### ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM AGENCY PROGRAM COMMENTARY

2003 - 2005

The Arkansas Office of Child Support Enforcement is responsible for locating absent parents, establishing paternity, establishing orders for child support, collecting, distributing the funds collected to the appropriate case and disbursing the child support funds, and enforcing payment of support orders. Funding for this appropriation consists of a combination of federal reimbursement, fees for collection services, and the State Central Services fund. Total Base Level for the agency is \$55,598,075 for FY04 and \$56,286,196 for FY05. The agency has 887 authorized positions with 847 positions in Base Level, which includes a 2.7% payplan increase each year over FY03 Budgeted Levels, with a corresponding increase in matching amounts.

#### Change Level 01

This Change Level seeks to restore 40 currently authorized positions. The Office of Child Support Enforcement needs to restore the current authorized level to maintain normal operations. Without these positions, there will be severe shortages of positions to work increasing caseloads in Field Offices and in the State Disbursement Unit. The agency's current level of funding will support the restored appropriation for the positions.

### Change Level 02

This Change Level seeks to 1) restore \$100,000 of appropriation to our Capital Outlay line item each year. This amount of Capital Outlay is authorized in the current biennium and is needed in each year of the upcoming biennium to replace equipment that is beyond repair, becomes obsolete or is too expensive to maintain; 2) increase Operating Expense line item by \$3,000,000 each year of the biennium and decrease Data Processing Services line Item by \$3,000,000 each year of the biennium. We make this request due to increasing Operating Expenses that corresponds with increasing caseloads and decreasing Data Processing Services due to efficiencies covered in our Information Technology Plan for the biennium. The agency's current level of funding will support the restored appropriation for Capital Outlay.

#### Change Level 10

This Change Level is to request a reclassification of one position. The Office of Child Support Enforcement requests a reclassification of a Receptionist position (Grade 10) to an Attorney position (Grade 24) in order to better utilize this position. The Receptionist position has not been used in some time and the Field Staff is in need of the additional Attorney position to help work with the increasing caseloads the Office of Child Support Enforcement has been experiencing. The agency's current level of funding will support the additional appropriation generated by the reclassification.

AGENCY	DIRECTOR .	AGENCY	PAGE
Department of Finance and Administration Revenue - Office of Child Support Enforcement	RALlin	PROGRAM	34

### DIVISION OF LEGISLATIVE AUDIT AUDIT OF:

#### DEPARTMENT OF FINANCE AND ADMINISTRATION REVENUE DIVISION – OFFICE OF CHILD SUPPORT ENFORCEMENT FOR THE YEAR ENDED JUNE 30, 2001

Findings

The Agency discovered that three (3) child support checks, totaling \$525.95, received in the Lake Village Office of Child Support Enforcement were cashed by Ms. Leslie Livingston, Document Examiner II. These checks were never formally receipted by the Lake Village office, nor sent to the Little Rock State Disbursement Unit for deposit and posting to the Arkansas Child Support Information System (ARCSIS). The ARCSIS system is used to account for child support receipts and disbursements. The ability to properly safeguard and account for these funds was jeopardized as a result of inadequate internal controls over cash receipts and deposits. In order to strengthen controls, the Agency is in the process of establishing a written uniform procedures manual for all field offices throughout the State. This manual should improve guidance concerning mail handling and check receipting as well as other office procedures.

As noted in the three (3) previous fiscal years, the Agency did not maintain a general ledger sufficient to provide accurate financial information of their cash fund activity. As a result, bank reconciliations were not prepared in a timely manner and disbursements totaling \$2,060,221 could not be readily classified. Failure to maintain proper accountability and follow sound business practices could lead to misappropriation of funds.

Recommendations

Strengthen internal controls in order to properly safeguard and account for funds received.

Maintain a general ledger to sufficiently summarize revenue and expenditure activity of the Child Support Enforcement Cash Fund and provide for backup of all ledger activity in electronic form. The summarized activity should be reconciled to bank account transactions in a timely manner to provide for proper documentation and assure good internal control.

## ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM EMPLOYMENT SUMMARY Required by: A.C.A. 19-4-307

AGENCY TITLE: 0634 DF

0634 DFA- OFF OF CHILD SUPPORT ENF

	1	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	0	77	427	504	65%
BLACK EMPLOYEES	12	22	244	266	34%
EMPLOYEES OF OTHER RACIAL MINORITIES	: <del></del>	0	3	3	0%
TOTAL EMPLOYED AS OF 08/05/2002 DATE		ž		269 TOTAL MINORITIES	35%
D.L.			×	773 TOTAL EMPLOYEES	100%

AGENCY DIRECTOR

<sup>\*</sup> PERCENTAGE TOTALS MAY NOT ADD DUE TO ROUNDING

# ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM STATE AGENCY PUBLICATIONS

FISCAL YEAR 2002-2003 A.C.A. §25-1-204

AGENCY:

634 - DFA - Revenue - Office of Child Support Enforcement

	OUT BITT TO	Svende - Office of Office	Oupport Em	orodinone
NAME OF PUBLICATION	STATUTORY AUTHORIZATION ACT# OR A.C.A	REQUIRED FOR GOVERNOR AND/OR GENERAL ASSEMBLY ONLY	NUMBER OF COPIES PUBLISHED & DISTRIBUTED	
Paternity Acknowledgement Form	20-18-408 (2) (3)		15,000	Federal and State law require Hospital based Paternity Acknowledgement Program and issuance of a form and information.
Voluntary Paternity Acknowledgement Program of AR	20-18-408 (2) (3)			Federal and State law require Hospital based Paternity  Acknowledgement Program and issuance of a form and information.
Give Your Child a Gift that Lasts a Lifetime	20-18-408 (2) (3)			Federal and State law require Hospital based Paternity  Acknowledgement Program and issuance of a form and information.
				**
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### ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM DEPARTMENT PROGRAM SUMMARY

AGENCY TITLE		2001-	03			2003-	-05		2003-05					
		Expendi	tures			Blennium	Request		Exec	utive Reco	ommendation			
	Actual		Budgeted	No. of	Year 1	No. of	Year 2	No. of	Year 1	No. of	Year 2	No. of		
DFA-Revenue-Child Support Enforcement	2001-02		2002-03	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.		
Administration and Support Services	\$34,190,212		\$27,728,673	272	\$29,083,461	312	\$29,343,457	312	\$29,083,461	312	\$29,343,457	312		
Child Support Enforcement Services	26,604,469		26,958,273	575	27,622,561	575	28,074,276	575	27,622,561	575	28,074,276	575		
											ž			
TOTALS	\$60,794,681	% of	\$54,686,946	847 % of	\$56,706,022	887 % of	\$57,417,733	887 % of	\$56,706,022	887 % of	\$57,417,733	887 % of		
Funding Sources		Total		Total		Total		Total		Total		Total		
Fund Balances	\$1,524,910	2.5%	\$1,319,684	2.3%	\$1,647,671	2.8%	\$1,664,529	2.8%	\$1,647,671	2.8%	\$1,664,529	2.8%		
State Central Services Fund	13,014,933	21.0%	13,014,933	23.1%	13,014,933	22.3%	13,014,933	21.8%	13,014,933	22.3%	13,014,933	21.8%		
Non-Revenue Receipts	6,912,246	11.0%	7,000,000	12.5%	7,707,947	13.2%	7,931,538	13.3%	7,707,947	13.2%	7,931,538	13.39		
Federal Revenue	40,662,276	65.5%	35,000,000	62.1%	36,000,000	61.7%	37,000,000	62.1%	36,000,000	61.7%	37,000,000	62.1%		
Total Funding .	62,114,365	100.0%	56,334,617	100.0%	58,370,551	100.0%	59,611,000	100.0%	58,370,551	100.0%	59,611,000	100.09		
Excess Appro./ (Funding)	(1,319,684)		(1,647,671)		(1,664,529)		(2,193,267)		(1,664,529)		(2,193,267)			
TOTAL	\$60,794,681		\$54,686,946		\$56,706,022		\$57,417,733		\$56,706,022		\$57,417,733			
DEPARTMENT			DIRECTOR						DEPARTMENT	PROGRAM				
DFA-Revenue-Child Support Enforcement				Richard A	Welss									

