ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM AGENCY PROGRAM COMMENTARY 2003 - 2005

The Arkansas Workers' Compensation Commission operates with five appropriations. These are:

Appropriation 866 - Seminar Appropriation 113 - Annuities Appropriation 203 - Death & Permanent Total Disability Claims Appropriation 355 - WCC Administration Appropriation 356 - Second Injury Claims

APPROPRIATION 866 - SEMINAR

The Commission annually hosts AWCC Educational Conference for interested companies, attorneys, and individuals. Registration and exhibit booth fees collected pay the expenses of the conferences. The appropriation request includes appropriation to continue funding "Kids' Chance" scholarships and appropriation sufficient to pay all expenses of the conference.

APPROPRIATION 113 - ANNUITIES

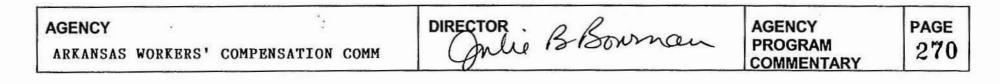
The Commission is requesting only the continuation of base level for each year of the biennium. This appropriation is in place so that the Commission may purchase annuities for the Death & Permanent Total Disability claims in certain circumstances and cases.

APPROPRIATION 203 - DEATH & PERMANENT TOTAL DISABILITY CLAIMS

This appropriation contains two parts. The first part is the Refund of Taxes (Character 14) appropriation, which exists so that we may refund premium tax overpayments in the event we receive them. The second part is the Claims (Character 15) appropriation. The Commission is requesting additional amounts each fiscal year of the biennium. The total request is estimated to be sufficient to cover the cost of all claims for these years, plus additional appropriation to fund a more aggressive approach to making claim settlements.

APPROPRIATION 355 - WCC ADMINISTRATION

This appropriation is to pay expenditures related to the operation of the Commission such as salaries and benefits of all Commission employees, maintenance and operation, travel and conferences, professional fees and services, and capital outlay. Included in base level are 155 positions each year. The change level requests include the following:



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM AGENCY PROGRAM COMMENTARY 2003 - 2005

<u>Career Ladder Incentive Program (CLIP)</u> - \$17,610 for FY2004 and \$18,085 for FY2005 including matching costs.

<u>Maintenance and Operation</u> - \$45,000 is requested as a change level increase in each fiscal year and represents an amount that has previously been budgeted in capital outlay which must be appropriated in maintenance and operation because of the state's policy change in which an item must be over \$2,500 to be charged as a capital outlay item. These funds will be used to purchase various types of replacement furniture (desks, chairs, tables, etc.) and other low value equipment.

<u>Capital Outlay</u> - \$30,000 is requested as change level increase and will be sufficient appropriation to purchase a new vehicle and for additions to our law library.

<u>Computer Hardware/Software</u> - \$495,000 is requested for FY2004 with special language, which would allow carry forward to FY2005 of unspent appropriation. This request is in accordance with the Commission's information technology plan.

Position Reclassifications - \$10,670 for FY2004 and \$10,958 for FY2005 including matching costs.

APPROPRIATION 356 - SECOND INJURY CLAIMS

The Commission is requesting the continuation of base level for each year of the biennium. This amount is estimated to be sufficient to pay all claims for each year of the biennium.

AGENCY	DIRECTOR : B Bunnan	AGENCY	PAGE
ARKANSAS WORKERS' COMPENSATION COMM	Only of volument	PROGRAM COMMENTARY	.271

DIVISION OF LEGISLATIVE AUDIT AUDIT OF: WORKERS' COMPENSATION COMMISSION FOR THE YEAR ENDED JUNE 30, 2001

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Findings	Recommendations
None	None

SA1039001

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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM EMPLOYMENT SUMMARY Required by: A.C.A. 19-4-307

AGENCY TITLE: 0390 WORKERS' COMPENSATION COMM

			OF TOTAL
42	73	115	82%
3	22	25	18%
0	1	1	1%
		26	18%
	3	3 22	<u>3 22 25</u> <u>0 1 1</u>

______ 141 _____ 100%

TOTAL EMPLOYEES

miar AGENCY DIRECTOR

* PERCENTAGE TOTALS MAY NOT ADD DUE TO ROUNDING

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM STATE AGENCY PUBLICATIONS

Fiscal Year 2002-2003

Required by: A.C.A. 25-1-204

AGENCY: Arkansas Workers' Compensation Commission (390)

NAME OF PUBLICATION	STATUTORY AUTHORIZATION	PUBLICATION REQUIRED FOR GOVERNOR AND/OR GENERAL ASSEMBLY ONLY	NUMBER OF COPIES PUBLISHED	REASON(S) FOR CONTINUED PUBLICATION AND DISTRIBUTION
Biennial Report	11- 9 -208	Governor & General Assembly	50 Biennially	To meet the requirements of Act 1276 and A.C.A. 11-9-208 and to have sufficient copies for other interested parties.
Statistical information for Insurance Companies Writing Workers' Compensation Coverage in Arkansas Annual Report	11-9-208	N/A	25	To meet the requirements of A.C.A. 11-9-208 and to have sufficient copies for other interested parties.
Annual Mission Statement and Annual Report	25-1-105	Governor & Legislative Council	10	To meet the requirements of A.C.A. 25-1-105 and to have sufficient copies for other interested parties.
				274

	Appropriation	2001-02	2002-03			Agency Rec	quest			Executive Recon	mendation	1. The Const
Code	Name	Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
113	Annuities	0	4,000,000	0	4,000,000	0	4,000,000	0	4,000,000	0	4,000,000	(
203	Death & Permanent Disability	9,201,914	13,750,000	0	15,750,000	0	16,750,000	0	15,750,000	0	16,750,000	(
355	Workers Compensation Commission	9,273,940	11,709,329	155	12,065,984	155	11,790,972	155	11,998,955	155	11,777,459	155
356	Second Injury Claims	1,909,328	4,250,000	0	4,250,000	0	4,250,000	0	4,250,000	0	4,250,000	C
866	Seminar-Treasurer Cash	92,508	140,000	0	140,000	0	140,000	0	140,000	0	140,000	0
Grand Total		20.477.689	33.849.329	155	36 205 984	155	36,930,972	155	36,138,955	155	36,917,469	155

