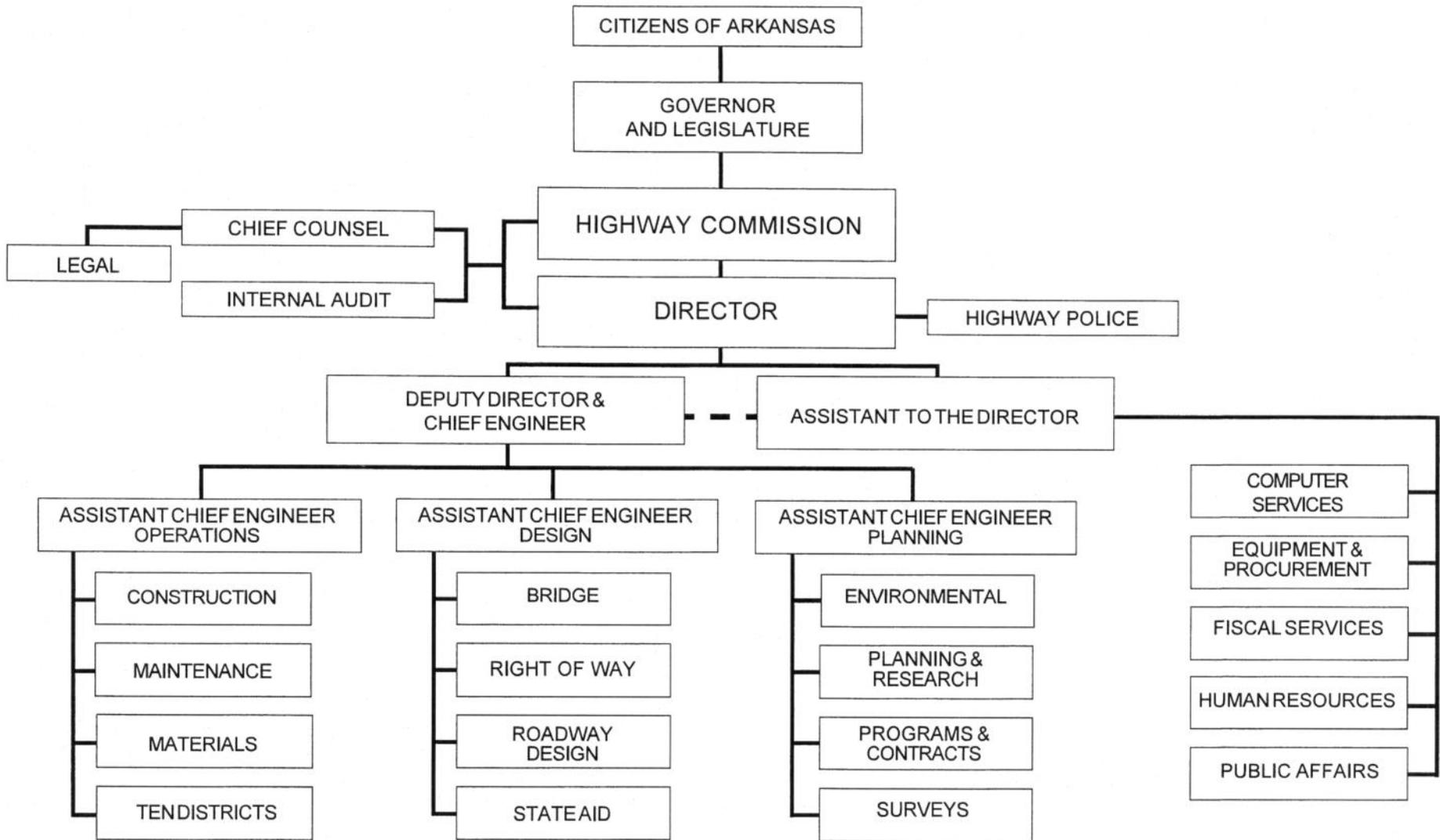


Agency Position Usage Report

Agency	FY 2009-2010						3 YEAR AVERAGE(FY09, FY10, FY11)					
	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted Total	% of Authorized Unused
		Filled	Unfilled	Total				Filled	Unfilled	Total		
0090 - Highway Department	4,849	3,589	417	4,006	843	17.39%	4,854	3,597	409	4,006	848	17.47%

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART





 DIRECTOR OF HIGHWAYS AND TRANSPORTATION

DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
FOR THE YEAR ENDED JUNE 30, 2008

None Findings

None Recommendations

SR0509008

DIVISION OF LEGISLATIVE AUDIT
REPORT ON:
ARKANSAS STATE HIGHWAY EMPLOYEES RETIREMENT SYSTEM
FOR THE YEAR ENDED JUNE 30, 2008

None Findings

None Recommendations

Performance Audits:

Bridge Inspection, Oversight, and Maintenance

Arkansas State Highway and Transportation Department (AHTD)

(July 1, 2007 – June 30, 2008)

Finding and Conclusions:

- Three AHTD Districts currently [November 10, 2008] have only 1 inspector resulting in a higher “bridges per inspector” workload.
- AHTD bridge inspectors have an average of 27 years of service and are nearing retirement resulting in impending turnover in this position.
- Local governments do not always report efforts to correct deficiencies noted by state bridge inspectors and no follow-up is done until the next scheduled inspection. Additionally, local governments often lack sufficient resources to adequately address inspection findings.
- AHTD Districts use different practices for the tracking of maintenance in response to inspection findings. This limits the ability to view data and conduct quality control reviews in the central office.
- The records reviewed for 20 bridges rated as “structurally deficient” in 2003 revealed that the rating for 11 of the 20 had not changed as of the close of our fieldwork [November 10, 2008]. The term “structurally deficient” does not imply a bridge is unsafe. However, action is needed in the form of maintenance or the imposition of weight limits.

Recommendations:

- AHTD continue its current efforts to provide an adequate number of well-qualified inspection personnel in all districts and make succession planning a priority.
- AHTD work in cooperation with the Arkansas Municipal League and the Association of Arkansas Counties to develop a plan to address deficiencies in locally owned bridges noted by state inspectors.
- AHTD continue its efforts in developing uniform policies and procedures related to the tracking of maintenance work done in response to bridge inspection findings.

ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

History

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by laws for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

Acts Four (4) and Five (5) of the 86th General Assembly 1st Extraordinary Special Session, 2008, amended the Natural Gas Severance Tax for the State of Arkansas. A majority of the increase shall be classified as Special Revenue and shall be distributed as set forth in the Arkansas State Highways Distribution Law, section 27-70-201 et seq.

AGENCY: Arkansas State Highway and Transportation Department

ARKANSAS PERFORMANCE BUDGETING ACCOUNTABILITY SYSTEM
 EMPLOYMENT SUMMARY
 Required by: A.C.A. 19-4-307

AGENCY TITLE: 0090 Highway Dept

	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	<u>2,317</u>	<u>558</u>	<u>2,875</u>	<u>80.08%</u>
BLACK EMPLOYEES	<u>439</u>	<u>131</u>	<u>570</u>	<u>15.88%</u>
EMPLOYEES OF OTHER RACIAL MINORITIES	<u>115</u>	<u>30</u>	<u>145</u>	<u>4.04%</u>
TOTAL EMPLOYED AS OF			<u>715</u>	<u>19.92%</u>
			TOTAL MINORITIES	
			<u>3,590</u>	<u>100.00%</u>
			TOTAL EMPLOYEES	



 AGENCY DIRECTOR

Highway-User Receipts Distribution
Fiscal Year 2010

Receipts

		% of Total
AHTD		
Motor Fuel Tax	\$ 434,994,506	66.74%
Act 445/73 (State Aid Roads)	\$ 21,114,206	3.24%
Vehicle Registration Fees	\$ 111,823,962	17.16%
Natural Gas Severance Tax	\$ 42,889,090	6.58%
Trip Permits	\$ 492,521	0.08%
Miscellaneous Income		
Overload Permits & Penalties	\$ 19,297,856	2.96%
Title Transfer Fees	\$ 3,624,757	0.56%
Driver Search Fees	\$ 8,448,747	1.30%
Other Income	\$ 1,389,344	0.21%
Unified Carrier Registration Fees	\$ 195,974	0.03%
SHD Fund Interest	\$ 4,645,148	0.71%
Subtotal	<u>\$ 37,601,826</u>	<u>5.77%</u>
State Police		
Operator's License Fees	\$ 1,530,309	0.23%
Drive-Out License & Intransit Fees	\$ 129,928	0.02%
Subtotal	<u>\$ 1,660,237</u>	<u>0.25%</u>
Department of Finance & Administration		
Motor Vehicle Title Fees	\$ 1,180,997	0.18%
Total Highway-user Receipts	<u><u>\$ 651,757,345</u></u>	<u><u>100.00%</u></u>

Distribution

		% of Total
State Central Service		
State Central Service	\$ 17,737,374	2.72%
Petroleum Environmental Fee	\$ 7,330,090	1.12%
Motor Fuel Tax Refund	\$ 4,371,487	0.67%
Cities & Counties		
State Aid Road Fund	\$ 20,480,780	3.14%
County Aid Fund (Including Interest)	\$ 86,902,997	13.33%
City Aid Fund(Including Interest)	\$ 86,902,997	13.33%
AHTD		
State Highway Department Fund		
Highway-user Fees	\$ 422,036,330	64.75%
Interest	\$ 3,154,056	0.48%
Total SHD fund	<u>\$ 425,190,386</u>	<u>65.24%</u>
State Police		
Operator's License Fees	\$ 1,534,396	0.24%
Drive-out License Fees	\$ 125,841	0.02%
Total State Police	<u>\$ 1,660,237</u>	<u>0.25%</u>
Department of Finance & Administration		
Motor Vehicle Title Fees	\$ 1,180,997	0.18%
Total Distribution	<u><u>\$ 651,757,345</u></u>	<u><u>100.00%</u></u>

