

DEPARTMENT OF LABOR

Enabling Laws

Act 36 of 2016

- Ark. Code Ann. §§ 11-2-101 *et seq.* and 25-12-101 (creation and general powers).
- Ark. Code Ann. §§ 11-2-201 *et seq.* (Mediation & Conciliation Service Nondisclosure Act).
- Ark. Code Ann. §§ 11-4-201 through 11-4-612 (Wage & Hour).
- Ark. Code Ann. §§ 11-11-201 *et seq.* (Private Employment Agency Act).
- Ark. Code Ann. §§ 17-28-101 *et seq.* (electrician licensing).
- Ark. Code Ann. §§ 20-20-301 *et seq.* (child labor-hand harvesting crops).
- Ark. Code Ann. §§ 20-23-101 *et seq.* (Boiler Safety Law).
- Ark. Code Ann. §§ 20-24-101 *et seq.* (Elevator Safety Law).
- Ark. Code Ann. §§ 20-27-1101 through -1103 and 20-27-1301 *et seq.* (regulation of blasting).
- Ark. Code Ann. §§ 20-31-101 *et seq.* (Electrical Code Authority Act).
- Ark. Code Ann. §§ 22-9-301 *et seq.* (Prevailing Wage Law).
- Ark. Code Ann. §§ 23-89-501 *et seq.* (Amusement Ride and Amusement Attraction Safety Insurance Act).

History and Organization

The predecessor of the Arkansas Department of Labor (hereinafter referred to as ("the Agency")) was established in 1913. In 1937, the Agency received its current name and much of its current structure. Its statutory mission is "to promote and develop the welfare of the wage earners of Arkansas, to improve their working conditions, and to advance their opportunities for profitable employment." Ark. Code Ann. § 11-2-101.

The following describes the Agency's five (5) major organizational units which encompass several functional program areas.

OCCUPATIONAL SAFETY AND HEALTH:

Under the umbrella of Occupational Safety and Health are three (3) primary functional program areas.

OSHA Consultation is currently 90% federally funded and assists employers in complying with federal OSHA regulations. The primary role of this program is to provide consultation and training to employers and industries, with preference given to small, high hazard businesses.

The Agency anticipates continuation of this grant during the biennium.

The ***Arkansas Occupational Safety and Health (AOSH)*** program is supported by general and special revenue and enforces the state's occupational safety and health laws, primarily with respect to public employment, an area not covered by federal OSHA. AOSH employees provide a variety of safety training courses to public sector employers, including public schools, colleges and universities, as well as blasting training and certification. Another major responsibility of this program is the enforcement and regulation of state law regarding the operation of amusement rides. AOSH works in conjunction with the Amusement Ride Safety Advisory Board. Fees collected for amusement ride inspections and blasting certification provide a source of special revenue for the Agency. Also under the umbrella of the AOSH program is the Training and Education and Mine Safety and Health program. Certified instructors provide basic safety and health training, including CPR certification, and provide mandatory training for miners and mine operators. The Agency also has a grant from the federal Mine Safety and Health Administration to provide the mandatory MSHA training. This is an 80% federal and 20% state grant which is expected to continue during the biennium. In addition to its regulatory authority, this program area recognizes individuals and companies who have made outstanding strides in the field of occupational safety through its safety award program, and both OSHA Consultation and AOSH work collaboratively to present safety conferences and seminars throughout the state.

The ***Survey of Occupational Injuries and Illnesses (SOII) and Census of Fatal Occupational Injuries (CFOI)*** are funded 50% by a federal grant from the U. S. Department of Labor's Bureau of Labor Statistics. General revenue provides the other 50% required state match for this program. Employees in this program are responsible for conducting surveys of businesses and compiling and reporting statistics related to occupational injuries, illnesses and fatalities to facilitate and focus consultation services.

