

FY 2014 CAREER SERVICE PAY PLAN

| PAY GRADE | ENTRY | BASE | MIDPOINT | MAXIMUM | CAREER |
|------------------|-----------------|-----------------|-----------------|-----------------|-----------------|
| C101 | \$15,080 | \$15,683 | \$18,663 | \$21,643 | \$23,374 |
| | \$7.2500 | \$7.5400 | \$8.9726 | \$10.4052 | \$11.2375 |
| C102 | \$15,512 | \$16,467 | \$19,761 | \$23,054 | \$24,899 |
| | \$7.4577 | \$7.9170 | \$9.5004 | \$11.0838 | \$11.9706 |
| C103 | \$16,288 | \$17,291 | \$20,922 | \$24,553 | \$26,517 |
| | \$7.8308 | \$8.3129 | \$10.0585 | \$11.8042 | \$12.7485 |
| C104 | \$17,102 | \$18,155 | \$22,149 | \$26,144 | \$28,235 |
| | \$8.2222 | \$8.7285 | \$10.6488 | \$12.5690 | \$13.5745 |
| C105 | \$17,957 | \$19,063 | \$23,448 | \$27,832 | \$30,059 |
| | \$8.6332 | \$9.1649 | \$11.2728 | \$13.3808 | \$14.4514 |
| C106 | \$18,855 | \$20,016 | \$24,820 | \$29,624 | \$31,994 |
| | \$9.0650 | \$9.6232 | \$11.9327 | \$14.2423 | \$15.3817 |
| C107 | \$19,798 | \$21,017 | \$26,271 | \$31,525 | \$34,048 |
| | \$9.5183 | \$10.1043 | \$12.6304 | \$15.1565 | \$16.3692 |
| C108 | \$20,788 | \$22,068 | \$27,805 | \$33,543 | \$36,227 |
| | \$9.9943 | \$10.6095 | \$13.3680 | \$16.1265 | \$17.4168 |
| C109 | \$21,827 | \$23,171 | \$29,427 | \$35,684 | \$38,538 |
| | \$10.4938 | \$11.1400 | \$14.1478 | \$17.1556 | \$18.5278 |
| C110 | \$22,919 | \$24,330 | \$31,142 | \$37,954 | \$40,991 |
| | \$11.0188 | \$11.6970 | \$14.9722 | \$18.2473 | \$19.7072 |
| C111 | \$24,065 | \$25,546 | \$32,955 | \$40,363 | \$43,592 |
| | \$11.5698 | \$12.2819 | \$15.8436 | \$19.4053 | \$20.9576 |
| C112 | \$25,268 | \$26,824 | \$34,871 | \$42,918 | \$46,351 |
| | \$12.1481 | \$12.8960 | \$16.7647 | \$20.6335 | \$22.2841 |
| C113 | \$26,531 | \$28,165 | \$36,614 | \$45,064 | \$48,669 |
| | \$12.7553 | \$13.5408 | \$17.6030 | \$21.6652 | \$23.3985 |
| C114 | \$27,858 | \$29,573 | \$38,445 | \$47,317 | \$51,102 |
| | \$13.3933 | \$14.2178 | \$18.4831 | \$22.7485 | \$24.5682 |
| C115 | \$29,251 | \$31,052 | \$40,367 | \$49,683 | \$53,657 |
| | \$14.0630 | \$14.9287 | \$19.4073 | \$23.8859 | \$25.7966 |
| C116 | \$30,713 | \$32,604 | \$42,386 | \$52,167 | \$56,340 |
| | \$14.7659 | \$15.6751 | \$20.3777 | \$25.0802 | \$27.0865 |
| C117 | \$32,249 | \$34,234 | \$44,505 | \$54,775 | \$59,157 |
| | \$15.5044 | \$16.4589 | \$21.3965 | \$26.3342 | \$28.4408 |
| C118 | \$33,861 | \$35,946 | \$46,730 | \$57,514 | \$62,115 |
| | \$16.2794 | \$17.2818 | \$22.4664 | \$27.6509 | \$29.8629 |
| C119 | \$35,554 | \$37,743 | \$49,067 | \$60,390 | \$65,221 |
| | \$17.0933 | \$18.1459 | \$23.5897 | \$29.0335 | \$31.3562 |
| C120 | \$37,332 | \$39,631 | \$51,124 | \$62,616 | \$67,626 |
| | \$17.9481 | \$19.0532 | \$24.5786 | \$30.1041 | \$32.5125 |
| C121 | \$39,199 | \$41,612 | \$53,264 | \$64,915 | \$70,108 |
| | \$18.8457 | \$20.0059 | \$25.6075 | \$31.2091 | \$33.7057 |
| C122 | \$41,159 | \$43,693 | \$55,490 | \$67,287 | \$72,670 |
| | \$19.7880 | \$21.0062 | \$26.6778 | \$32.3495 | \$34.9375 |

