

MARTIN LUTHER KING, JR COMMISSION

Enabling Laws

Act 37 of 2012
A.C.A. §25-24-101 et seq.

History and Organization

The Martin Luther King, Jr. Commission was created by Act 1216 of 1993. The Commission is an offspring of the Martin Luther King Federal Holiday Commission and was established under then Governor Bill Clinton by executive order. The Commission was created to promote the legacy and philosophy of Dr. Martin Luther King, Jr. Initially, the Commission had one staff person, and was housed within the Governor's Office at the State Capitol. Then Governor Jim Guy Tucker appointed the 25-member board and recommended that Tracy Steele serve as Executive Director. Senator Steele served as Executive Director until November 2006, and in March, 2008, a new Executive Director, DuShun Scarbrough, was appointed by the Commission. The current headquarters for the Commission is 501 Woodlane, Suite 122S, Little Rock, AR 72201.

In 1997, a mission statement, a stated purpose, goals and objectives, and the Junior Commission Board were developed. Because of its limited resources, a consensus determined that the Commission would focus on youth oriented projects first, and then expand. Violence and crime among youth was one of the critical concerns with the people of Arkansas. Then Governor Jim Guy Tucker called a special legislative session to deal with the problem of juvenile crime. The Commission formed the Junior Commission Board, which is composed of Arkansas high school and college students who have demonstrated strong qualities of leadership and community service. The Junior Commissioners have particular influence in advising the Commission in projects dealing with youth. Junior Commissioners have since been replaced with the development of Youth Commissioners. Each board member is able to choose 1 youth commissioner to represent their district. Each youth commissioner is a high school student who demonstrates strong leadership qualities and a desire to serve the community. Youth commissioners serve in a variety of areas including public speaking, volunteering, mentoring in our Dream Keepers, and Leadership, Education, and Acceptance of Diversity, or L.E.A.D. programs, established in 2008 by Executive Director, DuShun Scarbrough, and advising the commission on projects dealing with youth.

Mission Statement

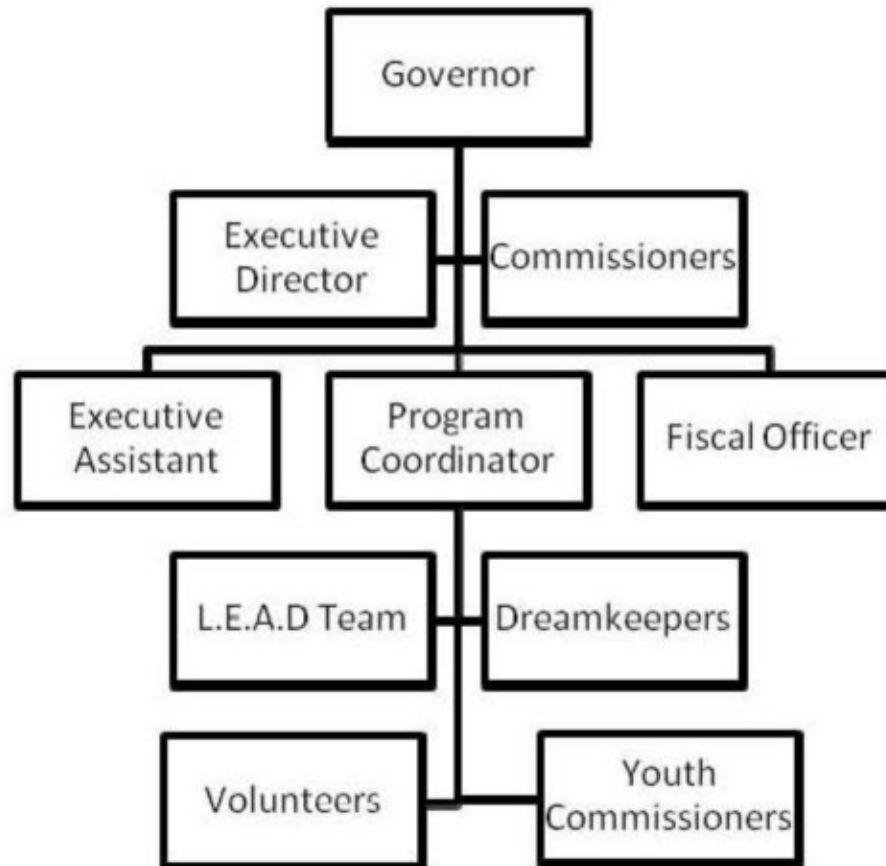
The mission of the Arkansas Martin Luther King, Jr. Commission is to promote understanding and acceptance of nonviolence and human equality as a way of building community among all Arkansans.

