

MARTIN LUTHER KING, JR COMMISSION

Enabling Laws

Act 197 of 2014
A.C.A. §25-24-101 et seq.

History and Organization

The Martin Luther King, Jr. Commission was created by Act 1216 of 1993. The Commission is an offspring of the Martin Luther King Federal Holiday Commission and was established under then Governor Bill Clinton by executive order. The Commission was created to promote the legacy and philosophy of Dr. Martin Luther King, Jr. Initially, the Commission had one staff person, and was housed within the Governor's Office at the State Capitol. Then Governor Jim Guy Tucker appointed the 25-member board and recommended that Tracy Steele serve as Executive Director. Senator Steele served as Executive Director until November 2006, and in March, 2008, a new Executive Director, DuShun Scarbrough, was appointed by the Commission. The current headquarters for the Commission is 501 Woodlane, Suite 122S, Little Rock, AR 72201.

In 1997, a mission statement, a stated purpose, goals and objectives, and the Junior Commission Board were developed. Because of its limited resources, a consensus determined that the Commission would focus on youth oriented projects first, and then expand. Violence and crime among youth was one of the critical concerns with the people of Arkansas. Then Governor Jim Guy Tucker called a special legislative session to deal with the problem of juvenile crime. The Commission formed the Junior Commission Board, which is composed of Arkansas high school and college students who have demonstrated strong qualities of leadership and community service. The Junior Commissioners have particular influence in advising the Commission in projects dealing with youth. Junior Commissioners have since been replaced with the development of Youth Commissioners. Each board member is able to choose 1 youth commissioner to represent their district. Each youth commissioner is a high school student who demonstrates strong leadership qualities and a desire to serve the community. Youth commissioners serve in a variety of areas including public speaking, volunteering, mentoring in our Dream Keepers, and Leadership, Education, and Acceptance of Diversity, or L.E.A.D. programs, established in 2008 by Executive Director, DuShun Scarbrough, and advising the commission on projects dealing with youth.

Mission Statement

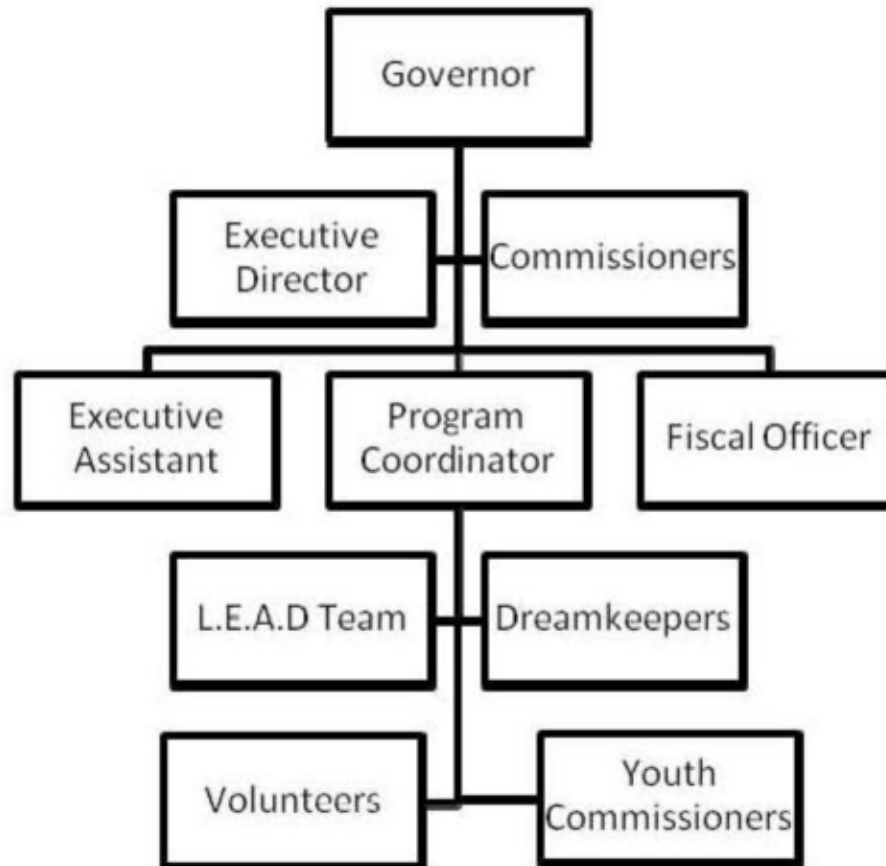
The mission of the Arkansas Martin Luther King, Jr. Commission is to promote understanding and acceptance of nonviolence and human equality as a way of building community among all Arkansans.

