



**Building a stronger workforce  
one Veteran at a time!**



# Today's Veteran Employee

- Approximately 1 in 10 Americans over 17 is either a Service Member or Veteran
- 1 in 5 Americans is a Service Member, Veteran or family member
- Veterans make up a great portion of the workforce
- More and more Veterans are entering the workforce each year



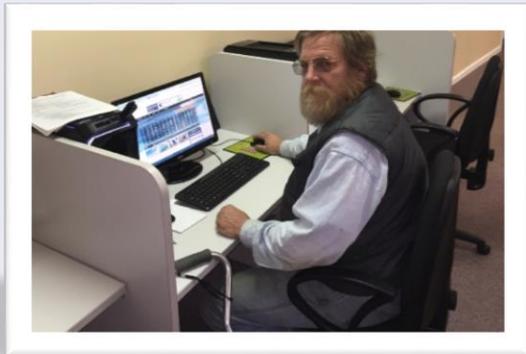
# Hiring Veterans = Hiring Talent

- Veterans offer highly transferable skills such as operations and leadership experience
- 80% of military jobs have a direct or very close civilian equivalent
- Hiring Veterans can result in direct savings on federal business income or payroll taxes
- New government rules require companies to adopt benchmarks for hiring Veterans



# ARVets Helps Businesses

- ARVets works every day to make Arkansas a better place for our Veterans and their families through proven, cost effective programs and services.
- The commitment and financial support our partners contribute is critical to ARVets' success
- In addition, our partners engage their employees, consumers and other stakeholders in support of our Arkansas heroes



# Supporting your Veteran employees

- ARVets can help your agency meet the needs of your Veteran workforce through a variety of proven successful techniques:
  1. Recruitment of highly qualified Veteran employees
  2. Retention of Veteran employees by providing ongoing support and helping them connect with resources that enable them to be successful on the job
  3. Education to all organizational leadership on how to best relate and support their Veteran employees
  4. Training to HR/payroll staff on financial benefits of hiring Veterans
  5. ARVets' *Veteran Friendly Certification* - your agency will be recognized as an employer committed to Veteran recruitment, training, and retention practices
  6. Ongoing case management from ARVets

# Supporting your Veteran employees

- ARVets offers a variety of workshops such as :
  - Mental Health First Aid Training to supervisors to help them recognize signs that their service member employee may be in need of additional support.
  - Welcome Back Veteran benefits to assists Veterans and their families in making the transition back to work and civilian life.
  - Military Culture workshop for non-veteran staff to provide a better understanding of how to communicate and effectively interact with co-workers who are service members

# Supporting your Veteran employees

- Case Management for your Veteran employees and their families:
  - Improves over-all quality of life
  - Provides one-on-one assistance with a variety of issues
    - Depression
    - Behavioral and Mental health
    - Family support services
    - Workforce and leadership development

## What this means for your organization...

- Happier, healthier employees
- Reduced turn-over and absenteeism
- Reduction of healthcare claims
- More productivity from staff

**For more information:**

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