

**STATE OF ARKANSAS**  
**EXECUTIVE DEPARTMENT**

**PROCLAMATION**

EO 08-06

TO ALL TO WHOM THESE PRESENTS COME – GREETINGS:

**EXECUTIVE ORDER ALLOWING STATE EMPLOYEES EMERGENCY PAID LEAVE**

WHEREAS: Severe weather conditions, including violent tornadoes and damaging high winds, occurred in this State on February 5, 2008; and

WHEREAS: A number of employees of the State of Arkansas were adversely affected by these destructive weather conditions and are in dire need of emergency leave time to respond to the resulting damage and injuries caused by these weather conditions; and

WHEREAS: It would be in the best interest of the State of Arkansas, and would promote the efficient operation of state government, to allow these state employees emergency paid leave to address the losses inflicted in the wake of these storms;

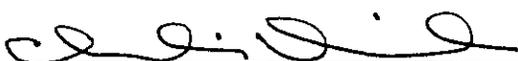
NOW, THEREFORE, I, MIKE BEEBE, Governor of the State of Arkansas, acting under the authority vested in me, do hereby order and commission the following:

1. This Executive Order is issued pursuant to Article VI, Section 2 of the Arkansas Constitution, and Ark. Code Ann. § 12-75-114(a), (b), and (e).
2. There is hereby granted emergency paid leave, not to exceed forty (40) hours, to those state employees who suffer the loss of, or substantial damage to, their principal place of residence due to the tornadoes, high winds, rain, and other weather conditions that occurred on February 5, 2008.
3. All agency supervisors or directors whose employees use this emergency paid leave shall maintain records of the amount of emergency paid leave claimed, for use by the Department of Finance and Administration.
4. Nothing in this Executive Order shall prohibit or prevent the additional use of earned leave time by a state employee, over and above the amount of emergency paid leave granted herein.
5. The provisions of this Executive Order shall not apply to the members of the legislature, or to any employees of, or positions in, the legislative branch of Arkansas state government; the Justices of the Supreme Court, Judges of the Court of Appeals, Judges of the Circuit, Chancery, or Circuit/Chancery Courts, Judges of the inferior courts, or to any employee of, or position in, the judicial branch of Arkansas state government; officers, employees, and academic personnel of state institutions of higher education; elected officers of the State and any employee of the offices of the Governor, Lieutenant Governor, Attorney General, Secretary of State, State Auditor, Land Commissioner, State Treasurer; and members of the staff of multi-member boards, commissions, or committees, whether the members thereof are elected or appointed by the Governor or other authority, serve ex-officio, or are otherwise chosen; employees of the Arkansas Highway and Transportation Department and the Arkansas Game and Fish Commission; provided, however, that any agency, department, board, commission, or office of state government exempted as herein above-stated may voluntarily agree to be covered by the provisions of this Executive Order.
6. If any part of this Executive Order is found to be invalid or unenforceable, the remainder shall remain in full force and effect.

IN WITNESS WHEREOF, I have hereunto set my hand and caused the Great Seal of the State of Arkansas to be affixed at the Capitol in Little Rock on the 14th day of February, in the Year of our Lord 2008.



  
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MIKE BEEBE, GOVERNOR

  
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CHARLIE DANIELS, SECRETARY OF STATE