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| C123 | \$43,217 | \$45,877 | \$57,806 | \$69,734 | \$75,312 |
| | \$20.7775 | \$22.0565 | \$27.7911 | \$33.5258 | \$36.2076 |
| C124 | \$45,377 | \$48,171 | \$60,214 | \$72,257 | \$78,038 |
| | \$21.8159 | \$23.1593 | \$28.9491 | \$34.7389 | \$37.5182 |
| C125 | \$47,646 | \$50,580 | \$62,719 | \$74,858 | \$80,847 |
| | \$22.9068 | \$24.3173 | \$30.1534 | \$35.9895 | \$38.8687 |
| C126 | \$50,029 | \$53,109 | \$65,324 | \$77,539 | \$83,742 |
| | \$24.0525 | \$25.5331 | \$31.4057 | \$37.2783 | \$40.2605 |
| C127 | \$52,530 | \$55,764 | \$68,032 | \$80,301 | \$86,725 |
| | \$25.2549 | \$26.8098 | \$32.7079 | \$38.6061 | \$41.6947 |
| C128 | \$55,156 | \$58,553 | \$70,849 | \$83,145 | \$89,796 |
| | \$26.5174 | \$28.1503 | \$34.0618 | \$39.9734 | \$43.1711 |
| C129 | \$57,914 | \$61,480 | \$73,776 | \$86,072 | \$92,958 |
| | \$27.8433 | \$29.5578 | \$35.4693 | \$41.3809 | \$44.6913 |
| C130 | \$60,810 | \$64,554 | \$76,819 | \$89,085 | \$96,212 |
| | \$29.2356 | \$31.0357 | \$36.9324 | \$42.8292 | \$46.2557 |
| ENTRY to MIDPOINT requires CFO approval ONLY | | | | | |
| <u>ANY</u> amount over midpoint requires Personnel Committee Approval | | | | | |

FY 2014 PROFESSIONAL & EXECUTIVE PAY PLAN

| PAY GRADE | BASE | MIDPOINT | MAXIMUM |
|-----------|-----------|-----------|------------|
| N901 | \$65,000 | \$73,125 | \$81,250 |
| | \$31.2500 | \$35.1563 | \$39.0625 |
| N902 | \$67,600 | \$76,050 | \$84,500 |
| | \$32.5000 | \$36.5625 | \$40.6250 |
| N903 | \$70,304 | \$79,092 | \$87,880 |
| | \$33.8000 | \$38.0250 | \$42.2500 |
| N904 | \$73,116 | \$82,256 | \$91,395 |
| | \$35.1520 | \$39.5460 | \$43.9399 |
| N905 | \$76,041 | \$85,546 | \$95,051 |
| | \$36.5582 | \$41.1278 | \$45.6975 |
| N906 | \$79,082 | \$88,968 | \$98,853 |
| | \$38.0202 | \$42.7730 | \$47.5254 |
| N907 | \$82,246 | \$92,526 | \$102,807 |
| | \$39.5414 | \$44.4839 | \$49.4264 |
| N908 | \$85,536 | \$96,228 | \$106,919 |
| | \$41.1231 | \$46.2632 | \$51.4033 |
| N909 | \$88,957 | \$100,077 | \$111,196 |
| | \$42.7678 | \$48.1138 | \$53.4596 |
| N910 | \$92,515 | \$104,080 | \$115,644 |
| | \$44.4784 | \$50.0383 | \$55.5980 |
| N911 | \$96,216 | \$108,243 | \$120,270 |
| | \$46.2577 | \$52.0398 | \$57.8221 |
| N912 | \$100,065 | \$112,573 | \$125,081 |
| | \$48.1082 | \$54.1214 | \$60.1350 |
| N913 | \$104,067 | \$117,075 | \$130,084 |
| | \$50.0323 | \$56.2863 | \$62.5403 |
| N914 | \$108,230 | \$121,759 | \$135,287 |
| | \$52.0337 | \$58.5377 | \$65.0418 |
| N915 | \$112,559 | \$126,629 | \$140,699 |
| | \$54.1150 | \$60.8793 | \$67.6437 |
| N916 | \$117,061 | \$131,694 | \$146,327 |
| | \$56.2794 | \$63.3144 | \$70.3495 |
| N917 | \$122,914 | \$138,279 | \$153,643 |
| | \$59.0933 | \$66.4801 | \$73.8668 |
| N918 | \$130,289 | \$146,575 | \$162,862 |
| | \$62.6390 | \$70.4689 | \$78.2990 |
| N919 | \$139,410 | \$156,836 | \$174,262 |
| | \$67.0241 | \$75.4018 | \$83.7798 |
| N920 | \$150,562 | \$169,383 | \$188,203 |
| | \$72.3856 | \$81.4339 | \$90.4822 |
| N921 | \$164,113 | \$184,627 | \$205,141 |
| | \$78.9005 | \$88.7630 | \$98.6254 |
| N922 | \$180,524 | \$203,090 | \$225,655 |
| | \$86.7904 | \$97.6393 | \$108.4879 |

BASE to MIDPOINT requires CFO approval ONLY

ANY amount over midpoint requires Personnel Committee Approval