

DEPARTMENT OF LABOR

State Contracts Over \$50,000 Awarded To Minority Owned Businesses Fiscal Year 2018

None

Employment Summary

	Male	Female	Total	%
White Employees	29	22	51	68 %
Black Employees	9	14	23	31 %
Other Racial Minorities	0	1	1	1 %
Total Minorities			24	32 %
Total Employees			75	100 %

Publications

A.C.A. 25-1-201 et seq.

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution	Unbound Black & White Copies Produced During the Last Two Years	Cost of Unbound Copies Produced During the Last Two Years
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Arkansas Department of Labor Annual Report	A.C.A. 11-2-120	Y	N	0	This publication is submitted to the Governor electronically and made publically available via the ADL website to keep citizens aware of agency activities and Legislative and regulatory changes affecting businesses and labor conditions.	0	0.00

Department Appropriation Summary

Appropriation	Historical Data						Agency Request and Executive Recommendation							
	2017-2018		2018-2019		2018-2019		2019-2020				2020-2021			
	Actual	Pos	Budget	Pos	Authorized	Pos	Agency	Pos	Executive	Pos	Agency	Pos	Executive	Pos
148 State Operations	3,525,887	50	4,296,092	54	4,213,572	59	4,295,796	54	4,295,796	54	4,297,626	54	4,297,626	54
149 Boiler Inspection	699,445	10	859,243	10	834,220	10	832,288	10	832,288	10	832,412	10	832,412	10
151 Federal Programs	1,150,461	16	1,685,496	21	1,284,054	16	1,546,202	21	1,546,202	21	1,546,275	21	1,546,275	21
2CT Board of Electrical Examiners	506,771	8	688,471	9	669,237	9	688,534	9	688,534	9	689,272	9	689,272	9
940 Wage and Hour - Cash	114,665	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0
942 Seminar & Conference Expenses - Cash	26,079	0	44,295	0	53,000	0	53,000	0	37,000	0	53,000	0	37,000	0
Total	6,023,308	84	7,773,597	94	7,254,083	94	7,615,820	94	7,599,820	94	7,618,585	94	7,602,585	94

Funding Sources		%		%		%		%		%		%	
Fund Balance	4000005	1,895,033	23.8	1,934,237	20.4	1,698,702	18.0	1,698,702	18.0	1,832,264	18.4	1,833,264	18.4
General Revenue	4000010	3,227,555	40.6	3,227,555	34.1	3,227,813	34.2	3,227,813	34.2	3,229,537	32.4	3,229,537	32.4
Federal Revenue	4000020	1,038,841	13.1	2,002,507	21.1	1,942,540	20.6	1,942,540	20.6	2,336,674	23.5	2,336,674	23.5
Special Revenue	4000030	1,359,688	17.1	2,070,000	21.9	2,326,029	24.7	2,326,029	24.7	2,326,029	23.3	2,326,029	23.3
Cash Fund	4000045	99,617	1.3	238,000	2.5	238,000	2.5	238,000	2.5	238,000	2.4	238,000	2.4
Transfers from Agencies	4000690	336,811	4.2	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Total Funds		7,957,545	100.0	9,472,299	100.0	9,433,084	100.0	9,433,084	100.0	9,962,504	100.0	9,963,504	100.0
Excess Appropriation/(Funding)		(1,934,237)		(1,698,702)		(1,817,264)		(1,833,264)		(2,343,919)		(2,360,919)	
Grand Total		6,023,308		7,773,597		7,615,820		7,599,820		7,618,585		7,602,585	

Budget Number of Positions in Appropriations 148 and 151 vary from the Authorized Number due to single salary section in appropriation act. FY19 Budget amount in Appropriations 148, 149, 151 and 2CT exceeds the authorized amount due to salary and matching rate adjustments.

Analysis of Budget Request

Appropriation: 148 - State Operations

Funding Sources: HSA - Dept. of Labor Fund Account

The Department of Labor was created by A.C.A. §11-2-106 under the supervision and direction of the Director of the Department of Labor. The Director is appointed by the Governor and is subject to confirmation by the Senate. The Director is authorized in A.C.A. §11-2-108 to enforce all labor laws, not otherwise specified in law; administer and enforce all laws, rules and regulations under the purview of the Department; ensure all inspections are conducted as required by rules and regulations of the Department; conduct investigations; and collect and compile statistical information regarding labor in the State.