Arkansas State Highway and Transportation Department
 Summary of Receipts
 RRA Fund

	<u>Actual Receipts</u>	<u>Estimated Receipts</u>		
	<u>2009-2010</u>	<u>2010-2011</u>	<u>2011-2012</u>	<u>2012-2013</u>
Highway State Revenues	\$ 392,929,571	\$ 400,000,000	\$ 410,000,000	\$ 420,000,000
Natural Gas Severance Tax	\$ 29,106,759	\$ 30,000,000	\$ 40,000,000	\$ 45,000,000
Fayetteville Shale Permits	\$ 1,931,600	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Feder-Aid Highway Trust Fund	\$ 361,375,785	\$ 500,000,000	\$ 525,000,000	\$ 525,000,000
Federal Funds - Recovery Act	\$ 106,241,100			
Federal -Corp of Engineers	\$ -			
Public Transit	\$ 23,008,625	\$ 25,000,000	\$ 25,000,000	\$ 25,000,000
Federal - Drug Enforcement	\$ 41,061	\$ 100,000	\$ 100,000	\$ 100,000
Federal Motor Carriers	\$ 3,330,085	\$ 4,500,000	\$ 4,500,000	\$ 5,000,000
Federal Transportation Safety	\$ 6,944,263	\$ 8,000,000	\$ 8,000,000	\$ 8,000,000
Interest Income - AHTD	\$ 3,178,702	\$ 4,000,000	\$ 4,000,000	\$ 4,000,000
Job Credits	\$ 377,461	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Damage Settlements	\$ 812,279	\$ 1,500,000	\$ 1,500,000	\$ 1,500,000
Engineering State Aid Road	\$ 4,256,290	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Cities, Counties and Other	\$ 7,748,932	\$ 11,000,000	\$ 11,000,000	\$ 11,000,000
Receipts From other State Agencies	\$ 4,500,518	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 4,924,827	\$ 7,500,000	\$ 7,500,000	\$ 7,500,000
	<u>\$ 950,707,858</u>	<u>\$ 1,011,600,000</u>	<u>\$ 1,056,600,000</u>	<u>\$ 1,072,100,000</u>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Agency 90

Charter Title	Expenditures						Request				Recommendations	
	2009-10 Actual	No. of Pos	2010-11 Budgeted	No. of Pos	2010-11 Authorized	No. of Pos	2011-12 Total	No. of Pos	2012-13 Total	No. of Pos	Legislative	
											2011-12	2012-13
RRA-State Highway and Transportation Dept.	864,236,540	4,849	1,494,650,000	4,849	1,494,650,000	4,849	1,494,650,000	4,834	1,494,650,000	4,834		
RRB-State Aid Road System	23,468,983		34,000,000		34,000,000		34,000,000		34,000,000			
HUA- NOAA Radio System	2,530		4,000		4,000		4,000		4,000			
HUA- Public Transportation	350,000		350,000		350,000		350,000		350,000			
HUA-ROAD AND BRIDGE REPAIR	0		1,514,759		2,500,000		2,500,000		2,500,000			
TPF-Highway Public Transit Operations	3,685,271		4,600,000		4,600,000		4,600,000		4,600,000			
TRR-Arkansas State Highway Employees Retirement System	78,806,854		150,000,000		150,000,000		200,000,000		200,000,000			
Grand Total	970,550,179		1,685,118,759		1,686,104,000		1,736,104,000		1,736,104,000			0
Fund Sources												
Fund Balances	225,520,687	18%	311,814,214	21%	91,447,037	7%	83,797,037	6%	83,797,037	6%		
General Revenues	354,000	0%	2,854,000	0%	2,854,000	0%	2,854,000	0%	2,854,000	0%		
Federal Funds	500,940,919	39%	537,600,000	36%	562,600,000	41%	563,100,000	41%	563,100,000	41%		
Special Revenues	445,932,033	35%	454,600,000	30%	454,600,000	33%	475,700,000	35%	490,800,000	35%		
St Central Svcs. Fund		0%		0%		0%		0%		0%		
Non-Revenue Receipts	25,118,932	2%	40,500,000	3%	41,500,000	3%	41,500,000	3%	41,750,000	3%		
Trust Funds	79,425,000	6%	150,000,000	10%	200,000,000	15%	200,000,000	15%	200,000,000	14%		
Other	4,924,827	0%	7,500,000	0%	7,500,000	1%	7,500,000	1%	7,500,000	1%		
Total Funding	1,282,216,398	100%	\$ 1,504,868,214	100%	\$ 1,360,501,037	100%	\$ 1,374,451,037	100%	\$ 1,389,801,037	100%		
Excess Appro./(Funding)	-311,666,219		\$ 180,250,545		\$ 325,602,963		\$ 361,652,963		\$ 346,302,963			
Grand Total	970,550,179		\$ 1,685,118,759		\$ 1,686,104,000		\$ 1,736,104,000		\$ 1,736,104,000			

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 182
 Fund RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2009-10	2010-11	2010-11	2011-12	2012-13	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2011-12	2012-13
Regular Salaries	153,287,859	175,000,000	175,000,000	175,000,000	175,000,000		
Overtime	4,280,000	7,000,000	7,000,000	7,000,000	7,000,000		
Personal Services	47,619,953	57,000,000	57,000,000	57,000,000	57,000,000		
Operating Expenses	104,448,622	245,500,000	245,500,000	245,500,000	245,500,000		
Conf. Fees & Travel	92,905	250,000	250,000	250,000	250,000		
Prof. Fees & Services	20,912,783	45,000,000	45,000,000	45,000,000	45,000,000		
Capital Outlay	459,205,874	869,860,000	869,860,000	869,860,000	869,860,000		
Data Processing	952	40,000	40,000	40,000	40,000		
Debt Service	72,704,592	95,000,000	95,000,000	95,000,000	95,000,000		
Claims and Awards	1,683,000						
Grand Total	864,236,540	1,494,650,000	1,494,650,000	1,494,650,000	1,494,650,000		0

Fund Sources

Fund Balances	204,095,859	290,567,177	290,567,177	80,000,000	80,000,000		
General Revenues	-	-					
Federal Funds	500,940,919	537,600,000	537,600,000	562,600,000	563,100,000		
Special Revenues	422,036,330	430,000,000	430,000,000	450,000,000	465,000,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	22,805,782	36,500,000	36,500,000	36,500,000	36,500,000		
Const. & Fiscal Off. Fund	-						
Other	4,924,827	7,500,000	7,500,000	7,500,000	7,500,000		
Total Funding	1,154,803,717	\$ 1,302,167,177	\$ 1,302,167,177	\$ 1,136,600,000	\$ 1,152,100,000		
Excess Appro./(Funding)	-290,567,177	\$ 192,482,823	\$ 192,482,823	\$ 358,050,000	\$ 342,550,000		
Grand Total	\$ 864,236,540	\$ 1,494,650,000	\$ 1,494,650,000	\$ 1,494,650,000	\$ 1,494,650,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 87
 Fund HUA- NOAA Radio System

Charter Title	Expenditures			Request		Recommendations	
	2009-10 Actual	2010-11 Budgeted	2010-11 Authorized	2011-12 Total	2012-13 Total	Legislative 2011-12 2012-13	
Operating Expenses	2,530	4,000	4,000	4,000	4,000		
Grand Total	2,530	4,000	4,000	4,000	4,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	4000	4000	4000	4000	4000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	4000	4000	4000	4000	4000		
Excess Appro./(Funding)	-1,470	0	0	0	0		
Grand Total	2,530	4,000	4,000	4,000	4,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 186
 Fund HUA-Public Transportation

Charter Title	Expenditures			Request		Recommendations	
	2009-10 Actual	2010-11 Budgeted	2010-11 Authorized	2011-12 Total	2012-13 Total	Legislative 2011-12	2012-13
Highway and Transportation Dept. Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Transportation Dept.	350,000	350,000	350,000	350,000	350,000		
Grand Total	350,000	350,000	350,000	350,000	350,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	350000	350000	350000	350000	350000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	350000	350000	350000	350000	350000		
Excess Appro./(Funding)	0	0	0	0	0		
Grand Total	350,000	350,000	350,000	350,000	350,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 87
 Fund HUA-ROAD AND BRIDGE REPAIR

Charter Title	Expenditures			Request		Recommendations	
	2009-10 Actual	2010-11 Budgeted	2010-11 Authorized	2011-12 Total	2012-13 Total	Legislative 2011-12	2012-13
Operating Expenses	0	\$ 1,514,759	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		
Grand Total	0	\$ 1,514,759	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000	0	0

Fund Sources

Fund Balances	0						
General Revenues	0	\$ 1,514,759	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		
Federal Funds	0						
Special Revenues	0						
St Central Svcs. Fund	0						
Non-Revenue Receipts	0						
Cash Funds	0						
Const. & Fiscal Off. Fund	0						
Other	0						
Total Funding	0	\$ 1,514,759	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		
Excess Appro./(Funding)	0	\$ -	\$ -	\$ -	\$ -		
Grand Total	0	\$ 1,514,759	\$ 2,500,000	\$ 2,500,000	\$ 2,500,000		

