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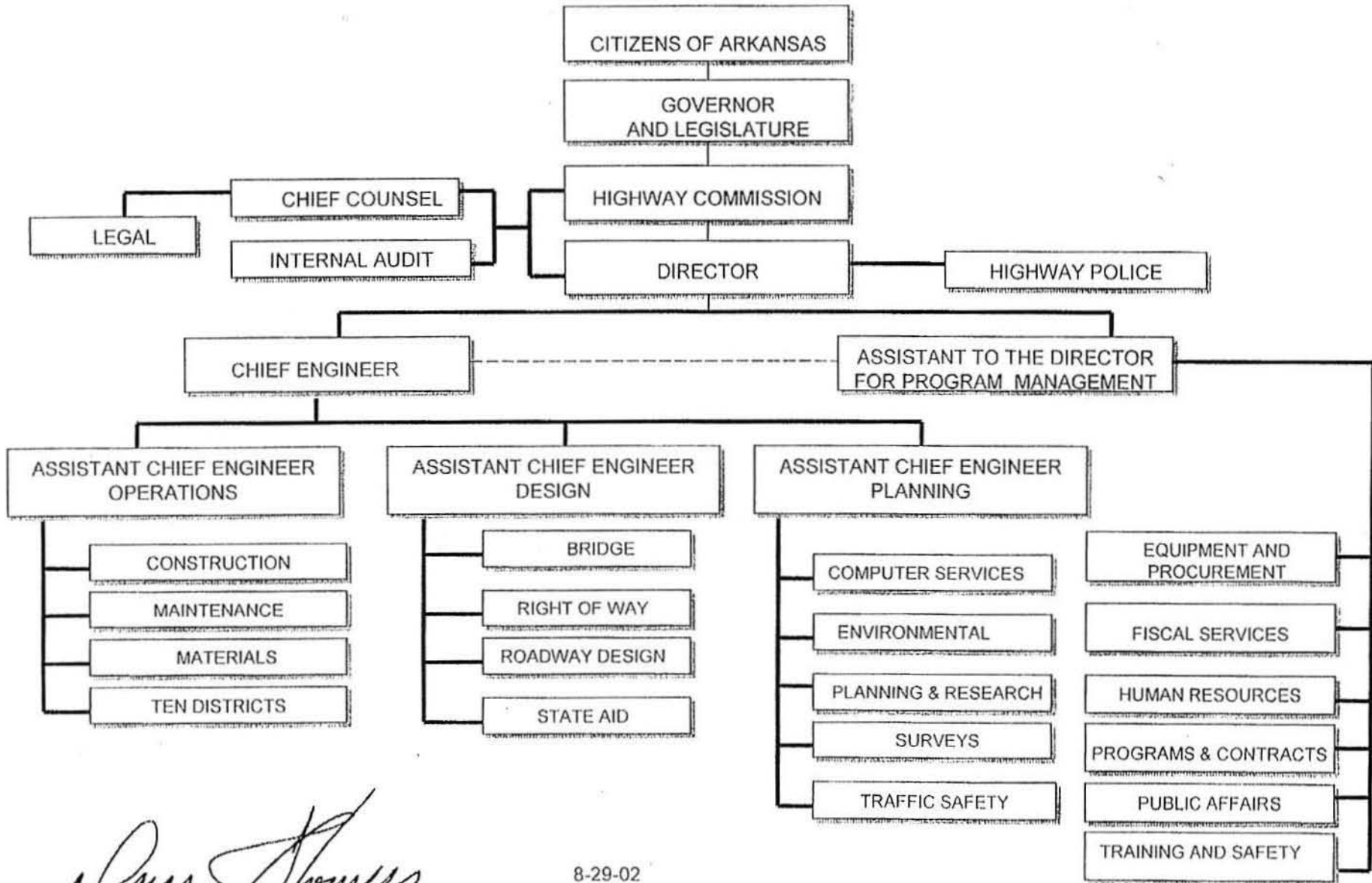
# State of Arkansas

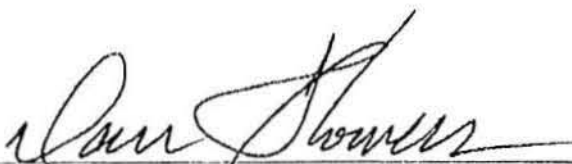
## **BUDGET INFORMATION**

Comparing Appropriations and Operations for the 2001 - 2003 Biennium with Requests for the 2003 - 2005 Biennium for the State Highway and Transportation Department and the State Highway Employees Retirement System

**Prepared for the 84th GENERAL ASSEMBLY**

# ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT ORGANIZATION CHART



  
 \_\_\_\_\_  
 DIRECTOR OF HIGHWAYS AND TRANSPORTATION

8-29-02  
 Date

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
SUMMARY OF AUDIT FINDINGS AND RECOMMENDATIONS  
FOR THE YEAR ENDED JUNE 30, 2001

Assets				Liabilities			
Cash and Investments	Fixed	Other	Total	Current	Long-Term	Total	Total Equity
\$ 216,028,931	\$ 262,772,929	\$ 220,731,419	\$ 699,533,279	\$ 12,365,752	\$ 184,043,645	\$ 196,409,397	\$ 503,123,882

Revenues					Expenditures					Other Sources (Uses)
Inter- governmental	Federal	Licenses and Fees	Other	Total	Salaries and Matching	Grants and Aids	Capital	Other Operating	Total	
\$ 366,733,477	\$ 260,755,395	\$ 0	\$ 88,604,925	\$ 696,093,797	\$ 164,422,480	\$ 378,738	\$ 39,470,409	\$ 646,967,761	\$ 851,239,388	\$ (340,282)

Findings	Recommendations
None	None

**ARKANSAS BUDGET SYSTEM  
ANNUAL MISSION STATEMENT**

**HISTORY**

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each Congressional District. Act 42 of 1945 provided for ten (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the ten (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by law for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

**AGENCY: Arkansas State Highway and Transportation Department**

# Highway-user Receipts & Distribution Fiscal Year 2002

## Receipts

		% of Total
<b>AHTD</b>		
Motor Fuel Tax	\$417,376,105	74.43%
Act 445/73 (State Aid Roads)	20,180,756	3.60%
Vehicle Registration Fees	95,144,203	16.97%
Trip Permits	334,164	0.06%
<b>Miscellaneous Income</b>		
Overload Permits & Penalties	7,579,376	1.35%
Title Transfer Fees	3,705,098	0.66%
Driver Search Fees	7,292,140	1.31%
Other Income	256,484	0.05%
SHD Fund Interest	<u>4,748,052</u>	<u>0.85%</u>
<b>Sub total</b>	<u>\$556,616,378</u>	<u>99.26%</u>
<b>State Police</b>		
Operators' License Fees	2,954,794	0.53%
Drive-out License Fees	19,268	0.00%
Intransit Fees	<u>306</u>	<u>0.00%</u>
<b>Sub total</b>	<u>\$2,974,368</u>	<u>0.53%</u>
<b>Department of Finance &amp; Administration</b>		
Motor Vehicle Title Fees	<u>\$1,185,393</u>	<u>0.21%</u>
<b><u>Total Highway-user Receipts</u></b>	<u>\$560,776,139</u>	<u>100.00%</u>

## Distribution

		% of Total
<b>Constitutional &amp; Fiscal Agencies</b>	\$15,975,117	2.85%
<b>Refunds</b>		
Interstate Motor Fuel Tax Refund	\$10,452,365	1.86%
Motor Fuel Tax Refund (Agricultural & City Buses)	117,271	0.02%
<b>Cities &amp; Counties</b>		
State Aid Road Fund	\$17,000,000	3.03%
County Aid Fund (Including Interest)	75,368,283	13.44%
City Aid Fund (Including Interest)	75,368,283	13.44%
<b>AHTD</b>		
State Highway Department Fund		
Highway-user Fees	\$359,111,132	64.04%
Interest	<u>3,223,927</u>	<u>0.57%</u>
<b><u>Total SHD Fund</u></b>	<u>\$362,335,059</u>	<u>64.61%</u>
<b>State Police</b>		
Constitutional & Fiscal Agencies	\$587	0.00%
Operators' License Fees	2,954,794	0.53%
Drive-out License fees	18,690	0.00%
Intransit Fees	<u>297</u>	<u>0.00%</u>
<b><u>Total State Police</u></b>	<u>\$2,974,368</u>	<u>0.53%</u>
<b>Department of Finance &amp; Administration</b>		
Revenue Department Building Fund	\$1,185,393	0.21%
<b><u>Total Distribution</u></b>	<u>\$560,776,139</u>	<u>100.00%</u>



Summary of Receipts  
RRA Fund  
Arkansas State Highway and Transportation Department