Purpose

The purpose of the Arkansas Martin Luther King, Jr. Commission is to:

- Promote racial harmony, understanding community service, respect, and goodwill, among all citizens
- Promote principles of nonviolence
- Promote awareness and appreciation of the Civil Rights Movement and advocate the principles and legacy of Dr. Martin Luther King, Jr.
- Develop, coordinate, and advise the Governor and General Assembly of ceremonies and activities throughout the State relating to the observance of Dr. King's holiday

The Martin Luther King, Jr. Commission continues to reach out to people throughout the state until Dr. King's dream is accepted and realized by every Arkansan.



Agency Commentary

The purpose of the Arkansas Martin Luther King, Jr. Commission is to:

- Promote racial harmony, understanding community service, respect, and goodwill among all citizens
- Promote Dr. King’s principles of nonviolence
- Promote awareness and appreciation of the Civil Rights Movement and advocate the principles and legacy of Dr. Martin Luther King, Jr.

- Develop, coordinate, and advise the Governor and General Assembly of ceremonies and activities throughout the State relating to the observance of Dr. King's holiday

The mission of the Arkansas Martin Luther King, Jr. Commission is to promote understanding and acceptance of nonviolence and human equality as a way of building community among all Arkansans.

The Commission is guided by Dr. King's teachings and philosophy of love, tolerance, and nonviolence. It strives for social improvement in Arkansas, helping communities and organizations achieve new levels of leadership and public service.

The Commission works directly with youth and others, encouraging them to embrace alternatives to violence and discover their common humanity. Through activities that stress racial and cultural diversity, the Commission offers Arkansas youth a new understanding of the important roles they play in the communities, now and in the future.

Funding for appropriation for the Arkansas Martin Luther King, Jr. Commission is state general revenue and cash funds from donations and grants. Our appropriation is used to further the organization's efforts to enhance the awareness of peace and harmonious living among all Arkansans.

The agency has consistently shown growth each year since the Executive Director, DuShun Scarbrough, took office in March 2008. We hold several events across the state throughout the year to further promote the legacy of Dr. King, rather than only observing Dr. King's holiday. With additional appropriation the agency can continue to expand programs and relevance to the State of Arkansas.

In addition to Base Level, the agency requests: 1) An increase of \$32,651 each year of the biennium due to an increase in the office lease. 2) An increase of \$5,225 in FY14 and \$4,800 in FY15 for computer and software replacement and upgrades. 3) An increase of \$1,200 each year of the biennium in the Conference & Travel line item for staff training.

The Martin Luther King, Jr. Commission requests an increase of \$30,000 for the Cash Appropriation for the 2013-2015 Biennium to continue to produce and distribute additional volumes of the *Arkansas African American History Makers Coloring Book*. The coloring book is distributed to school children ages Pre-K through 12th grade throughout the state.