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 142
 Fund TPF-HwyPub Transit Operations

Charter Title	Expenditures			Request		Recommendations	
	2009-10 Actual	2010-11 Budgeted	2010-11 Authorized	2011-12 Total	2012-13 Total	Legislative 2011-12 2012-13	
Arkansas Public Transit Trust Fund Program Expenses	3,685,271	4,600,000	4,600,000	4,600,000	4,600,000		
Grand Total	3,685,271	4,600,000	4,600,000	4,600,000	4,600,000	0	0
Fund Sources							
Fund Balances	1,349,498	1,228,616	1,228,616	428,616	(221,384)		
General Revenues	-						
Federal Funds	-						
Special Revenues	3,414,924	3,600,000	3,600,000	3,700,000	3,800,000		
St Central Svcs. Fund	-						
Non-Revenue Receipts	149,465	200,000	200,000	250,000	250,000		
Cash Funds	-						
Const. & Fiscal Off. Fund	-						
Other	-						
Total Funding	4,913,887	5,028,616	5,028,616	4,378,616	3,828,616		
Excess Appro./(Funding)	(1,228,616)	(428,616)	(428,616)	221,384	771,384		
Grand Total	3,685,271	4,600,000	4,600,000	4,600,000	4,600,000		

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST

As shown in the table below the Department has reduced authorized positions by 512 from 1991 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table along with a summary of title and position changes. Not only has the Department shown a reduction in positions authorized but for this period of time we have reduced full-time employees by 307.

A schedule reflecting the Departments full time employees at June 30, 2005 through June 30, 2010 is presented below.

Biennial Period	Positions Requested
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864
2009-2011	4849
2011-2013	4834

Summary of Salary Budget Request 2011-2013	Number of Changes
Decrease in requested positions	15
Number of title up-grades	0
Number of title down-grades	0
New titles	0

Number of Full Time Employees
Fiscal Years 2005 through 2010

FY 2005	FY 2006	FY 2007	FY 2008	FY 2009	FY 2010
3,749	3,676	3,614	3,576	3,581	3,558

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
1	99		Director of Highways and Transportation	\$ 154,118	1	\$ 160,111	1		\$ 160,111	1	\$ 160,111	1				
2	99		Chief Engineer	\$ 141,924	1	\$ 147,376	1		\$ 147,376	1	\$ 147,376	1				
3	99		Assistant to the Director	\$ 133,994	1	\$ 137,138	1		\$ 137,138	1	\$ 137,138	1				
4	99		Assistant Chief Engineer - Design	\$ 127,286	1	\$ 132,075	1		\$ 132,075	1	\$ 132,075	1				
5	99		Assistant Chief Engineer - Operations	\$ 127,186	1	\$ 132,075	1		\$ 132,075	1	\$ 132,075	1				
6	99		Assistant Chief Engineer - Planning	\$ 127,186	1	\$ 132,075	1		\$ 132,075	1	\$ 132,075	1				
7	99		Chief Legal Counsel	\$ 120,084	1	\$ 124,575	1		\$ 124,575	1	\$ 124,575	1				
8	99		Chief Fiscal Officer	\$ 119,278	1	\$ 123,698	1		\$ 123,698	1	\$ 123,698	1				
9	99		Construction Engineer	\$ 111,790	1	\$ 115,894	1		\$ 115,894	1	\$ 115,894	1				
10	99		State Maintenance Engineer	\$ 111,790	1	\$ 115,894	1		\$ 115,894	1	\$ 115,894	1				
11	99		District Engineer	\$ 1,084,680	10	\$ 1,124,510	10		\$ 112,451	10	\$ 112,451	10				
12	99		Division Head	\$ 1,409,444	13	\$ 1,461,863	13		\$ 112,451	13	\$ 112,451	13				
13	XX		SALARY LEVEL	\$ 103,660		\$ 106,044			\$ 106,044		\$ 106,044					
			Administrative Officer V	\$ 93,798	3	\$ 92,898	3			3		3				
			Assistant Construction Engineer	\$ 93,824	1	\$ 92,924	1			1		1				
			Assistant Division Head	\$ 852,758	10	\$ 845,858	10			10		10				
			Assistant State Maintenance Engineer	\$ -	1	\$ -	1			1		1				
			Chief Auditor	\$ 73,144	1	\$ 91,650	1			1		1				
			Engineer VI		2		2			2		2				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
14	XIX		Deputy Chief Counsel	\$ 92,550	1	\$ 91,650	1			1		1						
			District Construction Engineer	\$ 926,473	10	\$ 831,974	10			10		10						
			District Maintenance Engineer	\$ 942,128	10	\$ 934,128	10			10		10						
			Heavy Bridge Maintenance Engineer	\$ 92,550	1	\$ 91,650	1			1		1						
			SALARY LEVEL	\$ 101,375		\$ 103,707			\$ 103,707		\$ 103,707							
			Administrative Officer IV	\$ -	1	\$ -	1			1		1						
			Consultant Coordinator	\$ 85,618	1	\$ 85,618	1			1		1						
			Engineer V	\$ -	1		1			1		1						
			Resident Engineer	\$ 2,570,973	33	\$ 2,576,262	33			33		33						
			Section Head - Facilities Management	\$ 86,518	1	\$ 85,618	1			1		1						
			Staff Bridge Design Engineer	\$ 349,446	5	\$ 346,346	5			5		5						
			Staff Construction Engineer	\$ 351,816	4	\$ 350,766	4			4		4						
			Staff Design Engineer	\$ 616,594	7	\$ 614,744	7			7		7						
			Staff Geotechnical Engineer	\$ 23,051	1	\$ -	1			1		1						
			Staff Heavy Bridge Maintenance Engineer	\$ 86,318	1	\$ 85,618	1			1		1						
			Staff Hydraulic Engineer	\$ 89,040	1	\$ 88,140	1			1		1						
			Staff Land Surveyor	\$ 86,218	1	\$ 85,618	1			1		1						
	Staff Maintenance Engineer	\$ 261,829	4	\$ 260,754	4			4		4								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY09-10 ACTUAL	FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
15	XVIII		Staff Materials Engineer	\$ 96,424	1	\$ 95,524	1			1		1					
			Staff Pavement Management Engineer	\$ 86,418	1	\$ 85,618	1			1		1					
			Staff Planning Engineer	\$ 265,260	3	\$ 262,860	3			3		3					
			Staff Project Development Engineer	\$ 87,198	1	\$ 86,398	1			1		1					
			Staff Research Engineer	\$ 76,894	1	\$ 85,618	1			1		1					
			Staff Structures Engineer	\$ 91,146	1	\$ 90,246	1			1		1					
			Staff Surveys Engineer	\$ 80,890	3	\$ -	3			3		3					
			Staff Traffic Engineer	\$ 184,740	2	\$ 183,040	2			2		2					
			Systems Administrator	\$ 88,939	1	\$ 89,414	1			1		1					
			SALARY LEVEL	\$ 98,136		\$ 100,393				\$ 100,393		\$ 100,393					
			Automated Surveys System Engineer	\$ -	1	\$ -	1			1		1					
			Automation Engineer V	\$ 77,350	1	\$ 77,350	1			1		1					
			Bituminous Engineer	\$ -	1	\$ -	1			1		1					
			Concrete and Steel Fabrication Engineer	\$ 94,188	1	\$ 93,288	1			1		1					
			Data Processing Manager Application Development Manager	\$ 240,846	3	\$ 238,446	3	XVIII	R R	2 1		2 1					
			Network Manager	\$ 80,490	1	\$ 79,690	1			1		1					
			Fiscal Services Coordinator	\$ 78,150	1	\$ 77,350	1			1		1					
	Hydraulic Engineer	\$ 80,494	1	\$ 79,794	1			1		1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE			
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Materials Area Engineer	\$ 169,640	2	\$ 168,740	2			2						
			Personnel Officer	\$ -	1		1			1						
			Program Administration Coordinator	\$ 81,812	1	\$ 80,912	1			1						
			Public Information Coordinator	\$ 78,150	1	\$ 77,350	1			1						
			Public Transportation Administrator	\$ 78,250	1	\$ 77,350	1			1						
			Quality Assurance Engineer	\$ 78,494	1	\$ 78,494	1			1						
			Section Head - Acquisition	\$ 79,420	1	\$ 78,520	1			1						
			Section Head - Appraisals	\$ 79,420	1	\$ 78,520	1			1						
			Section Head - Assessments	\$ 78,250	1	\$ 77,350	1			1						
			Section Head - Beautification	\$ 78,150	1	\$ 77,350	1			1						
			Section Head - Chemistry Laboratory	\$ 81,638	1	\$ 80,938	1			1						
			Section Head - Communications	\$ 78,150	1	\$ 77,350	1			1						
			Section Head - Construction Payments and Audits	\$ 80,584	1	\$ 80,834	1			1						
			Section Head - Cultural Resources	\$ 79,394	1	\$ 78,494	1			1						
			Section Head - E.E.O.	\$ 79,420	1	\$ 78,520	1			1						
			Section Head - Federal Aid Billing	\$ 67,940	1	\$ 77,350	1			1						
			Section Head - Geographic Information System	\$ 78,050	1	\$ 77,350	1			1						
			Section Head - Geotechnical	\$ 77,350	1	\$ 77,350	1			1						
			Section Head - Mapping and Graphics	\$ 77,950	1	\$ 77,350	1			1						