LABOR STANDARDS:

The Labor Standards division is supported by general revenue and is responsible for enforcement of Arkansas law relating to minimum wage, overtime, child labor, equal pay and prevailing wage, and provides dispute resolution services for certain small wage disputes. The division licenses private employment agencies and otherwise administers and enforces the provisions of the Private Employment Agency Act. Additionally, the division conducts annual wage surveys to establish minimum wages for laborers and mechanics employed on public works projects covered by the Arkansas Prevailing Wage law. A 12-member Prevailing Wage Advisory Committee was created by Executive Order in 1994 to provide advice related to the administration of this program. Finally, the division is responsible for enforcing a number of miscellaneous laws establishing employment standards, *e.g.*, Ark. Code Ann. § 11-5-116 (break times for nursing mothers) and § 11-2-124 (social media accounts of employees).

MEDIATION SERVICES:

One state mediator provides voluntary intervention in collective bargaining situations. This is strictly a mediatory or conciliatory service to assist in the resolution of a labor dispute in an effort to avoid lockouts, boycotts and strikes.

CODE ENFORCEMENT AND PUBLIC SAFETY:

Organizationally, there are three (3) functional program areas within the Code Enforcement Division. Their purpose is to protect the public from inherent dangers with respect to the installation, use and operation of certain specialized devices and functions. This is primarily accomplished through licensing, permitting and inspections.

Boiler Inspection is responsible for enforcement, administration and regulation of state law regarding the operation of boilers and pressure vessels. These responsibilities include inspections, permits, and licensing. This program works cooperatively with the Boiler Safety Advisory Board, and is funded 100% by special revenue from collection of established fees.

Elevator Safety is responsible for inspecting and permitting elevators and escalators, and works in conjunction with the Elevator Safety Board. Fees collected through this program substantially subsidize the Agency's general revenue distribution.

The **Board of Electrical Examiners** is responsible for licensing electricians and the Agency is responsible for enforcing the State Electrical Code as adopted by the board. This program is funded 100% by special revenue from collection of fees.

ADMINISTRATIVE SERVICES:

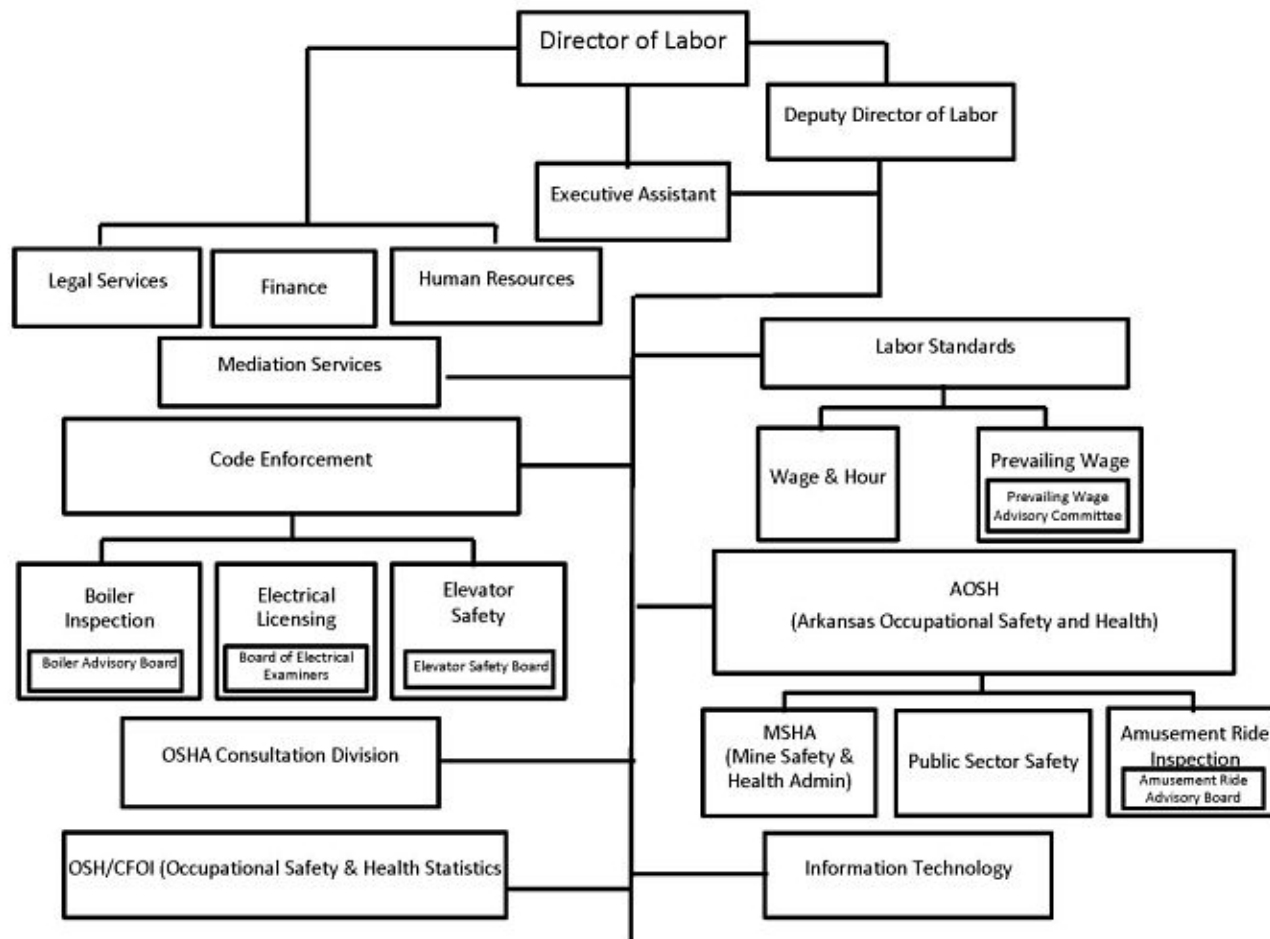
The Administrative Services division provides in-house support for all agency programs. This division is primarily funded by general revenue with appropriate direct and indirect charges to the federal and special revenue funded programs. There are four (4) functional work areas in this division.

