STATE BOARD OF COSMETOLOGY

Enabling Laws

Act 791 of 2007 A.C.A. §17-26-101 et seq.

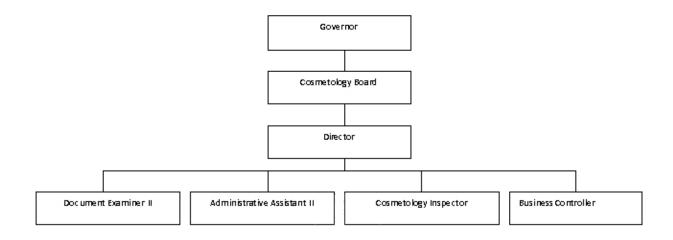
History and Organization

The Arkansas State Board of Cosmetic Therapy was created in 1925 to protect the public through the regulation of the practice of Cosmetology. Act 358 of 1955 created the State Board of Cosmetology and provides the basic authority from which the Board operates today.

The mission is to protect the public welfare by establishing, maintaining, and enforcing appropriate standards of competency and practice in the Cosmetology Profession.

Statutory responsibility is to regulate the vocation of cosmetic therapy; develop and maintain a curriculum of study; develop and conduct examinations for registration and licensing of applicants; register and regulate the conduct and sanitation of cosmetological establishments and schools; adopt rules and regulations to carry out the provisions of the Cosmetology Code; and determine penalties for violation of the Code and regulations promulgated by the Board.

The primary activities: 1) Administer the licensure examination on a monthly basis to qualified applicants pursuing licensure in the following occupational areas (Cosmetologists, Aestheticians, Electrologists, Manicurists, Cosmetology and Electrology Instructors); 2) Grant certification to those who pass the examinations and otherwise qualify, 3) Determine whether those who apply for license by reciprocity are qualified to practice; (4) Register and issue renewable licenses to practitioners and cosmetological establishments; (5) Inspect cosmetological establishments and schools for compliance with licensing code and health and safety regulations; (6) Investigate violations of the Cosmetology Act and where appropriate take disciplinary action after conducting a hear; (7) Monitor mandatory continuing education on Instructors who hold licenses to practice.



Agency Commentary

The Arkansas State Board of Cosmetology operates from two appropriations, Cosmetology Operations (053) and Disciplinary Hearings (850). Agency operations are funded from the receipt of fees as established by the Board pursuant to A.C.A. §17-26-09.

The Board requests continuation of Base Level for the 2009-2011 biennium with the following Change Level requests:

Cosmetology Operations (053) - Fund SXC0100

This appropriation is funded from the fees collected by the Board pursuant to A.C.A. §17-26-209 to support the agency's daily operations and to carry out the responsibilities of the Board to conduct examinations, maintain a system for issuing certificates of registration and licenses, conduct health and safety inspections/operations audits, conduct meetings and maintain a principle office that provides administrative support to the Board.

The Base Level request for this appropriation is \$714,711 for FY10 and \$723,875 for FY11. The Board is requesting to reallocate \$21,200 each fiscal year from Data Processing to Operating Expenses resulting in a net increase request in appropriation of \$9,850 each fiscal year. The additional appropriation is requested to cover the increase in office rent, mileage and meals/lodging in anticipation of the Board's decision to resume testing in-house. The reallocation from Data Processing to Operating Expenses of \$15,700 will allow for the correct expenditure of appropriation for network and technical services; the reallocation to Professional Fees of \$5,500 will allow sufficient appropriation to purchase testing materials.

Disciplinary Hearings (850) - Fund NBC0000

This appropriation is funded from the penalties assessed by the Board pursuant to the authority granted in A.C.A. $\S17-26-101$ et seq. Use of this appropriation is currently limited to those expenses associated with disciplinary hearings (i.e. court reporter, subpoenas, witnesses and expenses), enforcement actions and investigations, as well as development and staffing needs for educational training purposes as outlined in A.C.A. $\S17-26-104(c)(5)(C)$.

The Base Level request for this appropriation is \$10,764 each fiscal year. The Board is requesting additional appropriation of \$29,236 each fiscal year to bring the total authorized for expenses associated with disciplinary hearings and training to \$40,000 each year. The Board processes Notice of Violation letters, Notice and Orders for Board Hearings as well as Notice of Findings and mails them via Certified Mail/Return Receipt for legal purposes. A court reporter is always retained for the hearings and if necessary, an interpreter is also used to assist non-English speaking licensees so they can fully participate in the hearing process. The additional appropriation is needed to ensure that all hearing related expenditures are recorded in this appropriation and not in the agency operations appropriation.