## ARKANSAS PERFORMANCE BUDGETING AND ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST

2003 - 2005

The Office of Child Support Enforcement is responsible for locating absent parents, establishing paternity and orders for child and medical support, collecting and disbursing support, and enforcing payment of support. There are approximately 187,000 cases assigned and originate in part from Transitional Employment Assistance (TEA), Medicaid and Foster Care cases referred by the Department of Human Services. During the 2001 – 2003 biennium, the Office of Child Support Enforcement (OCSE) absorbed the Non-IV-D Wage Withholding cases, approximately 35,000 cases, from the County Clerks Offices around the State. Other cases are established as a result of citizens applying for service. The eligibility criteria for these cases require the custodian to have a minor child in his or her care. Funding for this appropriation consists of a combination of federal reimbursement, fees for collection services, and the State Central Services Fund.

Base Level request of \$55,598,075 for FY04 and \$56,286,196 in FY05 includes 2.7% salary increase each year over the FY03 salary levels for all incumbents plus associated increases in Personal Services Matching. Included in Personal Services Matching is a \$33 per month increase in the monthly contribution for State employee's health insurance for a total state contribution of \$280 per month per budgeted employee.

The change level requests for the agency include:

- Restoration of 40 currently authorized positions (17 Child Support Technicians grade 14; 15 Document Examiners II grade 12; 5
   Medical or Legal Secretaries grade 14; 1 Accounting Technician II grade 15). Increasing caseload drives the need for the restoration of these positions to fill shortages in Field Offices and the State Disbursement Unit.
- Reclassification of a Receptionist grade 10 to an Attorney grade 24. Field staff is in greater need of an Attorney to assist with the caseload increases instead of support services.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF	PAGE
Name: DFA - Revenue - Office of Child Support Enforcement	Name: Office of Child Support Enforcement – Operations	Name: Child Support Enforcement	BUDGET REQUEST	39
Code: 634	Code: 120	Code: MCE		00

# ARKANSAS PERFORMANCE BUDGETING AND ACCOUNTABILITY SYSTEM ANALYSIS OF BUDGET REQUEST 2003 - 2005

- Increase Operating Expenses by \$3,000,000 with an offsetting decrease in Data Processing Services. This request is due to increasing need for supplies, commodities and contracts related to the increasing caseload in the Field Offices. The decrease in Data Processing is due to efficiencies in operation of Information Technology. OCSE no longer has a full service support contract with the Department of Information Systems and have centralized Data Processing operations within the Department of Finance and Administration.
- Restore Capital Outlay to currently authorized amount of \$100,000 each year of the biennium. This request will allow the agency to replace equipment that becomes obsolete or too expensive to maintain. Equipment that would fall in this category would be high-speed coupon sorter and scanner, high-speed printers and/or servers located in the State Disbursing Unit.

The Executive Recommendation provides for the Agency Request and includes job title changes to provide uniformity between all Divisions of the Department of Finance and Administration for the Division Managers.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF	PAGE
Name: DFA - Revenue - Office of Child Support Enforcement	Name: Office of Child Support Enforcement – Operations	Name: Child Support Enforcement	BUDGET REQUEST	40
Code: 634	Code: 120	Code: MCE		20,11137

Agency Name Agency Code Appropriation Name DFA-REVENUE-OFFICE OF CHILD SUPPORT ENFORCEMENT

Office of Child Support Enforcement - Operations

Appropriation Code

Fund Name Fund Code Child Support Enforcement Fund

	100	Expend	Itures				Agency					Request		50000					Recommend	tations	
Character	2001-02	2002-03		2002-03				2003-04						2004-05	A.				Executi	Ve .	
Name	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos
Regular Salaries	17,843,391	21,074,851	847	21,727,351	887	21,643,663	847	742,118	40	22,385,981	887	22,728,249	847	762,160	40	22,990,409	887	22,385,981	687	22,990,409	- 66
Extra Help	27,640	100,000	15	100,000	15	100,000	15	0	0	100,000	15	100,000	15	0	0	100,000	15	100,000	15	100,000	1
Personal Services Matching	5,562,881	6,243,958	0	6,582,394	0	6,686,075	0	265,829	0	6,951,904	0	6,789,810	0	269,378	0	7,059,168	0	6,951,904	0	7,059,188	
Overtime	62,251	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	1
Operating Expenses	10,045,793	8,035,654	0	8,035,654	0	8,035,654	0	3,000,000	0	11,035,654	0	8,035,654	0	3,000,000	0	11,035,654	0	11,035,654	0	11,035,654	
ravel Conferences	21,089	100,000	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	100,000	1
Capital Outry	54,422	100,000	0	100,000	0	0	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	100,000	0	100,000	
Professional Fees & Services	2,099,557	2,000,000	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0	2,000,000	0	2,000,000	
Outa Processing	25,087,657	17,032,483	0	17,032,483	0	17,032,483	0	(3,000,000)	0	14,032,483	0	17,032,483	0	(3,000,000)	0	14,032,483	0	14,032,483	0	14,072,463	
Grand Total	60,794,681	54,686,946	862	55,677,682	902	55,598,075	662	1,107,947	40	56,706,022	902	56,286,196	862	1,131,538	40	57,417,734	902	56,706,022	902	57,417,734	90