	Funding Sources												
Name	Code		% of Total										
Fund Balance	4000005	155,001,835	87.0	157,728,578	82.4	157,460,366	82.4	154,992,662	82.5	157,460,366	82.4	154,989,590	82.5
Cash Funds	4000045	79,265	0.0	140,000	0.1	140,000	0.1	140,000	0.1	140,000	0.1	140,000	0.1
Trust Funds	4000050	23,125,167	13.0	29,441,118	15.4	29,598,280	15.5	29,104,043	15.3	29,528,179	15.4	29,087,385	15.3
Annuity Purchases	4000060	0	0.0	4,000,000	2.1	4,000,000	2.0	4,000,000	2.1	4,000,000	2.1	4,000,000	2.1
Total Funding		178,206,267	100.0	191,309,695	100.0	191,198,645	100.0	188,236,705	100.0	191,128,545	100.0	188,216,976	100.0
Excess Appro/(Funding)		(157,728,578)		(157,460,366)		(154,992,662)		(151,305,733)		(154,989,590)		(151,299,507)	
Grand Total		20,477,689		33,849,329		36,205,984		35,930,972		36,138,955		36,917,469	

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003-2005

Arkansas Code §11-9-210 authorized the Workers' Compensation Commission to fund financial obligations of the Death and Permanent Total Disability Trust Fund through the purchase of structured annuity contracts from insurance companies. These annuity contracts can be purchased for the benefit payments of claimants or beneficiaries.

The Commission requests Base Level for each year of the 2003-05 biennium.

The Executive Recommendation provides for Base Level.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Workers' Compensation Commission	Name: Annuities	Name: Death & Permanent Total Disability Trust		276
Code: 390	Code: 113	Code: TDP		210

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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM Biennial Appropriation Summary

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Annuitos
Appropriation Code	113
Fund Name	Death & Permanent Total Disability-Operations
Fund Code	TOP

11 Martine Martin		Expe	risditures								Agency	Request							Recommen	dations	100
Character	2001-02	2002-03	1	2002-03				2003-04						2004-05				122152335	Execut	ive	
Name	Actual	Budget	Pos.	Authorized	Pes.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pes.	2003-04	Pos.	2004-05	Pes.
Purchase Annuities	0	4,000,000	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0	4,000,000	0	4,000,000	0
Grant Total	0	4,900,000	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0	4,000,000	0	4,000,000	0

Funding Sources Name																					
Fund Balance	4,000,000	4,000,000	*******		*******	4,000,000	*******	0		4,000,000	********	4,000,000		0	*******	4,000,000	*******	4,000,000	*******	4,000,000	*******
Annuity Purchases Contingency	0	4,000,000	*******	************		4,000,000	*******	0	2535	4,000,000	*******	4,000,000	*******	0		4,000,000	******	4,000,000		4,000,000	*******
Total Funding	4,000,000	8,000,000			******	8,000,000		0		8,000,000		8,000,000	******			8,000,000	******	8,000,000	*******	8,000,000	*******
Excess Appro/(Funding)	(4,000,000)	(4,000,000)			*******	(4,000,000)		0		(4,000,000)		(4,000,000)	******	0		(4,000,000)	******	(4,000,000)	******	(4,000,000)	
Grand Total	0	4,000,000	******	****************	*******	4,000,000		0		4,000,000		4,000,000	******	0	******	4,000,000				4,000,000	*******

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Agency Name	WORKERS' COMPENSATION COMMISSION	
Agency Code	390	
Appropriation Name	Annuities	
Appropriation Code	113	
Fund Name	Death & Permanent Total Disability-Operations	
Fund Code	TDP	
		Evpanditur

			Expen	ditures		
Char	acter	2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Purchase Annuities	5900046	0	4,000,000	0	4,000,000	0
Grand Total		0	4,000,000	0	4,000,000	0

Funding Sour	ces	7				
Name	Code					
Fund Balance	4000005	4,000,000	4,000,000	*******	******	*******
Annuity Purchases Contingency	4000060	0	4,000,000	******	******	*******
Total Funding		4,000,000	8,000,000	*******	*****	******
Excess Appro/(Funding)		(4,000,000)	(4,000,000)	*******	******	*******
Grand Total		0	4,000,000	******	******	******

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Annuities
Appropriation Code	113
Fund Name	Death & Permanent Total Disability Trust Fund
Fund Code	TDP

					Agency Request												
Character				2003-04						2004-05							
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.				
Purchase Annuities	5900046	4,000,000	0	0	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0				
Grand Total		4,000,000	0	0	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0				

Funding Sources													
Name	Code												
Fund Balance	4000005	4,000,000	*******	0	*******	4,000,000	******	4,000,000	*******	0	*******	4,000,000	*****
Annuity Purchases Contingency	4000060	4,000,000	*******	0	*******	4,000,000	******	4,000,000	*******	0	*******	4,000,000	*****
Total Funding		8,000,000	******	0	******	8,000,000	*******	8,000,000	*******	0	*******	8,000,000	*****
Excess Appro/(Funding)		(4,000,000)	*******	0	*******	(4,000,000)	*******	(4,000,000)	*******	0	*******	(4,000,000)	******
Grand Total		4,000,000	******	0	*******	4,000,000	*******	4,000,000	*******	0	*******	4,000,000	*****

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Annuities
Appropriation Code	113
Fund Name	Death & Permanent Total Disability-Operations
Fund Code	TDP

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			Recommendations											
Characte	er		Execut	ive	Legislative									
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.					
Purchase Annuities	5900046	4,000,000	0	4,000,000	0	0	0	0	0					
Grand Total	1	4,000,000	0	4,000,000	0	0	0	0	0					