Audit Findings

DIVISION OF LEGISLATIVE AUDIT
 AUDIT OF :
 MARTIN LUTHER KING, JR. COMMISSION
 FOR THE YEAR ENDED JUNE 30, 2010

Findings

Recommendations

None

None

State Contracts Over \$25,000 Awarded To Minority Owned Businesses Fiscal Year 2012

None

Employment Summary

	Male	Female	Total	%
White Employees	0	1	1	25 %
Black Employees	3	0	3	75 %
Other Racial Minorities	0	0	0	0 %
Total Minorities			3	75 %
Total Employees			4	100 %

Publications

A.C.A. 25-1-204

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
None	N/A	N	N	0	N/A

Department Appropriation Summary

Historical Data

Agency Request and Executive Recommendation

Appropriation	2011-2012		2012-2013		2012-2013		2013-2014						2014-2015					
	Actual	Pos	Budget	Pos	Authorized	Pos	Base Level	Pos	Agency	Pos	Executive	Pos	Base Level	Pos	Agency	Pos	Executive	Pos
125 Martin Luther King - State Operations	238,862	4	245,842	4	248,582	4	246,846	4	285,922	4	281,997	4	246,846	4	285,497	4	281,997	4
54S Martin Luther King - Treasury Cash	41,351	0	61,517	0	61,522	0	61,522	0	91,522	0	91,522	0	61,522	0	91,522	0	91,522	0
Total	280,213	4	307,359	4	310,104	4	308,368	4	377,444	4	373,519	4	308,368	4	377,019	4	373,519	4

Funding Sources		%		%		%		%		%		%		%		%		%
Fund Balance	4000005	51,524	16.4	33,018	10.5	6,501	2.1	6,501	1.7	6,501	1.7	6,501	2.1	6,501	1.7	6,501	1.7	
General Revenue	4000010	214,545	68.5	214,545	68.4	219,109	69.6	258,185	67.2	254,260	66.9	219,109	69.6	257,760	67.2	254,260	66.9	
Cash Fund	4000045	42,337	13.5	62,737	20.0	89,259	28.3	119,259	31.1	119,259	31.4	89,259	28.3	119,259	31.1	119,259	31.4	
Merit Adjustment Fund	4000055	4,825	1.5	3,560	1.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	
Total Funds		313,231	100.0	313,860	100.0	314,869	100.0	383,945	100.0	380,020	100.0	314,869	100.0	383,520	100.0	380,020	100.0	
Excess Appropriation/(Funding)		(33,018)		(6,501)		(6,501)		(6,501)		(6,501)		(6,501)		(6,501)		(6,501)		
Grand Total		280,213		307,359		308,368		377,444		373,519		308,368		377,019		373,519		

Agency Position Usage Report

FY2010 - 2011						FY2011 - 2012						FY2012 - 2013					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
4	3	1	4	0	25.00 %	4	4	0	4	0	0.00 %	4	3	1	4	0	25.00 %

Analysis of Budget Request

Appropriation: 125 - Martin Luther King - State Operations

Funding Sources: HUA - Miscellaneous Agencies Fund

The Martin Luther King, Jr. Commission was established by Arkansas Code Annotated §24-24-101. The Commission consists of thirteen (13) members: five (5) members appointed by the Governor; four (4) members appointed by the President Pro Tempore of the Senate; and four (4) members appointed by the Speaker of the House of Representatives. The Governor shall select annually a chair from the membership of the commission.

The responsibility of the Commission is to promote racial harmony, understanding, respect and goodwill among all citizens; promote principles of nonviolence; promote awareness and appreciation of the civil rights movement and advocacy of the principles and legacy of Dr. King; develop, coordinate, and advise the Governor and the General Assembly of appropriate ceremonies and activities related to Dr. King's birthday; and to receive donations and contributions from individuals and public and private organizations to carry out its responsibilities. Funding to support the activities of the Commission is derived from General Revenue.

Base Level Personal Services Matching includes a \$20 increase in the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$410 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay increases.

The Agency requests a Change Level of \$39,076 for FY14 and \$38,651 for FY15 as follows:

- Operating Expenses of \$37,876 for FY14 and \$37,451 for FY15 includes an increase in office rent of \$32,651, which is consistent with other tenants, \$5,225 for FY14 and \$4,800 for FY15 to replace/upgrade computer equipment and update existing software and to replace computer equipment only in FY15. The agency currently uses four (4) computers borrowed from the Department of Information Systems (DIS) and currently uses Microsoft 2003 software. The agency anticipates replacing four computers each year. This request is included in the Agency's approved IT plan under Agency Hardware-Future Hardware Purchases and Agency Software-Future Software Purchases.
- Conference & Travel Expenses of \$1,200, for conference attendance and other associated costs for staff training to better fulfill the agency's mission.