	Actual	Estimated Receipts		
	Receipts 2001-2002	2002-2003	2003-2004	2004-2005
Highway State Revenues	\$ 355,317,629	\$ 369,500,000	\$ 384,000,000	\$ 399,000,000
Transfer of bond proceeds	\$ 194,171,883	\$ 185,000,000	\$ 35,000,000	\$ 47,000,000
Federal-Aid Highway Trust Fund	\$ 393,876,223	\$ 425,000,000	\$ 436,000,000	\$ 439,500,000
Federal - General Fund	\$ -	\$ 5,000,000	\$ 10,000,000	\$ 20,000,000
Federal - Corps of Engineers	\$ -	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Federal - Safety Program	\$ 2,311,152	\$ 2,500,000	\$ -	\$ -
Federal Rail & Mass Transit	\$ 11,941,949	\$ 13,000,000	\$ 13,000,000	\$ 13,000,000
Drug Enforcement	\$ 1,209	\$ 500,000	\$ 500,000	\$ 500,000
Federal - Motor Carriers	\$ 1,586,947	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Interest Income - AHTD	\$ 3,629,447	\$ 5,000,000	\$ 6,000,000	\$ 6,000,000
Job Credits	\$ 1,373,954	\$ 2,000,000	\$ 2,000,000	\$ 2,000,000
Damage Settlements	\$ 330,575	\$ 1,000,000	\$ 1,000,000	\$ 1,000,000
Engineering State Aid Roads	\$ 5,556,823	\$ 7,000,000	\$ 8,000,000	\$ 9,000,000
Cities, Counties and Other				
Agencies Share of Construction	\$ 6,151,161	\$ 10,000,000	\$ 11,000,000	\$ 11,000,000
Miscellaneous Receipts	\$ 4,170,765	\$ 5,000,000	\$ 6,000,000	\$ 6,000,000
Refunds to Expenditures	\$ 1,633,937	\$ -	\$ -	\$ -
<b>Total</b>	<b>\$ 982,053,654</b>	<b>\$ 1,034,500,000</b>	<b>\$ 916,500,000</b>	<b>\$ 958,000,000</b>



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas State Highway and Transportation Dept.  
Agency                             90  
Appropriation                    182  
Fund                                 RRA-State Highway and Transportation Department

Character Title	Expenditures			Request		Recommendations	
	2001-02 Actual	2002-03 Budgeted	2002-03 Authorized	2003-04 Total	2004-05 Total	Legislative 2003-04	2004-05
Regular Salaries	129,153,129.41	152,200,000	152,200,000	156,000,000	160,000,000		
Overtime	4,735,690.35	6,000,000	6,000,000	7,000,000	7,000,000		
Personal Services	37,546,892.57	45,300,000	45,300,000	47,000,000	49,000,000		
Operating Expenses	64,596,770.09	466,739,000	1,209,739,000	400,500,000	400,500,000		
Conf Fees & Travel	641,803.03	250,000	250,000	250,000	250,000		
Prof Fees & Services	41,575,529.10	44,000,000	20,000,000	45,000,000	45,000,000		
Capital Outlay	679,644,412.00	725,621,000	25,621,000	779,860,000	779,860,000		
Data Processing	0.00	40,000	40,000	40,000	40,000		
Debt Service	15,778,226.82	19,000,000	0	30,000,000	30,000,000		
<b>Grand Total</b>	<b>973,672,453.37</b>	<b>1,459,150,000</b>	<b>1,459,150,000</b>	<b>1,465,650,000</b>	<b>1,471,650,000</b>		
<b>Funding Sources</b>							
Fund Balances	138,828,197.54	147,209,398	147,209,398	80,000,000	80,000,000		
General Revenues							
Federal Funds	409,715,822.00	450,000,000	450,000,000	463,500,000	477,000,000		
Special Revenues	355,317,629.00	369,500,000	369,500,000	384,000,000	399,000,000		
St. Central Svcs. Fund							
Non-Revenue Receipts	15,393,709.00	20,000,000	20,000,000	22,000,000	23,000,000		
Cash Funds							
Bond Proceeds	194,171,883.00	185,000,000	185,000,000	35,000,000	47,000,000		
Const. & Fiscal Off. Fund							
Other	7,454,611.00	10,000,000	10,000,000	12,000,000	12,000,000		
<b>Total Funding</b>	<b>1,120,881,851.54</b>	<b>1,181,709,398</b>	<b>1,181,709,398</b>	<b>996,500,000</b>	<b>1,038,000,000</b>		
Excess Appro./(Funding)	(147,209,398.17)	277,440,602.00	277,440,602.00	469,150,000.00	433,650,000.00		
<b>Grand Total</b>	<b>973,672,453.37</b>	<b>1,459,150,000.00</b>	<b>1,459,150,000.00</b>	<b>1,465,650,000.00</b>	<b>1,471,650,000.00</b>		



# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

## Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept.  
 Agency 90  
 Appropriation 185  
 Fund RRB-State Aid Road System

Character Title	Expenditures			Request		Recommendations	
	2001-02 Actual	2002-03 Budgeted	2002-03 Authorized	2003-04 Total	2004-05 Total	Legislative 2003-04	2004-05
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Transportation Dept.	18,756,332	25,000,000	25,000,000	30,000,000	30,000,000		
<b>Grand Total</b>	<b>18,756,332.37</b>	<b>25,000,000</b>	<b>25,000,000</b>	<b>30,000,000.00</b>	<b>30,000,000.00</b>		

Funding Sources							
Fund Balances	12,973,689	16,028,455	16,028,455	16,028,455	11,028,455		
General Revenues							
Federal Funds							
Special Revenues	17,000,000	19,000,000	19,000,000	19,000,000	19,000,000		
St. Central Svcs. Fund							
Non-Revenue Receipts	4,811,098	6,000,000	6,000,000	6,000,000	6,000,000		
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>34,784,787</b>	<b>41,028,455</b>	<b>41,028,455</b>	<b>41,028,455</b>	<b>36,028,455</b>		
Excess Appro./(Funding)	(16,028,455)	(16,028,455)	(16,028,455)	(11,028,455)	(6,028,455)		
<b>Grand Total</b>	<b>18,756,332</b>	<b>25,000,000</b>	<b>25,000,000</b>	<b>30,000,000</b>	<b>30,000,000</b>		

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                    Arkansas State Highway and Transportation Dept.  
Agency                        90  
Appropriation                183  
Fund                             RRD-Highway Special Construction

Character Title	Expenditures			Request		Recommendations	
	2001-02 Actual	2002-03 Budgeted	2002-03 Authorized	2003-04 Total	2004-05 Total	Legislative 2003-04	2004-05
Construction, Reconstruction and Improvement of Roads and Bridges	0	8,000,000	8,000,000	12,000,000	12,000,000		
Grand Total	0	8,000,000	8,000,000	12,000,000	12,000,000		

Funding Sources							
Fund Balances	9,276,435	11,851,769	11,851,769	11,851,769	11,851,769		
General Revenues							
Federal Funds							
Special Revenues	2,575,333	0	0	0	0		
St. Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	11,851,769	11,851,769	11,851,769	11,851,769	11,851,769		
Excess Appro./(Funding)	(11,851,769)	(3,851,769)	(3,851,769)	148,231	148,231		
Grand Total	0	8,000,000	8,000,000	12,000,000	12,000,000		

# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

## Biennial Appropriation Summary

Department Arkansas State Highway and Transportation Dept.  
 Agency 90  
 Appropriation 87  
 Fund HUA-NOAA Radio System

Character Title	Expenditures			Request		Recommendations	
	2001-02	2002-03	2002-03	2003-04	2004-05	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2003-04	2004-05
Operating Expenses	2,411	3,500	6,000	4,000	4,000		
Grand Total	2,411	3,500	6,000	4,000	4,000		

Funding Sources							
Fund Balances	0	0	0	0	0		
General Revenues	2,411	3,500	6,000	4,000	4,000		
Federal Funds							
Special Revenues	0						
St. Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
Total Funding	2,411	3,500	6,000	4,000	4,000		
Excess Appr./(Funding)	0	0	0	0	0		
Grand Total	2,411	3,500	6,000	4,000	4,000		

# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

## Biennial Appropriation Summary

Department	Arkansas State Highway and Transportation Dept.
Agency	90
Appropriation	186
Fund	HUA-Public Transportation

Character Title	Expenditures			Request		Recommendations	
	2001-02	2002-03	2002-03	2003-04	2004-05	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2003-04	2004-05
Highway and Transportation Dept. Funding Assistance to Rural and Urban Transportation Agencies for Project and Program Development and Capital Improvements to and Operating Assistance for the Public Transportation Programs Serving the Transportation Dept.	0	0	350,000	0	0		
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>350,000</b>	<b>0</b>	<b>0</b>		

Funding Sources							
Fund Balances	0	0	0	0	0		
General Revenues	0	0	0	0	0		
Federal Funds							
Special Revenues							
St. Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>		
Excess Appro./(Funding)	0	0	(350,000)	0	0		
<b>Grand Total</b>	<b>0</b>	<b>0</b>	<b>350,000</b>	<b>0</b>	<b>0</b>		



# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

## Biennial Appropriation Summary

Department                      Arkansas State Highway and Transportation Dept.  
 Agency                              90  
 Appropriation                      507  
 Fund                                  SCP-Child Safety Seat

Character Title	Expenditures			Request		Recommendations	
	2001-02	2002-03	2002-03	2003-04	2004-05	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2003-04	2004-05
Grants/Aids	89,208.45	90,000	90,000	150,000	150,000		
<b>Grand Total</b>	<b>89,208.45</b>	<b>90,000</b>	<b>90,000</b>	<b>150,000</b>	<b>150,000</b>		

