Office of Personnel Management

Policy

Policy Title: Reemployment of Employees with Veteran's Preference	Policy Number: 30.18
Citation: Arkansas Code Annotated § 21-3-305	Forms: None

Specific Provisions

An employee who has established veterans preference eligibility and has resigned while in good standing or who has been separated without prejudice shall be eligible for reemployment within a period of time no less than the continuous period of his or her service in a department, agency, or institution of higher education, provided that he or she has been certified by the department or agency director or institution of higher education president or chancellor as meeting the current minimum qualifications for training and experience of the class of position to which he or she is being reemployed.

Returning veterans are subject to the same qualifying examinations requirements of all other applicants for the position.

For the purpose of reemployment eligibility under the provisions of this law, time spent in the armed forces shall not be counted when calculating leave accrual date, career service date, or retirement eligibility date.