Anticipated receipts generated from fees/penalties are sufficient to support the Board's Biennial Budget Request.

Audit Findings

DIVISION OF LEGISLATIVE AUDIT AUDIT OF:

ARKANSAS STATE BOARD OF COSMETOLOGY

FOR THE YEAR ENDED JUNE 30, 2005

| Findings | Recommendations |
|----------|-----------------|
| None | None |

Employment Summary

| | Male | Female | Total | % |
|-------------------------|-------|--------|-------|-------|
| White Employees | 1 | 6 | 7 | 88 % |
| Black Employees | 0 | 1 | 1 | 12 % |
| Other Racial Minorities | 0 | 0 | 0 | 0 % |
| Total Minor | ities | | 1 | 12 % |
| Total Employ | /ees | | 8 | 100 % |

Publications

A.C.A. 25-1-204

| | Statutory | Requ | ired for | # of | Reason(s) for Continued |
|-----------------------|-----------------------------|----------|---------------------|----------------|--|
| Name | Authorization | Governor | General Assembly | # or Copies | Publication and Distribution |
| Rules and Regulations | A.C.A. 17-26-205 (a) (D) | N | N | 1,200 | Required by Law. All new licensees receive copy. |

Department Appropriation Summary

Historical Data

Agency Request and Executive Recommendation

| | | 2007-200 | 08 | 2008-20 | 09 | 2008-20 | 09 | | | 2009-20 | 10 | | | | | 2010-20 | 11 | | |
|--------------------------------|-----|-----------|-------|-----------|-------|------------|-----|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|-------------|-------|
| Appropriation | | Actual | Pos | Budget | Pos | Authorized | Pos | Base Level | Pos | Agency | Pos | Executive | Pos | Base Level | Pos | Agency | Pos | Executive | Pos |
| 053 Operations | | 768,448 | 10 | 669,729 | 10 | 762,001 | 10 | 714,711 | 10 | 724,561 | 10 | 724,561 | 10 | 723,875 | 10 | 733,725 | 10 | 733,725 | 10 |
| 850 Disciplinary Hearings | | 7,324 | 0 | 10,764 | 0 | 10,764 | 0 | 10,764 | 0 | 40,000 | 0 | 40,000 | 0 | 10,764 | 0 | 40,000 | 0 | 40,000 | 0 |
| Total | | 775,772 | 10 | 680,493 | 10 | 772,765 | 10 | 725,475 | 10 | 764,561 | 10 | 764,561 | 10 | 734,639 | 10 | 773,725 | 10 | 773,725 | 10 |
| Funding Sources | | | % | | % | | | | % | | % | | % | | % | | % | | % |
| Fund Balance 400 | 005 | 1,075,866 | 61.0 | 987,656 | 82.3 | | | 519,392 | 18.8 | 519,392 | 18.5 | 519,392 | 18.5 | 2,040,621 | 91.8 | 2,040,621 | 90.2 | 2,040,621 | 90.2 |
| Special Revenue 400 | 030 | 645,995 | 36.6 | 169,729 | 14.1 | | | 2,233,440 | 80.7 | 2,243,290 | 80.0 | 2,243,290 | 80.0 | 170,150 | 7.7 | 180,000 | 8.0 | 180,000 | 8.0 |
| Cash Fund 400 | 045 | 41,567 | 2.4 | 42,500 | 3.5 | | | 13,264 | 0.5 | 42,500 | 1.5 | 42,500 | 1.5 | 13,264 | 0.6 | 42,500 | 1.9 | 42,500 | 1.9 |
| Total Funds | | 1,763,428 | 100.0 | 1,199,885 | 100.0 | | | 2,766,096 | 100.0 | 2,805,182 | 100.0 | 2,805,182 | 100.0 | 2,224,035 | 100.0 | 2,263,121 | 100.0 | 2,263,121 | 100.0 |
| Excess Appropriation/(Funding) | | (987,656) | | (519,392) | | | | (2,040,621) | | (2,040,621) | | (2,040,621) | | (1,489,396) | | (1,489,396) | | (1,489,396) | |
| Grand Total | | 775,772 | | 680,493 | | | | 725,475 | | 764,561 | | 764,561 | | 734,639 | | 773,725 | | 773,725 | |

Actual exceeds Authorized and Budget in Operations [053] due to a higher amount in Operating Expenses in FY08.