Finance is responsible for planning, preparing and monitoring the Agency's budget and all financial matters, which includes overseeing all accounts receivables and payables, procurement and inventory management, ensuring employees are properly paid, and ensuring compliance with related federal and state regulations related to collection and disbursement of funds. This section also prepares federal grant applications and is responsible for monitoring proper management of federal funds.

Personnel is responsible for recruitment and hiring; handling employee benefits and internal policy development, implementation and compliance.

Legal provides counsel and other services to the Agency and its regulatory boards including drafting administrative regulations and handling litigation.

Information Technology is responsible for planning, designing, implementing, installing and maintaining the Agency's computer network and all associated components and user support and training. IT is also responsible for maintenance of the Agency's website to ensure it contains current information and that press releases and other public announcements are posted [in a timely manner](#).



Agency Commentary

In an effort to support initiatives of the new administration, a primary goal of the Arkansas Department of Labor ("The Agency") has been to reduce expenses while also increasing productivity and efficiencies. The Agency has 98 authorized positions, and 79 are filled as of July 1, 2016; therefore, through attrition, consolidation of jobs, and reallocation of positions, the agency achieved substantial savings and ended FY2016 approximately \$325,000 under budget in salaries and matching costs alone.

The agency also consolidated office space resulting in a savings of approximately \$60,000 annually. With some of this savings, the agency was able to equip field staff with new technology that has enhanced communication and provides opportunities for further initiatives. Another expense saving measure happened when the agency discontinued the posting of outgoing mail; which is now outsourced. This has not only allowed employees time for more productive work, but is expected to save the agency a minimum of \$5,000 annually on the lease of a postage machine and meter.

The agency is currently considering a software purchase that will not only enhance its ability to maintain the majority of required documents electronically, but will improve efficiencies in many of its current business processes, once this project is implemented as planned during FY2017. The agency is uncertain at this time if there will be any additional cost associated with maintenance, though it is expected.

Not all of the Agency divisions are funded by general revenue and some fund balances are continuing to decrease in our special revenue sections as a result of expenses exceeding income, particularly in the Board of Electrical Examiners. That section will be a primary benefactor of the new software and will have the added burden of sharing a good portion of the cost to maintain the system. As a direct result, a budget shortfall will exist in the very near future sufficient to completely deplete the fund absent identifying an additional funding source, such as a possible fee increase or a reduction in workforce and services offered for that section.

