

### **AGENDA**

# State and Public School Life and Health Insurance Board Benefits Sub-Committee

#### August 8, 2014

10:00 a.m.

## EBD Board Room - 501 Building, Suite 500

I.	Call to Order	Shelby McCook, Vice-Chairman
II.	Approval of July 28, 2014 Minutes	Shelby McCook, Vice-Chairman
III.	New Chairman Election	Shelby McCook, Vice-Chairman
IV.	Update	Bob Alexander, EBD Executive Director
V.	Director's Report	Bob Alexander, EBD Executive Director

**Upcoming Meetings** 

October 3<sup>rd</sup>

November 7th

NOTE: All material for this meeting will be available by electronic means only asepse-board@dfa.arkansas.gov

Notice: Silence your cell phones. Keep your personal conversations to a minimum. Observe restrictions designating areas as "Members and Staff only"

## State and Public School Life and Health Insurance Board Benefits Sub-Committee Minutes August 8, 2014

The Benefits Sub-Committee of the State and Public School Life and Health Insurance Board (hereinafter called the Committee) met on August 8, 2014, in the EBD Board Room, 501 Woodlane, Suite 500, Little Rock, Arkansas.

#### **Members Present**

**Members Absent** 

Janis Harrison Carla Wooley-Haugen Becky Walker Shelby McCook Dan Honey Jeff Altemus Angela Avery

Bob Alexander, Executive Director, Employee Benefits Division (EBD)

#### Others Present

John Kirtley, David Keisner, Dwight Davis, UAMS; Lori Eden, Stella Greene, Ethel Whittaker, Leslie Smith, Janna Keathley, Kristi Jackson, EBD; Pam Lawrence, AHH; Sylvia Landers, Minnesota Life; Mark Watts, ASEA; BJ Himes, Andra Kaufman, QualChoice; Wayne Whitley, AHTD; Treg Long, ACS; Alicia Hayden, CTRX; Steve Althoff, MTI; Jennifer Smith, ASU; Andy Davis, Arkansas Democrat Gazette; Martha, ABCBS

#### Call to Order

The meeting was called to order by Shelby McCook, Vice-Chairman

#### **Approval of Minutes**

A request was made by McCook to approve the minutes from July 28, 2014. Alternus made the motion to approve. Harrison seconded. All were in favor.

### Minutes approved

#### **NEW CHAIRMAN ELECTION:** by Shelby McCook, Vice-Chairman

Harrison motioned to elect the Chairman in today's meeting. Altemus seconded. All were in favor.

#### **Motion Approved**

Alternus motioned to elect Shelby McCook for the Chairman of the committee. Walker seconded. Harrison moved for the nomination to cease. Walker seconded. All were in favor.

#### **Motion Approved**

Harrison motioned to elect Jeff Altemus as Vice-Chairman of the committee. Walker seconded. Walker moved for the nomination to cease. Honey seconded. All were in favor.

#### **Motion Approved**

**UPDATES:** by Bob Alexander, EBD Executive Director

Alexander reported on ASE and PSE Financials. For ASE in July 2013 the plan was in the negative by \$720,000. This year in July the plan is \$20.8 million on the positive. That is an improvement of almost \$22 million. Claims have decreased in 2014.

For PSE in July 2013 the plan had a \$10 million loss, and this year in July the plan is \$28.7 million positive. That is almost \$39 million more than 2013 Plan year. This was a three (3) week period. However, it was three (3) weeks in 2013 as well.

Dr. Keisner reported the first six (6) months pharmacy claims are down by 25%.

Alexander reported on clinics that only offer anesthesia for colonoscopies. There were 14,388 colonoscopies in 2013, and 45% had an anesthesia payment. The total paid was \$2.5 million of the \$5 million charges. Therefore, the plan paid half the cost. There will be a report provided in terms of what would it cost the plan if anesthesia is fully covered with no cost to the member.

Dr. Kirtley commented it would be helpful to know in terms of cost how many members have upper GI's that may be affected by the anesthesia cost.

Alexander reported on the emergency room deductible. In 2013 there were 83 calls on the 24-hour nurse line where the member was instructed to go to the emergency room. Alexander would like to waive the deductible if the nurse instructs the member to go to the emergency room. So far this year there have been 75 calls that resulted in the nurse instructing the member to the emergency room.

Harrison motioned to recommend to the board to waive the \$250.00 deductible for the emergency room visit if the member calls the 24-hour nurse hot line and they are instructed by a nurse to go to the emergency room. Wooley-Haugen seconded. All were in favor.

#### **Motion Approved**

**DIRECTOR'S REPORT:** by Bob Alexander, Executive Director EBD

Alexander reported visiting state agencies and districts continues and attendance has increased tremendously. There are many questions regarding ASE receiving a plan contribution on their HSA Plan and PSE do not receive a plan contribution. Alexander explained when benefits was selected the committee did not want to increase the deductible. Therefore, the plan contribution benefit for the HSA Plan was excluded.

Alexander reported there were no limits set on the amount the member can contribute to a HSA. Therefore, the member could contribute as little as \$1.00 and cancel their HSA the following month. In terms of cost the plan pays \$68.00 per HSA plan even if the member only contributes \$1.00 to the plan.

Alexander reported the state is contracted with Datapath for the HSA Plan.

## **Meeting Adjourned**