This appropriation is utilized to support the State Operations of the Agency and to provide the matching requirements for the Federal Occupational Safety Health Administration (OSHA), Mine Safety Health and Administration (MSHA), Revised Occupational Safety and Health Statistics (ROSH), and Census of Fatal Occupational Injuries (CFOI) grants. Funding is derived from general revenue and special revenue from fees collected by the Elevator Inspection Program; as well as non-revenue receipts from blasting certification fees and amusement ride inspections.

The Agency is requesting \$4,295,796 in FY20 and \$4,297,626 in FY21.

The Agency's request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Operating Expenses - The Agency spends a significant part of their Operating expenses on in-state travel for field inspectors. During FY18 the Agency had lower Operational expenses due to several unfilled positions.
- Conferences & Travel Expenses - Some meetings were held within driving distance; the Agency rented a van and drove several employees in order to save on cost. Meeting locations vary and could be held further away requiring Agency to pay for airfare.
- Professional Fees - The Agency is requesting to keep this appropriation for contingency purposes. In previous years this appropriation was used for lab diagnostics fees that vary depending on user services. Additionally, in the past this appropriation has been used for legal services for administrative hearings

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 148 - State Operations
Funding Sources: HSA - Dept. of Labor Fund Account

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Regular Salaries	5010000	2,221,811	2,647,291	2,565,569	2,645,601	2,645,601	2,646,951	2,646,951
#Positions		50	54	59	54	54	54	54
Extra Help	5010001	13,990	32,000	32,000	32,000	32,000	32,000	32,000
#Extra Help		2	2	2	2	2	2	2
Personal Services Matching	5010003	785,068	886,452	885,654	887,846	887,846	888,326	888,326
Operating Expenses	5020002	478,978	684,954	684,954	684,954	684,954	684,954	684,954
Conference & Travel Expenses	5050009	26,040	42,395	42,395	42,395	42,395	42,395	42,395
Professional Fees	5060010	0	3,000	3,000	3,000	3,000	3,000	3,000
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
Total		3,525,887	4,296,092	4,213,572	4,295,796	4,295,796	4,297,626	4,297,626

Funding Sources								
Fund Balance	4000005	138,721	152,521		153,984	153,984	154,242	154,242
General Revenue	4000010	3,227,555	3,227,555		3,227,813	3,227,813	3,229,537	3,229,537
Federal Revenue	4000020	0	200,000		249,000	249,000	249,000	249,000
Special Revenue	4000030	5,759	870,000		819,241	819,241	819,241	819,241
Transfers from Agencies	4000690	306,373	0		0	0	0	0
Total Funding		3,678,408	4,450,076		4,450,038	4,450,038	4,452,020	4,452,020
Excess Appropriation/(Funding)		(152,521)	(153,984)		(154,242)	(154,242)	(154,394)	(154,394)
Grand Total		3,525,887	4,296,092		4,295,796	4,295,796	4,297,626	4,297,626

FY19 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2017-2019 Biennium. Budgeted Number of Positions may vary from the Authorized Number due to single salary section in appropriation act.

Analysis of Budget Request

Appropriation: 149 - Boiler Inspection

Funding Sources: MLS - Dept. of Labor Special Fund

The Boiler Inspection Program is established in ACA §20-23-101 et seq. and is funded by special revenue collected by the Department from permits and inspection of all boilers used by private and public industries. In addition, fees are collected for annual and biennial inspections of all boilers and pressure vessels, the examination and licensing of boiler operators, quality control assurance surveys, ASME code shop service, licensing of firms to install and repair boilers and pressure vessels, consultation regarding boiler installation, maintenance, operation and repair.

The Agency is requesting \$832,288 in FY20 and \$832,412 in FY21.