We expect to have no more than 85 filled positions at any one time throughout FY2017. For the upcoming biennium, the Agency is voluntarily surrendering four full-time positions, but is also requesting two Extra Help positions and \$12,000 in appropriation for each year of the biennium in order to provide a means for hiring temporary workers when necessary, or to allow time for the Agency to assess the need for part-time or seasonal workers in lieu of filling full-time vacant positions. Having the Extra Help positions would also allow the possibility of hiring interns to learn some of the technical aspects of many agency jobs, particularly in the Code Enforcement division, which could lead to promotion or movement to a full-time position.

In addition to equipping staff with up to date technology, the Agency also ensures employees have continuing education and training to maintain required certification and successfully perform their responsibilities. Therefore, the Agency is requesting reallocation of approximately \$20,000 in Fund HSA0100 from 02 - Operating Expenses to 09 - Travel-Conferences.

Audit Findings

DIVISION OF LEGISLATIVE AUDIT
AUDIT OF :
DEPARTMENT OF LABOR
FOR THE YEAR ENDED JUNE 30, 2014

Findings

Recommendations

None

None

State Contracts Over \$50,000 Awarded To Minority Owned Businesses Fiscal Year 2016

None

Employment Summary

	Male	Female	Total	%
White Employees	32	24	56	73 %
Black Employees	7	14	21	27 %
Other Racial Minorities	0	0	0	0 %
Total Minorities			21	27 %
Total Employees			77	100 %

Publications

A.C.A. 25-1-201 et seq.

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution	Unbound Black & White Copies Produced During the Last Two Years	Cost of Unbound Copies Produced During the Last Two Years
		Governor	General Assembly				
Arkansas Department of Labor Annual Report	A.C.A. 11-2-120	Y	N	0	This publication is submitted to the Governor electronically and made publically available via the ADL website to keep citizens aware of agency activities and Legislative and regulatory changes affecting businesses and labor conditions.	0	0.00

Department Appropriation Summary

Historical Data

Agency Request and Executive Recommendation

Appropriation	2015-2016		2016-2017		2016-2017		2017-2018					2018-2019						
	Actual	Pos	Budget	Pos	Authorized	Pos	Base Level	Pos	Agency	Pos	Executive	Pos	Base Level	Pos	Agency	Pos	Executive	Pos
148 State Operations	3,594,088	57	4,127,255	59	4,234,610	62	4,176,878	59	4,211,390	59	4,211,390	59	4,179,060	59	4,213,572	59	4,213,572	59
149 Boiler Inspection	734,126	11	831,977	10	1,006,022	10	834,097	10	834,097	10	834,097	10	834,220	10	834,220	10	834,220	10
151 Federal Programs	1,203,365	16	1,279,848	16	1,276,353	17	1,283,164	16	1,283,164	16	1,283,164	16	1,284,054	16	1,284,054	16	1,284,054	16
2CT Board of Electrical Examiners	607,327	9	666,563	9	721,558	9	669,115	9	669,115	9	669,115	9	669,237	9	669,237	9	669,237	9
940 Wage and Hour - Cash	94,984	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0
942 Seminar & Conference Expenses - Cash	27,546	0	53,000	0	53,000	0	53,000	0	53,000	0	53,000	0	53,000	0	53,000	0	53,000	0
Total	6,261,436	93	7,158,643	94	7,491,543	98	7,216,254	94	7,250,766	94	7,250,766	94	7,219,571	94	7,254,083	94	7,254,083	94

Funding Sources		%		%		%		%		%		%		%		%		%
Fund Balance	4000005	1,600,649	20.8	1,435,121	16.8		1,376,820	16.5	1,376,820	16.5	1,376,820	16.5	1,148,285	14.1	1,113,773	13.8	1,113,773	13.8
General Revenue	4000010	3,227,555	41.9	3,227,555	37.8		3,227,555	38.6	3,227,555	38.6	3,227,555	38.6	3,227,555	39.7	3,227,555	39.9	3,227,555	39.9
Federal Revenue	4000020	1,452,365	18.9	1,528,848	17.9		1,532,164	18.3	1,532,164	18.3	1,532,164	18.3	1,533,054	18.9	1,533,054	18.9	1,533,054	18.9
Special Revenue	4000030	1,294,986	16.8	2,095,052	24.5		1,975,000	23.6	1,975,000	23.6	1,975,000	23.6	1,975,000	24.3	1,975,000	24.4	1,975,000	24.4
Cash Fund	4000045	121,002	1.6	248,887	2.9		247,500	3.0	247,500	3.0	247,500	3.0	247,500	3.0	247,500	3.1	247,500	3.1
Total Funds		7,696,557	100.0	8,535,463	100.0		8,359,039	100.0	8,359,039	100.0	8,359,039	100.0	8,131,394	100.0	8,096,882	100.0	8,096,882	100.0
Excess Appropriation/(Funding)		(1,435,121)		(1,376,820)			(1,142,785)		(1,108,273)		(1,108,273)		(911,823)		(842,799)		(842,799)	
Grand Total		6,261,436		7,158,643			7,216,254		7,250,766		7,250,766		7,219,571		7,254,083		7,254,083	

