

WORKFORCE INVESTMENT BOARD

Enabling Laws

Act 1388 of 2005
A.C.A. §15-4-2201

History and Organization

The Arkansas Workforce Investment Board will coordinate and establish policy for conducting employment and training activities within the workforce investment system created by the federal Workforce Investment Act of 1998 (Public Law 105-220) and Arkansas Act 1125 of 1999, including all activities conducted in and through Arkansas' One-Stop career centers. The vision statement approved by the Arkansas Workforce Investment Board is as follows:

A globally recognized workforce in Arkansas-educated, trained, skilled-with the character and work ethic needed to excel in a changing economy.

The mission statement approved by the State Board is as follows:

To establish a unified, flexible, accountable workforce training system implemented through the collaboration of business, industry, labor and citizens, and characterized by accessible and responsive one-stop career development networks. The system will offer employers a resource for workers in existing and emerging occupations and empower Arkansans to receive employment services as well as job-specific training.

Public benefits of the Board as set forth in the Act include the development of a state workforce plan, monitoring of the continuous improvement of the system, assurance of the coordination and non-duplication of services, development of state performance measures, recommendation of programs which may be consolidated or realigned, and development of standards and the evaluation of the entire system. Major provisions are in the Act of Youth programs that are annual in scope and focus on development of basic skills. Eventually forty-eight (48) different workforce training programs operated in Arkansas through some \$400 million in federal and state funds will be coordinated by the state Workforce Investment Board.

Arkansas Act 1125 of 1999, the Arkansas Workforce Investment Act, implements the federal Workforce Investment Act, signed August 7, 1998, which coordinates a very complex series of programs including the following:

- Title I - Employment and Training Programs
- Title II - Adult Education and Family Literacy
- Title III - Wagner-Peyser amendments
- Title IV - Rehabilitation Act amendments
- Title V - Authority for State Unified Plan

Customers will benefit from a "One-Stop" delivery system, with career centers in their neighborhoods

where they can access basic employment services and be referred directly to job training, education, or other services. One-Stop systems must be established in each local workforce investment area. Each local area must have a least one "full service center" location, which may be supplemented by other centers, electronic access points, and networks at affiliated sites. Local boards have flexibility in designing their One-Stop system, but they must at a minimum include all partners that provide basic services. Local Workforce Investment Boards establish a One-Stop system with the agreement of the local Chief Elected Officials.

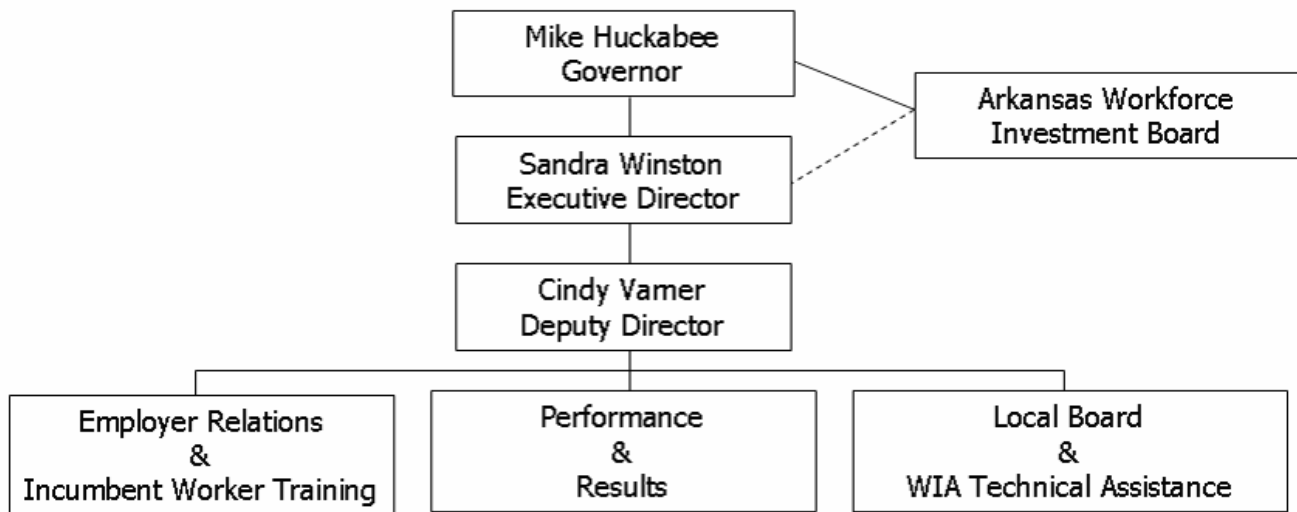
The state law established the composition of the Arkansas Workforce Investment Board. This act states that the Board shall consist of no more than 48 members, of which a majority will represent private business. The act directs the Governor to consider in his appointments the diverse regions of Arkansas - urban, rural and suburban areas - and mandates that the boards and/or commissions of the state educational and economic agencies be represented.