Funding Sources							
Fund Balances	86,850	143,236	203,236	263,236	263,236		
General Revenues							
Federal Funds							
Special Revenues	145,594	150,000	150,000	150,000	150,000		
St. Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>232,444</b>	<b>293,236</b>	<b>353,236</b>	<b>413,236</b>	<b>413,236</b>		
Excess Appro./(Funding)	(143,236)	(203,236)	(263,236)	(263,236)	(263,236)		
<b>Grand Total</b>	<b>89,208</b>	<b>90,000</b>	<b>90,000</b>	<b>150,000</b>	<b>150,000</b>		

# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

## Biennial Appropriation Summary

Department                      Arkansas State Highway and Transportation Dept.  
 Agency                              90  
 Appropriation                      142  
 Fund                                  TPF-HwyPub Transit Operations

Character Title	Expenditures			Request		Recommendations	
	2001-02	2002-03	2002-03	2003-04	2004-05	Legislative	
	Actual	Budgeted	Authorized	Total	Total	2003-04	2004-05
Arkansas Public Transit Trust Fund Program Expenses	2,644,573	3,100,000	3,100,000	3,100,000	3,100,000		
<b>Grand Total</b>	<b>2,644,573</b>	<b>3,100,000</b>	<b>3,100,000</b>	<b>3,100,000</b>	<b>3,100,000</b>		

Funding Sources							
Fund Balances	0	379,660	379,660	379,660	379,660		
General Revenues							
Federal Funds							
Special Revenues	2,850,000	2,850,000	2,850,000	2,850,000	2,850,000		
St. Central Svcs. Fund							
Non-Revenue Receipts	174,233	250,000	250,000	250,000	250,000		
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other							
<b>Total Funding</b>	<b>3,024,233</b>	<b>3,479,660</b>	<b>3,479,660</b>	<b>3,479,660</b>	<b>3,479,660</b>		
Excess Appro./(Funding)	(379,660)	(379,660)	(379,660)	(379,660)	(379,660)		
<b>Grand Total</b>	<b>2,644,573</b>	<b>3,100,000</b>	<b>3,100,000</b>	<b>3,100,000</b>	<b>3,100,000</b>		

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT  
SALARY REQUEST**

The Department has been in the process of streamlining operations for some time. As a part of these streamlining effort, regular forces have been reduced by 407 positions since 1993. This change corresponds with the trend of reducing the number of positions requested each year as shown in the table below along with a summary of title and position changes:

Biennial Period	Positions Requested
1989-1991	5518
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111

Summary of Salary Budget Request	Number of Changes
Increase in requested positions	39
Number of up-grades	None
Number of down-grades	None
New titles	21

For the 84<sup>th</sup> General Assembly, we are requesting an increase of 60 positions, changing the maximum number of employees to 5171. Fifty-eight of these positions are needed to facilitate highway maintenance, environmental needs that will expedite the letting of construction projects. The remaining two positions allow the Department to support employee services in a more efficient manner.

The Department is requesting that during the 2003-2005 biennium, the current salary maximum be increased by 2.7% per year. For the title of Chief Fiscal Officer the Department is requesting a salary increase of 3.8% for Fiscal Year 2004 and 2.7% for Fiscal Year 2005. The additional 1.1% of salary increase for this title is attributed to additional requirements associated to job responsibilities. The Department is also requesting a 3.0% increase for Fiscal Year 2004 for the title of Chief Legal Counsel and 2.7% for Fiscal Year 2005. This increase is due to additional federal requirements concerning environmental regulations.

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE				
				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
1	99		Director of Highways and Transportation	125,816	1	130,163	1		133,677	1	137,287	1				
2	99		Deputy Director/Chief Engineer	115,676	1	119,675	1		122,908	1	126,225	1				
3	99		Chief of Administration and Public Affairs	103,434	1	107,078	1	R		0		0				
			Assistant to the Director for Program Management					R	109,967	1	112,936	1				
4	99		Assistant Chief Engineer - Design	111,877	1	107,076	1		109,967	1	112,936	1				
5	99		Assistant Chief Engineer - Operations	103,534	1	107,076	1		109,967	1	112,936	1				
6	99		Assistant Chief Engineer - Planning	103,534	1	107,076	1		109,967	1	112,936	1				
7	99		Chief Legal Counsel	97,532	1	100,901	1		104,000	1	106,808	1				
8	99		Chief Fiscal Officer	98,652	1	100,177	1		104,000	1	106,808	1				
9	99		Construction Engineer	90,612	1	93,751	1		96,282	1	98,882	1				
10	99		State Maintenance Engineer	98,804	1	93,751	1		96,282	1	98,882	1				
11	99		Distinct Engineer	902,948	10	90,915	10		93,370	10	95,891	10				
12	99		Division Head	973,035	12	90,915	12		93,370	12	95,891	12				
13	XX		SALARY LEVEL			(85,639)			(87,951)		(90,326)					
			Administrative Officer V	151,899	4	151,944	4			4		4				
			Assistant Division Head	712,377	10	642,226	10			10		10				
			Assistant State Maintenance Engineer	91,023	1	81,640	1			1		1				
			Chief Auditor	79,614	1	81,068	1			1		1				
			Chief, Arkansas Highway Police	82,290	1	84,422	1			1		1				
			Civil Engineer VI	160,246	3	163,280	3			3		3				
			District Construction Engineer	815,325	10	772,824	10			10		10				
		x	District Maintenance Engineer	298,858	10	620,724	10			10		10				
			Heavy Bridge Maintenance Engineer	79,614	1	81,068	1			1		1				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
14	XIX		SALARY LEVEL			(83,721)				(85,981)		(88,303)					
			Administrative Officer IV	0	3	-	3				3		3				
			Civil Engineer V	53,558	3	70,382	3				3		3				
			District Maintenance Superintendent	464,114	6	152,334	6	R			2		2				
			Resident Engineer	2,286,606	34	1,676,948	34				34		34				
			Staff Bridge Design Engineer	296,164	5	301,756	5				5		5				
			Staff Construction Engineer	289,879	5	292,604	5				5		5				
			Staff Design Engineer	371,722	5	300,976	5	R			7		7				
			Staff Geotechnical Engineer	2,685	1	71,604	1				1		1				
			Staff Heavy Bridge Maintenance Engineer	69,114	1	70,382	1				1		1				
			Staff Hydraulic Engineer	69,872	1	71,266	1				1		1				
			Staff Maintenance Engineer	158,968	2	152,932	2	R			3		3				
			Staff Materials Engineer	77,226	1	78,702	1				1		1				
			Staff Planning Engineer	146,284	2	75,920	2	R			3		3				
			Staff Project Development Engineer	69,859	1	70,382	1				1		1				
			Staff Research Engineer	71,688	1	73,034	1				1		1				
			Staff Structures Engineer	71,766	1	73,112	1				1		1				
			Staff Surveys Engineer	137,728	3	140,764	3				3		3				
			Staff Traffic Engineer	146,908	2	149,578	2				2		2				
			Staff Traffic Safety Engineer	77,326	1	78,702	1				1		1				
15	XVIII		SALARY LEVEL			(81,012)				(83,199)		(85,446)					
			Automated Surveys System Engineer	65,448	1	66,612	1				1		1				
			Automation Engineer V	0	1	-	1				1		1				
			Concrete and Steel Fabrication Engineer	74,006	1	76,830	1				1		1				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Consultant Coordinator	22,278	1	69,914	1		R	0		0					
			Public Information Coordinator						R	1		1					
			Data Processing Manager	250,920	4	256,880	4			4		4					
			Fiscal Services Coordinator	143,986	2	146,978	2		R**	1		1					
			Hydraulic Engineer	16,646	1	63,414	1			1		1					
			Materials Area Engineer	147,892	2	150,488	2			2		2					
			Quality Assurance Engineer	53,452	1	64,428	1			1		1					
			Program Administration Coordinator	64,404	1	65,442	1			1		1					
			Public Transportation Administrator	73,946	1	75,244	1			1		1					
			Section Head - Acquisition	62,320	1	63,414	1			1		1					
			Section Head - Appraisals	63,676	1	64,714	1			1		1					
			Section Head - Assessments	64,304	1	65,442	1			1		1					
			Section Head - Chemistry Laboratory	64,078	1	65,416	1			1		1					
			Section Head - Communications	63,000	1	64,012	1			1		1					
			Section Head - Facilities Management	62,800	1	64,012	1		D	0		0					
			Section Head - Federal Aid Billing	70,040	1	71,734	1			1		1					
			Section Head - Finance and Economics	72,310	1	65,182	1		R	0		0					
			Senior Planning and Research Engineer						R	1		1					
			Section Head - Geotechnical	64,675	1	-	1			1		1					
			Bituminous Engineer	34,535	1	-	1			1		1					
			Section Head - Mapping and Graphics	62,428	1	63,414	1			1		1					
			Section Head - Photogrammetry	62,428	1	63,414	1			1		1					
			Section Head - Receipts and Expenditures	71,424	1	72,644	1			1		1					
			Section Head - Relocation	70,384	1	71,578	1			1		1					