Agency Position Usage Report

| FY2006 - 2007 FY2007 - 2008 | | | | | | 2008 FY2008 - 2009 | | | | | FY2008 - 2009 | | | | | | |
|-----------------------------|--------|----------|-------|------------|----------------------|--------------------|--------|----------|------------|-------|----------------------|-----------|--------|----------|------------|-------|----------------------|
| Authorized | | Budgeted | i | Unbudgeted | % of | Authorized | | | Unbudgeted | | Authorized | Budgeted | | | Unbudgeted | | |
| in Act | Filled | Unfilled | Total | Total | Authorized Unused | in Act | Filled | Unfilled | Total | Total | Authorized Unused | in Act | Filled | Unfilled | Total | Total | Authorized Unused |
| 10 | 10 | 0 | 10 | 0 | 0.00 % | 10 | 9 | 1 | 10 | 0 | 10.00 % | 10 | 8 | 2 | 10 | 0 | 20.00 % |

Analysis of Budget Request

Appropriation: 053 - Operations

Funding Sources: SXC - Cosmetology - Special Revenue

Arkansas Code Annotated §17-26-201 authorized the State Board of Cosmetology consisting of ten members appointed by the Governor. The members of the Board may not be directly or indirectly connected to the wholesale business or the manufacture, rental, sale, or distribution of cosmetological appliances or supplies. The Board is responsible for holding examinations, issuing certificates of registration and licenses, registering cosmetological establishments and schools of cosmetology, approving disbursement of funds, adopting rules and regulations, and enforcing the rules and regulations adopted. Funding is derived from special revenues received from the collection of license fees, and all funds remaining at the end of each fiscal year carry forward. This appropriation is utilized for the operating expenses for examinations, certifications, licenses, inspections, and other Board related activities.

The Base Level unclassified position was changed to classified and the current classified positions reflect the recommendations of the Pay Plan Study. Salaries were adjusted accordingly. A 2.3% Cost of Living Allowance is reflected in the second year of the biennium. The Base Level request for Regular Salaries may include board member Stipend payments and Career Service payments for eligible employees. Personal Services Matching includes a \$75 increase in the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$425.

The Board requests a net increase of \$9,850 for each year of the biennium. The increase is for office rent, and travel related expenses in anticipation of the Board's decision to resume testing by the Board. The Board requests a reallocation of resources to properly classify \$21,200 for FY10 and FY11 from Data Processing to Operating Expenses of \$15,700 for support and maintenance of their licensure database and \$5,500 to Professional Fees to cover purchase of testing materials in anticipation of the Board's decision to resume testing by the Board.

The significant increase in funding from the 2007-2009 biennium to the 2009-2011 biennium is due to Act 223 of 2007, which changed the fee structure allowing the Board to promulgate a fee schedule by rule and collect fees accordingly. The Board has increased fees during the current biennium. The Act also changed the expiration date of cosmetologists, instructors, electrologists, aestheticians, and manicurists to the licensee's birthday on a biennial basis. Licenses for schools and establishments either expire annually on December 31, biennially on December 31, or biennially on the owner's birthday in conjunction with that individual's license. Timing of the majority of the license renewals being received in the first year reduces income in the second year of the biennium.

Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 053 - Operations

Funding Sources: SXC - Cosmetology - Special Revenue

Historical Data

Agency Request and Executive Recommendation

| | | 2007-2008 | 2008-2009 | 2008-2009 | | 2009-2010 | | | 2010-2011 | |
|--------------------------------|---------|-----------|-----------|------------|-------------|-------------|-------------|-------------------|-------------|-------------|
| Commitment Iter | m | Actual | Budget | Authorized | Base Level | Agency | Executive | Base Level | Agency | Executive |
| Regular Salaries | 5010000 | 246,393 | 263,484 | 256,214 | 293,236 | 293,236 | 293,236 | 300,828 | 300,828 | 300,828 |
| #Positions | | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| Personal Services Matching | 5010003 | 100,909 | 94,875 | 99,625 | 110,105 | 110,105 | 110,105 | 111,677 | 111,677 | 111,677 |
| Operating Expenses | 5020002 | 369,611 | 251,321 | 310,881 | 251,321 | 276,871 | 276,871 | 251,321 | 276,871 | 276,871 |
| Conference & Travel Expenses | 5050009 | 3,428 | 6,349 | 6,349 | 6,349 | 6,349 | 6,349 | 6,349 | 6,349 | 6,349 |
| Professional Fees | 5060010 | 30,750 | 32,500 | 47,500 | 32,500 | 38,000 | 38,000 | 32,500 | 38,000 | 38,000 |
| Data Processing | 5090012 | 17,357 | 21,200 | 41,432 | 21,200 | 0 | 0 | 21,200 | 0 | 0 |
| Capital Outlay | 5120011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 768,448 | 669,729 | 762,001 | 714,711 | 724,561 | 724,561 | 723,875 | 733,725 | 733,725 |
| Funding Sources | 5 | | | | | | | | | |
| Fund Balance | 4000005 | 685,529 | 563,076 | | 63,076 | 63,076 | 63,076 | 1,581,805 | 1,581,805 | 1,581,805 |
| Special Revenue | 4000030 | 645,995 | 169,729 | | 2,233,440 | 2,243,290 | 2,243,290 | 170,150 | 180,000 | 180,000 |
| Total Funding | | 1,331,524 | 732,805 | | 2,296,516 | 2,306,366 | 2,306,366 | 1,751,955 | 1,761,805 | 1,761,805 |
| Excess Appropriation/(Funding) | | (563,076) | (63,076) | | (1,581,805) | (1,581,805) | (1,581,805) | (1,028,080) | (1,028,080) | (1,028,080) |
| Grand Total | | 768,448 | 669,729 | | 714,711 | 724,561 | 724,561 | 723,875 | 733,725 | 733,725 |

The FY09 Budget amount in Regular Salaries exceeds the Authorized amount due to salary adjustments during the 2007-2009 biennium. Actual exceeds Authorized in Personal Services Matching due to a transfer from the Salary Holding Account.

Actual exceeds Authorized and Budget in Operating Expenses due to an authorized appropriation of \$421,081 in FY08.

Change Level by Appropriation

Appropriation: 053 - Operations

Funding Sources: SXC - Cosmetology - Special Revenue

Agency Request

| | Change Level | 2009-2010 | Pos | Cumulative | % of BL | 2010-2011 | Pos | Cumulative | % of BL |
|-----|------------------|-----------|-----|------------|---------|-----------|-----|------------|---------|
| BL | Base Level | 714,711 | 10 | 714,711 | 100.0 | 723,875 | 10 | 723,875 | 100.0 |
| C01 | Existing Program | 9,850 | 0 | 724,561 | 101.4 | 9,850 | 0 | 733,725 | 101.4 |
| C04 | Reallocation | 0 | 0 | 724,561 | 101.4 | 0 | 0 | 733,725 | 101.4 |

Executive Recommendation

| | Change Level | 2009-2010 | Pos | Cumulative | % of BL | 2010-2011 | Pos | Cumulative | % of BL |
|-----|------------------|-----------|-----|------------|---------|-----------|-----|------------|---------|
| BL | Base Level | 714,711 | 10 | 714,711 | 100.0 | 723,875 | 10 | 723,875 | 100.0 |
| C01 | Existing Program | 9,850 | 0 | 724,561 | 101.4 | 9,850 | 0 | 733,725 | 101.4 |
| C04 | Reallocation | 0 | 0 | 724,561 | 101.4 | 0 | 0 | 733,725 | 101.4 |

| | Justification |
|-----|--|
| C01 | The Board requests an increase in Operating Expenses of \$9,850 for FY10 and FY11, this will cover the increase in office rent, mileage, and meals and lodging in anticipation of the Board's decision to resume testing by the Board. |
| C04 | The agency requests a reallocation of resources from Data Processing of \$21,200 for FY10 and FY11 to Operating Expenses of \$15,700 for network services and miscellaneous technical services expense and Professional Fees of \$5,500 to cover purchase of testing materials in anticipation of the Board's decision to resume testing by the Board. |

Analysis of Budget Request

Appropriation: 850 - Disciplinary Hearings

Funding Sources: NBC - Cash in Treasury

The Board of Cosmetology is authorized under Arkansas Code Annotated §17-26-208 to initiate investigations and conduct administrative disciplinary hearings. This appropriation allows the Board to pay expenses of administrative hearings of licensed cosmetologists. In settlement of some disciplinary matters, penalties are assessed rather than license suspension or revocation. The penalties are deposited as cash.

