

Office of Personnel Management

Policy

Policy Title: Maternity Leave	Policy Number: 50.14
Citation: Arkansas Code Annotated § 21-4-209	Forms: None

Specific Provisions

Maternity leave shall be treated as any other leave for sickness or disability. However, the employee may elect to take leave of absence without pay without exhausting accumulated annual and sick leave.

Catastrophic leave under §21-4-214 may be used for maternity leave. Reference OPM Policy 50.02 Catastrophic Leave.

Family medical leave may be used for maternity leave. Reference OPM Policy 50.07 Family Medical Leave.

If an employee is eligible for both catastrophic leave for maternity purposes and family medical leave for maternity purposes, the two shall run concurrently.

April 25, 2017