The Executive Recommendation provides for an increase of \$35,151 in Operating Expenses and General Revenue funding which includes the increase in office rent of \$32,651 and \$2,500 for computer equipment replacement each year of the biennium.

Appropriation Summary

Appropriation: 125 - Martin Luther King - State Operations

Funding Sources: HUA - Miscellaneous Agencies Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
		2011-2012 Actual	2012-2013 Budget	2012-2013 Authorized	2013-2014			2014-2015		
					Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries	5010000	144,061	147,519	151,841	147,519	147,519	147,519	147,519	147,519	147,519
#Positions		4	4	4	4	4	4	4	4	4
Personal Services Matching	5010003	52,358	55,438	53,856	56,442	56,442	56,442	56,442	56,442	56,442
Operating Expenses	5020002	42,443	42,585	42,585	42,585	80,461	77,736	42,585	80,036	77,736
Conference & Travel Expenses	5050009	0	300	300	300	1,500	300	300	1,500	300
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		238,862	245,842	248,582	246,846	285,922	281,997	246,846	285,497	281,997
Funding Sources										
General Revenue	4000010	214,545	214,545		219,109	258,185	254,260	219,109	257,760	254,260
Cash Fund	4000045	19,492	27,737		27,737	27,737	27,737	27,737	27,737	27,737
Merit Adjustment Fund	4000055	4,825	3,560		0	0	0	0	0	0
Total Funding		238,862	245,842		246,846	285,922	281,997	246,846	285,497	281,997
Excess Appropriation/(Funding)		0	0		0	0	0	0	0	0
Grand Total		238,862	245,842		246,846	285,922	281,997	246,846	285,497	281,997

The FY13 Budget amount in Personal Services Matching exceeds the authorized amount due to matching rate adjustments during the 2011-2013 Biennium.

Change Level by Appropriation

Appropriation: 125 - Martin Luther King - State Operations
Funding Sources: HUA - Miscellaneous Agencies Fund

Agency Request

Change Level		2013-2014	Pos	Cumulative	% of BL	2014-2015	Pos	Cumulative	% of BL
BL	Base Level	246,846	4	246,846	100.0	246,846	4	246,846	100.0
C01	Existing Program	33,851	0	280,697	113.7	33,851	0	280,697	113.7
C08	Technology	5,225	0	285,922	115.8	4,800	0	285,497	115.7

Executive Recommendation

Change Level		2013-2014	Pos	Cumulative	% of BL	2014-2015	Pos	Cumulative	% of BL
BL	Base Level	246,846	4	246,846	100.0	246,846	4	246,846	100.0
C01	Existing Program	32,651	0	279,497	113.2	32,651	0	279,497	113.2
C08	Technology	2,500	0	281,997	114.2	2,500	0	281,997	114.2

Justification

C01	The agency requests a change level of \$33,851 for both years of the biennium. The request for FY14 and FY15 includes an increase in office rent of \$32,651, which is consistent with other tenants; and an increase in Conference & Travel Expenses of \$1,200, for conference attendance and other associated costs for staff training to better fulfill the agency's mission.
C08	The agency requests an increase of \$5,225 for FY14 to replace/upgrade computer equipment and update existing software and \$4,800 in FY15 to replace computer equipment. The agency currently uses four (4) computers borrowed from the Department of Information Systems (DIS). The agency currently uses Microsoft 2003 software. The agency anticipates replacing four computers each year. This request is included in the Agency's approved IT plan under Agency Hardware-Future Hardware Purchases and Agency Software-Future Software Purchases.