In accordance with Section 6 of Arkansas Act of 1125 of 1999 (the Arkansas Workforce Investment Act) the Arkansas Workforce Investment Board advises and assists the Governor and the General Assembly as follows:

- Development of a state workforce development plan
- Development and continuous improvement of a statewide system of activities that are funded under Arkansas Act 1125 of 1999 or carried out through a one-stop delivery system which receives funds under Arkansas Act 1125 of 1999 including development of linkages in order to assure coordination and non-duplication among the programs and activities, and review of local plans
- Commenting on an annual basis on the measures taken pursuant to section 113(b) (14) of the Carl D. Perkins Vocational and Applied Technology Education Act
- Designation of local workforce investment areas
- Development of an allocation formula for the distribution of funds for adult employment and training activities and youth activities to local area
- Development and continuous improvement of comprehensive state performance measures, including state adjusted levels of performance, to assess the effectiveness of the workforce investment activities in the State
- Preparation of the annual report to the United States Secretary of Labor
- Development of a statewide employment statistics systems as described in Section 15(e) of the Wagner-Peyser Act
- Development of an application for an incentive grant
- Recommendation of the programs identified in Section 7 (b)(8)(A) of Arkansas Act 1125 of 1999 which may be consolidated or realigned
- Creation of workforce investment program accountability measures and standards
- Development of workforce training standards
- Evaluation of the entire Arkansas workforce investment system, including but not limited to the education system, the Career Development system and the youth programs, to determine if it is meeting the goals of the Arkansas Workforce Investment Act
- Re-evaluation of the Arkansas Workforce Investment Act
- Coordination of state agencies to assist in the development of the state workforce

development plan

- Development of additional state workforce development plans every three years
- Use of federal, state or private funds, donations, and grants made available for the development of the Arkansas Workforce Development Plan
- Establishing procedures that will be taken by the State to assure coordination of and avoid duplication among Workforce Investment Programs
- Provide a report prior to each regular session to the Arkansas General Assembly with recommendations for appropriate statutory changes that may enhance the delivery of Workforce Investment in and for Arkansas



Agency Commentary

The Arkansas Workforce Investment Board is responsible for coordinating and establishing policy for conducting employment and training activities within the workforce investment system created by the Federal Workforce Investment Act of 1998 (Public Law 105-220) and Arkansas Act 1125 of 1999, including all activities conducted in and through Arkansas' One-Stop career centers known as Arkansas Workforce Centers.

The Arkansas Workforce Investment Board is federally funded by the Workforce Investment Act of 1998. The biennial budget request represents the support of a 43-member board and a support staff of 13. The Arkansas Workforce Investment Board's biennial request is for Base Level.

Audit Findings

DIVISION OF LEGISLATIVE AUDIT
AUDIT OF :
ARKANSAS WORKFORCE INVESTMENT BOARD
FOR THE YEAR ENDED JUNE 30, 2005

Findings	Recommendations
None	None

Employment Summary

	Male	Female	Total	%
White Employees	1	4	5	45 %
Black Employees	2	4	6	55 %
Other Racial Minorities	0	0	0	0 %
Total Minorities			6	55 %
Total Employees			11	100 %

Publications

A.C.A 25-1-204

Name	Statutory Authorization	Required for		# Of Copies	Reason (s) for Continued Publication and Distribution
		Governor	General Assembly		
Annual Report	PL 105-220	N	Y	1,000	Federal Requirement