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Section Head - Photogrammetry	\$ 78,250	1	\$ 77,350	1			1							
			Section Head - Public Involvement	\$ 78,150	1	\$ 77,350	1			1							
			Section Head - Receipts and Expenditures	\$ 88,156	1	\$ 87,256	1			1							
			Section Head - Relocation	\$ 79,294	1	\$ 78,494	1			1							
			Section Head - Reports and Costs	\$ 90,262	1	\$ 89,362	1			1							
			Section Head - Right-of-Way Administrative	\$ 79,220	1	\$ 78,520	1			1							
			Section Head - Right-of-Way Engineering	\$ 79,394	1	\$ 78,494	1			1							
			Section Head - Special Studies	\$ 78,150	1	\$ 77,350	1			1							
			Section Head - Traffic Safety	\$ 78,250	1	\$ 77,350	1			1							
			Section Head - Utilities	\$ 17,850	1	\$ 77,350	1			1							
			Senior Bridge Design Engineer	\$ 477,226	10	\$ 477,490	10			10							
			Senior Design Engineer	\$ 390,881	7	\$ 389,116	7			7							
			Senior Planning and Research Engineer	\$ -	1	\$ -	1			1							
			Senior Programs & Contracts Engineer	\$ 80,390	1	\$ 79,690	1			1							
			Senior Structures Engineer	\$ 81,994	1	\$ 81,094	1			1							
			Staff Attorney	\$ 547,632	8	\$ 545,532	8			8							
16	XVII		SALARY LEVEL	\$ 92,846		\$ 94,982			\$ 94,982		\$ 94,982						
			Administrative Officer III	\$ 282,568	7	\$ 293,618	7			7							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Arkansas Highway Police Major	\$ 77,496	1	\$ 76,596	1			1							
			Assistant Chief Auditor	\$ 75,494	1	\$ 74,594	1			1							
			Assistant Resident Engineer	\$ 2,118,700	31	\$ 1,993,238	31			31							
			Automation Engineer IV	\$ 82,124	1	\$ 81,224	1			1							
			Bridge Management Engineer	\$ 79,420	1	\$ 78,520	1			1							
			Assistant Systems Administrator	\$ 64,158	1	\$ 73,476	1			1							
			Engineer IV	\$ 169,306	6	\$ 218,218	6			6							
			Computer Technical Coordinator Technical Architect	\$ 146,755	3	\$ 145,834	3	XVII	R R	2 1							
			Network Engineer	\$ -	1		1			1							
			District Materials Supervisor	\$ 740,409	10	\$ 753,688	10			10							
			Laboratory Facility Manager	\$ 73,184	1	\$ 72,384	1			1							
			Land Surveyor II	\$ -	1	\$ -	1			1							
			Senior Pavement Management Analyst	\$ -	1		1			1							
			Programs and Contracts Engineer II	\$ 72,384	1	\$ 72,384	1			1							
			Reviewing Appraiser	\$ 148,690	3	\$ 147,290	3			3							
			Section Head - NPDES	\$ -	1	\$ -	1			1							
			Section Head - Reproduction	\$ 73,084	1	\$ 72,384	1			1							
			Section Head - Training and Safety	\$ 73,226	1	\$ 73,476	1			1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
17	XVI		Senior Environmental Scientist	\$ -	3	\$ -	3			3		3						
			Senior Traffic Engineer	\$ -	2	\$ -	2			2		2						
			Senior Transportation Planner	\$ 76,950	1	\$ 76,050	1			1		1						
			Technology Transfer Program Manager	\$ 73,284	1	\$ 72,384	1			1		1						
			Transportation Planning Engineer	\$ 72,384	1	\$ 72,384	1			1		1						
			SALARY LEVEL	\$ 87,658		\$ 89,674				\$ 89,674		\$ 89,674						
			Administrative Analyst	\$ 69,136	1	\$ 68,536	1			1		1						
			Advanced Bridge Design Engineer	\$ -	6	\$ -	6			6		6						
			Advanced Construction Field Engineer	\$ 1,168,468	25	\$ 1,232,114	25			25		25						
			Advanced Design Engineer	\$ 678,155	10	\$ 677,612	10			10		10						
			Advanced Research Study Engineer	\$ 70,874	1	\$ 70,174	1			1		1						
			Advanced Structures Engineer	\$ 67,496	2	\$ 67,496	2			2		2						
			Assistant Maintenance Superintendent	\$ 78,848	1	\$ 77,948	1			1		1						
			Environmental Scientist III	\$ 67,535	2	\$ 68,510	2			2		2						
			Federal Programs Coordinator	\$ 68,396	1	\$ 67,496	1			1		1						
			FTA Grants Officer	\$ 68,296	1	\$ 67,496	1			1		1						
			Geodetic Surveys Coordinator	\$ -	1	\$ -	1			1		1						
	Heavy Bridge Maintenance Superintendent	\$ 72,582	1	\$ 71,682	1			1		1								
	Intermodal Transportation Planner	\$ 71,002	1	\$ 71,162	1			1		1								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
18	XV		Lead Section Analyst Application Developer VI	\$ 142,940	4	\$ 141,440	4	XVI	R R	3 1		3 1						
			Network Administrator	\$ -	1		1				1		1					
			Program Administration Engineer	\$ -	1	\$ -	1				1		1					
			Project Development Engineer	\$ 38,940	1	\$ -	1				1		1					
			Staff Administrative Assistant	\$ 5,192	1	\$ -	1				1		1					
			Audit Manager- Internal Audits Audit Manager-Internal Audit	\$ 62,982	1	\$ 69,524	1	XVI	R R	0 1			0 1					
			Traffic Services Specialist	\$ 81,682	1	\$ 80,782	1				1		1					
			SALARY LEVEL	\$ 82,600		\$ 84,500				\$ 84,500		\$ 84,500						
			Administrative Officer II	\$ 268,947	5	\$ 261,170	5				5		5					
			Advanced Hydraulic Design Engineer	\$ 127,658	2	\$ 126,958	2				2		2					
			Advanced Programs and Contracts Specialist	\$ 22,432	2	\$ 62,998	2				2		2					
			Advanced Traffic Engineer	\$ 62,998	2	\$ 62,998	2				2		2					
			Application Analyst/Programmer V	\$ 267,362	4	\$ 264,862	4				4		4					
			Arkansas Highway Police Captain	\$ 406,916	6	\$ 402,116	6				6		6					
			Attorney	\$ 123,056	4	\$ 122,356	4				4		4					
			Automation Engineer III Application Developer V	\$ -	1	\$ -	1	XV	R R	0 1			0 1					
	Cartographer Supervisor	\$ 68,968	1	\$ -	1				1		1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Research Study Engineer	\$ -	1	\$ -	1			1	1				
			Construction Project Coordinator	\$ 1,906,436	32	\$ 1,946,854	32			32	32				
			District Bridge Inspector	\$ 1,423,935	22	\$ 1,408,264	22			22	22				
			Electronic Data Processing Auditor	\$ 70,642	1	\$ 70,642	1			1	1				
			Engineer III	\$ 188,994	3	\$ 188,994	3			3	3				
			Environmental Scientist II	\$ 195,064	5	\$ 192,764	5			5	5				
			Facilities Management Specialist	\$ 69,358	1	\$ 68,458	1			1	1				
			Land Surveyor I	\$ 62,756	1	\$ 62,998	1			1	1				
			Multimedia Highway Information System Coordinator	\$ 65,644	1	\$ 64,844	1			1	1				
			Pavement Profiler Job Superintendent	\$ 66,108	1	\$ 65,208	1			1	1				
			Photogrammetric Specialist	\$ 65,198	1	\$ 64,298	1			1	1				
			Programs and Contracts Engineer I	\$ -	2	\$ -	2			2	2				
			Railroad Crossing Coordinator	\$ 64,637	1	\$ 64,662	1			1	1				
			Realty Appraiser/Negotiator	\$ 213,617	4	\$ 189,722	4			0	0				
			Realty Appraiser IV					XV	R	2	2				
			Right of Way Acquisition Agent III					XV	R	2	2				
			Senior Designer	\$ 470,460	10	\$ 513,344	10			10	10				
			Senior Traffic Investigator	\$ 147,180	3	\$ 188,994	3			3	3				
			Signing Superintendent	\$ 66,342	1	\$ 65,442	1			1	1				
			Software Analyst III	\$ 65,744	1	\$ 64,844	1			1	1				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
19	XIV		Statewide Bridge Inspector	\$ 66,918	1	\$ 66,118	1			1								
			Striping Superintendent	\$ 63,698	1	\$ 62,998	1			1								
			Structural Detailing Specialist	\$ 135,102	4	\$ 133,302	4			4								
			Survey Specialist	\$ 145,650	4	\$ 125,996	4			4								
			Surveys Technical Coordinator	\$ 64,890	1	\$ 64,090	1			1								
			Transportation Engineer	\$ 119,225	2	\$ 61,178	2			2								
			Transportation Programming Specialist	\$ -	1	\$ -	1			1								
			SALARY LEVEL	\$ 77,553		\$ 79,337												
			Administrative Assistant III	\$ 469,808	11	\$ 473,668	11		\$ 79,337			\$ 79,337						
			Agronomist	\$ 64,548	1	\$ 63,648	1			1								
			Aircraft Pilot	\$ -	1	\$ -	1			1								
			Applications Analyst/Programmer IV Application Developer IV	\$ 118,248	3	\$ 116,948	3	XIV	R R	2 2			2 2					
			Area Maintenance Supervisor	\$ 5,173,935	85	\$ 5,056,194	85			85			85					
			Arkansas Highway Police First Lieutenant	\$ 499,538	10	\$ 493,038	10			10			10					
			Beautification Coordinator III	\$ -	1	\$ -	1			1			1					
			Bridge Job Superintendent	\$ 604,884	10	\$ 601,510	10			10			10					
			Budget and Expenditure Controller	\$ 62,034	1	\$ 61,334	1			1			1					
	Cartographer IV	\$ 59,374	1	\$ 58,474	1			1			1							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Chemist III	\$ 52,434	2	\$ 58,474	2			2					
			Construction Field Engineer II	\$ 883,018	22	\$ 767,156	22			22					
			Environmental Scientist I	\$ 185,718	5	\$ 233,896	5			5					
			Equipment Maintenance Supervisor	\$ 632,162	10	\$ 623,662	10			10					
			Equipment Specialist	\$ 222,286	3	\$ 212,186	3			3					
			External EEO Coordinator	\$ 60,140	1	\$ 59,540	1			1					
			GIS Analyst II	\$ -	1		1			1					
			Heavy Bridge Maintenance Supervisor	\$ 184,912	3	\$ 182,312	3			3					
			Insurance Administrator	\$ 58,474	1	\$ 58,474	1			1					
			Internal EEO Coordinator	\$ 61,554	1	\$ 62,504	1			1					
			Maintenance Job Superintendent	\$ 622,903	11	\$ 613,288	11			11					
			Photogrammetry Technician IV	\$ 119,406	2	\$ 117,806	2			2					
			Programs & Contracts Specialist II	\$ 60,986	1	\$ 60,086	1			1					
			Property Manager	\$ 52,683	1	\$ 58,474	1			1					
			Realty Appraiser III	\$ 236,056	5	\$ 235,456	5			5					
			Relocation Coordinator II	\$ 156,303	5	\$ 132,210	5			5					
			Research Information Coordinator	\$ 59,274	1	\$ 58,474	1			1					
			Retirement Officer	\$ 59,274	1	\$ 58,474	1			1					
			Right-of-Way Coordinator	\$ 63,092	1	\$ 62,192	1			1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Right-of-Way Engineering Specialist	\$ 13,494	1	\$ 58,474	1			1							
			Right-of-Way Negotiator II Right of Way Acquisition Agent II	\$ 358,048	7	\$ 355,160	7	XIV	R R	0 7		0 7					
			Safety Information Coordinator	\$ 30,999	1	\$ 56,758	1			1		1					
			Sealing Job Superintendent	\$ 587,078	10	\$ 590,304	10			10		10					
			Senior Accountant	\$ 251,672	4	\$ 249,912	4			4		4					
			Senior External Auditor	\$ 341,215	6	\$ 359,996	6			6		6					
			Senior Internal Auditor	\$ 176,768	7	\$ 121,394	7			7		7					
			Senior Utilities Coordinator	\$ 48,040	2	\$ -	2			2		2					
			Sign Shop Supervisor	\$ 60,251	1	\$ 61,126	1			1		1					
			Surveys Crew Chief	\$ 635,603	12	\$ 665,080	12			12		12					
			Title VI Coordinator	\$ -	1	\$ -	1			1		1					
			Traffic Investigator	\$ 142,986	3	\$ 116,948	3			3		3					
			Transportation Study Coordinator	\$ 29,305	2	\$ 59,358	2			2		2					
			User Support Liaison	\$ 53,718	1	\$ -	1		R	0		0					
			Network Technician III	\$ 59,374	1	\$ 58,474	1			1		1					
			Utility Auditor	\$ 105,153	2	\$ 61,022	2			2		2					
20	XIII		SALARY LEVEL	\$ 72,624		\$ 74,295				\$ 74,295		\$ 74,295					
			Administrative Assistant II	\$ 332,238	7	\$ 330,824	7			7		7					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12			FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Administrative Officer I	\$ 194,277	4	\$ 166,530	4			4							
			Applications Analyst III Application Developer III	\$ -	3	\$ -	3	XIII	R R	0 5		0 5					
			Arkansas Highway Police Second Lieutenant	\$ 290,181	8	\$ 284,063	8			8		8					
			Automation Engineer II	\$ -	2	\$ -	2		R	0		0					
			Bridge Design Engineer	\$ 79,064	6	\$ 163,774	6			6		6					
			Cartographer III	\$ 176,778	3	\$ 174,278	3			3		3					
			Chemist II	\$ 55,37	2	\$ 55,692	2			2		2					
			Closing Agent	\$ 117,300	2	\$ 115,700	2			2		2					
			Construction Field Engineer I	\$ 151,028	18	\$ 162,162	18			18		18					
			Design Engineer	\$ 109,886	13	\$ 164,840	13			13		13					
			District Office Manager	\$ 580,058	10	\$ 576,290	10			10		10					
			Engineer II	\$ 324,448	11	\$ 382,668	11			11		11					
			Geologist II	\$ 54,860	1	\$ 54,860	1			1		1					
			Geotechnical Specialist	\$ 63,144	1	\$ 62,244	1			1		1					
			Hydraulic Design Engineer	\$ -	2	\$ -	2			2		2					
			Information System Analyst	\$ 45,738	1	\$ -	1			1		1					
			Investigator	\$ -	2	\$ -	2			2		2					
			Laboratory Coordinator	\$ 237,168	4	\$ 234,468	4			4		4					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE			
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Personnel Specialist	\$ 111,234	2	\$ 110,578	2			2		2				
			Photographer	\$ 68,030	1	\$ 58,838	1			1		1				
			Planning Engineer	\$ -	2	\$ -	2			2		2				
			Programs & Contracts Specialist I	\$ 108,597	2	\$ 109,720	2			2		2				
			Right-of-Way Plans Designer III	\$ 106,752	2	\$ 113,568	2			2		2				
			Roadway Designer	\$ 100,972	3	\$ 56,732	3			3		3				
			Safety Inspection Officer	\$ 235,073	5	\$ 275,080	5			5		5				
			Senior Abstractor	\$ 108,966	2	\$ 108,966	2			2		2				
			Senior Inspector	\$ 2,403,080	68	\$ 2,534,298	68			68		68				
			Facility Management Project Coordinator	\$ 118,756	2	\$ 117,156	2			2		2				
			Senior Survey Office Technician	\$ 55,592	1	\$ 55,692	1			1		1				
			Shop Supervisor	\$ 551,108	10	\$ 545,662	10			10		10				
			Software Analyst II	\$ -	2	\$ -	2			2		2				
			Training Specialist	\$ 111,820	2	\$ 111,020	2			2		2				
			Transportation Planner	\$ 87,472	4	\$ 58,734	4			4		4				
			Transportation Specialist	\$ 171,304	3	\$ 170,742	3			3		3				
			Utility Coordinator II	\$ 282,511	6	\$ 219,232	6			6		6				
21	XII		SALARY LEVEL	\$ 67,898		\$ 69,460			\$ 69,460			\$ 69,460				