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
16	XVII		Section Head - Reports and Costs	71,424	1	72,644	1			1		1							
			Section Head - Right-of-Way Administrative	75,224	1	63,414	1			1		1							
			Section Head - Right-of-Way Engineering	59,586	1	62,972	1			1		1							
			Section Head - Special Studies	67,268	1	68,484	1			1		1							
			Section Head - State Aid	126,224	2	128,648	2		R	0		0							
			Section Head - Cultural Resources						R	1		1							
			Section Head - Geographic Information System						R	1		1							
			Section Head - Utilities	63,728	1	64,766	1			1		1							
			Senior Bridge Design Engineer	537,369	10	607,464	10			10		10							
			Senior Design Engineer	269,591	7	321,074	7			7		7							
			Senior Planning Engineer	53,817	1	63,414	1			1		1							
			Senior Structures Engineer	63,097	1	64,896	1			1		1							
			Staff Attorney	287,854	8	323,128	8			8		8							
			Staff Geotechnical Officer	81,975	1	64,038	1		R	0		0							
			Section Head - Construction Payments and Audits						R	1		1							
			SALARY LEVEL			(76,590)				(78,658)		(80,782)							
			Administrative Officer III	204,399	6	356,330	6		R	8		8							
			Assistant Chief Auditor	68,096	1	69,238	1			1		1							
			Assistant Resident Engineer	1,533,638	30	1,512,758	30			30		30							
			Automation Engineer IV	121,040	2	123,734	2		R	1		1							
			Section Head - NPDES						R	1		1							
			Bridge Management Engineer	62,036	1	63,726	1			1		1							
			Civil Engineer IV	205,610	7	238,628	7			7		7							
	Computer Technical Coordinator	120,128	4	122,096	4			4		4									

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			District Materials Supervisor	661,632	10	630,344	10			10		10					
			Pavement Management Engineer	33,330	1	59,254	1			1		1					
			Laboratory Facility Manager	23,790	1	63,440	1			1		1					
			Programs and Contracts Engineer II	41,038	1	-	1			1		1					
			Public Affairs Officer	40,211	1	-	1		R	0		0					
			Section Head - Public Involvement						R	1		1					
			Reviewing Appraiser	181,918	3	185,146	3			3		3					
			Section Head - Geotechnical/Soils	0	1	-	1		R	0		0					
			Section Head - Beautification	59,152	1	60,060	1			1		1					
			Section Head - E.E.O.	60,196	1	59,254	1			1		1					
			Section Head - Permits	44,490	1	73,320	1		R	0		0					
			Arkansas Highway Police Major						R	1		1					
			Section Head - Reproduction	60,556	1	61,490	1			1		1					
			Section Head - Training and Safety	58,072	1	59,254	1			1		1					
			Section Head- Contract Estimates	59,464	1	60,372	1		D	0		0					
			Senior Environmental Scientist	175,488	3	179,660	3		I	5		5					
			Senior Traffic Engineer	68,394	2	69,862	2			2		2					
			Staff Senior Land Surveyor	59,268	1	60,476	1		R	0		0					
			Land Surveyor II						R	1		1					
			Transportation Planning Engineer	57,772	1	59,254	1			1		1					
17	XVI		SALARY LEVEL			(72,254)				(74,205)		(76,208)					
			Administrative Analyst	54,600	1	56,004	1			1		1					
			Advanced Bridge Design Engineer	170,946	6	112,892	6			6		6					
			Advanced Construction Field Engineer	924,170	20	892,294	20			20		20					
			Advanced Design Engineer	158,532	5	166,426	5			5		5					

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
18	XV		Advanced Research Study Engineer	54,874	1	55,978	1			1									
			Advanced Structures Engineer	46,251	2	55,120	2			2									
			Assistant Maintenance Superintendent	400,517	7	191,230	7			7									
			Construction Estimates Engineer	34,940	2	-	2			2									
			Environmental Scientist III						N	2									
			Federal Programs Coordinator	56,760	1	57,616	1			1									
			Geodetic Surveys Coordinator						N	1									
			Heavy Bridge Maintenance Superintendent	50,032	1	56,802	1			1									
			Intermodal Transportation Planner	55,572	1	56,602	1			1									
			Lead Section Analyst	162,460	3	168,116	3		I	5									
			Senior Planner	47,624	1	-	1		R	0									
			Program Administration Engineer						R	1									
			Staff Administrative Assistant	70,391	4	56,446	4			4									
			Traffic Services Specialist	63,364	1	64,376	1			1									
			FTA Grants Officer	56,998	1	57,954	1			1									
			SALARY LEVEL			(68,026)				(69,853)		(71,749)							
			Administrative Officer II	279,555	5	156,858	5			5									
			Advanced Hydraulic Design Engineer	37,430	2	-	2			2									
			Advanced Programs and Contracts Specialist	51,434	2	52,234	2			2									
			Advanced Traffic Engineer	54,532	2	55,536	2			2									
	Application Analyst/Programmer V	53,518	4	54,496	4		D	3											
	Arkansas Highway Police Captain		6	180,986	6			6											
	Attorney	155,781	4	154,050	4			4											

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Automation Engineer III	0	1	-	1			1		1				
			Cartographer Supervisor	54,264	1	55,042	1			1		1				
			Civil Engineer III	73,689	4	51,350	4		R	3		3				
			Surveys Technical Coordinator						R	1		1				
			Construction Project Coordinator	1,645,801	30	1,179,126	30			30		30				
			District Bridge Inspector	1,010,293	19	897,104	19			19		19				
			Electronic Data Processing Auditor	42,500	1	54,496	1			1		1				
			Engineer III	0	1	-	1			1		1				
			Environmental Scientist II	103,168	2	105,846	2		I	5		5				
			Equipment Testing and Design Supervisor	36,596	1		1		R	0		0				
			Land Surveyor I						R	1		1				
			Facilities Management Specialist	54,216	1	55,094	1			1		1				
			Multimedia Highway Information System Coordinator	51,178	1	52,078	1			1		1				
			Pavement Profiler Job Superintendent	51,750	1	52,676	1			1		1				
			Photogrammetric Specialist	51,616	1	52,442	1			1		1				
			Programs and Contracts Engineer I	0	2	-	2			2		2				
			Railroad Crossing Coordinator	50,450	1	51,350	1			1		1				
			Realty Appraiser/Negotiator	132,046	4	205,400	4			4		4				
			Senior Designer	350,040	8	227,266	8			8		8				
			Senior Traffic Investigator	139,956	3	176,098	3			3		3				
			Signing Superintendent	50,873	1	51,844	1			1		1				
			Software Analyst III	77,430	2	102,830	2			2		2				
			Statewide Bridge Inspector	51,620	1	52,546	1			1		1				
			Striping Superintendent	52,158	1	52,884	1			1		1				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05						
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade#	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
19	XIV		Structural Detailing Specialist	371,651	8	239,382	8			8		8								
			Survey Specialist	228,303	4	162,032	4			4		4								
			Transportation Engineer	21,806	2	-	2			2		2								
			SALARY LEVEL			(63,808)			(65,531)		(67,300)									
			Administrative Assistant III	424,311	11	541,736	11	R		12		12								
			Agronomist	50,316	1	51,090	1			1		1								
			Aircraft Pilot	0	1	-	1			1		1								
			Applications Analyst/Programmer IV	53,790	2	95,108	2			2		2								
			Area Maintenance Supervisor	4,061,583	82	4,014,946	82	I		84		84								
			Arkansas Highway Police First Lieutenant	495,669	10	439,218	10			10		10								
			Beaulification Coordinator III	53,146	1	53,898	1			1		1								
			Bridge Job Superintendent	466,744	10	507,104	10			10		10								
			Budget and Expenditure Controller	47,044	1	47,840	1			1		1								
			Chemist III	57,356	2	95,108	2			2		2								
			Computer Mapping Specialist	46,858	1	47,554	1			1		1								
			Construction Field Engineer II	482,015	22	430,482	22			22		22								
			Environmental Scientist I	69,826	2	48,672	2	I		8		8								
			Equipment Maintenance Supervisor	505,168	10	412,386	10			10		10								
			Equipment Specialist	160,196	4	170,430	4			4		4								
			External EEO Coordinator	48,084	1	49,296	1			1		1								
	Heavy Bridge Maintenance Supervisor	143,924	3	146,874	3			3		3										
	Insurance Administrator					N		1		1										
	Internal EEO Coordinator	47,516	1	48,438	1			1		1										
	Maintenance Job Superintendent	548,636	11	510,146	11			11		11										

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Photogrammetry Technician IV	93,516	2	95,108	2			2						
			Property Manager	47,608	1	48,230	1			1						
			Really Appraiser III	183,936	8	95,108	8			8						
			Relocation Coordinator	216,812	5	220,376	5			5						
			Research Information Coordinator	16,849	1	47,554	1			1						
			Research Study Coordinator	0	2	-	2		R	0						
			Program Contracts Specialist II						R	1						
			Retirement Officer	47,608	1	48,230	1			1						
			Right-of-Way Coordinator	55,376	1	50,622	1			1						
			Right-of-Way Engineering Specialist	49,848	1	50,622	1			1						
			Right-of-Way Negotiator	345,462	7	352,066	7			7						
			Sealing Job Superintendent	478,796	10	495,638	10			10						
			Senior Accountant	193,818	4	201,058	4			4						
			Senior External Auditor	287,966	6	294,632	6			6						
			Senior Internal Auditor	217,453	7	204,412	7			7						
			Senior Utilities Coordinator	99,432	2	100,854	2			2						
			Sign Shop Supervisor	50,873	1	51,844	1			1						
			Surveys Crew Chief	608,601	12	491,634	12			12						
			Traffic Investigator	104,199	3	96,070	3			3						
			Transportation Study Coordinator	95,050	2	96,668	2			2						
			User Support Liaison						N	2						
			Utility Auditor	95,860	2	97,604	2			2						
20	XIII		SALARY LEVEL			(59,688)			(61,300)		(62,955)					
			Administrative Assistant II	228,759	8	265,148	8			8						