Funding Sources									
Name	Code								
Fund Balance	4000005	4,000,000	******	4,000,000	******	0	******	0	******
Annuity Purchases Contingency	4000060	4,000,000	******	4,000,000	******	0	******	0	******
Total Funding		8,000,000	*******	8,000,000	******	0	******	0	*******
Excess Appro/(Funding)		(4,000,000)	******	(4,000,000)	******	0	******	0	*******
Grand Total		4,000,000	******	4,000,000	******	0	******	0	*******

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003-2005

The Workers' Compensation Commission administers the Death and Permanent Disability Claims program as established by Act 221 of 1973 (ACA §11-9-301 et. seq.) An employee or dependent that has received the maximum benefit of \$75,000 from his/her employer under the provisions of Act 221 of 1973 is then eligible to receive benefits payable by the Commission from this appropriation. Funding is derived from the premium taxing authority authorized in Act 393 of 1983.

The Commission is requesting Change Levels of \$2,000,000 for FY04 and \$3,000,000 for FY05 in appropriation only to support a more aggressive approach to claims settlement. This approach may involve establishing one-time lump sum claim payments for eligible recipients, the implementation of which would initially require increased levels of appropriation.

The Executive Recommendation provides for Agency Request.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Workers' Compensation Commission	Name: Death & Permanent - Total Disability	Name: Death & Permanent Total Disability Trust		280
Code: 390	Code: 203	Code: TDP		2

Agency Name Agency Code Appropriation Name Appropriation Code Fund Name Fund Code	390 Death & Perm 203	OMPENSATION COMM ament Disebility ament Total Disebility Tr																		
		F	 							Agency R	anuas)							Recommend	.tl.e.	-
		Expendit																		
Commitment Item	2001-02	2002-03	 2002-03	-		-	2003-04			Addine 1	equeet	100	2004-05					Executiv	the second s	-
Commitment Item Neme	2001-02 Actual	2002-03	2002-03 Authorized	Pos.	Base Level	Pos.	2003-04 Change Level	Pos.	Total	Pos.	Base Level	Pos.	2004-05 Change Level	Pos.	Total	Pos.	2003-04		the second s	
	07202020707072	2002-03			Base Level 750.000	Pos.	1. The second	Pos.	Total			Pos.		Pos.	Total 750,000	Pos.	and the strengthe	Executiv	2004-05	
Name	Actual	2002-03 Budget	Authorized			Pos. 0	1. The second	0			Base Level	Pos.		0	and the second se	Pos. 0	2003-04	Executiv		

Funding Sources Hame	7																	
Fund Balance	132,012,794	135,204,718	 *******	136,204,718	*******	0		136,204,718	 134,204,718		0	*******	134,204,718		136,204,718	*******	134,204,718	
Trust Funds	13,393,638	13,750,000	 *******	13,750,000	******	0		13,750,000	 13,750,000	*******	0	*******	13,750,000	*******	13,750,000	*******	13,750,000	
Total Funding	145,406,940	149,954,718	 *******	149,954,718		0	******	149,954,718	 147,954,718	******	0		147,954,718		149,954,718		147,954,718	
Excess Appro/(Funding)	(135,204,718)	(135,204,716)	 *******	(135,204,718)		2,000,000	*******	(134,204,718)	 (134,204,718)		3,000,000	*******	(131,204,718)		(134,204,718)		(131,204,718)	*******
Grand Total	9,201,914	13,750,000	 *******	13,750,000	******	2,000,000		15,750,000	 13,750,000		3,000,000	*******	15,750,000	*******	15,750,000		15,750,000	

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Death & Permanent Disability
Appropriation Code	203
Fund Name	Death & Permanent Total Disability Trust Fund
Fund Code	TDP

		Expenditures								
Chara	acter	2001-02	2002-03		2002-03					
Name	Code	Actual	Budget	Pos.	Authorized	Pos.				
Refunds/Reimburse	5110014	26,844	750,000	0	750,000	0				
Claims	5110015	9,175,070	13,000,000	0	13,000,000	0				
Grand Total		9,201,914	13,750,000	0	13,750,000	0				

Funding S	Sources					
Name	Code					
Fund Balance	4000005	132,013,102	136,205,026	******	*****	******
Trust Funds	4000050	13,393,838	13,750,000	******	*****	******
Total Funding		145,406,940	149,955,026	******	*****	******
Excess Appro/(Funding)		(136,205,026)	(136,205,026)	******	******	*****
Grand Total		9,201,914	13,750,000	******	*****	******

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Death & Permanent Disability
Appropriation Code	203
Fund Name	Death & Permanent Total Disability Trust Fund
Fund Code	TDP

						Ag	gency Re	equest					
Character	0			2003-04						2004-05	i		
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Refunds/Reimbursements	5110014	750,000	0	0	0	750,000	0	750,000	0	0	0	750,000	0
Claims	5110015	13,000,000	0	2,000,000	0	15,000,000	0	13,000,000	0	3,000,000	0	16,000,000	0
Grand Total		13,750,000	0	2,000,000	0	15,750,000	0	13,750,000	0	3,000,000	0	16,750,000	0

Funding Source	9S												
Name	Code												
Fund Balance	4000005	136,205,026	*******	0	******	136,205,026	*******	134,205,026	*******	0	*******	134,205,026	*******
Trust Funds	4000050	13,750,000	*******	0	*******	13,750,000	*******	13,750,000	******	0	*******	13,750,000	*******
Total Funding		149,955,026	*******	0	*******	149,955,026	*******	147,955,026	*******	0	*******	147,955,026	*****
Excess Appro/(Funding)		(136,205,026)	*******	2,000,000	*******	(134,205,026)	*******	(134,205,026)	*******	3,000,000	*******	(131,205,026)	******
Grand Total		13,750,000	******	2,000,000	*******	15,750,000	*******	13,750,000	*******	3,000,000	*******	16,750,000	*******

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Death & Permanent Disability
Appropriation Code	203
Fund Name	Death & Permanent Total Disability Trust Fund
Fund Code	TDP