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Abstractor	\$ 203,782	4	\$ 204,022	4			4					
			Accountant II	\$ -	1	\$ -	1			1					
			Administrative Assistant I	\$ 587,540	15	\$ 532,298	15			15					
			Applications Analyst/Programmer III Application Developer II	\$ 156,492	3	\$ 150,384	3	XII	R R	1 2					
			Auditor	\$ 60,183	2	\$ 96,824	2			2					
			Beautification Coordinator II	\$ 105,752	2	\$ 104,052	2			2					
			Buyer	\$ 106,424	3	\$ 104,624	3			3					
			Cartographer II	\$ 104,932	2	\$ 103,532	2			2					
			Commission Secretary	\$ 53,758	1	\$ 52,858	1			1					
			Website Coordinator	\$ 47,250	1	\$ 49,140	1			1					
			District Permit Officer	\$ 530,149	10	\$ 528,268	10			10					
			Division Office Manager	\$ 102,432	2	\$ 100,932	2			2					
			Engineering Research Technician II	\$ 103,975	2	\$ 104,650	2			2					
			Environmental Analyst III	\$ 388,062	9	\$ 353,990	9			9					
			Estimates Supervisor	\$ 202,169	4	\$ 205,764	4			4					
			Geotechnical Drill Party Chief	\$ 155,844	3	\$ 162,344	3			3					
			Highway Performance & Needs Analyst II	\$ 50,597	1	\$ 50,622	1			1					
			Hydraulics Documentation Specialist	\$ -	1	\$ -	1			1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12			FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
22	XI		Mail and Supply Supervisor	\$ 66,576	1	\$ 65,676	1			1								
			Maintenance Inventory Coordinator	\$ 60,206	1	\$ 59,306	1			1								
			Motor Carrier Safety Inspector	\$ 60,206	2	\$ 59,306	2			2								
			Network Technician II	\$ -	1		1			1								
			Photogrammetry Laboratory Supervisor	\$ 48,750	1	\$ 49,868	1			1								
			Photogrammetry Technician III	\$ 59,348	2	\$ 58,448	2			2								
			Public Transportation Coordinator	\$ 56,384	1	\$ 55,484	1			1								
			Relocation Coordinator I	\$ 49,868	1	\$ 49,868	1			1								
			Realty Appraiser II	\$ 141,225	4	\$ 99,736	4			4								
			Right-of-Way Negotiator I	\$ -	1		1			0								
			Right-of-Way Acquisition Agent I					XII	R	1								
			Senior Construction Materials Inspector	\$ 1,292,851	31	\$ 1,188,174	31			31								
			Structural Detailer	\$ -	3	\$ -	3			3								
			Subcontract Administrator	\$ 40,878	1	\$ 49,868	1			1								
			Surveys Research Technician II	\$ 49,868	1	\$ 49,868	1			1								
			Transportation Information Analyst	\$ 101,890	2	\$ 100,490	2			2								
			SALARY LEVEL	\$ 63,306		\$ 64,762				\$ 64,762		\$ 64,762						
			Assistant Bridge Inspector	\$ 1,036,409	23	\$ 1,067,430	23			23								
	Application Analyst/Programmer II	\$ 45,944	3	\$ 47,294	3			0										
	Application Developer I					XI	R	4										