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Administrative Officer I	267,110	6	271,622	6		R	8		8				
			Arkansas Highway Police Second Lieutenant	367,422	10	339,404	10			10		10				
			Automation Engineer II	0	2	-	2			2		2				
			Bridge Design Engineer	46,172	6	43,966	6			6		6				
			Cartographer III	136,732	3	139,594	3			3		3				
			Chemist II	35,060	2	-	2			2		2				
			Civil Engineer II	79,305	6	90,766	6			6		6				
			Closing Agent	89,976	2	91,364	2			2		2				
			Construction Field Engineer I	156,655	15	175,864	15			15		15				
			Design Engineer	156,919	4	133,094	4			4		4				
			District Office Manager	464,422	10	473,330	10			10		10				
			Engineer II	0	1	-	1			1		1				
			Geologist II	0	1	-	1			1		1				
			Geotechnical Specialist	47,096	1	47,892	1			1		1				
			Hydraulic Design Engineer	84,799	2	87,932	2			2		2				
			Information System Analyst	0	1	-	1			1		1				
			Investigator	94,604	2	96,044	2			2		2				
			Laboratory Coordinator	197,635	4	185,458	4			4		4				
			Photographer	46,776	1	47,372	1			1		1				
			Planning Engineer	43,102	2	44,980	2			2		2				
			Programs and Contracts Specialist	47,092	2	47,970	2		R	0		0				
			Program Contracts Specialist I						R	2		2				
			Research Study Engineer	0	2	-	2		R	0		0				
			Right-of-Way Plans Designer III	93,553	2	96,746	2			2		2				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
21	XII		Roadway Designer	397,218	12	369,252	12			12		12							
			Safety Inspection Officer	228,867	5	233,636	5			5		5							
			Senior Abstractor	48,126	2	91,390	2			2		2							
			Senior Inspector	2,929,290	69	2,595,008	69			69		69							
			Senior Survey Office Technician	0	1	-	1			1		1							
			Shop Supervisor	322,591	10	330,200	10			10		10							
			Software Analyst II	62,962	4	43,966	4			4		4							
			Supportive Services Coordinator/DBE	46,758	1	46,358	1			1		1							
			Training Specialist	44,964	1	45,708	1			1		1							
			Transportation Planner	178,803	4	135,798	4			4		4							
			Transportation Specialist	132,752	3	135,148	3			3		3							
			Utility Coordinator II	136,445	6	177,918	6			6		6							
			SALARY LEVEL			(55,738)			(57,243)		(58,788)								
			Abstractor	133,880	4	81,068	4		R	3		3							
			Surveys Research Technician II						R	1		1							
			Accountant II	37,696	3	40,534	3			3		3							
			Administrative Assistant I	529,546	16	563,732	16			16		16							
			Applications Analyst/Programmer III	44,380	4	40,534	4			4		4							
			Auditor	82,080	4	121,602	4			4		4							
			Beautification Coordinator II	81,998	2	83,278	2			2		2							
	Buyer	146,870	4	124,332	4			4		4									
	Cartographer II	81,160	2	82,940	2			2		2									
	Commission Secretary	42,312	1	42,978	1			1		1									
	District Permit Officer	456,724	10	447,200	10			10		10									

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Division Office Manager	88,688	2	90,090	2			2		2				
			Engineering Research Technician II	22,905	3	40,716	3		D	2		2				
			Environmental Analyst II	121,600	4	162,136	4		D	0		0				
			Environmental Analyst III						N	10		10				
			Estimates Supervisor	161,040	4	128,934	4			4		4				
			Geotechnical Drill Party Chief	125,044	3	128,518	3			3		3				
			Highway Performance & Needs Analyst II	44,826	1	45,370	1			1		1				
			Hydraulics Documentation Specialist	40,340	1	41,080	1			1		1				
			Insurance Representative	29,020	1	-	1		D	0		0				
			Mail and Supply Supervisor	51,356	1	52,156	1			1		1				
			Maintenance Inventory Coordinator	47,508	1	48,230	1			1		1				
			Motor Carrier Safety Inspector	96,673	2	96,657	2			2		2				
			Photogrammetry Laboratory Supervisor	41,116	1	41,756	1			1		1				
			Photogrammetry Technician III	41,892	2	42,458	2			2		2				
			Public Transportation Coordinator	42,958	2	43,550	2			2		2				
			Railway Safety Inspector	0	1	-	1		D	0		0				
			Realty Appraiser II	189,052	5	203,268	5			5		5				
			Safety Program Manager	160,744	5	163,852	5		D	0		0				
			Senior Construction Materials Inspector	1,133,208	32	975,754	32			32		32				
			Structural Detailer	25,259	5	-	5			5		5				
			Transportation Information Analyst	42,010	2	-	2			2		2				
22	XI		SALARY LEVEL			(51,900)			(53,301)			(54,740)				
			Application Analyst/Programmer II	122,378	3	74,672	3			3		3				
			Arkansas Highway Police Sergeant	1,130,617	43	1,236,456	43			43		43				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Assistant Sign Shop Supervisor	36,400	1	37,336	1			1						
			Automation Engineer I	36,400	1	37,336	1			1						
			Civil Engineer I	335,948	18	460,064	18			18						
			Communication Maintenance Specialist	357,906	9	339,248	9			9						
			Construction Office Technician	42,639	1	43,420	1			1						
			Court Order and Research Coordinator	0	1	-	1			1						
			Crew Leader	5,186,552	145	4,884,334	145			145						
			Data Collection Supervisor	120,932	4	78,026	4		R	3						
			Information System Technician II						R	1						
			Electrician	91,262	2	92,820	2			2						
			Engineer I	0	3	-	3			3						
			Engineering Research Technician	67,190	2	41,184	2			2						
			Environmental Analyst II						N	2						
			Ferry Boat Supervisor	39,318	1	39,806	1			1						
			Geologist I	40,912	1	41,652	1			1						
			Highway Performance and Needs Analyst I	0	1	-	1			1						
			Inspector	2,698,364	77	2,585,206	77			77						
			Materials Technician IV	186,402	7	156,858	7			7						
			Photogrammetry Technician II	36,700	2	37,336	2			2						
			Planning Contract Specialist	18,200	1	37,336	1			1						
			Program and Contracts Technician II	41,420	1	41,860	1			1						
			Public Affairs Specialist	44,592	1	45,136	1			1						
			Quality Assurance Supervisor	42,252	1	42,718	1			1						
			Right-of-Way Plans Designer II	160,771	4	162,942	4			4						

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
23	X		Senior Design Technician	161,645	7	128,414	7			7		7						
			Sign Crew Supervisor	600,696	17	619,502	17			17		17						
			Software Analyst I	36,900	2	37,336	2			2		2						
			Storeroom Supervisor	422,622	11	428,974	11			11		11						
			Striping Crew Supervisor	223,346	6	228,410	6			6		6						
			Surveys Office Technician	38,662	1	39,650	1			1		1						
			Surveys Research Technician	19,320	1	37,336	1		R	0		0						
			Surveys Research Technician I						R	1		1						
			Surveys Technician II	449,154	15	459,706	15			15		15						
			Systems Coordination Analyst	38,600	1	39,442	1		R	0		0						
			Traffic Crash Analyst						R	1		1						
			System Support Technician III	0	3	-	3			3		3						
			Telecommunication Supervisor II	38,013	1	39,260	1			1		1						
			Testing Equipment Specialist	73,430	2	74,802	2			2		2						
			Traffic Data Processing Analyst	0	1	-	1			1		1						
			Traffic Designer	40,384	4	40,898	4			4		4						
			Transportation Management Analyst III	0	1	-	1			1		1						
			SALARY LEVEL			(48,168)				(49,469)		(50,804)						
			Accountant I	38,824	1	39,312	1			1		1						
			Administrative Aide V	145,714	7	149,864	7			7		7						
			Advanced Research Assistant	34,614	1	35,854	1			1		1						
			Aerial Photographer	34,386	1	34,970	1			1		1						
			Application Analyst/Programmer I	0	4	-	4		R	3		3						
	Arkansas Highway Police Corporal	1,625,625	50	1,491,230	50			50		50								

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05		
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE
			Beautification Coordinator I	66,860	2	66,276	2			2		2				
			Cartographer I	53,792	3	102,414	3			3		3				
			Chemist I	26,474	1	35,256	1			1		1				
			Civil Engineering Technician	2,717	10		10		R	4		4				
			Civil Engineer	376,219	16	530,296	16		R	22		22				
			Construction Aide III	763,548	30	681,226	30			30		30				
			Construction Materials Inspector	450,401	25	450,164	25			25		25				
			DBE Program Specialist	34,780	1	36,426	1			1		1				
			Electronics Technician	33,280	1	34,138	1			1		1				
			Environmental Analyst I	299,518	10	315,302	10		R, I	16		16				
			System Support Technician II	96,656	5	110,714	5			5		5				
			Office Administrative Assistant V	1,034,182	28	1,020,916	28		R	30		30				
			Programmer III	32,960	3	34,138	3			3		3				
			Quality Assurance Specialist II	33,437	1	35,022	1			1		1				
			Realty Appraiser I	11,088	3	34,138	3			3		3				
			Resident Office Technician	1,131,380	33	918,450	33			33		33				
			Section Office Coordinator	40,536	1	40,950	1			1		1				
			Senior Hydraulics Technician	0	2	-	2		R	1		1				
			Survey Technician I	33,280	4	34,138	4			4		4				
			Traffic Accident Analyst II	34,844	1	35,568	1		R	0		0				
			Training Coordinator	33,280	1	34,138	1			1		1				
			Transportation Management Analyst II	149,106	6	146,328	6		R	4		4				
			Publications Specialist						R	1		1				
			Pavement Profiling Technician						R	1		1				