Funding Sources Name																					
Fund Balance	1,524,910	1,319,684	*******		*******	1,647,671	*******	0	*******	1,647,671	********	1,664,529	*******	0	*******	1,664,529	*******	1,647,671	*******	1,664,529	*******
Federal Revenue	40,662,276	35,000,000	*******			36,000,000	*******	0		36,000,000	*******	37,000,000	*******	. 0	********	37,000,000	********	36,000,000	********	37,000,000	
State Central Services Fund	13,014,933	13,014,933		***************************************	*******	13,014,933	*******	0	*******	13,014,933	*******	13,014,933	*******	0	********	13,014,933	********	13,014,933	*******	13,014,933	*******
Other Revenue	6,912,245	7,000,000	********		*******	6,600,000	********	1,107,947	********	7,707,947	********	6,800,000	********	1,131,538	********	7,931,538	*******	7,707,947	*******	7,931,638	********
Total Funding	62,114,365	56,334,617			*******	57,262,604	*******	1,107,947	*******	58,370,561	********	58,479,462	********	1,131,538	*******	59,611,000	*******	58,370,551	********	59,611,000	*******
Excess Appro/(Funding)	(1,319,684)	(1,647,671)	********		*******	(1,664,529)	********	0	********	(1,664,529)	********	(2,193,266)	********	0		(2,193,266)	*******	(1,664,529)	*******	(2,193,266)	*******
Grand Total	60,794,681	54,686,946	*******	******************	*******	56,598,075	*******	1,107,947	********	56,706,022	********	56,286,196	********	1,131,538	********	57,417,734	*******	56,706,022	********	57,417,734	********

FY02 Overtime was established through the authority of the Overtime Holding Account.

FY02 Actual Expenditures exceed authorized in various line items due to a transfer from the Miscellaneous Federal Grant Holding Account.

Agency Name DFA-REVENUE-OFFICE OF CHILD SUPPORT ENFORCEMENT

Agency Code 634

Appropriation Name Office of Child Support Enforcement - Operations

Appropriation Code 120

Fund Name Child Support Enforcement Fund

Fund Code MCE

			Expend	itures		
Character		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Regular Salaries	5010000	17,843,391	21,074,851	847	21,727,351	887
Extra Help	5010001	27,640	100,000	15	100,000	15
Personal Services Matching	5010003	5,552,881	6,243,958	0	6,582,394	0
Overtime	5010006	62,251	0	0	0	0
Operating Expenses	5020002	10,045,793	8,035,654	0	8,035,654	0
Travel-Conferences	5050009	21,089	100,000	0	100,000	0
Capital Outlay	5120011	54,422	100,000	0	100,000	0
Professional Fees & Services	5060010	2,099,557	2,000,000	0	2,000,000	0
Data Processing	5090012	25,087,657	17,032,483	0	17,032,483	0
Grand Total		60,794,681	54,686,946	862	55,677,882	902

Funding Sour	ces					
Name	Code					
Fund Balance	4000005	. 1,524,910	1,319,684	******	*******	*******
Federal Revenue	4000020	40,662,276	35,000,000	******	********	*******
State Central Services Fund	4000035	13,014,933	13,014,933	******	*******	******
Other Revenue	4000040	6,912,246	7,000,000	******	******	******
Total Funding		62,114,365	56,334,617	*****	******	******
Excess Appro/(Funding)		(1,319,684)	(1,647,671)	******	******	******
Grand Total		60,794,681	54,686,946	******	*******	******

FY02 Overtime was established through the authority of the Overtime Holding Account.

