

Office of Personnel Management

Policy

Policy Title: Discrimination Prohibited	Policy Number: 30.06
Citation: Arkansas Code Annotated § 21-12-103	Forms: None

Purpose

No state agency or institution shall discriminate in hiring, promoting, administering disciplinary action, or any other way against employees based on their race, creed, religion, national origin, age, sex, or gender.

Specific Provisions

Every state agency shall include in its personnel manual a statement that discrimination by an officer or employee based upon race, creed, religion, national origin, age, sex, or gender shall constitute grounds for dismissal.

When it is determined by any court of law that an employee of this state is guilty of discrimination based upon race, creed, religion, national origin, age, sex or gender, such determination shall be grounds for dismissal from employment.

January 13, 2011