				Rec	ommenda	ations						
Characte	r		Executi	ve		Legislative						
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.			
Refunds/Reimbursements	5110014	750,000	0	750,000	0	0	0	0	0			
Claims	5110015	15,000,000	0	16,000,000	0	0	0	0	0			
Grand Total		15,750,000	0	16,750,000	0	0	0	0	0			

Funding So	ources	7							
Name	Code								
Fund Balance	4000005	136,205,026	******	134,205,026	******	0	******	0	*******
Trust Funds	4000050	13,750,000	*******	13,750,000	*****	0	******	0	******
Total Funding		149,955,026	*******	147,955,026	******	0	******	0	*******
Excess Appro/(Funding)		(134,205,026)	******	(131,205,026)	******	0	******	0	*******
Grand Total		15,750,000	*******	16,750,000	******	0	******	0	******

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 Agency Name
 WORKERS' COMPENSATION COMMISSION

 Agency Code
 390

 Appropriation Name
 Death & Permanent Disability

 Appropriation Code
 203

 Fund Name
 Death & Permanent Total Disability Trust Fund

 Fund Code
 TDP

14 million (14					2001-02	2002-0	13	1	gency	Request		Executi	n	Legislative Recommendation				
Rank	Justification	Designation		Cost Center	Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05 P
		BL Bas	e Level	Total	9,201,914	13,750,000	0	13,750,000	0	13,750,000	0	13,750,000	0 1	13,750,000	0	0	0	0
1	Sufficient appropriation is requested to support the anticipated increase in the number and amount of claims submitted for the new biennium as well as provide the Commission with additional authority to implement a more aggressive approach to claims settlements.	C01		312302 DPTD Claims	0	0	0	2,000,000		3,000,000	0	2,000,000	v 200	3,000,000	, 0 , 0	0	0	0
		Grand Total		Total	9,201,914	13,750,000	0	15,750,000	0	16,750,000	0	15,750,000	0	6,750,000	0	0	0	0

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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003-2005

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The WCC Administration appropriation is comprised of all of the administrative and judicial functions of the Workers' Compensation Commission. Funding is derived from a premium tax (limited by law to 3%) on workers' compensation insurance premiums. The Base Level request includes a 2.7% salary increase each year over the FY03 salary levels for all incumbents plus associated increases in Personal Services Matching. Included in Personal Services Matching is a \$33 per month increase in the monthly contribution for State employee's health insurance for a total state contribution of \$280 per month per budgeted employee.

The Commission's Change Level requests total \$598,280 for FY04 and \$104,043 for FY05 and are as follows:

- Salary and associated matching totaling \$28,280 for FY04 and \$29,043 for FY05 to support 3 position reclassifications
 and increases for 7 positions associated with the Career Ladder Incentive Program (CLIP).
- Operating Expenses increases of \$45,000 each year for office supplies and replacement of office furniture.
- Capital Outlay requests of \$30,000 each year to permit the purchase of a vehicle for agency use and to allow for additions to the Commission's law library.
- Reauthorization of a biennial appropriation request for \$495,000 for Computer Software/Hardware to permit the Commission to purchase various components of a high-speed digital imaging system, replace personal computers, and purchase digital scanners, printers, etc.

The Executive Recommendation provides for Base Level and the following addition:

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- Salary and matching increases totaling \$15,132 for FY04 and \$15,541 for FY05 for five (5) Grade 15
 Administrative I positions to be upgraded to Grade 17 Administrative II positions and 1 Grade 18 Management
 Project Analyst I position to be upgraded to a Grade 20 Management Project Analyst II position. Increases for
 these positions are all associated with the Career Ladder Incentive Program.
- For the Computer Software/Hardware request, a biennial appropriation of \$441,118 is recommended. This
 recommendation represents the difference between Agency Request and the amount expensed in this line item for
 FY02.

The Executive Recommendation provides for Agency Request in all other areas.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Workers' Compensation Commission	Name: Workers' Compensation - Administration	Name: Workers' Compensation Trust		285
Code: 390	Code: 355	Code: TJW		200

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Workers' Compensation Commission
Appropriation Code	355
Fund Name	Workers' Compensation
Fund Code	TJN

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1410 0000	1	Experi	ditures		1					12	Agency F	Request	-	Contraction of the second					Recomme	ndations	
Commitment item	2001-02	2002-03		2002-03	-			2003-04			I		- 10	2004-05				in the second	Execu	itive .	
Name	Actual	Budget	Pes.	Authorized	Pos.	Base Level	Pos.	Change Level	Fos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Fos
Regular Salaries	6,116,366	6,700,990	155	6,737,666	155	6.681,915	155	23,984	0	6,905,899	155	7,067,727	155	24,632	0	7,092,359	155	6,894,749	155	7,080,907	15
Extra Help	1,581	100,000	2	100,000	2	100,000	2	0	0	100,000	2	100,000	2	0	0	100,000	2	100,000	2	100,000	1.13
Personal Serv Match	1,521,143	1,656,877	0	1,664,421	0	1,750,445	ō	4,295	ō	1,754,741	0	1,783,858	0	4,412	0	1,788,269	0	1,752,744	0	1,786,218	
Overtimo	0	10,000	õ	10,000	0	10,000	ŏ	0	õ	10,000	ő	10,000	ő	0	0	10,000	0	10,000	0	10,000	
Operating Expenses	1,396,191	1,600,784	õ	1,600,784	0	1,600,784	0	45,000	ő	1,645,784	ō	1,600,784		45,000	0	1,645,784	0	1,645,784	0	1,645,784	1 10
Travel-Conferences	51,394	96,096	õ	96,096	0	96,096	õ	0	ő	96,096	o l	96,096		0	0	96,096	0	96,096	0	96,096	4 0
Capital Outray	7,894	75,000	o.	75,000	0	0	0	30,000	õ	30,000	0	0		30,000	0	30,000	0	30,000	0	30,000	4 9
rol. Fees & Serv.	91,379	268,464	0	268,464	0	268,464	ő	0	õ	268,464	ő	268,464		0	0	268,464	0	268,464	0	268,464	1 8
lata Processing	7,066	10,000	0	10,000	0	10,000	õ	0	o l	10,000	ō	10,000	0	0	0	10,000	0	10,000	0	10,000	
Refunds/Reimbursements	27.044	750,000	0	750,000	0	750,000	ő	0	õ	750,000	ő	750,000	0	0	0	750,000	0	750,000	0	750,000	
Computer Software/Hardware	53,682	441,118	0	(Carry-Forward)	ő	0	ő	495,000	ő	495,000	0	0	0	(Carry-Forward)	0	0	0	441,118	0	(Carry-Forward)	
Grand Total	9,273,940	11,709,329	157	11,312,431	157	11,467,705	157	598,280	0	12,065,984	157	11,586,929	157	104,043	0	11,790,972	157	11,998,955	157	11,777,469	15