FY02 Actual Expenditures exceed authorized in various line items due to a transfer from the Miscellaneous Federal Grant Holding Account.

DFA-REVENUE-OFFICE OF CHILD SUPPORT ENFORCEMENT Agency Name

Agency Code

Appropriation Name Office of Child Support Enforcement - Operations

Appropriation Code

Fund Name

Child Support Enforcement Fund

MCE Fund Code

			Agency Request											
Character				2003-04						2004-05				
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	
Regular Salaries	5010000	21,643,863	847	742,118	40	22,385,981	887	22,228,249	847	762,160	40	22,990,409	887	
Extra Help	5010001	100,000	15	0	0	100,000	15	100,000	15	0	0	100,000	15	
Personal Services Matching	5010003	6,686,075	0	265,829	0	6,951,904	0	6,789,810	0	269,378	0	7,059,188	0	
Overtime	5010006	0	0	0	0	0	0	0	0	0	0	0	0	
Operating Expenses	5020002	8,035,654	0	3,000,000	. 0	11,035,654	0	8,035,654	0	3,000,000	0	11,035,654	0	
Travel-Conferences	5050009	100,000	0	0	0	100,000	0	100,000	0	0	0	100,000	0	
Capital Outlay	5120011	0	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	
Professional Fees & Services	5060010	2,000,000	0	0	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0	
Data Processing	5090012	17,032,483	0	(3,000,000)	0	14,032,483	0	17,032,483	0	(3,000,000)	0	14,032,483	0	
Grand Total		55,598,075	862	1,107,947	40	56,706,022	902	56,286,196	862	1,131,538	40	57,417,734	902	

Funding Source	ces												
Name	Code												
Fund Balance	4000005	1,647,671	******	0	*******	1,647,671	*******	1,664,529	*******	0	*******	1,664,529	*******
Federal Revenue	4000020	36,000,000	*******	0	********	36,000,000	********	37,000,000	*******	0	********	37,000,000	*******
State Central Services Fund	4000035	13,014,933	*******	0	********	13,014,933	*******	13,014,933	*******	0	*******	13,014,933	********
Other Revenue	4000040	6,600,000	*******	1,107,947	******	7,707,947	*******	6,800,000	*******	1,131,538	*******	7,931,538	*******
Total Funding		57,262,604	*******	1,107,947	*******	58,370,551	*******	58,479,462	*******	1,131,538	*******	59,611,000	*******
Excess Appro/(Funding)		(1,664,529)	*******	- 0	*******	(1,664,529)	*******	(2,193,266)	*******	0	*******	(2,193,266)	********
Grand Total		55,598,075	*******	1,107,947	******	56,706,022	*******	56,286,196	*******	1,131,538	*******	57,417,734	*******

Agency Name

DFA-REVENUE-OFFICE OF CHILD SUPPORT ENFORCEMENT

Agency Code

634

Appropriation Name

Office of Child Support Enforcement - Operations

**Appropriation Code** 

120

**Fund Name** 

Child Support Enforcement Fund

**Fund Code** 

MCE

		Recommendations													
Character			Legislative												
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.						
Regular Salaries	5010000	22,385,981	887	22,990,409	887	0	0	0							
Extra Help	5010001	100,000	15	100,000	15	0	0	0	0						
Personal Services Matching	5010003	6,951,904	0	7,059,188	0	0	0	0	0						
Overtime	5010006	0	0	0	0	0	0	0	0						
Operating Expenses	5020002	11,035,654	0	11,035,654	0	0	0	0	0						
Travel-Conferences	5050009	100,000	0	100,000	0	0	0	0	0						
Capital Outlay	5120011	100,000	0	100,000	0	0	0	0	0						
Professional Fees & Services	5060010	2,000,000	0	2,000,000	0	0	0	0	0						
Data Processing	5090012	14,032,483	0	14,032,483	0	0	0	0	0						
Grand Total		56,706,022	902	57,417,734	902	0	0	0	0						

