

CAREER SERVICE PAY PLAN					
PAY GRADE	ENTRY	BASE	MIDPOINT	MAXIMUM	CAREER
C101	\$15,080	\$15,683	\$18,663	\$21,643	\$23,374
	\$7.2500	\$7.5400	\$8.9726	\$10.4052	\$11.2376
C102	\$15,512	\$16,467	\$19,761	\$23,054	\$24,899
	\$7.4578	\$7.9170	\$9.5004	\$11.0838	\$11.9705
C103	\$16,288	\$17,291	\$20,922	\$24,553	\$26,517
	\$7.8307	\$8.3129	\$10.0585	\$11.8042	\$12.7486
C104	\$17,102	\$18,155	\$22,149	\$26,144	\$28,235
	\$8.2222	\$8.7285	\$10.6488	\$12.5690	\$13.5746
C105	\$17,957	\$19,063	\$23,448	\$27,832	\$30,059
	\$8.6334	\$9.1649	\$11.2728	\$13.3808	\$14.4512
C106	\$18,855	\$20,016	\$24,820	\$29,624	\$31,994
	\$9.0650	\$9.6232	\$11.9327	\$14.2423	\$15.3817
C107	\$19,798	\$21,017	\$26,271	\$31,525	\$34,048
	\$9.5183	\$10.1043	\$12.6304	\$15.1565	\$16.3690
C108	\$20,788	\$22,068	\$27,805	\$33,543	\$36,227
	\$9.9942	\$10.6095	\$13.3680	\$16.1265	\$17.4166
C109	\$21,827	\$23,171	\$29,427	\$35,684	\$38,538
	\$10.4939	\$11.1400	\$14.1478	\$17.1556	\$18.5281
C110	\$22,919	\$24,330	\$31,142	\$37,954	\$40,991
	\$11.0186	\$11.6970	\$14.9722	\$18.2473	\$19.7071
C111	\$24,065	\$25,546	\$32,955	\$40,363	\$43,592
	\$11.5695	\$12.2819	\$15.8436	\$19.4053	\$20.9578
C112	\$25,268	\$26,824	\$34,871	\$42,918	\$46,351
	\$12.1480	\$12.8960	\$16.7647	\$20.6335	\$22.2842
C113	\$26,531	\$28,165	\$36,614	\$45,064	\$48,669
	\$12.7554	\$13.5408	\$17.6030	\$21.6652	\$23.3984
C114	\$27,858	\$29,573	\$38,445	\$47,317	\$51,102
	\$13.3932	\$14.2178	\$18.4831	\$22.7485	\$24.5683
C115	\$29,251	\$31,052	\$40,367	\$49,683	\$53,657
	\$14.0628	\$14.9287	\$19.4073	\$23.8859	\$25.7968
C116	\$30,713	\$32,604	\$42,386	\$52,167	\$56,340
	\$14.7660	\$15.6751	\$20.3777	\$25.0802	\$27.0866
C117	\$32,249	\$34,234	\$44,505	\$54,775	\$59,157
	\$15.5043	\$16.4589	\$21.3965	\$26.3342	\$28.4409
C118	\$33,861	\$35,946	\$46,730	\$57,514	\$62,115
	\$16.2795	\$17.2818	\$22.4664	\$27.6509	\$29.8630
C119	\$35,554	\$37,743	\$49,067	\$60,390	\$65,221
	\$17.0934	\$18.1459	\$23.5897	\$29.0335	\$31.3561
C120	\$37,332	\$39,631	\$51,124	\$62,616	\$67,626
	\$17.9481	\$19.0532	\$24.5786	\$30.1041	\$32.5124
C121	\$39,199	\$41,612	\$53,264	\$64,915	\$70,108
	\$18.8455	\$20.0059	\$25.6075	\$31.2091	\$33.7059
C122	\$41,159	\$43,693	\$55,490	\$67,287	\$72,670
	\$19.7878	\$21.0062	\$26.6778	\$32.3495	\$34.9374
C123	\$43,217	\$45,877	\$57,806	\$69,734	\$75,312
	\$20.7772	\$22.0565	\$27.7911	\$33.5258	\$36.2079
C124	\$45,377	\$48,171	\$60,214	\$72,257	\$78,038
	\$21.8161	\$23.1593	\$28.9491	\$34.7389	\$37.5180
C125	\$47,646	\$50,580	\$62,719	\$74,858	\$80,847
	\$22.9069	\$24.3173	\$30.1534	\$35.9895	\$38.8687
C126	\$50,029	\$53,109	\$65,324	\$77,539	\$83,742
	\$24.0522	\$25.5331	\$31.4057	\$37.2783	\$40.2606
C127	\$52,530	\$55,764	\$68,032	\$80,301	\$86,725
	\$25.2548	\$26.8098	\$32.7079	\$38.6061	\$41.6946
C128	\$55,156	\$58,553	\$70,849	\$83,145	\$89,796
	\$26.5175	\$28.1503	\$34.0618	\$39.9734	\$43.1712
C129	\$57,914	\$61,480	\$73,776	\$86,072	\$92,958
	\$27.8434	\$29.5578	\$35.4693	\$41.3809	\$44.6914
C130	\$60,810	\$64,554	\$76,819	\$89,085	\$96,212
	\$29.2356	\$31.0357	\$36.9324	\$42.8292	\$46.2556
ENTRY to MIDPOINT requires CFO approval ONLY					
<u>ANY</u> amount over midpoint requires Personnel Committee Approval					