Funding Sources Name																					
Fund Balance	8.051,181	8.057.551	*******	**************	*******	7,789,340	*******	0	*******	7,789 340	*******	7.321.636		0		7,321,636		7,789,340		7,321,635	
Trust Funds	9,280,310		******		*******	11,000,000		598,280		11,598,280		11.000.000	*****	104,043		11,104,043	*******	11,528,179	*******	11,087,386	
Total Funding	17.331.491					18,789,340		500 000		19 387 620		18.321.636	*******	104.043		18,425,679	*******	19,317,519	*******	18,409,021	
Excess Acom/(Funding)	(8.057,551)	(7,789,340)		******		(7,321,635)	*******	050,200		(7,321,636)	******	(6,634,707)		0	*******	(6,634,707	*******	(7,318,564)	*******	(6,631,552)	*******
Grand Total	9.273.940	11,709,329				11.467.705		598,280		12.065.984		11,686,929	*****	104,043	*******	11,790,972	*******	11,998,955		11,777,469	

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Workers' Compensation Commission
Appropriation Code	355
Fund Name	Workers' Compensation
Fund Code	TJW

			Expen	ditures		
Characte	r	2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Regular Salaries	5010000	6,116,366	6,700,990	155	6,737,666	155
Extra Help	5010001	1,581	100,000	2	100,000	2
Personal Serv Match	5010003	1,521,143	1,656,877	0	1,664,421	0
Overtime	5010006	0	10,000	0	10,000	0
Operating Expenses	5020002	1,396,191	1,600,784	0	1,600,784	0
Travel-Conferences	5050009	51,394	96,096	0	96,096	0
Capital Outlay	5120011	7,894	75,000	0	75,000	0
Prof. Fees & Serv.	5060010	91,379	268,464	0	268,464	0
Data Processing	5090012	7,066	10,000	0	10,000	0
Refunds/Reimbursements	5110014	27,044	750,000	0	750,000	0
Computer Software/Hardware	5900044	53,882	441,118	0	(Carry-Forward)	0
Grand Total	£	9,273,940	11,709,329	157	11,312,431	157

Funding S	ources	7				
Name	Code					
Fund Balance	4000005	8,051,181	8,057,551	*******	*****	******
Trust Funds	4000050	9,280,310	11,441,118	*******	*****	******
Total Funding		17,331,491	19,498,669	*******	******	******
Excess Appro/(Funding)		(8,057,551)	(7,789,340)	******	*****	******
Grand Total		9,273,940	11,709,329	******	******	******

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Workers' Compensation Commission
Appropriation Code	355
Fund Name	Workers' Compensation
Fund Code	TJW

							Agenc	y Request					
Character				2003-04						2004-05	5		
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Regular Salaries	5010000	6,881,915	155	23,984	0	6,905,899	155	7,067,727	155	24,632	0	7,092,359	155
Extra Help	5010001	100,000	2	0	0	100,000	2	100,000	2	0	0	100,000	2
Personal Serv Match	5010003	1,750,445	0	4,295	0	1,754,741	0	1,783,858	0	4,412	0	1,788,269	0
Overtime	5010006	10,000	0	0	0	10,000	0	10,000	0	0	0	10,000	0
Operating Expenses	5020002	1,600,784	0	45,000	0	1,645,784	0	1,600,784	0	45,000	0	1,645,784	0
Travel-Conferences	5050009	96,096	0	0	0	96,096	0	96,096	0	0	0	96,096	0
Capital Outlay	5120011	0	0	. 30,000	0	30,000	0	0	0	30,000	0	30,000	0
Prof. Fees & Serv.	5060010	268,464	0	0	0	268,464	0	268,464	0	0	0	268,464	0
Data Processing	5090012	10,000	0	0	0	10,000	0	10,000	0	0	0	10,000	0
Refunds/Reimbursements	5110014	750,000	0	0	0	750,000	0	750,000	0	0	0	750,000	0
Computer Software/Hardware	5900044	0	0	495,000	0	495,000	0	0	0	(Carry-Forward)	0	(Carry-Forward)	0
Grand Total		11,467,705	157	598,280	0	12,065,984	157	11,686,929	157	104,043	0	11,790,972	157

Funding Source	ces												
Name	Code												
Fund Balance	4000005	7,789,340	******	0	*******	7,789,340	******	7,321,636	******	0	******	7,321,636	******
Trust Funds	4000050	11,000,000	******	598,280	*******	11,598,280	******	11,000,000	******	104,043	******	11,104,043	******
Total Funding		18,789,340	******	598,280	*******	19,387,620	******	18,321,636	******	104,043	******	18,425,679	******
Excess Appro/(Funding)		(7,321,635)	******	0	*******	(7,321,636)	******	(6,634,707)	******	0	******	(6,634,707)	******
Grand Total		11,467,705	******	598,280	******	12,065,984	*******	11,686,929	******	104,043	******	11,790,972	******