FY17 Budget exceeds the Authorized amount in (151) Federal Programs due to salary adjustments during the 2015-2017 Biennium.
Variation in Fund Balance is due to unfunded appropriation in (942) Seminar & Conference Expenses - Cash.

Agency Position Usage Report

FY2014 - 2015						FY2015 - 2016						FY2016 - 2017					
Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused	Authorized in Act	Budgeted			Unbudgeted	% of Authorized Unused
	Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total			Filled	Unfilled	Total	Total	
99	86	9	95	4	13.13 %	99	83	12	95	4	16.16 %	99	79	17	96	3	20.20 %

Analysis of Budget Request

Appropriation: 148 - State Operations

Funding Sources: HSA - Dept. of Labor Fund Account

The Department of Labor was created by A.C.A. §11-2-106 under the supervision and direction of the Director of the Department of Labor. The Director is appointed by the Governor and is subject to confirmation by the Senate. The Director is authorized in A.C.A. §11-2-108 to enforce all labor laws, not otherwise specified in law; administer and enforce all laws, rules and regulations under the purview of the Department; ensure all inspections are conducted as required by rules and regulations of the Department; conduct investigations; and collect and compile statistical information regarding labor in the State.

This appropriation is utilized to support the State Operations of the Agency and to provide the matching requirements for the Federal Occupational Safety Health Administration (OSHA), Mine Safety Health and Administration (MSHA), Revised Occupational Safety and Health Statistics (ROSH), and Census of Fatal Occupational Injuries (CFOI) grants. Funding is derived from general revenue and special revenue from fees collected by the Elevator Inspection Program; as well as non-revenue receipts from blasting certification fees and amusement ride inspections.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases. The Base Level salary of unclassified positions reflects the FY17 line item maximum plus the previously authorized 2016 1% Cost of Living Adjustment authorized by Act 1007 (3 (B)) of 2015.

Base Level is \$4,176,878 in FY18 and \$4,179,060 in FY19.

The Agency's Change level request is for \$34,512 each year of the biennium and includes the following:

- Extra Help and Personal Services Matching of \$34,512 each year due to adding two (2) Extra Help positions to hire temporary workers when necessary and allow the possibility of hiring interns which could lead to promotion or movement to a full time position.
- Reallocation of \$19,645 each year from Operating Expenses to Conference & Travel Expenses to provide required training to new and existing inspectors.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 148 - State Operations
Funding Sources: HSA - Dept. of Labor Fund Account