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12			FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Arkansas Highway Police Sergeant	\$ 818,536	38	\$ 1,306,344	38			38		38					
			Assistant Sign Shop Supervisor	\$ 17,660	1	\$ 45,916	1			1		1					
			Automation Engineer I	\$ -	1	\$ -	1		R	0		0					
			Communication Maintenance Specialist	\$ 413,012	9	\$ 329,914	9			9		9					
			Crew Leader	\$ 6,289,738	140	\$ 5,851,924	140			140		140					
			Data Collection Supervisor	\$ 144,824	3	\$ 142,324	3			3		3					
			Electrician	\$ 55,968	1	\$ 55,068	1			1		1					
			Engineer I	\$ 475,632	25	\$ 677,274	25			25		25					
			Environmental Analyst II	\$ 45,942	2	\$ 46,592	2			2		2					
			Ferry Boat Supervisor	\$ 52,354	1	\$ 51,454	1			1		1					
			Geologist I	\$ -	1	\$ -	1			1		1					
			Highway Performance and Needs Analyst I	\$ 48,402	1	\$ 47,502	1			1		1					
			Information System Technician II	\$ 47,192	1	\$ 46,592	1			1		1					
			Inspector	\$ 2,285,427	70	\$ 2,069,262	70			70		70					
			Materials Technician IV	\$ 256,618	6	\$ 290,316	6			6		6					
			Pavement Management Specialist	\$ 101,225	2	\$ 100,100	2			2		2					
			Photogrammetry Technician II	\$ 39,983	2	\$ 45,916	2			2		2					
			Planning Contract Specialist	\$ 51,560	1	\$ 51,376	1			1		1					
			Program and Contracts Technician II	\$ 39,752	1	\$ 45,916	1			1		1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Public Affairs Specialist	\$ 45,916	1	\$ 45,916	1			1							
			Quality Assurance Supervisor	\$ 46,516	1	\$ 45,916	1			1							
			Records Supervisor	\$ 48,350	1	\$ -	1			1							
			Right-of-Way Plans Designer II	\$ 170,269	4	\$ 94,614	4			4							
			Senior Design Technician	\$ 45,942	2	\$ 46,592	2			2							
			Sign Crew Supervisor	\$ 752,407	17	\$ 717,002	17			17							
			Software Analyst I	\$ 48,146	2	\$ 47,346	2			2							
			Storeroom Supervisor	\$ 506,710	11	\$ 514,020	11			11							
			Striping Crew Supervisor	\$ 277,055	6	\$ 281,034	6			6							
			Surveys Office Technician	\$ 46,542	1	\$ 46,592	1			1							
			Surveys Research Technician I	\$ -	1	\$ -	1			1							
			Surveys Technician II	\$ 480,830	15	\$ 426,842	15			15							
			System Support Technician III	\$ 46,816	1	\$ 45,916	1			1							
			Hardware Technician III	\$ -	2		2			2							
			Telecommunication Supervisor II	\$ 46,516	1	\$ 45,916	1			1							
			Testing Equipment Specialist	\$ 93,706	2	\$ 92,638	2			2							
			Traffic Crash Analyst	\$ 45,942	1	\$ 46,592	1			1							
			Traffic Designer	\$ 46,566	4	\$ 46,566	4			4							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13		FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
23	X		Transportation Management Analyst III	\$ -	1	\$ -	1			1		1					
			SALARY LEVEL	\$ 58,841		\$ 60,194			\$ 60,194		\$ 60,194						
			Accountant I	\$ 9,425	1	\$ -	1					1					
			Administrative Aide V	\$ 224,803	6	\$ 262,678	6					6					
			Advanced Research Assistant	\$ 34,693	1	\$ 41,990	1					1					
			Aerial Photographer	\$ 36,177	1	\$ 41,990	1					1					
			Arkansas Highway Police Corporal	\$ 1,172,178	50	\$ 950,000	50					50					
			Beautification Coordinator I	\$ 129,196	4	\$ 128,596	4					4					
			Cartographer I	\$ 79,670	2	\$ 83,954	2					2					
			Chemist I	\$ 39,626	1	\$ 41,366	1					1					
			Engineer	\$ 415,711	22	\$ 500,370	22					22					
			Construction Aide III	\$ 1,067,339	30	\$ 977,132	30					30					
			Construction Materials Inspector	\$ 579,388	20	\$ 426,010	20					20					
			DBE Program Specialist	\$ 43,238	1	\$ 43,238	1					1					
			Electronics Technician	\$ 41,462	1	\$ 43,082	1					1					
			Environmental Analyst I	\$ 453,383	15	\$ 466,700	15					15					
			GIS Analyst	\$ 43,784	1	\$ 43,784	1					1					
			Legal Assistant	\$ 131,296	3	\$ 129,896	3					3					
			Office Administrative Assistant V	\$ 1,291,365	30	\$ 1,255,800	30					30					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
24	IX		Pavement Profiling Technician	\$ 47,180	1	\$ 46,280	1			1								
			Programmer III	\$ 82,246	2	\$ 83,356	2			2								
			Network Technician I	\$ 42,086	1	\$ 43,238	1			1								
			Publications Specialist	\$ 53,576	1	\$ 52,676	1			1								
			Quality Assurance Specialist II	\$ 42,790	1	\$ 41,990	1			1								
			Realty Appraiser I	\$ 122,431	3	\$ 124,098	3			3								
			Resident Office Technician	\$ 1,327,974	33	\$ 1,304,290	33			33								
			Section Office Coordinator	\$ 43,414	1	\$ 42,614	1			1								
			Senior Hydraulics Technician	\$ -	1	\$ -	1			1								
			Survey Technician I	\$ -	2	\$ 41,990	2			2								
			System Support Technician II	\$ 40,226	2	\$ 41,366	2			2								
			Hardware Technician II	\$ 42,590	2	\$ 41,990	2			2								
			Training Coordinator	\$ 43,366	1	\$ 42,666	1			1								
			Transportation Management Analyst II	\$ 171,434	4	\$ 169,234	4			4								
			Utility Coordinator I	\$ -	2	\$ -	2			2								
			SALARY LEVEL	\$ 53,836		\$ 55,074			\$ 55,074		\$ 55,074							
			Administrative Aide IV	\$ 256,897	8	\$ 162,084	8			8								
	Advanced Estimates Technician	\$ 30,997	3	\$ 38,532	3			3										
	Arkansas Highway Police Patrol Officer First Class	\$ 2,701,300	96	\$ 2,650,000	96			96										

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Bridge Repairer II	\$ 1,656,743	48	\$ 1,534,598	48			48		48					
			Construction Aide II	\$ 1,583,031	50	\$ 1,585,012	50			50		50					
			Crane Operator - Finish	\$ 142,988	11	\$ 156,260	11			11		11					
			Data Collection Technician	\$ 611,005	16	\$ 633,568	16			16		16					
			Design Technician II	\$ 38,532	2	\$ 38,532	2			2		2					
			District Bookkeeper	\$ 387,227	10	\$ 396,344	10			10		10					
			District Laboratory Technician	\$ 113,851	10	\$ 117,390	10			10		10					
			Dozer Operator - Finish	\$ 752,106	20	\$ 791,778	20			20		20					
			Electrical, Plumbing & Mechanical Repairer	\$ 562,962	15	\$ 556,062	15			15		15					
			Electrician's Aide	\$ 34,368	1	\$ 37,440	1			1		1					
			Environmental Technician	\$ 58,126	3	\$ 86,866	3			3		3					
			Ferry Boat Pilot	\$ 61,819	3	\$ 116,714	3			3		3					
			Finish Carpenter	\$ 216,426	9	\$ 209,482	9			9		9					
			Geotechnical Drill Operator	\$ 122,840	3	\$ 120,640	3			3		3					
			Hydraulic Excavator Operator - Finish	\$ 669,953	20	\$ 675,194	20			20		20					
			Motor Patrol Operator - Finish	\$ 3,606,050	105	\$ 3,460,652	105			105		105					
			Office Administrative Assistant IV	\$ 124,082	3	\$ 123,110	3			3		3					
			Pavement Profiler Operator	\$ 107,875	3	\$ 116,168	3			3		3					
			Payroll Specialist	\$ 76,802	2	\$ 77,064	2			2		2					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
25	VIII		Programmer II	\$ -	3	\$ -	3		R	0		0						
			Programming Analyst	\$ 39,376	2	\$ 39,104	2			2		2						
			Reproduction Technician	\$ 166,779	4	\$ 116,922	4			4		4						
			Senior Body Repairer and Painter	\$ 369,104	11	\$ 368,134	11			11		11						
			Senior Mechanic	\$ 3,114,439	88	\$ 3,170,076	88			88		88						
			Surveys Aide III	\$ 476,787	14	\$ 502,840	14			14		14						
			System Support Technician I	\$ 81,601	2	\$ 79,872	2			2		2						
			Hardware Technician I	\$ 77,664	2	\$ 77,064	2		R	5		5						
			Welder	\$ 759,171	21	\$ 679,042	21			21		21						
			SALARY LEVEL	\$ 50,379		\$ 51,538				\$ 51,538		\$ 51,538						
			Account Analyst	\$ 107,710	3	\$ 106,210	3			3		3						
			Administrative Aide III	\$ 142,004	6	\$ 141,362	6			6		6						
			Aerial Reproduction Specialist	\$ 5,228	1	\$ -	1			1		1						
			Arkansas Highway Police Patrol Officer	\$ 354,834	30	\$ 752,362	30			30		30						
			Computer Technician III	\$ 70,980	3	\$ 69,992	3			3		3						
			Design Technician I	\$ 34,582	2	\$ 33,982	2			2		2						
			Division Bookkeeper	\$ 73,074	2	\$ 77,194	2			2		2						
			Environmental Field Technician II	\$ 28,420	1	\$ -	1			1		1						
	Insurance Account Coordinator	\$ 71,424	2	\$ 70,824	2			2		2								