Agency NameWORKERS' COMPENSATION COMMISSIONAgency Code390Appropriation NameWorkers' Compensation CommissionAppropriation Code355Fund NameWorkers' CompensationFund CodeTJW

				Red	commend	lations			
Character			Exec	utive			Legisla	tive	
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Regular Salaries	5010000	6,894,749	155	7,080,907	155	0	0	0	0
Extra Help	5010001	100,000	2	100,000	2	0	0	0	0
Personal Serv Match	5010003	1,752,744	0	1,786,218	0	0	0	0	0
Overtime	5010006	10,000	0	10,000	0	0	0	0	0
Operating Expenses	5020002	1,645,784	0	1,645,784	0	0	0	0	0
Travel-Conferences	5050009	96,096	0	96,096	0	0	0	0	0
Capital Outlay	5120011	30,000	0	30,000	0	0	0	0	0
Prof. Fees & Serv.	5060010	268,464	0	268,464	0	0	0	0	0
Data Processing	5090012	10,000	0	10,000	0	0	0	0	0
Refunds/Reimbursements	5110014	750,000	0	750,000	0	0	0	0	0
Computer Software/Hardware	5900044	441,118	0	(Carry-Forward)	0	0	0	0	0
Grand Total	- P4	11,998,955	157	11,777,469	157	. 0	0	0	0

Funding Sour	ces								
Name	Code								
Fund Balance	4000005	7,789,340	******	7,388,665	******	0	*****	0	******
Trust Funds	4000050	11,598,280	******	11,104,043	******	0	******	0	******
Total Funding		19,387,620	******	18,492,708	******	0	******	0	******
Excess Appro/(Funding)		(7,388,665)	******	(6,715,239)	******	0	******	0	*******
Grand Total		11,998,955	******	11,777,469	******	0	******	0	*******

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Workers' Compensation Commission
Appropriation Code	355
Fund Name	Workers' Compensation
Fund Code	TIM

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20.16			5250 L G I G I		Manager and Street and St	2001-02	2002-0	- C - L - L			Request		Executive Recommendation						
Rank	Justification		Designation		Cost Center	Actual	Budget				2004-05 P				2004-05				
		BL	Base Level	Total		9,273,940	11,709,329	155	11,467,705	155	11,686,929 1	155 1	1,467,705	155	11,686,929	155	0	0	0
1	Consistent with the Commission's technology plan, replacement of personal computers, servers, scanners, & routhers is requested as well as hardware and software to complete the puchase of an imaging system for the Commission.	C08	Technology	312271	Data Processing	0	0	0	495,000	0	(Carry Forward)	0	441,118	0	(Caury Forward)	0	0	0	0
		C08	Technology	Total		0	0	0	495,000	0	0	0	441,118	0	0	0	0	0	0
2	This request would provide in the Operating Expenses line item \$45,000 each year for the normal replacement of wom out furniture and equipment items under the cost of \$2,500. For Capital Outlay, \$30,000 each year is requested to support bulk law labrary purchases and allow for the purchase of a replacement motor vehicle for the Commission's use.	C01		312201	Full Commission	0	0	0	0	0	0	0	4,347	0	4,347	0	0	0	0
		C01		312211	Chief Exec. Officer	0	0	0	65,000	0	65,000	0	47,533	0	47,533	0	0	0	0
		C01		312213	General Counsel	0	0	0	10,000	0	10,000	0	10,000	0	10,000		0	6	0
		C01	21	312221	ALJ-Little Rock	0	0	0	0	0	0	0	2,000	0	2,000	0		0	- 6
		C01		312231	Clerk of the Comm.	0	0	0	0	0	0	6	1,500		1,500	0	0		- 3
		C01		312241	LA-Little Rock	0	0	0	0	6	0	6	1,120		1,120	0	0	ő	1
		C01		312251	Administration	0	0	0	0		0		1,000		1,000	ő	0	ã.	
		C01		312261	Operation/Compliance	0	0	0	0	õ.	0		1,000		1,000			ã.	- 3
		C01		312271	Data Processing	0	0	0	0	6	0	0	1,000	0	1,000	0	0	ň	- 6
		C01		312281	Self-Insurance	0	0	0	0	õ.	0	n l	1,000	ő	1,000		0	ő.	- 6
		C01		312311	Support Services	0	0	0	0	ő	0	ő	1,000	ő	1,000	ő	0	. i	- 6
		C01		312321	Health & Safety	0	0	0	0	ő	ő	a l	2,500		2,500		0	ñ.	- 6
		C01		312331	Medical Cost	0	0	0	0	ě.	0		1,000	ő	1.000		0	ő	- 8
		C01		Total	AND INCOME OF USE	0	0	0	75,000	ŏ	75,000	0	75.000	o	75,000	0	0	ő	- 3
3	Reclassification of 3 positions are requested in order to more closely align position assignments with actual job dutios.	C10	Roclass	312201	Full Commission	0	0	0	3,407	0	3,499	0	0	0	D	0	0	0	1
		C10	Reclass	312311	Support Services	0	0	0	7,263	0	7,459	0	0	0	0	0	0	0	1
		C10	Reclass	Total	or three to also	0	0	0	10,670	0	10,958	8	0	0	0	0	0	0	3
4	To establish a CLIP career ladder series for 7 positions and allow promotion in accordance with established CLIP criteria.	C09	CLIP	312212	Human Resources	0	0	0	3,071	0	3,154	0	3,071	0	3,154	0	0	0	1
		C09	CLIP	312241	LA-Little Rock	0	0	0	7,251	0	7,446	0	7,251	0	7,446	0	0	0	
		C09	CLIP	312242	LA-Fort Smith	0	0	0	2,287	0	2,349	0	2,287	0	2,349	0	0	0	. 1
		C09	CLIP	312251	Administration	0	0	0	2,477	0	2,544	0	0	0	0	0	0	0	
		C09	CLIP	312321	Health & Safety	0	0	0	2,523	0	2,592	0	2,523	0	2,592	0	0	0	1
		C09	CLIP	Total	9	0	0	0	17,610	0	18,085	0	15,132	0	15,541	0	0	0	(
		Grand Tota	al	Total		9,273,940	11,709,329	155	12,065,984	155	11,790,972 1	155 1	1,998,955	155	11,777,469	155	0	0	(

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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003-2005

The Workers' Compensation Commission administers a Second Injury Claims Fund for the purpose of paying claims of permanently disabled persons in accordance with Act 253 of 1979. Funding is derived from the premium taxing authority authorized by Act 393 of 1983.