Historical Data

Agency Request and Executive Recommendation

Commitment Item	Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
	2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	2017-2018			2018-2019		
				Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries 5010000	2,276,987	2,534,877	2,587,831	2,564,034	2,564,034	2,564,034	2,565,569	2,565,569	2,565,569
#Positions	57	59	62	59	59	59	59	59	59
Extra Help 5010001	0	0	0	0	32,000	32,000	0	32,000	32,000
#Extra Help	0	0	0	0	2	2	0	2	2
Personal Services Matching 5010003	797,731	862,029	916,430	882,495	885,007	885,007	883,142	885,654	885,654
Operating Expenses 5020002	486,382	704,599	704,599	704,599	684,954	684,954	704,599	684,954	684,954
Conference & Travel Expenses 5050009	32,846	22,750	22,750	22,750	42,395	42,395	22,750	42,395	42,395
Professional Fees 5060010	142	3,000	3,000	3,000	3,000	3,000	3,000	3,000	3,000
Data Processing 5090012	0	0	0	0	0	0	0	0	0
Capital Outlay 5120011	0	0	0	0	0	0	0	0	0
Total	3,594,088	4,127,255	4,234,610	4,176,878	4,211,390	4,211,390	4,179,060	4,213,572	4,213,572
Funding Sources									
Fund Balance 4000005	33,447	8,074		57,426	57,426	57,426	82,103	47,591	47,591
General Revenue 4000010	3,227,555	3,227,555		3,227,555	3,227,555	3,227,555	3,227,555	3,227,555	3,227,555
Federal Revenue 4000020	249,000	249,000		249,000	249,000	249,000	249,000	249,000	249,000
Special Revenue 4000030	92,160	700,052		725,000	725,000	725,000	725,000	725,000	725,000
Total Funding	3,602,162	4,184,681		4,258,981	4,258,981	4,258,981	4,283,658	4,249,146	4,249,146
Excess Appropriation/(Funding)	(8,074)	(57,426)		(82,103)	(47,591)	(47,591)	(104,598)	(35,574)	(35,574)
Grand Total	3,594,088	4,127,255		4,176,878	4,211,390	4,211,390	4,179,060	4,213,572	4,213,572

Change Level by Appropriation

Appropriation: 148 - State Operations
Funding Sources: HSA - Dept. of Labor Fund Account

Agency Request

Change Level		2017-2018	Pos	Cumulative	% of BL	2018-2019	Pos	Cumulative	% of BL
BL	Base Level	4,176,878	59	4,176,878	100.0	4,179,060	59	4,179,060	100.0
C01	Existing Program	34,512	0	4,211,390	100.8	34,512	0	4,213,572	100.8
C04	Reallocation	0	0	4,211,390	100.8	0	0	4,213,572	100.8

Executive Recommendation

Change Level		2017-2018	Pos	Cumulative	% of BL	2018-2019	Pos	Cumulative	% of BL
BL	Base Level	4,176,878	59	4,176,878	100.0	4,179,060	59	4,179,060	100.0
C01	Existing Program	34,512	0	4,211,390	100.8	34,512	0	4,213,572	100.8
C04	Reallocation	0	0	4,211,390	100.8	0	0	4,213,572	100.8

Justification

C01	Request for two (2) Extra Help positions and \$32,000 in appropriation in order to provide means for hiring temporary workers or interns.
C04	Many of our technical positions in this Funds Center require annual professional training to retain certification to perform elevator and amusement ride inspections. Due to retiring inspectors and the need to provide this required training to new and existing inspectors, the agency is relocating funds from 02 Operating Expenses to 09Travel/Conferences in order to have sufficient appropriation for this training. There are no requests for additional appropriation and funding.

Analysis of Budget Request

Appropriation: 149 - Boiler Inspection

Funding Sources: MLS - Dept. of Labor Special Fund

The Boiler Inspection Program is established in ACA §20-23-101 et seq. and is funded by special revenue collected by the Department from permits and inspection of all boilers used by private and public industries. In addition, fees are collected for annual and biennial inspections of all boilers and pressure vessels, the examination and licensing of boiler operators, quality control assurance surveys, ASME code shop service, licensing of firms to install and repair boilers and pressure vessels, consultation regarding boiler installation, maintenance, operation and repair.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases.

The Agency Request is for Base Level of \$834,097 in FY18 and \$834,220 in FY19.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 149 - Boiler Inspection

Funding Sources: MLS - Dept. of Labor Special Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			2017-2018			2018-2019		
		2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries	5010000	438,458	432,040	554,363	431,871	431,871	431,871	431,971	431,971	431,971
#Positions		11	10	10	10	10	10	10	10	10
Personal Services Matching	5010003	161,116	148,089	199,811	150,378	150,378	150,378	150,401	150,401	150,401
Operating Expenses	5020002	129,729	237,804	237,804	237,804	237,804	237,804	237,804	237,804	237,804
Conference & Travel Expenses	5050009	4,823	14,044	14,044	14,044	14,044	14,044	14,044	14,044	14,044
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		734,126	831,977	1,006,022	834,097	834,097	834,097	834,220	834,220	834,220
Funding Sources										
Fund Balance	4000005	369,035	498,735		561,758	561,758	561,758	477,661	477,661	477,661
Special Revenue	4000030	863,826	895,000		750,000	750,000	750,000	750,000	750,000	750,000
Total Funding		1,232,861	1,393,735		1,311,758	1,311,758	1,311,758	1,227,661	1,227,661	1,227,661
Excess Appropriation/(Funding)		(498,735)	(561,758)		(477,661)	(477,661)	(477,661)	(393,441)	(393,441)	(393,441)
Grand Total		734,126	831,977		834,097	834,097	834,097	834,220	834,220	834,220

