

**Department of Finance and Administration
Office of Personnel Management**

Policy Title: **Maternity Leave**

Policy Number: **56**

Authority: **Ark. Code Ann. § 21-4-209**

Revised: **July 1, 2017**

Maternity leave is treated as any other leave for sickness or disability; however, the employee may elect to take unpaid leave of absence without pay without exhausting accumulated annual and sick leave.

An employee may request catastrophic leave to receive paid maternity leave.

If an employee is eligible for both catastrophic leave for maternity purposes and family medical leave for maternity purposes, the two shall run concurrently.