The Commission is requesting Base Level for each year of the 2003-05 biennium.

The Executive Recommendation provides for Base Level.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Workers' Compensation Commission	Name: Second Injury - Claims	Name: Second Injury Trust		290
Code: 390	Code: 356	Code: TSW		

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Agency Name Agency Code Appropriation Name Appropriation Code Fund Name Fund Code	WDRKERS 390 Second Inju 356 Second Inju TSW		OMMISSIO	12						•											
		Expend	itures			0.015.55.10.00	16-1				Agency F	tequest			-				Recommend	tions	1.01
Character	2001-02	2002-03		2002-03			2003-04				2004-05						Executive				
	2001-02	2002-03		2005-03				2003-04						2004-05					Executiv		
Name	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pas.	Base Level	Pos.	Change Level	Pos.	Total	Pas.	2003-04	Executiv Pos.	2004-05	Pos.
		CONCEPTION AND	Pos.		Pos.	Base Level 250,000	Pos.		Pos.	Total 250,000	Pas.	Base Level 250,000	Pos.		Pos.	Total 250,000	Pas.	2003-04	Pos.		Pos.
Name		Budget	Pos. 0	Authorized	Pos. 0		Pos. 0		Pos.	the second se	Pas. 0 0		Pos.		Pos. 0 0		Pos. 0 0		Pos.	2004-05	Pos.

Funding Sources Name											*										
Fund Balance	10,819,212	9,360,903		*******	*******	9,360,903	*******	0	*******	9,360,903	*******	9,360,903		0	*******	9,360,903	*******	9,360,903	*******	9,360,903	3
Trust Funds	451,019	4,250,000	*******		*******	4,250,000	*******	0	*******	4,250,000	*******	4,250,000	*******	0	*******	4,250,000		4,250,000	*******	4,250,000	
Total Funding	11,270,231	13,610,903			*******	13,510,903		0	*******	13,610,903	******	13,610,903		0	******	13,610,903	*******	13,610,903		13,510,903	
Excess Appro/(Funding)	(9,360,903)	(9,360,903)				(9,360,903)	*******	0	*******	(9,360,903)	******	(9,360,903)	******	0	******	(9,360,903)	*******	(9,360,903)	******	(9,360,903	
Grand Total	1,909,328	4,250,000				4,250,000	*******	0	*******	4,250,000	*******	4,250,000	*****	0		4,250,000	*******	4,250,000	*******	4,250,000	

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Second Injury Claims
Appropriation Code	356
Fund Name	Second Injury Trust
Fund Code	TSW

		Expenditures										
Charac	ter	2001-02	2002-03		2002-03							
Name	Code	Actual	Budget	Pos.	Authorized	Pos.						
Refunds/Reimbursements	5110014	0	250,000	0	250,000	0						
Claims	5110015	1,909,328	4,000,000	0	4,000,000	0						
Grand Total		1,909,328	4,250,000	0	4,250,000	0						

Funding S	ources]				
Name	Code					
Fund Balance	4000005	10,819,212	9,360,903	******	******	******
Trust Funds	4000050	451,019	4,250,000	*******	******	******
Total Funding		11,270,231	13,610,903	******	*****	******
Excess Appro/(Funding)		(9,360,903)	(9,360,903)	*******	*****	******
Grand Total		1,909,328	4,250,000	******	*****	******

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Second Injury Claims
Appropriation Code	356
Fund Name	Second Injury Trust
Fund Code	TSW

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			W///				Request		The second se						
Character				2003-04			2004-05								
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.		
Refunds/Reimbursements	5110014	250,000	0	0	0	250,000	0	250,000	0	0	0	250,000	0		
Claims	5110015	4,000,000	0	0	0	4,000,000	0	4,000,000	0	0	0	4,000,000	0		
Grand Total		4,250,000	0	0	0	4,250,000	0	4,250,000	0	0	0	4,250,000	0		

Funding Sourc	es												
Name	Code												
Fund Balance	4000005	9,360,903	*******	0	*******	9,360,903	******	9,360,903	******	0	******	9,360,903	******
Trust Funds	4000050	4,250,000	*******	0	*******	4,250,000	******	4,250,000	******	0	******	4,250,000	******
Total Funding		13,610,903	*******	0	*******	13,610,903	*******	13,610,903	******	0	*******	13,610,903	******
Excess Appro/(Funding)		(9,360,903)	*******	0	*******	(9,360,903)	*******	(9,360,903)	*******	0	******	(9,360,903)	*******
Grand Total		4,250,000	*******	0	*******	4,250,000	*******	4,250,000	*******	0	*******	4,250,000	*******

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Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Second Injury Claims
Appropriation Code	356
Fund Name	Second Injury Trust
Fund Code	TSW

	Recommend								
Characte		Execut	ive	Legislative					
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Refunds/Reimbursements	5110014	250,000	0	250,000	0	0	0	0	0
Claims	5110015	4,000,000	0	4,000,000	0	0	0	0	0
Grand Total		4,250,000	0	4,250,000	0	0	0	0	0

Funding Sc	ources								
Name	Code								
Fund Balance	4000005	9,360,903	******	9,360,903	******	0	******	0	******
Trust Funds	4000050	4,250,000	******	4,250,000	******	0	******	0	*******
Total Funding		13,610,903	*******	13,610,903	******	0	******	0	*******
Excess Appro/(Funding)		(9,360,903)	******	(9,360,903)	******	0	******	0	*******
Grand Total		4,250,000	******	4,250,000	******	0	*******	0	*******

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003-2005

The Workers' Compensation Commission (WCC) annually hosts the Arkansas WCC Education Conference for interested companies, attorneys, and individuals. Registration and exhibit booth fees collected pay the expenses of the conference and provides for "Kids Chance" scholarships. Three (3) scholarships of this type were awarded by WCC in FY02.