Purpose

The purpose of the Arkansas Martin Luther King, Jr. Commission is to:

- Promote racial harmony, understanding community service, respect, and goodwill, among all citizens
- Promote principles of nonviolence
- Promote awareness and appreciation of the Civil Rights Movement and advocate the principles and legacy of Dr. Martin Luther King, Jr.
- Develop, coordinate, and advise the Governor and General Assembly of ceremonies and activities throughout the State relating to the observance of Dr. King's holiday

The Martin Luther King, Jr. Commission continues to reach out to people throughout the state until Dr. King's dream is accepted and realized by every Arkansan.



Agency Commentary

The purpose of the Arkansas Martin Luther King, Jr. Commission is to:

- Promote racial harmony, understanding community service, respect, and goodwill among all citizens
- Promote Dr. King’s principles of nonviolence
- Promote awareness and appreciation of the Civil Rights Movement and advocate the principles and legacy of Dr. Martin Luther King, Jr.

- Develop, coordinate, and advise the Governor and General Assembly of ceremonies and activities throughout the State relating to the observance of Dr. King's holiday

The mission of the Arkansas Martin Luther King, Jr. Commission is to promote understanding and acceptance of nonviolence and human equality as a way of building community among all Arkansans.

The Commission is guided by Dr. King's teachings and philosophy of love, tolerance, and nonviolence. It strives for social improvement in Arkansas, helping communities and organizations achieve new levels of leadership and public service.

The Commission works directly with youth and others, encouraging them to embrace alternatives to violence and discover their common humanity. Through activities that stress racial and cultural diversity, the Commission offers Arkansas youth a new understanding of the important roles they play in the communities, now and in the future.

Funding for appropriation for the Arkansas Martin Luther King, Jr. Commission is state general revenue and cash funds from donations and grants. Our appropriation is used to further the organization's efforts to enhance the awareness of peace and harmonious living among all Arkansans.

The agency has consistently shown growth each year since the Executive Director, DuShun Scarbrough, took office in March 2008. We hold several events across the state throughout the year to further promote the legacy of Dr. King, rather than only observing Dr. King's holiday.

The Commission requests an increase of \$8,710 in Operating Expenses for FY16 and FY17. This includes \$980 for office rent increase and \$7,730 to purchase four (4) computers and related software each year. The existing computers/operating system are no longer supported by Microsoft. The replacement equipment and related software can be found on the agency's state IT plan under Hardware-Future Purchases and Software-Future Purchases.

The Commission requests Base Level appropriation for the Treasury Cash appropriation.

Audit Findings

DIVISION OF LEGISLATIVE AUDIT
AUDIT OF :
MARTIN LUTHER KING, JR. COMMISSION
FOR THE YEAR ENDED JUNE 30, 2012

Findings

Recommendations

None

None

State Contracts Over \$50,000 Awarded To Minority Owned Businesses Fiscal Year 2014

None

Employment Summary

	Male	Female	Total	%
White Employees	0	0	0	0 %
Black Employees	2	1	3	100 %
Other Racial Minorities	0	0	0	0 %
Total Minorities			3	100 %
Total Employees			3	100 %

Publications

A.C.A. 25-1-201 et seq.