Funding Sources									
Name	Code								
Fund Balance	4000005	1,647,671	******	1,664,529	*****	0	******	0	******
Federal Revenue	4000020	36,000,000	******	37,000,000	******	0	******	0	******
State Central Services Fund	4000035	13,014,933	******	13,014,933	*****	0	******	0	******
Other Revenue	4000040	7,707,947	******	7,931,538	*****	0	*****	0	*****
Total Funding		58,370,551	*****	59,611,000	******	0	*****	0	******
Excess Appro/(Funding)		(1,664,529)	******	(2,193,266)	*****	0	*****	0	******
Grand Total		56,706,022	******	57,417,734	******	0	*****	0	******

DFA-REVENUE-OFFICE OF CHILD SUPPORT ENFORCEMENT

Agency Name Agency Code

Office of Child Support Enforcement - Operations

Appropriation Name Appropriation Code Fund Name

Child Support Enforcement Fund

Fund Code MCE

						2001-02	-03 Agency Request										Legislative Recommenda		
Rank	Justification		Designation		Cost Center	Actual	Budget F		2003-04						2004-05				2004-05
		BL	Base Level	Total		60,794,681	54,688,948 8	347	55,598,075	847	58,288,198	847	55,598,075	847	58,288,196	847	0	200. 20	0
1	Restoration of 40 currently authorized positions. (17 Child Support Technicians, 15 Document Examiners II, 5 Medical or Legal Secretaries, 1 Accounting Tech II, 1 Secretary II, 1 Receptionist) increased case loads drives the need for restoration of these positions to fill shortages in Field Offices and the State Disbursement Unit.	C01		401201	Central Administration	0	0	0	963,329	40	1,008,254	40	983,329	40	1,008,254	40	0	0	0
		C01		Total		0	0	0	983,329	40	1,008,254	40	983,329	40	1,008,254	40	0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0
1	Restore Capital Outlay to currently authorized amount. To replace equipment that becomes obsolete or that is too expensive to maintain. State Disbursing Unit-High Speed Coupon Sorter and Scanner, High Speed Printers, Servers. Increase Operating Expenses by \$3,000,000 and decrease Data Processing Services by an equal amount. This request is due to increased M&O spending for supplies, commodities, contracts related to the increased case loads in the Field Offices. The decreased spending in Data Processing due to efficiencies in operation of Information Technology. CCSE is no longer has a full service support contract with DIS and have centralized DP operations within DFA.	C02		401201	Central Administration	0	0	0	100,000	0	100,000	0	100,000	0	100,000	0	0	0	0
		C02		Total		0	0	0	100,000	0	100,000	0	100,000	0	100,000	0	0	0	0
1	Reclassification of a Receptionist position (grade 10) to an Attorney position (grade 24). The Receptionist position has gone untilled and Field Staff is in greater need of an Attorney to help work with case loads instead of support staff.	C10	Reclass	401201	Central Administration	0	0	0	24,618	0	25,283	0	24,618	0	25,283	0	0	0	0
		C10	Reclass	Total		0	0	0	24,618	0	25,283	0	24,618	0	25,283	0	0	0	0
		C14	New Title	401201	Central Administration	0	0	0	0	0	0	0	0	0	0	0	0	0	- (
	Executive Recommendation - title changes - to provide uniformity between all DFA	C14	New Title	401208	Benton County	0	0	0	0	0	0	0	0	0	0	0	0	0	-
2	Divisions. Three levels of DFA-Revenue Division Managers to DFA-Division	C14	New Title	402029	Hempstead County	0	0	0	0	0	0	0	0	0	0	0	0	0	- 9
	Managers.	C14	New Title	402160	Pulaski County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	402162	Saline County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	402217	Crawford County	0	0	0	0	0	0	0	0	0	0	0	0	0	
	1	C14	New Title	402358	Pope County	0	0	0	0	0	0	0	0	0	0	0	0	0	
	A I	C14	New Title	402516	Craighead County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	402668	St. Francis County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	402735	Jefferson County	0	0	0	0	0	0	0	0	0	0	0	0	0	
- 1		C14	New Title	402822	Draw County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	402970	Union County	0	0	0	0	0	0	0	0	0	0	0	0	0	
		C14	New Title	Total		0	0	0	0	0	0	0	0	0	0	0	0	0	
		Grand Total		Total		60 794 681	54,686,946	147	5A 70A 022	887	57 417 733	887	58 708 022	887	57 417 734	887	0	0	