Analysis of Budget Request

Appropriation: 151 - Federal Programs

Funding Sources: FNA - Dept. of Labor-Federal Programs

Arkansas Code Annotated §11-2-121 authorizes the Director of the Department of Labor to enter into agreements with the United States Government for assistance and cooperation in enforcing and implementing state and federal laws. This appropriation is 100% federally funded and is utilized for the receipt of grant funds for conducting OSHA Consultation, Mine Safety and Health Consultation and Training, and the Occupational Injuries and Fatalities Surveys.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases.

The Agency Request is for Base Level is \$1,283,164 in FY18 and \$1,284,054 in FY19.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 151 - Federal Programs

Funding Sources: FNA - Dept. of Labor-Federal Programs

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
		2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	2017-2018			2018-2019		
					Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries	5010000	661,639	687,709	675,374	687,245	687,245	687,245	687,963	687,963	687,963
#Positions		16	16	17	16	16	16	16	16	16
Personal Services Matching	5010003	233,781	233,306	242,146	237,086	237,086	237,086	237,258	237,258	237,258
Operating Expenses	5020002	246,213	314,883	314,883	314,883	314,883	314,883	314,883	314,883	314,883
Conference & Travel Expenses	5050009	33,064	43,950	43,950	43,950	43,950	43,950	43,950	43,950	43,950
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	28,668	0	0	0	0	0	0	0	0
Total		1,203,365	1,279,848	1,276,353	1,283,164	1,283,164	1,283,164	1,284,054	1,284,054	1,284,054
Funding Sources										
Federal Revenue	4000020	1,203,365	1,279,848		1,283,164	1,283,164	1,283,164	1,284,054	1,284,054	1,284,054
Total Funding		1,203,365	1,279,848		1,283,164	1,283,164	1,283,164	1,284,054	1,284,054	1,284,054
Excess Appropriation/(Funding)		0	0		0	0	0	0	0	0
Grand Total		1,203,365	1,279,848		1,283,164	1,283,164	1,283,164	1,284,054	1,284,054	1,284,054

Analysis of Budget Request

Appropriation: 2CT - Board of Electrical Examiners

Funding Sources: MLS - Dept. of Labor Special Fund

Arkansas Code Annotated §17-28-201 created the Board of Electrical Examiners consisting of the Director of the Department of Labor and eight (8) other members appointed by the Governor with the advice and consent of the Senate. The Board is authorized to adopt rules and regulations; conduct examinations for licensure; register electrical apprentices and issue certificates; and revoke or suspend licenses or certificates. This appropriation is funded by special revenues from fees collected for license issuance and renewal of electrical contractors and the examination, licensure and renewal of master, journeyman, and industrial maintenance electricians as well as residential master and journeyman electricians and air conditioning electricians.

Base Level Regular Salaries and Personal Services Matching include the continuation of the previously authorized 2017 Salaries and Career Service Payments for eligible employees. Personal Services Matching includes the monthly contribution for State employee's health insurance for a total State match per budgeted employee of \$420 per month. Base Level salaries and matching do not include appropriation for a Cost of Living Adjustment or Merit Pay Increases.