The Board requests a Change Level of \$29,236 for both years of the biennium in Operating Expenses. The increase is for postage; due to increases in postal rates, office supplies, and for the retention of a court reporter for hearings and an interpreter when necessary to assist non-English speaking licensee to participate in the hearings. These expenses have not been previously paid from this fund although it is intended to cover such services.

Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon available funding.

Appropriation Summary

Appropriation: 850 - Disciplinary Hearings **Funding Sources:** NBC - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

| | | 2007-2008 | 2008-2009 | 2008-2009 | | 2009-2010 | | | 2010-2011 | |
|--------------------------------|---------|-----------|-----------|------------|------------|-----------|-----------|-------------------|-----------|-----------|
| Commitment Ite | m | Actual | Budget | Authorized | Base Level | Agency | Executive | Base Level | Agency | Executive |
| Operating Expenses | 5020002 | 7,324 | 10,764 | 10,764 | 10,764 | 40,000 | 40,000 | 10,764 | 40,000 | 40,000 |
| Conference & Travel Expenses | 5050009 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Professional Fees | 5060010 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Data Processing | 5090012 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Capital Outlay | 5120011 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Total | | 7,324 | 10,764 | 10,764 | 10,764 | 40,000 | 40,000 | 10,764 | 40,000 | 40,000 |
| Funding Source | S | | | | | | | | | |
| Fund Balance | 4000005 | 390,337 | 424,580 | | 456,316 | 456,316 | 456,316 | 458,816 | 458,816 | 458,816 |
| Cash Fund | 4000045 | 41,567 | 42,500 | | 13,264 | 42,500 | 42,500 | 13,264 | 42,500 | 42,500 |
| Total Funding | | 431,904 | 467,080 | | 469,580 | 498,816 | 498,816 | 472,080 | 501,316 | 501,316 |
| Excess Appropriation/(Funding) | | (424,580) | (456,316) | | (458,816) | (458,816) | (458,816) | (461,316) | (461,316) | (461,316) |
| Grand Total | | 7,324 | 10,764 | | 10,764 | 40,000 | 40,000 | 10,764 | 40,000 | 40,000 |

Change Level by Appropriation

Appropriation: 850 - Disciplinary Hearings **Funding Sources:** NBC - Cash in Treasury

Agency Request

| | Change Level | 2009-2010 | Pos | Cumulative | % of BL | 2010-2011 | Pos | Cumulative | % of BL |
|-----|------------------|-----------|-----|------------|---------|-----------|-----|------------|---------|
| BL | Base Level | 10,764 | 0 | 10,764 | 100.0 | 10,764 | 0 | 10,764 | 100.0 |
| C01 | Existing Program | 29,236 | 0 | 40,000 | 371.6 | 29,236 | 0 | 40,000 | 371.6 |

Executive Recommendation

| | Change Level | 2009-2010 | Pos | Cumulative | % of BL | 2010-2011 | Pos | Cumulative | % of BL |
|-----|------------------|-----------|-----|------------|---------|-----------|-----|------------|---------|
| BL | Base Level | 10,764 | 0 | 10,764 | 100.0 | 10,764 | 0 | 10,764 | 100.0 |
| C01 | Existing Program | 29,236 | 0 | 40,000 | 371.6 | 29,236 | 0 | 40,000 | 371.6 |

| ı | | Justification |
|---|-----|---|
| 1 | C01 | These expenses are related to the processing of Notice of Violation letters, Notice and Orders for Board Hearings, Notice of Findings. All documents |
| | | related to this process are sent via Certified Mail/Return Receipt for legal purposes. Also, a court reporter is always retained for these hearings and |
| ı | | an interpreter is sometimes necessary to assist the non-English speaking licensee to fully participate in the hearing process. These expenses have |
| ı | | not previously been paid from this fund although it is intended to cover such services. |