Analysis of Budget Request

Appropriation: 54S - Martin Luther King - Treasury Cash

Funding Sources: NMK - Martin Luther King - Cash in Treasury

One of the responsibilities of the Commission is to receive donations and contributions in order to carry out its duties of promoting racial harmony, understanding, respect and goodwill, with these revenues deposited into a cash fund account pursuant to Arkansas Code Annotated §25-24-102. The Commission continues to apply for grants in support of community-based programs and services for the prevention of youth crime and violence.

The Agency Base Level request is \$61,522 for both years of the biennium. There are four (4) Extra Help positions authorized for this appropriation. Base Level consists of Extra Help (\$15,900), Personal Services Matching (\$1,698), Operating Expenses (\$38,924), Travel (\$2,000), and Professional Fees (\$3,000).

The Agency requests a Change Level of \$30,000 for each year of the biennium to produce and distribute additional volumes of the "Arkansas African American History Makers" coloring book. Of the \$30,000, \$29,000 will be used to produce and distribute the coloring book; the remaining \$1,000 will be used for retaining the artist. The coloring books will be distributed to school-aged children from pre-kindergarten to 12th grade throughout the State.

The Executive Recommendation provides for the Agency Request. Expenditure of this appropriation is contingent upon available funding.

Appropriation Summary

Appropriation: 54S - Martin Luther King - Treasury Cash

Funding Sources: NMK - Martin Luther King - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2011-2012	2012-2013	2012-2013	2013-2014			2014-2015		
		Actual	Budget	Authorized	Base Level	Agency	Executive	Base Level	Agency	Executive
Extra Help	5010001	3,040	15,900	15,900	15,900	15,900	15,900	15,900	15,900	15,900
#Extra Help		1	4	4	4	4	4	4	4	4
Personal Services Matching	5010003	716	1,693	1,698	1,698	1,698	1,698	1,698	1,698	1,698
Operating Expenses	5020002	35,815	38,924	38,924	38,924	67,924	67,924	38,924	67,924	67,924
Conference & Travel Expenses	5050009	1,630	2,000	2,000	2,000	2,000	2,000	2,000	2,000	2,000
Professional Fees	5060010	150	3,000	3,000	3,000	4,000	4,000	3,000	4,000	4,000
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		41,351	61,517	61,522	61,522	91,522	91,522	61,522	91,522	91,522
Funding Sources										
Fund Balance	4000005	51,524	33,018		6,501	6,501	6,501	6,501	6,501	6,501
Cash Fund	4000045	22,845	35,000		61,522	91,522	91,522	61,522	91,522	91,522
Total Funding		74,369	68,018		68,023	98,023	98,023	68,023	98,023	98,023
Excess Appropriation/(Funding)		(33,018)	(6,501)		(6,501)	(6,501)	(6,501)	(6,501)	(6,501)	(6,501)
Grand Total		41,351	61,517		61,522	91,522	91,522	61,522	91,522	91,522

Change Level by Appropriation

Appropriation: 54S - Martin Luther King - Treasury Cash
Funding Sources: NMK - Martin Luther King - Cash in Treasury

Agency Request

Change Level		2013-2014	Pos	Cumulative	% of BL	2014-2015	Pos	Cumulative	% of BL
BL	Base Level	61,522	0	61,522	100.0	61,522	0	61,522	100.0
C01	Existing Program	30,000	0	91,522	148.8	30,000	0	91,522	148.8

Executive Recommendation

Change Level		2013-2014	Pos	Cumulative	% of BL	2014-2015	Pos	Cumulative	% of BL
BL	Base Level	61,522	0	61,522	100.0	61,522	0	61,522	100.0
C01	Existing Program	30,000	0	91,522	148.8	30,000	0	91,522	148.8

Justification

C01	The agency requests a change level of \$30,000 for each year of the biennium to produce and distribute additional volumes of the "Arkansas African American History Makers" coloring book. Of the \$30,000, \$25,000 will be used to produce the coloring book, the remaining \$5,000 will be used for retaining the artist and distribution of the coloring books to school children from pre-kindergarten to 12th grade throughout the State.
-----	---