



STATE OF ARKANSAS
**Department of Finance
and Administration**

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MEMORANDUM

TO: All State Agency Directors, Boards, Commissions, and
Personnel/Payroll Representatives

FROM: Richard Weiss, Director 

SUBJECT: Restoration of Previously Suspended Salary Adjustments

DATE: December 2, 2010

Today, the Governor has announced the restoration of salary adjustments that were previously suspended for Fiscal Year 2011. These increases will be effective the first pay period of 2011 (December 26, 2010 through January 8, 2011) and will be in paychecks received by state employees on January 14, 2011.

The Governor is restoring 2% of the 2.3% cost of living (COLA) increase for all state employees, excluding extra help.

Career service payments will be reinstated for eligible employees.

Merit increases may be awarded to eligible employees using the following percentages for each performance category.

Exceeds Standards:	2.25%
Above Average:	1.5%
Satisfactory	.75%

Kay Barnhill Terry, State Personnel Administrator, is issuing a follow up memorandum that will include procedural instructions for implementing these increases. If you have any questions, please contact your State Personnel Analyst in the Office of Personnel Management.

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