PROFESSIONAL & EXECUTIVE PAY PLAN

PAY GRADE	BASE	MIDPOINT	MAXIMUM
N901	\$65,000	\$73,125	\$81,250
	\$31.2500	\$35.1563	\$39.0625
N902	\$67,600	\$76,050	\$84,500
	\$32.5000	\$36.5625	\$40.6250
N903	\$70,304	\$79,092	\$87,880
	\$33.8000	\$38.0250	\$42.2500
N904	\$73,116	\$82,256	\$91,395
	\$35.1520	\$39.5460	\$43.9400
N905	\$76,041	\$85,546	\$95,051
	\$36.5581	\$41.1278	\$45.6976
N906	\$79,082	\$88,968	\$98,853
	\$38.0204	\$42.7730	\$47.5255
N907	\$82,246	\$92,526	\$102,807
	\$39.5412	\$44.4839	\$49.4265
N908	\$85,536	\$96,228	\$106,919
	\$41.1229	\$46.2632	\$51.4036
N909	\$88,957	\$100,077	\$111,196
	\$42.7678	\$48.1138	\$53.4597
N910	\$92,515	\$104,080	\$115,644
	\$44.4785	\$50.0383	\$55.5981
N911	\$96,216	\$108,243	\$120,270
	\$46.2576	\$52.0398	\$57.8220
N912	\$100,065	\$112,573	\$125,081
	\$48.1079	\$54.1214	\$60.1349
N913	\$104,067	\$117,075	\$130,084
	\$50.0323	\$56.2863	\$62.5403
N914	\$108,230	\$121,759	\$135,287
	\$52.0335	\$58.5377	\$65.0419
N915	\$112,559	\$126,629	\$140,699
	\$54.1149	\$60.8793	\$67.6436
N916	\$117,061	\$131,694	\$146,327
	\$56.2795	\$63.3144	\$70.3494
N917	\$122,914	\$138,279	\$153,643
	\$59.0935	\$66.4801	\$73.8668
N918	\$130,289	\$146,575	\$162,862
	\$62.6391	\$70.4689	\$78.2988
N919	\$139,410	\$156,836	\$174,262
	\$67.0238	\$75.4018	\$83.7798
N920	\$150,562	\$169,383	\$188,203
	\$72.3857	\$81.4339	\$90.4821
N921	\$164,113	\$184,627	\$205,141
	\$78.9004	\$88.7630	\$98.6255
N922	\$180,524	\$203,090	\$225,655
	\$86.7905	\$97.6393	\$108.4881

BASE to MIDPOINT requires CFO approval **ONLY**

ANY amount over midpoint requires Personnel Committee Approval