

**STATE OF ARKANSAS
FY09 PAY PLAN**

		Level I	Level IM	Level II	Level IIM	Level III	Level IIIM	Level IV
Grade 1	ANNUAL	\$13,508 6.4943	\$13,508 6.4943	\$13,508 6.4943	\$13,508 6.4943	\$13,508 6.4943	\$13,596 6.5365	\$13,682 6.5778
Grade 2	ANNUAL	\$13,508 6.4943	\$14,664 7.0500	\$15,821 7.6062	\$17,325 8.3293	\$18,828 9.0519	\$21,934 10.5451	\$25,040 12.0384
Grade 3	ANNUAL	\$13,940 6.7020	\$15,042 7.2317	\$16,144 7.7615	\$17,665 8.4927	\$19,184 9.2230	\$22,368 10.7538	\$25,551 12.2841
Grade 4	ANNUAL	\$13,940 6.7020	\$15,202 7.3086	\$16,463 7.9149	\$18,021 8.6639	\$19,578 9.4125	\$22,841 10.9812	\$26,103 12.5495
Grade 5	ANNUAL	\$13,940 6.7020	\$15,364 7.3865	\$16,786 8.0701	\$18,380 8.8365	\$19,974 9.6028	\$23,258 11.1817	\$26,542 12.7605
Grade 6	ANNUAL	\$14,152 6.8039	\$15,630 7.5144	\$17,109 8.2254	\$18,738 9.0086	\$20,365 9.7908	\$23,748 11.4173	\$27,131 13.0437
Grade 7	ANNUAL	\$14,447 6.9457	\$15,957 7.6716	\$17,465 8.3966	\$19,132 9.1980	\$20,796 9.9980	\$24,218 11.6432	\$27,641 13.2889
Grade 8	ANNUAL	\$14,740 7.0866	\$16,282 7.8278	\$17,823 8.5687	\$19,506 9.3778	\$21,190 10.1875	\$24,710 11.8798	\$28,228 13.5711
Grade 9	ANNUAL	\$15,292 7.3520	\$16,879 8.1149	\$18,468 8.8788	\$20,222 9.7221	\$21,974 10.5644	\$25,596 12.3057	\$29,218 14.0471
Grade 10	ANNUAL	\$16,283 7.8284	\$17,984 8.6461	\$19,684 9.4634	\$21,547 10.3591	\$23,406 11.2528	\$27,266 13.1086	\$31,124 14.9634
Grade 11	ANNUAL	\$17,350 8.3414	\$19,144 9.2038	\$20,938 10.0663	\$22,925 11.0216	\$24,910 11.9759	\$29,044 13.9634	\$33,176 15.9500
Grade 12	ANNUAL	\$18,453 8.8717	\$20,375 9.7956	\$22,298 10.7201	\$24,428 11.7442	\$26,556 12.7673	\$30,949 14.8793	\$35,341 16.9908
Grade 13	ANNUAL	\$19,667 9.4553	\$21,716 10.4403	\$23,765 11.4254	\$26,021 12.5100	\$28,276 13.5942	\$32,963 15.8475	\$37,649 18.1004
Grade 14	ANNUAL	\$20,954 10.0741	\$23,129 11.1197	\$25,305 12.1658	\$27,703 13.3187	\$30,102 14.4721	\$35,104 16.8769	\$40,106 19.2817
Grade 15	ANNUAL	\$22,312 10.7270	\$24,633 11.8427	\$26,952 12.9576	\$29,511 14.1879	\$32,069 15.4177	\$37,372 17.9673	\$42,674 20.5163
Grade 16	ANNUAL	\$23,783 11.4342	\$26,244 12.6173	\$28,705 13.8004	\$31,425 15.1081	\$34,145 16.4158	\$39,821 19.1447	\$45,497 21.8735
Grade 17	ANNUAL	\$25,106 12.0702	\$27,837 13.3831	\$30,568 14.6961	\$33,468 16.0903	\$36,365 17.4831	\$42,397 20.3831	\$48,429 23.2831
Grade 18	ANNUAL	\$26,943 12.9534	\$29,740 14.2980	\$32,535 15.6418	\$35,632 17.1307	\$38,727 18.6187	\$45,153 21.7081	\$51,581 24.7985
Grade 19	ANNUAL	\$28,745 13.8198	\$31,715 15.2475	\$34,683 16.6745	\$37,975 18.2572	\$41,267 19.8399	\$48,110 23.1298	\$54,954 26.4201
Grade 20	ANNUAL	\$30,582 14.7029	\$33,761 16.2312	\$36,938 17.7586	\$40,447 19.4456	\$43,954 21.1317	\$51,270 24.6490	\$58,584 28.1653
Grade 21	ANNUAL	\$32,605 15.6755	\$35,970 17.2932	\$39,335 18.9110	\$43,059 20.7014	\$46,781 22.4908	\$54,607 26.2533	\$62,433 30.0158
Grade 22	ANNUAL	\$34,702 16.6837	\$38,289 18.4081	\$41,877 20.1331	\$45,850 22.0432	\$49,823 23.9533	\$58,090 27.9278	\$66,356 31.9019
Grade 23	ANNUAL	\$36,945 17.7621	\$40,770 19.6009	\$44,597 21.4408	\$48,837 23.4793	\$53,079 25.5187	\$61,880 29.7500	\$70,682 33.9817
Grade 24	ANNUAL	\$39,369 18.9275	\$43,431 20.8802	\$47,495 22.8341	\$52,005 25.0024	\$56,516 27.1711	\$65,890 31.6778	\$75,265 36.1850
Grade 25	ANNUAL	\$41,904 20.1462	\$46,240 22.2307	\$50,574 24.3144	\$55,388 26.6288	\$60,202 28.9432	\$70,172 33.7365	\$80,141 38.5293
Grade 26	ANNUAL	\$44,624 21.4539	\$49,245 23.6754	\$53,867 25.8975	\$58,985 28.3581	\$64,104 30.8192	\$74,743 35.9341	\$85,383 41.0495