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Landscape Technician	\$ 42,790	1	\$ 41,990	1			1		1					
			Maintenance Aide II	\$ 5,652,137	165	\$ 5,565,482	165			165		165					
			Maintenance Management Analyst	\$ 36,057	1	\$ 36,582	1			1		1					
			Materials Technician III	\$ 163,530	6	\$ 177,060	6			6		6					
			Motor Carrier Safety Auditor	\$ 176,827	5	\$ 176,618	5			5		5					
			Paver Operator	\$ 318,645	10	\$ 283,556	10			10		10					
			Personnel Auditing Clerk	\$ 71,412	2	\$ 71,292	2			2		2					
			Personnel Clerk	\$ 370,749	11	\$ 393,042	11			11		11					
			Photogrammetry Technician I	\$ -	1	\$ -	1			1		1					
			Program and Contracts Technician I	\$ -	1	\$ -	1			1		1					
			Public Transportation Technician	\$ 34,528	1	\$ 34,996	1			1		1					
			Quality Assurance Specialist I	\$ -	1	\$ -	1			1		1					
			Research Assistant	\$ 8,202	2	\$ -	2			2		2					
			Right of Way Plans Designer I	\$ 118,792	4	\$ 132,678	4			4		4					
			Senior Reproduction Operator	\$ 36,342	2	\$ 69,992	2			2		2					
			Sign Layout Supervisor	\$ 21,536	1	\$ -	1			1		1					
			Storeroom Assistant II	\$ 433,380	12	\$ 440,310	12			12		12					
			Striping Machine Driver	\$ 200,701	6	\$ 212,420	6			6		6					
			Striping Zoner II	\$ 36,136	1	\$ 36,036	1			1		1					

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE						
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
26	VII		Structures Inventory Technician	\$ -	2	\$ -	2			2		2							
			Traffic Signal Maintenance Technician	\$ 36,161	1	\$ 36,686	1			1		1							
			Transportation Management Analyst I	\$ 58,156	3	\$ 70,512	3			3		3							
			SALARY LEVEL	\$ 43,329		\$ 47,472			\$ 47,472		\$ 47,472								
			Accounting Assistant	\$ -	1	\$ -	1			1		1							
			Administrative Aide II	\$ 148,385	6	\$ 157,768	6			6		6							
			Advanced CADD Technician	\$ -	3	\$ -	3			3		3							
			Area Headquarters Attendant	\$ 2,810,844	85	\$ 2,799,264	85			85		85							
			Asphalt Tank Truck Driver	\$ 287,988	10	\$ 323,102	10			10		10							
			Body Repairer and Painter	\$ 27,638	3	\$ 30,888	3			3		3							
			Bridge Repairer I	\$ 1,166,917	48	\$ 1,244,334	48			48		48							
			Carpenter	\$ 64,459	3	\$ 95,472	3			3		3							
			Computer Technician II	\$ 63,686	2	\$ 63,648	2			2		2							
			Construction Aide I	\$ 1,209,258	60	\$ 1,258,920	60			60		60							
			Construction Office Specialist	\$ 32,403	1	\$ 33,254	1			1		1							
			Distributor Operator	\$ 825,386	30	\$ 741,416	30			30		30							
	Estimates Technician	\$ 103,219	5	\$ 123,942	5			5		5									
	Field Clerk II	\$ 763,365	25	\$ 732,498	25			25		25									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
27	VI		Fuel Clerk	\$ 308,632	10	\$ 322,972	10			10							
			Geotechnical Aide II	\$ 50,155	4	\$ 61,776	4			4							
			Legal Aide	\$ 82,629	5	\$ 91,624	5			5							
			Lowboy or Float Truck Driver	\$ 543,316	21	\$ 570,882	21			21							
			Mechanic	\$ 245,900	20	\$ 234,988	20			20							
			Motor Carrier Safety Specialist II	\$ -	1	\$ -	1			1							
			Motorist Assistance Provider	\$ -	15	\$ -	15		D	0							
			Office Administrative Assistant III	\$ 705,396	25	\$ 723,086	25			25							
			Paint Transport Truck Driver	\$ 169,735	6	\$ 186,914	6			6							
			Permit Technician	\$ 421,374	15	\$ 450,892	15			15							
			Pilot - Deck Hand	\$ 43,932	2	\$ 32,786	2			2							
			Purchasing Clerk	\$ 33,817	2	\$ 33,592	2			2							
			Station Attendant II	\$ 369,876	11	\$ 329,498	11			11							
			Surveys Aide II	\$ 159,441	13	\$ 129,246	13			13							
			Telecommunication Operator	\$ 235,421	8	\$ 214,526	8			8							
			SALARY LEVEL	\$ 42,582		\$ 43,561				\$ 43,561		\$ 43,561					
			Accident Coding Clerk	\$ 42,296	3	\$ 63,596	3			3							
	Administrative Aide I	\$ 195,965	12	\$ 205,452	12			12									
	Backhoe/Front End Loader Operator	\$ 3,981,867	150	\$ 4,043,052	150			150									

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12		FY12-13			FY11-12		FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Crane Operator	\$ 18,394	4	\$ 28,444	4			4							
			Data Entry Operator	\$ 87,082	5	\$ 89,492	5			5							
			Distributor/Roller Operator	\$ 2,318,025	90	\$ 2,300,000	90			90							
			Dozer Operator	\$ 25,811	10	\$ 58,162	10			10							
			Hydraulic Excavator Operator	\$ -	5	\$ -	5			5							
			Maintenance Aide I	\$ 3,339,462	125	\$ 3,330,496	125			125							
			Materials Technician II	\$ 149,263	7	\$ 117,364	7			7							
			Motor Carrier Safety Specialist I	\$ 81,562	3	\$ 86,814	3			3							
			Motor Patrol Operator	\$ 1,918,526	90	\$ 1,855,464	90			90							
			Multi-Axle Truck Driver	\$ 5,516,985	200	\$ 5,651,386	200			200							
			Office Administrative Assistant II	\$ 109,106	13	\$ 84,214	13			13							
			Reproduction Operator	\$ 29,922	4	\$ -	4			4							
			Rest Area Attendant	\$ 1,695,295	60	\$ 1,719,068	60			60							
			Roller Operator	\$ 548,022	27	\$ 574,470	27			27							
			Sign Erector	\$ 435,849	20	\$ 422,916	20			20							
			Sign Layout Specialist	\$ 24,065	1	\$ 29,302	1			1							
			Sign Maker II	\$ 148,596	5	\$ 119,184	5			5							
			Spreader Operator	\$ 167,841	10	\$ 177,242	10			10							

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE					
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12			FY12-13		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
28	V		Street Sweeper Operator	\$ 490,760	18	\$ 495,482	18			18								
			Striping Zoner I	\$ -	1	\$ -	1			1								
			Surveys Aide I	\$ 97,838	6	\$ 103,000	6			6								
			Traffic Services Aide	\$ 78,537	3	\$ 87,256	3			3								
			Voucher Typist	\$ 28,860	2	\$ 28,860	2			2								
			SALARY LEVEL	\$ 39,027		\$ 39,925			\$ 39,925		\$ 39,925							
			Boiler Operator	\$ -	1		1			1								
			Central Office Receptionist	\$ 12,492	1	\$ 22,620	1			1								
			Construction Helper	\$ 500,130	50	\$ 545,000	50			50								
			Deck Hand	\$ 26,234	2	\$ 27,222	2			2								
			District Caretaker	\$ 178,271	10	\$ 209,638	10			10								
			District Receptionist	\$ 266,977	10	\$ 274,118	10			10								
			Field Clerk I	\$ 124,999	17	\$ 120,000	17			17								
			Geotechnical Aide I	\$ 36,579	2	\$ 48,074	2			2								
			Guard	\$ 647,661	32	\$ 647,244	32			32								
			Materials Technician I	\$ -	3		3			3								
			Office Administrative Assistant I	\$ 376,270	26	\$ 399,724	26			26								
	Parts Runner	\$ 255,137	11	\$ 261,118	11			11										
	Sign Maker I	\$ 52,521	5	\$ 52,806	5			5										