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
24	IX		Utility Coordinator I	63,320	2	34,138	2			2		2							
			SALARY LEVEL			(44,557)			(45,760)		(46,996)								
			Administrative Aide IV	151,876	7	238,862	7		R	8		8							
			Advanced Estimates Technician	106,957	3	109,044	3			3		3							
			Arkansas Highway Police Patrol Officer First Class	1,983,629	106	2,818,738	106			106		106							
			Bridge Painter II	30,576	2	31,356	2			2		2							
			Bridge Repairer II	1,200,682	48	1,220,570	48			48		48							
			Construction Aide II	1,491,213	70	1,409,460	70			70		70							
			Crane Operator - Finish	197,977	11	222,352	11			11		11							
			Data Collection Technician	434,158	14	413,738	14		D	13		13							
			Design Technician II	0	4	-	4		R	2		2							
			District Bookkeeper	336,468	10	337,844	10			10		10							
			District Laboratory Technician	108,713	10	111,670	10			10		10							
			Dozer Operator - Finish	513,846	20	501,436	20			20		20							
			Electrical, Plumbing & Mechanical Repairer	395,399	15	411,242	15			15		15							
			Environmental Technician						N	3		3							
			Ferry Boat Pilot	69,584	4	100,906	4			4		4							
			Finish Carpenter	203,400	12	206,674	12			12		12							
			Geotechnical Drill Operator	93,402	3	95,368	3			3		3							
			Hydraulic Excavator Operator - Finish	526,974	20	597,792	20			20		20							
	Motor Patrol Operator - Finish	3,112,371	106	3,215,082	106			106		106									
	Multimedia Highway Information System Technician	30,576	1	31,356	1		R	0		0									
	Information Technician I						R	1		1									
	Office Administrative Assistant IV	76,682	2	77,506	2		R	3		3									

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05						
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
25	VIII		Pavement Profiler Operator	62,136	2	63,908	2			2		2								
			Payroll Specialist	29,803	2	31,356	2			2		2								
			Programmer II	72,275	3	94,510	3			3		3								
			Programming Analyst	65,948	2	66,612	2			2		2								
			Records Supervisor	39,064	1	39,416	1			1		1								
			Reproduction Technician	147,879	4	149,916	4			4		4								
			Senior Body Repairer and Painter	300,906	11	309,166	11			11		11								
			Senior Mechanic	2,682,237	92	2,750,592	92			92		92								
			Surveys Aide III	344,608	15	351,520	15			15		15								
			System Support Technician I	95,018	4	98,538	4			4		4								
			Welder	552,024	22	562,666	22			22		22								
			SALARY LEVEL			(41,214)			(42,327)		(43,470)									
			Account Analyst	55,588	2	56,992	2			2		2								
			Administrative Aide III	70,924	6	93,418	6			6		6								
			Arkansas Highway Police Patrol Officer	867,916	30	32,214	30			30		30								
			Computer Technician III	27,794	3	28,496	3			3		3								
			Data Base Librarian	28,938	1	29,666	1			1		1								
			Design Technician I	23,140	4	57,538	4			4		4								
			Division Bookkeeper	54,914	3	58,760	3			3		3								
			Environmental Field Technician II	37,741	4	38,220	4		R	3		3								
	Aerial Reproduction Specialist						R	1		1										
	Landscape Technician	31,882	1	32,422	1			1		1										
	Maintenance Aide II	4,145,857	156	4,197,128	156			156		156										
	Maintenance Management Analyst	24,587	1	28,496	1			1		1										

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05	
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
			Materials Technician III	155,424	8	113,984	8			8					
			Micro Systems Specialist	0	1	-	1	D		0					
			Paver Operator	222,294	10	265,330	10			10					
			Personnel Auditing Clerk	26,961	2	28,496	2			2					
			Photogrammetry Technician I	0	1	-	1			1					
			Program and Contracts Technician I	20,048	1	29,588	1			1					
			Programmer I	0	2	-	2			2					
			Public Transportation Technician	28,406	1	28,834	1			1					
			Quality Assurance Specialist I	17,104	2	28,496	2			2					
			Research Assistant	68,827	3	69,862	3			3					
			Right of Way Plans Designer I	107,410	4	85,488	4			4					
			Senior Reproduction Operator	0	2	-	2			2					
			Sign Layout Supervisor	28,047	1	28,964	1			1					
			Storeroom Assistant II	328,320	11	336,206	11			11					
			Striping Machine Driver	160,919	6	175,656	6			6					
			Striping Zoner II	28,185	1	29,120	1			1					
			Structures Inventory Technician	65,424	3	65,962	3			3					
			Transportation Management Analyst I	99,694	4	100,516	4			4					
26	VII		SALARY LEVEL			(37,963)		(38,988)		(40,041)					
			Accounting Assistant	21,909	2	25,896	2			2					
			Administrative Aide II	64,654	6	82,472	6			6					
			Advanced Cadd Technician	0	5	-	5			5					
			Area Headquarters Attendant	2,255,669	82	2,272,556	82	I		84					
			Asphalt Tank Truck Driver	259,416	10	277,342	10			10					

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05			
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.
			Body Repairer and Painter	44,973	4	57,148	4			4		4					
			Bridge Painter I	13,332	2	-	2			2		2					
			Bridge Repairer I	929,936	48	1,017,614	48			48		48					
			Carpenter	25,246	5	25,986	5			5		5					
			Coding Technician	22,798	1	25,896	1			1		1					
			Computer Technician II	72,079	3	78,468	3			3		3					
			Construction Aide I	1,099,067	65	1,107,704	65			65		65					
			Construction Office Specialist	17,644	1	27,040	1			1		1					
			Data Control Clerk	10,010	2	-	2		D	0		0					
			Distributor Operator	660,885	30	707,278	30			30		30					
			District Bridge Inspector Helper	502,391	21	537,888	21			21		21					
			Estimates Technician	124,144	5	139,854	5			5		5					
			Field Clerk II	568,543	21	494,104	21			21		21					
			Fuel Clerk	272,891	10	251,836	10			10		10					
			Geotechnical Aide II	42,724	4	51,792	4			4		4					
			Highway Performance & Needs Technician	25,438	1	26,520	1			1		1					
			Legal Aide	130,032	5	135,772	5			5		5					
			Lowboy or Float Truck Driver	444,015	21	478,140	21			21		21					
			Mechanic	220,605	20	296,114	20			20		20					
			Motor Carrier Safety Specialist II	46,969	3	50,336	3			3		3					
			Motorist Assistance Provider	221,775	20	227,578	20			20		20					
			Office Administrative Assistant III	676,236	25	681,382	25			25		25					
			Paint Transport Truck Driver	147,167	6	155,376	6			6		6					
			Permit Technician	398,582	17	417,534	17			17		17					

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				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05					
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.		
27	VI		Personnel Clerk	285,297	12	298,948	12			12		12							
			Pilot - Deck Hand	27,646	3	25,896	3			3		3							
			Purchasing Clerk	22,907	2	26,468	2			2		2							
			Station Attendant II	278,448	11	297,284	11			11		11							
			Surveys Aide II	136,340	16	129,480	16			16		16							
			Telecommunication Operator	176,896	8	182,312	8			8		8							
			Traffic Accident Analyst I	30,608	1	30,888	1		D	0		0							
			Transportation Management Technician I	25,786	1	26,702	1		R	0		0							
			Transportation Management Technician						R	1		1							
			SALARY LEVEL			(34,835)				(35,776)		(36,741)							
			Accident Coding Clerk	98,437	4	100,048	4		D	3		3							
			Administrative Aide I	227,415	12	208,338	12			12		12							
			Backhoe/Front End Loader Operator	3,329,357	156	3,454,594	156			156		156							
			Computer Technician I	0	1	-	1			1		1							
			Crane Operator	0	5	-	5		R	4		4							
			Data Entry Operator	124,322	5	130,520	5			5		5							
			Distributor/Roller Operator	1,740,362	90	1,915,134	90			90		90							
			Dozer Operator	119,030	10	106,678	10			10		10							
			Hydraulic Excavator Operator	11,655	5	23,504	5			5		5							
			Maintenance Aide I	2,471,082	125	2,751,554	125			125		125							
			Materials Technician II	63,090	7	70,512	7			7		7							
			Motor Carrier Safety Specialist I	49,076	2	49,998	2			2		2							
	Motor Patrol Operator	1,779,097	90	1,838,356	90			90		90									
	Multi-Axle Truck Driver	2,964,107	150	3,192,384	150		I	187		187									
	Office Administrative Assistant II	111,434	13	91,052	13			13		13									