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution	Unbound Black & White Copies Produced During the Last Two Years	Cost of Unbound Copies Produced During the Last Two Years
		Governor	General Assembly				
None	N/A	N	N	0	N/A	0	0.00

Department Appropriation Summary

Historical Data

Agency Request and Executive Recommendation

Appropriation	2013-2014		2014-2015		2014-2015		2015-2016						2016-2017					
	Actual	Pos	Budget	Pos	Authorized	Pos	Base Level	Pos	Agency	Pos	Executive	Pos	Base Level	Pos	Agency	Pos	Executive	Pos
125 Martin Luther King - State Operations	239,847	4	254,806	4	261,583	4	256,919	4	265,629	4	261,764	4	256,919	4	265,629	4	261,764	4
54S Martin Luther King - Treasury Cash	53,840	0	91,040	0	91,522	0	91,050	0	91,050	0	91,050	0	91,050	0	91,050	0	91,050	0
Total	293,687	4	345,846	4	353,105	4	347,969	4	356,679	4	352,814	4	347,969	4	356,679	4	352,814	4

Funding Sources		%		%		%		%		%		%		%		%		%
Fund Balance 4000005	12,156	4.1	2,988	0.9			1,243	0.4	1,243	0.3	1,243	0.4	1,243	0.4	1,243	0.3	1,243	0.4
General Revenue 4000010	233,846	78.8	233,846	67.4			235,959	67.6	244,669	68.4	240,804	68.0	235,959	67.6	244,669	68.4	240,804	68.0
Cash Fund 4000045	50,673	17.1	110,255	31.8			112,010	32.1	112,010	31.3	112,010	31.6	112,010	32.1	112,010	31.3	112,010	31.6
Total Funds	296,675	100.0	347,089	100.0			349,212	100.0	357,922	100.0	354,057	100.0	349,212	100.0	357,922	100.0	354,057	100.0
Excess Appropriation/(Funding)	(2,988)		(1,243)				(1,243)		(1,243)		(1,243)		(1,243)		(1,243)		(1,243)	
Grand Total	293,687		345,846				347,969		356,679		352,814		347,969		356,679		352,814	

Agency Position Usage Report

FY2012 - 2013						FY2013 - 2014						FY2014 - 2015					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
4	3	1	4	0	25.00 %	4	3	1	4	0	25.00 %	4	3	1	4	0	25.00 %

Analysis of Budget Request

Appropriation: 125 - Martin Luther King - State Operations

Funding Sources: HUA - Miscellaneous Agencies Fund

The Martin Luther King, Jr. Commission was established by Arkansas Code Annotated §25-24-101 et seq. The Commission consists of thirteen (13) members: five (5) members appointed by the Governor; four (4) members appointed by the President Pro Tempore of the Senate; and four (4) members appointed by the Speaker of the House of Representatives. The Governor shall select annually a chair from the membership of the commission.

The responsibility of the Commission is to promote racial harmony, understanding, respect and goodwill among all citizens; promote principles of nonviolence; promote awareness and appreciation of the civil rights movement and advocacy of the principles and legacy of Dr. King; develop, coordinate, and advise the Governor and the General Assembly of appropriate ceremonies and activities related to Dr. King's birthday; and to receive donations and contributions from individuals and public and private organizations to carry out its responsibilities. Funding to support the activities of the Commission is derived from General Revenue.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2015 1% Cost of Living Adjustment and Career Service payments for eligible employees. Personal Services Matching also includes a \$10 increase in the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for Merit Pay Increases.

The Agency requests a Change Level increase of \$8,710 in Operating Expenses each year of the biennium for office rent and to purchase four (4) new computers and related software each year of the biennium. The Agency's computers and related software are no longer supported by the manufacturer. This is included in the Agency's IT plan.

The Executive Recommendation provides for an increase of \$4,845 for Operating Expenses and General Revenue funding which includes the increase in office rent and \$3,865 to replace two (2) computers each year of the biennium.

Appropriation Summary

Appropriation: 125 - Martin Luther King - State Operations

Funding Sources: HUA - Miscellaneous Agencies Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
		2013-2014 Actual	2014-2015 Budget	2014-2015 Authorized	2015-2016			2016-2017		
					Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries	5010000	138,177	148,017	150,467	149,277	149,277	149,277	149,277	149,277	149,277
#Positions		4	4	4	4	4	4	4	4	4
Personal Services Matching	5010003	48,466	52,850	57,177	53,703	53,703	53,703	53,703	53,703	53,703
Operating Expenses	5020002	53,204	53,639	53,639	53,639	62,349	58,484	53,639	62,349	58,484
Conference & Travel Expenses	5050009	0	300	300	300	300	300	300	300	300
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		239,847	254,806	261,583	256,919	265,629	261,764	256,919	265,629	261,764
Funding Sources										
General Revenue	4000010	233,846	233,846		235,959	244,669	240,804	235,959	244,669	240,804
Cash Fund	4000045	6,001	20,960		20,960	20,960	20,960	20,960	20,960	20,960
Total Funding		239,847	254,806		256,919	265,629	261,764	256,919	265,629	261,764
Excess Appropriation/(Funding)		0	0		0	0	0	0	0	0
Grand Total		239,847	254,806		256,919	265,629	261,764	256,919	265,629	261,764

