

## Pay Plan Implementation Report -- ZPPI\_RPT

The Pay Plan Implementation Report allows users to validate the master data changes implemented based on Act 688 of 2009 and to look for any errors or inconsistencies. The transaction code for this report is **ZPPI\_RPT**.

- 1) The reporting period is grayed out so it cannot be changed.
- 2) Enter the selection criteria for the information desired.
- 3) Click on Execute  icon.

**Pay Plan Implementation Validation Report**

Reporting Period:  Key Date:

**Selection Criteria**

Personnel Number	<input type="text"/>				
Personnel area	<input type="text"/>				
Employee group	<input type="text"/>				
Employee subgroup	<input type="text"/>				
Business Area	<input type="text"/>				
Cost Center	<input type="text"/>				

**Additional Selection Criteria**

Position Class Code	<input type="text"/>	to	<input type="text"/>		
Grade For Selection	<input type="text"/>	to	<input type="text"/>		

Here is the report and an explanation of the columns related to the pay plan implementation:

- Class Code is the new class code.
- Grade is the new grade level
- Old Salary is the employee's salary before the pay plan implementation.
- New Salary is the employee's salary after the pay plan implementation process.
- Increase Percent represents the entire percentage of increase received.
- Further Adj Ind column shows an employee's new salary is adjusted to Entry or Base of the grade level. If an employee's adjusted salary is above the grade maximum or the career service of a grade level, Above Max or Above Career appears in this column.
- Utilization Level column shows the utilization level for part time employees to help explain the difference in the percent increase and the actual new salary calculation.

Pay Plan Increase Validation											
Arkansas Administrative Statewide Information System											
Program: ZPAPAR0035_PPI_VALIDATION											
System: ECD											
Date: 06/26/2009											
Client: 100											
Time: 12:18:07											
FROM: 06/28/2009 TO: 06/28/2009											
Business Area	Personnel Area	Personnel Number	Employee Name	Class Code	Grade	Old Salary	New Salary	Increase Percent	Lump Sum Amount	Further Adj Ind	Utilization Level
				N033N	N909	96,070.83	99,913.63	4.00	0.00		
				C010C	C118	53,718.29	56,135.66	4.50	0.00		
				C087C	C106	21,510.53	22,048.21	2.50	0.00		
				A098C	C112	16,356.29	16,928.81	3.50	0.00		50.00
				R011C	C123	75,264.80	75,311.81	5.00	3,716.33		
				D021C	C125	62,565.57	64,442.56	3.00	0.00		
				R032C	C115	32,698.64	33,516.08	2.50	0.00		
				C018C	C117	51,580.88	54,159.87	5.00	0.00		
				R032C	C115	43,302.69	44,385.33	2.50	0.00		
				R018C	C120	47,702.72	48,656.82	2.00	0.00		
				D077C	C115	37,049.58	37,975.81	2.50	0.00		
				R034C	C114	35,674.08	36,387.52	2.00	0.00		
				R010C	C123	43,619.68	45,876.90	5.17	0.00	To Base	
				R032C	C115	32,938.88	33,927.09	3.00	0.00		
				A098C	C112	29,389.98	30,124.64	2.50	0.00		
				D077C	C115	37,049.58	37,975.81	2.50	0.00		
				R005C	C128	73,625.14	75,465.73	2.50	0.00		
				R032C	C115	26,508.77	29,251.04	10.34	0.00	To Entry	
				D011C	C127	83,239.94	86,569.60	4.00	0.00		