Department Arkansas State Highway and Transportation Department  
 Agency 090  
 Appropriation 182 Act 962 of 2001  
 Fund RRA

Personal Services Summary  
 BR 255

ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE								
				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05						
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.			
28	V		Reproduction Operator	71,070	4	74,724	4			4		4								
			Rest Area Attendant	1,418,330	65	1,364,350	65			65		65								
			Roller Operator	402,292	27	468,598	27			27		27								
			Sign Erector	301,351	15	300,482	15			15		15								
			Sign Layout Specialist	29,282	1	29,510	1			1		1								
			Sign Maker II	111,804	5	120,016	5			5		5								
			Spreader Operator	128,313	10	169,650	10			10		10								
			Street Sweeper Operator	355,349	18	393,328	18			18		18								
			Striping Zoner I	0	1	-	1			1		1								
			Surveys Aide I	120,747	6	146,770	6			6		6								
			Traffic Clerk	52,225	2	53,144	2		R	0		0								
			Traffic Services Aide						R	3		3								
			Voucher Typist	18,645	2	26,000	2			2		2								
			SALARY LEVEL			(31,928)				(32,790)		(33,675)								
			Boiler Operator	20,915	1	21,944	1			1		1								
			Central Office Receptionist	15,978	1	18,850	1			1		1								
			Construction Helper II	328,805	39	437,970	39			39		39								
			Deck Hand	60,072	4	48,256	4			4		4								
			District Caretaker	129,519	10	126,880	10			10		10								
			District Receptionist	191,287	10	198,276	10			10		10								
	CADD Technician	20,187	3	21,372	3			3		3										
	Geotechnical Aide I	44,210	5	37,700	5			5		5										
	Guard	599,213	34	639,938	34			34		34										
	Office Administrative Assistant I	268,222	30	398,034	30			30		30										

Department Arkansas State Highway and Transportation Department  
 Agency 090  
 Appropriation 182 Act 962 of 2001  
 Fund RRA

Personal Services Summary  
 BR 255



ITEM NO.	CURR GRADE	CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE						
				FY01-02 ACTUAL		FY02-03 BUDGETED		FY03-04		FY04-05		FY03-04		FY04-05				
				EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	
29	IV		Parts Runner	216,387	11	215,150	11			11		11						
			Single Axle Truck Driver	6,984,740	408	8,192,886	408			408		408						
			Skill Trades Trainee	121,901	10	127,998	10			10		10						
			Station Attendant	200,678	13	223,652	13			13		13						
			Storeroom Assistant I	377,316	22	411,060	22			22		22						
			Striping Helper	88,769	6	88,478	6	I		7		7						
			Surveys Helper	147,091	10	159,614	10			10		10						
			SALARY LEVEL			(39,185)			(40,243)		(41,330)							
			Construction Helper I	416,128	45	592,410	45			45		45						
			Field Clerk I	174,282	17	188,240	17			17		17						
			General Laborer	991,123	126	731,822	126			126		126						
		30	III		Janitor	105,334	10	107,796	10			10		10				
	Materials Technician I			33,982	3	34,216	3			3		3						
	Sign Maker I			39,479	5	71,162	5			5		5						
	SALARY LEVEL					(26,607)			(27,325)		(28,063)							
	Engineering Intern			344,851	50	355,000	50			50		50						
	Mail Clerk			34,511	3	52,026	3			3		3						
31	II		SALARY LEVEL			(24,188)			(24,841)		(25,512)							
			File Clerk	0	3	-	3			3		3						
32	I		SALARY LEVEL			(24,188)			(24,841)		(25,512)							
			Seasonal Employees	617,998	270	689,885	270			270		270						
			TOTAL	128,793,660	5,111	127,791,590	5,111			5,171		5,171						
			Appropriation															

\* = Upgrade  
\*\* = Downgrade  
I = Increase In Number Authorized  
D = Decrease In Number Authorized  
R = Reclassification, Title Change

Department Arkansas State Highway and Transportation Department  
Agency 000  
Appropriation 182 Act 962 of 2001  
Fund RRA

Personal Services Summary  
BR 255

ARKANSAS STATE HIGHWAY AND TRANSPORTATION

Schedule of Position Changes  
Number Authorized

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Section Head-Facilities Management	18		1	0
Section Head - Contract Estimates	17		1	0
Senior Environmental Scientist	17	17	3	5
Lead Section Analyst	16	16	3	5
Application Analyst/Programmer V	15	15	4	3
Environmental Scientist II	15	15	2	5
Area Maintenance Supervisor	14	14	82	84
Environmental Scientist I	14	14	2	8
Engineering Research Technician II	12	12	3	2
Enviornmental Analyst II	12		4	0
Insurance Representative	12		1	0
Railway Safety Inspector	12		1	0
Safety Program Manager	12		5	0
Environmental Analyst I	10	10	10	15
Data Collection Technician	9	9	14	13
Micro Systems Specialist	8		1	0
Area Headquarters Attendant	7	7	82	84
Data Control Clerk	7		2	0
Traffic Accident Analyst I	7		1	0
Accident Coding Clerk	6	6	4	3
Multi Axle Truck Driver	6	6	150	187
Striping Helper	5	5	6	7
Total			382	421

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT

Schedule of Positions Changes  
New Titles

Title	Grade Requested	Authorization Requested
Geodetic Surveys Coordinator	16	1
Environmental Scientist III	16	2
Insurance Administrator	14	1
User Support Liasion	14	2
Environmental Analyst III	12	10
Environmental Analyst II	11	2
Environmental Technician	9	3
Total		<u>21</u>

ARKANSAS STATE HIGHWAY AND TRANSPORTATION

Schedule of Position Changes  
Reclassification (Title Name Change)

Title	Current Grade	Grade Requested	Current Authorized	Authorization Requested
Chief of Administration and Public Affairs	99		1	
Assistant to the Director for Program Management		99		1
District Maintenance Superintendent	19	19	6	2
Staff Design Engineer	19	19	5	7
Staff Maintenance Engineer	19	19	2	3
Staff Planning Engineer	19	19	2	3
Consultant Coordinator	18		1	0
Public Information Coordinator		18	0	1
Section Head - Finance & Economics	18	18	1	0
Senior Planning and Research Engineer		18	0	1
Section Head - State Aid	18		2	0
Section Head - Cultural Resources		18	0	1
Section Head - Geographic Information System		18	0	1
Section Head - Construction Payments and Audits		18	0	1
Staff Geotechnical Officer	18		1	0
Administrative Officer III	17	17	6	8
Fiscal Services Coordinator	18	18	2	1
Section Head - Geotechnical/Soils	17		1	0
Automation Engineer IV	17	17	2	1
Section Head - NPDES		17	0	1
Public Affairs Officer	17		1	0
Section Head - Public Involvement		17	0	1
Section Head - Permits	17		1	0

ARKANSAS STATE HIGHWAY AND TRANSPORTATION

Schedule of Position Changes  
Reclassification (Title Name Change)

Arkansas Highway Police Major		17	0	1
Staff Senior Land Surveyor	17		1	0
Land Surveyor II		17	0	1
Senior Planner	16		1	0
Program Administration Engineer		16	0	1
Civil Engineer III	15	15	4	3
Surveys Technical Coordinator		15	0	1
Equipment Testing and Design Supervisor	15		1	0
Land Surveyor I		15	0	1
Administrative Assistant III	14	14	11	12
Research Study Coordinator	14		1	0
Research Study Coordinator	14	14	2	1
Program Contracts Specialist II		14	0	1
Administrative Officer I	13	13	6	8
Research Study Engineer	13		2	0
Programs and Contracts Specialist	13		2	0
Program Contracts Specialist I		13	0	2
Abstractor	12	12	4	3
Surveys Research Technician II		12	0	1
Data Collection Supervisor	11	11	4	3
Information System Technician II		11	0	1
Surveys Research Technician	11		1	0



ARKANSAS STATE HIGHWAY AND TRANSPORTATION

Schedule of Position Changes  
Reclassification (Title Name Change)

Surveys Research Technician I		11	0	1
Systems Coordination Analyst	11		1	0
Traffic Crash Analyst		11	0	1
Administrative Assistant V	10	10	28	30
Senior Hydraulic Technician	10	10	2	1
Application Analyst/Programmer I	10	10	4	3
Civil Engineering Technician	10	10	10	4
Civil Engineer	10	10	16	22
Environmental Analyst I	10	10	10	11
Traffic Accident Analyst II	10		1	0
Transportation Management Analyst II	10	10	6	4
Publications Specialist		10	0	1
Pavement Profiling Technician		10	0	1
Multimedia Highway Information Sys. Tech.	9		1	0
Information Technician I		9	0	1
Administrative Aide IV	9	9	7	8
Office Administrative Assistant IV	9	9	2	3
Design Technician II	9	9	4	2
Environmental Field Technician II	8	8	4	3
Aerial Reproduction Specialist		8	0	1
Transportation Management Technician I	7		1	0
Transportation Management Technician		7	0	1
Crane Operator	6	6	5	4

ARKANSAS STATE HIGHWAY AND TRANSPORTATION

Schedule of Position Changes  
Reclassification (Title Name Change)

Traffic Clerk	6		2	0
Traffic Services Aide		6	0	3
			178	178

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<b>Current Special Language</b>	<b>Agency Requests For Special Language</b>	<b>Executive Recommendation</b>
<p>REGULAR SALARIES. There is hereby established for the Arkansas State Highway and Transportation Department for the biennial period ending June 30, 2003, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay</p>	<p>REGULAR SALARIES. There is hereby established for the Arkansas State Highway and Transportation Department for the biennial period ending <u>June 30, 2005</u>, the following maximum number of regular employees and the maximum annual salary for such employees; and no greater salary than that established herein shall be paid to any employee from appropriations hereinafter made for said department. The annual salaries to be paid to each employee authorized herein shall be determined by the Arkansas Highway Commission within the limitations as set out in this Section and the funds and the appropriations made available for such purposes. All positions established herein shall be exempt from the provisions of the Uniform Personnel Classification and Compensation Act (Arkansas Code §§21-5-201 et seq.), or its successor, but shall not be exempt from the provisions of the Regular Salaries Procedures and Restrictions Act. Provided further that the salaries for the pay</p>	

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

**Current  
Special Language**

periods beginning June 27, 2002 and June 26, 2003 can be paid from the salaries and overtime authorized for the fiscal years ending June 30, 2003 and June 30, 2004 respectively.