Change Level by Appropriation

Appropriation: 125 - Martin Luther King - State Operations
Funding Sources: HUA - Miscellaneous Agencies Fund

Agency Request

Change Level		2015-2016	Pos	Cumulative	% of BL	2016-2017	Pos	Cumulative	% of BL
BL	Base Level	256,919	4	256,919	100.0	256,919	4	256,919	100.0
C01	Existing Program	980	0	257,899	100.4	980	0	257,899	100.4
C08	Technology	7,730	0	265,629	103.4	7,730	0	265,629	103.4

Executive Recommendation

Change Level		2015-2016	Pos	Cumulative	% of BL	2016-2017	Pos	Cumulative	% of BL
BL	Base Level	256,919	4	256,919	100.0	256,919	4	256,919	100.0
C01	Existing Program	980	0	257,899	100.4	980	0	257,899	100.4
C08	Technology	3,865	0	261,764	101.9	3,865	0	261,764	101.9

Justification

C01	The Agency requests an increase of \$980 in Operating Expenses for an office rent increase of 3% for the biennium.
C08	The Agency requests an increase in Operating Expenses \$7,730 to purchase four (4) computers and related software each year of the biennium. The existing computers/operating system are no longer supported by Microsoft. The replacement equipment and related software can be found on the agency's state IT plan under Hardware-Future Purchases and Software-Future Purchases. The Executive Recommendation provides for the rent increase and purchase of two (2) computers and related software each year.

Analysis of Budget Request

Appropriation: 54S - Martin Luther King - Treasury Cash

Funding Sources: NMK - Martin Luther King - Cash in Treasury

One of the responsibilities of the Commission is to receive donations and contributions in order to carry out its duties of promoting racial harmony, understanding, respect and goodwill, with these revenues deposited into a cash fund account pursuant to Arkansas Code Annotated §25-24-102. The Commission continues to apply for grants in support of community-based programs and services for the prevention of youth crime and violence.

The Agency requests Base Level appropriation for the 2015-2017 Biennium.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon available funding.

Appropriation Summary

Appropriation: 54S - Martin Luther King - Treasury Cash

Funding Sources: NMK - Martin Luther King - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
		2013-2014 Actual	2014-2015 Budget	2014-2015 Authorized	2015-2016			2016-2017		
					Base Level	Agency	Executive	Base Level	Agency	Executive
Extra Help	5010001	8,236	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900
#Extra Help		2	4	4	4	4	4	4	4	4
Personal Services Matching	5010003	1,418	1,216	1,698	1,226	1,226	1,226	1,226	1,226	1,226
Operating Expenses	5020002	38,467	67,924	67,924	67,924	67,924	67,924	67,924	67,924	67,924
Conference & Travel Expenses	5050009	1,991	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Professional Fees	5060010	3,728	4,000	4,000	4,000	4,000	4,000	4,000	4,000	4,000
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		53,840	91,040	91,522	91,050	91,050	91,050	91,050	91,050	91,050
Funding Sources										
Fund Balance	4000005	12,156	2,988		1,243	1,243	1,243	1,243	1,243	1,243
Cash Fund	4000045	44,672	89,295		91,050	91,050	91,050	91,050	91,050	91,050
Total Funding		56,828	92,283		92,293	92,293	92,293	92,293	92,293	92,293
Excess Appropriation/(Funding)		(2,988)	(1,243)		(1,243)	(1,243)	(1,243)	(1,243)	(1,243)	(1,243)
Grand Total		53,840	91,040		91,050	91,050	91,050	91,050	91,050	91,050