Agency Position Usage Report

FY2004-2005						FY2005-2006						FY2006-2007					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Total	Total	Total	Total			Total				
16	10	2	12	4	37.50%	13	11	2	13	0	15.38%	13	11	2	13	0	15.38%

Analysis of Budget Request

Appropriation: 554 - Workforce Investment

Funding Sources: MIB-Workforce Investment

Public Law 105-220 created the federal Workforce Investment Act to promote and fund employment and training activities at the state level. Arkansas Code Annotated § 15-4-2204 established the Arkansas Workforce Investment Board to develop a state plan to provide workforce investment activities that increase employment, retention and earnings of participants and increases skill attainment thereby improving the quality of the workforce, reducing welfare dependency and enhancing productivity and competitiveness. The Board consists of 48 representatives of the Executive and Legislative branches of government and members of the business community. The Board is authorized to select from among its membership a maximum of 15 members to serve as the Executive Committee reporting to the Board quarterly.

The duties of the Board are to advise and assist the Governor and the General Assembly in the development of a state workforce development plan; develop and improve a system of activities through the one-stop career centers funded by federal workforce investment funds; designate local workforce investment areas; develop allocation formulas for distribution of funds to the local areas; develop and improve comprehensive state performance measures; prepare an annual report for submission to the U. S. Secretary of Labor; develop a statewide information management system; develop an application process for incentive grants; make recommendations on program consolidation or realignment; and evaluate the workforce investment system statewide and report to the Arkansas General Assembly prior to each regular session recommendations for statutory changes that would enhance workforce investment in Arkansas.

This appropriation is 100% federally funded through the federal Workforce Investment Act.

A cost of living increase is not incorporated in Base Level pending the outcome of the Classification and Compensation Study. FY07 salary levels have been held flat each year for all incumbents. Personal Services Matching may reflect increases in the Base level due to the Social Security Tax Maximum income limit and certain increases in Worker's Compensation and Unemployment Tax rates. Personal Services Matching also includes a #30 increase in the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$350 per month.

The Agency requests Base Level for the 2007 - 2009 Biennium.

The Executive Recommendation provides for Agency Request.

Appropriation Summary

Appropriation: 554 Workforce Investment
Funding Sources: MIB-Workforce Investment

Commitment Item	Historical Data			Agency Request and Executive Recommendation					
	2005-2006 Actual	2006-2007 Budget	2006-2007 Authorized	2007-2008			2008-2009		
				Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries 5010000	469,546	566,868	550,953	566,868	566,868	566,868	566,868	566,868	566,868
#Positions	12	13	13	13	13	13	13	13	13
Personal Services Matching 5010003	148,972	189,866	172,401	200,171	200,171	200,171	200,171	200,171	200,171
Operating Expenses 5020002	150,105	222,394	222,394	222,394	222,394	222,394	222,394	222,394	222,394
Conference & Travel Expenses 5050009	24,012	24,092	24,092	24,092	24,092	24,092	24,092	24,092	24,092
Professional Fees 5060010	25,578	30,000	30,000	30,000	30,000	30,000	30,000	30,000	30,000
Data Processing 5090012	0	0	0	0	0	0	0	0	0
Capital Outlay 5120011	23,845	0	0	0	0	0	0	0	0
Total	842,058	1,033,220	999,840	1,043,525	1,043,525	1,043,525	1,043,525	1,043,525	1,043,525
Funding Sources									
Federal Revenue 4000020	842,058	1,033,220		1,043,525	1,043,525	1,043,525	1,043,525	1,043,525	1,043,525
Total Funding	842,058	1,033,220		1,043,525	1,043,525	1,043,525	1,043,525	1,043,525	1,043,525
Excess Appropriation/(Funding)	0	0		0	0	0	0	0	0
Grand Total	842,058	1,033,220		1,043,525	1,043,525	1,043,525	1,043,525	1,043,525	1,043,525

FY06 Actual exceeds Authorized Appropriation in Capital Outlay by authority of Budget Classification Transfer.

The FY07 Budgeted amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2005-2007 Biennium.