**Agency Requests  
For Special Language**

periods beginning June 24, 2004 and June 23, 2005 can be paid from the salaries and overtime authorized for the fiscal years ending June 30, 2005 and June 30, 2006 respectively.

**Executive  
Recommendation**



**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<b>Current Special Language</b>	<b>Agency Requests For Special Language</b>	<b>Executive Recommendation</b>
<p>OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.</p> <p>For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be</p>	<p>OVERTIME. The Arkansas Highway Commission is hereby authorized to pay overtime to its employees, and the administration thereof shall be in accordance with the policies established by the Commission. The executives and administrators of the Department shall be exempt from overtime payments as will certain professional employees occupying positions specifically exempt under the overtime policies established by the Commission.</p> <p>For the purpose of paying overtime, any portion of Item 2 of Section 2 may be transferred to and be combined with Item 1 (Salaries) in Section 2 at the discretion of the Highway Commission and notice to the Auditor of State and the Director of Finance and Administration. Thereafter, overtime applicable to salaries may be paid from Item 1 of Section 2. One state warrant may be issued to each employee for the total of the regular salaries and overtime earned. The amount of the line items in Section 1 authorized for salaries, may be</p>	



**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

***Current  
Special Language***

exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

***Agency Requests  
For Special Language***

exceeded for employees eligible for overtime to the extent of the overtime paid to said employees. Overtime thus paid shall be identifiable for each employee, and in total for all employees, on the voucher or other record that is submitted to support the issuance of payroll warrants.

The provisions of this section shall be in effect only from July 1, 2003 through June 30, 2005.

***Executive  
Recommendation***

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

**Current  
Special Language**

**Agency Requests  
For Special Language**

**Executive  
Recommendation**

<p>TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, 2002, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal year beginning July 1, 2002 and ending June 30, 2003, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on June 30, 2002 shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning July 1, 2002, and ending June 30, 2003, and made available for the same purposes.</p>	<p>TRANSFER PROVISION. Provided, that any unexpended appropriation balance, remaining on June 30, 2004, in the appropriation authorized in Section 2 hereof, for Item (1) Regular Salaries; Item (2) Overtime Compensation; Item (3) Personal Services Matching; and Item (4) Maintenance, Operations, Construction, and other items shall be transferred by the Chief Fiscal Officer and the Auditor of State to Item (4) (A) Oper. Expenses in Section 2 hereof, for the fiscal year beginning <u>July 1, 2004</u> and ending <u>June 30, 2005</u>, and made available for use in said year, and that any unexpended appropriation balance made herein for Highway Special Construction, Federal Highway Trust, State Aid Roads and Highway Safety Special remaining on <u>June 30, 2004</u> shall be transferred forward by the Chief Fiscal Officer and the Auditor of State to the fiscal year beginning <u>July 1, 2004</u>, and ending <u>June 30, 2005</u>, and made available for the same purposes.</p>	
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**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

***Current  
Special Language***

The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

***Agency Requests  
For Special Language***

The provisions of this section shall be in effect only from ~~July 1, 2003~~ through ~~June 30, 2005~~.

***Executive  
Recommendation***

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<b>Current Special Language</b>	<b>Agency Requests For Special Language</b>	<b>Executive Recommendation</b>
<p>TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc., may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>TRANSFERS AUTHORIZED. Any savings in the amount appropriated in Section 2 for Item (1) Salaries, Item (2) Overtime, Item (3) Personal Services Matching, or any sub-item of Item (4) Maintenance, Operation, Construction, etc., may be transferred by the Director of the State Highway and Transportation Department to any sub-item of Item (4), by notifying the Director of Finance and Administration and the Auditor of State to transfer said savings to a specific sub-item of Item (4) and make it available for said purpose during the then current fiscal year.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	



**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

**Current  
Special Language**

**Agency Requests  
For Special Language**

**Executive  
Recommendation**

SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.

The provisions of this section shall be in effect only from July 1, 2003 through June 30, 2005.



**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<i>Current Special Language</i>	<i>Agency Requests For Special Language</i>	<i>Executive Recommendation</i>
<p>PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<i>Current Special Language</i>	<i>Agency Requests For Special Language</i>	<i>Executive Recommendation</i>
<p>LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<i><b>Current Special Language</b></i>	<i><b>Agency Requests For Special Language</b></i>	<i><b>Executive Recommendation</b></i>
<p>UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 962

<i><b>Current Special Language</b></i>	<i><b>Agency Requests For Special Language</b></i>	<i><b>Executive Recommendation</b></i>
<p>REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, 2003. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, 2003. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	



# STATE AGENCY PUBLICATIONS

Fiscal Year 2003

A.C.A. §25-1-204

**AGENCY:** Arkansas State Highway and Transportation Dept.      **AGENCY #:** 0090

NAME OF PUBLICATION	STATUTORY AUTHORIZATION ACT# OR A.C.A	REQUIRED FOR GOVERNOR AND/OR GENERAL ASSEMBLY ONLY	NUMBER OF COPIES PUBLISHED & DISTRIBUTED	REASON(S) FOR CONTINUED PUBLICATION AND DISTRIBUTION
Quarterly Expenditure Report	Act 28 of 1997	Legislative Council	1	Required by law
Biennial Report	ACA 27-65-110(b)	GENERAL ASSEMBLY	175	Required by law
Annual Report	ACA 27-65-110(A)	Governor & Legislative Council	225	Required by law
Motor Vehicle & Traffic Laws	Act 117 of 1953	Law Enforcement Personnel	3500	Required by law
AHTD Magazine			5200 twice a year	Provide information to Employees, Commission, Legislators, Governor, Others as Requested



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Department                      Arkansas State Highway and Transportation Dept.  
Agency                              90  
Appropriation                      49  
Fund                                      TRR-Arkansas State Highway Employees Retirement System

Character Title	Expenditures			Request		Recommendations	
	2001-02 Actual	2002-03 Budgeted	2002-03 Authorized	2003-04 Total	2004-05 Total	Legislative 2003-04	2004-05
Annuities, Investments, Refunds to Withdrawing Members, and Administrative Expenses	44,962,690	70,000,000	70,000,000	80,000,000	90,000,000		
<b>Grand Total</b>	<b>44,962,690</b>	<b>70,000,000</b>	<b>70,000,000</b>	<b>80,000,000</b>	<b>90,000,000</b>		

Funding Sources							
Fund Balances	3,513,745	92,922	92,922	92,922	92,922		
General Revenues							
Federal Funds							
Special Revenues							
St. Central Svcs. Fund							
Non-Revenue Receipts							
Cash Funds							
Trust Funds							
Const. & Fiscal Off. Fund							
Other	41,541,867	70,000,000	70,000,000	80,000,000	90,000,000		
<b>Total Funding</b>	<b>45,055,612</b>	<b>70,092,922</b>	<b>70,092,922</b>	<b>80,092,922</b>	<b>90,092,922</b>		
Excess Appro./(Funding)	(92,922)	(92,922)	(92,922)	(92,922)	(92,922)		
<b>Grand Total</b>	<b>44,962,690</b>	<b>70,000,000</b>	<b>70,000,000</b>	<b>80,000,000</b>	<b>90,000,000</b>		

**REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT**

**AGENCY NAME** Highway & Transportation Department      **AGENCY CODE** 090      **ACT NUMBER** 88

<b><i>Current Special Language</i></b>	<b><i>Agency Requests For Special Language</i></b>	<b><i>Executive Recommendation</i></b>
<p>TRANSFER PROVISIONS. Any unexpended balance of the appropriation made in Section 1 which remains at the close of the fiscal year ending June 30, 2002 shall be transferred forward and made available for the same purpose in the fiscal year ending June 30, 2003.</p> <p>The provisions of this section shall be in effect only from July 1, 2001 through June 30, 2003.</p>	<p>TRANSFER PROVISIONS. Any unexpended balance of the appropriation made in Section 1 which remains at the close of the fiscal year ending <u>June 30, 2004</u> shall be transferred forward and made available for the same purpose in the fiscal year ending <u>June 30, 2005</u>.</p> <p>The provisions of this section shall be in effect only from <u>July 1, 2003</u> through <u>June 30, 2005</u>.</p>	