The Commission is requesting Base Level for each year of the 2003-05 biennium.

The Executive Recommendation provides for Base Level. Expenditure of appropriation is contingent upon available funding.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Workers' Compensation Commission	Name: Seminar - Cash	Name: Workers' Compensation Cash		294
Code: 390	Code: 866	Code: NWC		204

Agency Name Agency Code Appropriation Name Appropriation Code Fund Name Fund Code	390 Semin 866	a - Cash	APENSATION CON Insetion - Cash	MISSION	1																	
		Expenditures										Agency	Request							Recomme	dations	
Character	2001-02 2002-03 2002-03					2003-04 2004-05										Executive						
Name	Actual	Pos.	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Operating Expenses	77,757	0	105,000	0	105,000	0	105,000	0	0	0	105,000	0	105,000	0	0	0	105,000	0	105,000	0	105,000	0
Prof. Fees & Serv.	4,751	0	15,000	0	15,000		15,000	0	0	0	15,000	0	15,000	0	0	0	15,000	0	15,000	0	15,000	0
Scholarships	10,000	0	20,000	0	20,000	0	20,000	0	0	0	20,000	0	20,000	0	0	0	20,000	0	20,000	0	20,000	0
Grand Total	92,508	0	140,000	0	140,000	0	140,000	0	0	0	140,000	0	140,000	0	0	0	140,000	0	140,000	0	140,000	

Funding Sources Name																				
Fund Balance	118,340		105,097	*******		*******	105,097	*******	0	105,097		105,097	*******	0	105,097		105,097		105,097	*******
Cash Funds	79,265	*******	140,000	*******	**************		140,000	*******	0	140,000	*******	140,000	*******	0	140,000		140,000	*******	140,000	******
Total Funding	197,605	*******	245,097	*******		*******	245,097	*******	0	245,097	*******	245,097		0	245,097	*******	245,097	*******	245,097	*******
Excess Appro/(Funding)	(105,097)	******	(105,097)	*******			(105,097)	*******	0	(105,097)	*******	(105,097)		0	(105,097)	*******	(105,097)	*******	(105,097)	
Grand Total	92,508	*******	140,000			*******	140,000	*******	0	140,000	*******	140,000		 0	140,000	*******	140,000	*******	140,000	*******

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM Biennial Appropriation Summary

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Seminar - Cash
Appropriation Code	866
Fund Name	Workers' Compensation - Cash
Fund Code	NWC

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		Expenditures									
Char	acter	2001-02	2002-03		2002-03						
Name	Code	Actual	Budget	Pos.	Authorized	Pos.					
Operating Expenses	5020002	77,757	105,000	0	105,000	0					
Prof. Fees & Serv.	5060010	4,751	15,000	0	15,000	0					
Scholarships	5100030	10,000	20,000	0	20,000	0					
Grand Total		92,508	140,000	0	140,000	0					

Funding S	Sources					
Name	Code					
Fund Balance	4000005	118,340	105,097	*******	******	******
Cash Funds	4000045	79,265	140,000	*******	*****	*******
Total Funding		197,605	245,097	******	*****	*******
Excess Appro/(Funding)		(105,097)	(105,097)	******	*****	******
Grand Total		92,508	140,000	******	*****	*******

Fund Code	NWC
Fund Name	Workers' Compensation - Cash
Appropriation Code	866
Appropriation Name	Seminar - Cash
Agency Code	390
Agency Name	WORKERS' COMPENSATION COMMISSION

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						A	gency R	equest					
Characte	er			2003-04			2004-05						
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Operating Expenses	5020002	105,000	0	0	0	105,000	0	105,000	0	0	0	105,000	0
Prof. Fees & Serv.	5060010	15,000	0	0	0	15,000	0	15,000	0	0	0	15,000	0
Scholarships	5100030	20,000	0	0	0	20,000	0	20,000	0	0	0	20,000	0
Grand Total		140,000	0	0	0	140,000	0	140,000	0	0	0	140,000	0

Funding Sour	ces												
Name	Code												
Fund Balance	4000005	105,097	******	0	*******	105,097	*******	105,097	*******	0	*******	105,097	******
Cash Funds	4000045	140,000	*******	0	*******	140,000	******	140,000	*******	0	*******	140,000	*******
Total Funding		245,097	*******	0	*******	245,097	******	245,097	*******	C	*******	245,097	*******
Excess Appro/(Funding)		(105,097)	******	0	*******	(105,097)	*******	(105,097)	*******	0	*******	(105,097)	*******
Grand Total		140,000	*******	0	*******	140,000	*******	140,000	*******	0	*******	140,000	*******

Agency Name	WORKERS' COMPENSATION COMMISSION
Agency Code	390
Appropriation Name	Seminar - Cash
Appropriation Code	866
Fund Name	Workers' Compensation - Cash
Fund Code	NWC

			Recommend					tions							
Chara				L	egislativ	e									
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04		Pos.	2004-05	Pos.					
Operating Expenses	5020002	105,000	0	105,000	0		0	0	0	0					
Prof. Fees & Serv.	5060010	15,000	0	15,000	0		0	0	0	0					
Scholarships	5100030	20,000	0	20,000	0		0	0	0	0					
Grand Total		140,000	0	140,000	0		0	0	0	0					

Funding So	ources					141	
Name	Code						
Fund Balance	4000005	105,097	*******	105,097	******	******	*******
Cash Funds	4000045	140,000	*******	140,000	*******	*******	*******
Total Funding		245,097	*******	245,097	******	******	******
Excess Appro/(Funding)		(105,097)	******	(105,097)	******	******	*******
Grand Total		140,000	******	140,000	*****	******	******