The Agency Request is for Base Level of \$669,115 in FY18 and \$669,237 in FY19.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 2CT - Board of Electrical Examiners

Funding Sources: MLS - Dept. of Labor Special Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			Agency Request and Executive Recommendation			Agency Request and Executive Recommendation		
		2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	2017-2018			2018-2019		
					Base Level	Agency	Executive	Base Level	Agency	Executive
Regular Salaries	5010000	360,041	366,057	396,355	366,532	366,532	366,532	366,632	366,632	366,632
#Positions		9	9	9	9	9	9	9	9	9
Personal Services Matching	5010003	131,254	126,338	151,035	128,415	128,415	128,415	128,437	128,437	128,437
Operating Expenses	5020002	112,745	167,738	167,738	167,738	167,738	167,738	167,738	167,738	167,738
Conference & Travel Expenses	5050009	3,287	6,430	6,430	6,430	6,430	6,430	6,430	6,430	6,430
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		607,327	666,563	721,558	669,115	669,115	669,115	669,237	669,237	669,237
Funding Sources										
Fund Balance	4000005	1,192,526	924,199		757,636	757,636	757,636	588,521	588,521	588,521
Special Revenue	4000030	339,000	500,000		500,000	500,000	500,000	500,000	500,000	500,000
Total Funding		1,531,526	1,424,199		1,257,636	1,257,636	1,257,636	1,088,521	1,088,521	1,088,521
Excess Appropriation/(Funding)		(924,199)	(757,636)		(588,521)	(588,521)	(588,521)	(419,284)	(419,284)	(419,284)
Grand Total		607,327	666,563		669,115	669,115	669,115	669,237	669,237	669,237

Analysis of Budget Request

Appropriation: 940 - Wage and Hour - Cash

Funding Sources: NDW - Cash in Treasury

The Department of Labor utilizes this appropriation as a "pass through" account to disburse cash funds collected from employers when it is determined an employer owes compensation to an employee resulting from wage and hour investigations and legal actions pursued by the Agency. Payments made to the Department of Labor by employers for this purpose are then disbursed to the employee.

The Agency Request is for Base Level of \$200,000 each year of the biennium.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon available funding.

Appropriation Summary

Appropriation: 940 - Wage and Hour - Cash

Funding Sources: NDW - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			2017-2018			2018-2019		
		2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	Base Level	Agency	Executive	Base Level	Agency	Executive
Miscellaneous CI 46	5900046	94,984	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
Total		94,984	200,000	200,000	200,000	200,000	200,000	200,000	200,000	200,000
Funding Sources										
Cash Fund	4000045	94,984	200,000		200,000	200,000	200,000	200,000	200,000	200,000
Total Funding		94,984	200,000		200,000	200,000	200,000	200,000	200,000	200,000
Excess Appropriation/(Funding)		0	0		0	0	0	0	0	0
Grand Total		94,984	200,000		200,000	200,000	200,000	200,000	200,000	200,000

Expenditure of appropriation is contingent upon available funding.

Analysis of Budget Request

Appropriation: 942 - Seminar & Conference Expenses - Cash

Funding Sources: NDW - Cash in Treasury

The Department utilizes this appropriation to cover seminar and conference related costs. Cash funds collected from participants attending safety seminars and conferences hosted by the Department fund this appropriation.

The Agency Request is for Base Level of \$53,000 each year of the biennium.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon available funding.

Appropriation Summary

Appropriation: 942 - Seminar & Conference Expenses - Cash

Funding Sources: NDW - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		Historical Data			2017-2018			2018-2019		
		2015-2016 Actual	2016-2017 Budget	2016-2017 Authorized	Base Level	Agency	Executive	Base Level	Agency	Executive
Operating Expenses	5020002	9,549	10,000	10,000	10,000	10,000	10,000	10,000	10,000	10,000
Conference & Travel Expenses	5050009	17,997	43,000	43,000	43,000	43,000	43,000	43,000	43,000	43,000
Professional Fees	5060010	0	0	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0	0
Total		27,546	53,000	53,000	53,000	53,000	53,000	53,000	53,000	53,000
Funding Sources										
Fund Balance	4000005	5,641	4,113		0	0	0	0	0	0
Cash Fund	4000045	26,018	48,887		47,500	47,500	47,500	47,500	47,500	47,500
Total Funding		31,659	53,000		47,500	47,500	47,500	47,500	47,500	47,500
Excess Appropriation/(Funding)		(4,113)	0		5,500	5,500	5,500	5,500	5,500	5,500
Grand Total		27,546	53,000		53,000	53,000	53,000	53,000	53,000	53,000

Expenditure of appropriation is contingent upon available funding.