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST					LEGISLATIVE				
				FY09-10 ACTUAL		FY10-11 BUDGETED		FY11-12			FY12-13		FY11-12			FY12-13	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
29	IV		Single Axle Truck Driver	\$ 6,995,749	380	\$ 7,373,886	380			380		380					
			Skill Trades Trainee	\$ 120,823	10	\$ 82,004	10			10		10					
			Station Attendant	\$ 289,166	13	\$ 284,362	13			13		13					
			Storeroom Assistant I	\$ 387,429	22	\$ 364,624	22			22		22					
			Striping Helper	\$ 167,058	12	\$ 165,152	12			12		12					
			Surveys Helper	\$ 141,798	7	\$ 155,532	7			7		7					
			SALARY LEVEL	\$ 35,676		\$ 36,496			\$ 36,496		\$ 36,496						
			General Laborer	\$ 592,157	63	\$ 984,698	63			63		63					
			Janitor	\$ 106,422	10	\$ 95,888	10			10		10					
30	III		Mail Courier	\$ 80,978	3	\$ 79,794	3			3		3					
			SALARY LEVEL	\$ 32,524		\$ 33,272			\$ 33,272		\$ 33,272						
31	II		Engineering Student Intern	\$ 309,738	50	\$ 315,000	50			50		50					
			SALARY LEVEL	\$ 29,567		\$ 30,247			\$ 30,247		\$ 30,247						
			File Clerk	\$ -	1		1			1		1					
32	I		SALARY LEVEL	\$ 27,305		\$ 27,933			\$ 27,933		\$ 27,933						
			Seasonal Employees	\$ 951,454	175	\$ 980,000	175			175		175					
			TOTAL Appropriation	\$ 153,287,859	4,849	\$153,400,153	4,849		175,000,000	4,834	175,000,000	4,834					

* = Upgrade N=New Title
 ** = Downgrade
 I = Increase In Number Authorized
 D = Decrease In Number Authorized
 R = Reclassification, Title Change

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule of Position Changes

Deleted Titles

Title	Current Grade	Current Authorized	Authorization Requested
Motorist Assistance Provider	7	15	0
Total		15	0

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
 Schedule of Position Changes
 Reclassification (Title Name Changes)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Data Processing Manager	18		3	2
Application Development Manager		18	0	1
Computer Technical Coordinator	17		3	2
Technical Architect		17	0	1
Audit Manager- Internal Audits	16		1	0
Audit Manager-Internal Audit		16	0	1
Lead Section Analyst	16		4	3
Application Developer VI		16	0	1
Automation Engineer III	15		1	0
Application Developer V		15	0	1
Realty Appraiser/Negotiator	15		4	0
Realty Appraiser IV		15	0	2
Right of Way Acquisition Agent III		15	0	2
Applications Analyst/ Programmer IV	14		3	2
User Support Liaison	14		1	0
Applications Developer IV		14	0	2
Right of Way Negotiator II	14		7	0
Right of Way Acquisition Agent II		14	0	7
Applications Analyst III	13		3	0
Automation Engineer II	13		2	0
Application Developer III		13	0	5
Applications Analyst/Programmer III	12		3	1
Application Developer II		12	0	2
Right of Way Negotiator I	12		1	0
Right of Way Acquisition Agent I		12	0	1
Applications Analyst/Programmer II	11		3	0
Automation Engineer I	11		1	0
Application Developer I		11	0	4

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule of Position Changes

Reclassification (Title Name Changes)

Hardware Technician I	9		2	5
Programmer II	9		3	0
Total			45	45

2011 – 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 1

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REGULAR SALARIES. There is hereby established for the Arkansas State Highway and Transportation Department for the ~~2010-2011~~ 2011-2012 fiscal year, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay periods beginning June ~~17~~ 30, ~~2010~~ 2011 can be paid from the salaries and overtime authorized for the fiscal year ending June 30, ~~2011~~ 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.

For the purpose of paying overtime, any portion of Item 2 (Overtime) of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 6

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance and General Operations, may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), upon review by the Arkansas Legislative Council or Joint Budget Committee and by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 7

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in the fiscal year to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation, and upon review by the Arkansas Legislative Council or Joint Budget Committee, will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4), Maintenance and General Operations, to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, 2010 2011 through June 30, 2011 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse, from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 253

SECTION#: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the fiscal year ending June 30, ~~2011~~ 2012. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, ~~2010~~ 2011 through June 30, ~~2011~~ 2012.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 297

SECTION#: 2

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

USE OF FUNDS. The Arkansas Highway and Transportation Department shall use the funds appropriated in Section 1 of this Act exclusively to provide for the maintenance and repair of roads and bridges damaged by trucks and other heavy equipment used for the purposes of extracting natural gas or other drilling operations, by granting of funds to counties or cities. These funds shall not be used for regular road or bridge maintenance or repair nor is there any requirement of the Arkansas Highway and Transportation Department to ensure that funds are equally distributed by city, county, district, or any other geographical or political subdivision of this state.

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 297

SECTION#: 3

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

~~SPECIAL LANGUAGE. Arkansas Code Annotated 19-5-302(9)(C) concerning the Miscellaneous Agencies Fund Account is amended to read as follows:~~

~~(C) If there are not sufficient funds available in the Miscellaneous Agencies Fund Account to support the amounts appropriated from the Miscellaneous Agencies Fund Account, the Chief Fiscal Officer of the State shall determine the amount of moneys to be made available for each of the appropriations made from the Miscellaneous Agencies Fund Account, after having first provided full funding for all national and regional association dues and ensured that the appropriations made for the Arkansas Highway and Transportation Department for road and bridge repair and maintenance are funded pursuant to the maximum funding allocation provided by law;~~

This language was codified
July 1, 2010

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 297

SECTION#: 4

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

MAXIMUM FUNDING ALLOCATION. In no event shall the funding for appropriations made in any fiscal year for the Arkansas Highway and Transportation Department for road and bridge repair, maintenance, and grants exceed the maximum amount of general revenue allocated and distributed under Arkansas Code Annotated 26-58-124 (c)(1) from the previous fiscal year, less six hundred seventy five thousand dollars (\$675,000).

(The Committee may want to consider codifying this section of the Bill)

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 297

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

CARRY FORWARD OF FUNDS. Any unexpended balance of funds remaining in the Miscellaneous Agencies Fund Account as allocated for the line item appropriation Road and Bridge Repair, Maintenance, and Grants to Political Subdivisions made in this Act which remains at the end of a fiscal year shall be carried forward into the next fiscal year and made available for the same purposes.

~~Any carry forward of unexpended balance of funding as authorized herein, may be carried forward under the following conditions:~~

~~(1) Prior to June 30, 2011 2012 the Agency shall by written statement set forth its reason(s) for the need to carry forward said funding to the Department of Finance and Administration Office of Budget;~~

~~(2) The Department of Finance and Administration Office of Budget shall report to the Arkansas Legislative Council all amounts carried forward by the September Arkansas Legislative Council or Joint Budget Committee meeting which report shall include the name of the Agency, Board, Commission or Institution and the amount of funding carried forward, the program name or line item, the funding source and a copy of the written request set forth in (1) above;~~

~~(3) Each Agency, Board, Commission or Institution shall provide a written report to the Arkansas Legislative Council or Joint Budget Committee containing all information set forth in item (2) above, along with a written statement as to the current status of the project, contract, purpose etc. for which the carry forward was originally requested no later than thirty (30) days prior to the time the Agency, Board, Commission or Institution presents its budget request to the Arkansas Legislative~~

2011 - 2013 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 297

SECTION#: 5

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

Council/Joint Budget Committee; and

~~(4) Thereupon, the Department of Finance and Administration shall include all information obtained in item (3) above in the budget manuals and/or a statement of non-compliance by the Agency, Board, Commission or Institution.~~

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM
STATE AGENCY PUBLICATIONS
 Fiscal Year 2011 - 2012
 Required by A.C.A. 25-1-204

AGENCY **ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT**

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Quarterly Expenditure Report	Act 253 of 2010-Section 9 Annual Appropriation Act	NO	Yes	1	Required by Law
Biennial Report	A.C.A. 27-65-110(b)	NO	Yes	127	Required by Law
Annual Report	A.C.A. 27-65-110(a)	NO	Yes	200	Required by Law
Traffic Laws	Act 117 of 1953	NO	Yes	6000	Required by Law
AHTD Magazine	N/A	NO	NO	5200	Provide information to Employees, Commission, Legislators, Governor and others

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept
 Fiscal Year 2010
 Agency 90
 Appropriation 49
 Fund TRR-Arkansas State Highway Employees Retirement System

Charter Title	Expenditures			Request		Recommendations	
	2009-10 Actual	2010-11 Budgeted	2010-11 Authorized	2011-12 Total	2012-13 Total	Legislative 2011-12	2012-13
Annuities, Investments, refunds to Withdrawing Members, and Adminisistrative Expenses	78,806,854	150,000,000	150,000,000	200,000,000	200,000,000		
Grand Total	78,806,854	150,000,000	150,000,000	200,000,000	200,000,000	0	0

Fund Sources

Fund Balances	282,238	900,384	900,384	900,384	900,384		
General Revenues	-						
Federal Funds	-						
Special Revenues	-						
St Central Svcs. Fund	-						
Non-Revenue Receipts	-						
Cash Funds	-						
Trust Funds	79,425,000	150,000,000	150,000,000	200,000,000	200,000,000		
Other	-						
Total Funding	79,707,238	150,900,384	150,900,384	200,900,384	200,900,384		
Excess Appro./(Funding)	-900,384	-900,384	-900,384	-900,384	-900,384		
Grand Total	78,806,854	150,000,000	150,000,000	200,000,000	200,000,000		