

NON-SETTLEMENT

Department of _____

The undersigned parties have, either individually or collectively, come to the decision that a satisfactory agreement to resolve this grievance matter cannot be reached through this mediation forum.

The employee reserves the right to proceed to the fact-finding stage of the dispute resolution process as found in the agency's dispute resolution rules and procedures and shall inform the Grievance Officer if he/she wishes to proceed.

By my signature, I acknowledge that I have read and understand that we cannot reach a settlement or agreement in this matter. I further understand that all matters discussed and/or information provided in this forum shall be kept confidential.

EMPLOYEE'S SIGNATURE DATE

EMPLOYEE REPRESENTATIVE'S SIGNATURE DATE

MANAGEMENT OFFICIAL'S SIGNATURE DATE

AGENCY REPRESENTATIVE'S SIGNATURE DATE

MEDIATOR'S SIGNATURE DATE