The Agency's request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Operating Expenses - The Agency spends a significant part of their Operating Expenses for in-state travel for boilers inspectors. During FY18 the Agency had savings in Operational Expenses due to less overnight travel.
- Conferences & Travel Expenses - The Agency is requesting to keep the full appropriation to attend the National Board of Boiler and Pressure Vessel Inspectors Conference. The Chief Boiler Inspector serves on the National Board by virtue of his position.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 149 - Boiler Inspection

Funding Sources: MLS - Dept. of Labor Special Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Regular Salaries	5010000	427,112	451,563	431,971	429,420	429,420	429,520	429,520
#Positions		10	10	10	10	10	10	10
Personal Services Matching	5010003	148,168	155,832	150,401	151,020	151,020	151,044	151,044
Operating Expenses	5020002	120,390	237,804	237,804	237,804	237,804	237,804	237,804
Conference & Travel Expenses	5050009	3,775	14,044	14,044	14,044	14,044	14,044	14,044
Professional Fees	5060010	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
Total		699,445	859,243	834,220	832,288	832,288	832,412	832,412
Funding Sources								
Fund Balance	4000005	534,899	645,378		586,135	586,135	506,948	506,948
Special Revenue	4000030	809,924	800,000		753,101	753,101	753,101	753,101
Total Funding		1,344,823	1,445,378		1,339,236	1,339,236	1,260,049	1,260,049
Excess Appropriation/(Funding)		(645,378)	(586,135)		(506,948)	(506,948)	(427,637)	(427,637)
Grand Total		699,445	859,243		832,288	832,288	832,412	832,412

FY19 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2017-2019 Biennium.

Analysis of Budget Request

Appropriation: 151 - Federal Programs

Funding Sources: FNA - Dept. of Labor-Federal Programs

Arkansas Code Annotated §11-2-121 authorizes the Director of the Department of Labor to enter into agreements with the United States Government for assistance and cooperation in enforcing and implementing state and federal laws. This appropriation is 100% federally funded and is utilized for the receipt of grant funds for conducting OSHA Consultation, Mine Safety and Health Consultation and Training, and the Occupational Injuries and Fatalities Surveys.

The Agency is requesting \$1,546,202 in FY20 and \$1,546,275 in FY21.

The Agency's request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Operating Expenses - Operating expenses for the State fiscal year encompass parts of two federal fiscal years. The Agency needs flexibility to match grant requirements with grant funding availability.
- Conference & Travel Expenses - The National Conference was held within driving distance from Little Rock during FY18; the location for the required training vary. In a past Conference & Travel Expenses were higher. The Agency is requesting to keep the appropriation at authorized level to be able to pay for all the required training in a future.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 151 - Federal Programs
Funding Sources: FNA - Dept. of Labor-Federal Programs

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021		
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive	
Regular Salaries	5010000	684,229	887,029	687,963	880,040	880,040	880,090	880,090	
#Positions		16	21	16	21	21	21	21	
Personal Services Matching	5010003	233,240	307,984	237,258	307,329	307,329	307,352	307,352	
Operating Expenses	5020002	222,440	410,483	314,883	314,883	314,883	314,883	314,883	
Conference & Travel Expenses	5050009	10,552	80,000	43,950	43,950	43,950	43,950	43,950	
Professional Fees	5060010	0	0	0	0	0	0	0	
Data Processing	5090012	0	0	0	0	0	0	0	
Capital Outlay	5120011	0	0	0	0	0	0	0	
Total		1,150,461	1,685,496	1,284,054	1,546,202	1,546,202	1,546,275	1,546,275	
Funding Sources									
Fund Balance	4000005	245,478	133,858		250,869	250,869	398,207	398,207	
Federal Revenue	4000020	1,038,841	1,802,507		1,693,540	1,693,540	2,087,674	2,087,674	
Total Funding		1,284,319	1,936,365		1,944,409	1,944,409	2,485,881	2,485,881	
Excess Appropriation/(Funding)		(133,858)	(250,869)		(398,207)	(398,207)	(939,606)	(939,606)	
Grand Total		1,150,461	1,685,496		1,546,202	1,546,202	1,546,275	1,546,275	

FY19 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2017-2019 Biennium.

Budget Number of Positions may exceed the Authorized Number due to single salary section in appropriation act.

Budget exceeds Authorized Appropriation in Operating Expenses due to a transfer from the Miscellaneous Federal Grant Holding Account. Budget exceeds Authorized Appropriation in Conference & Travel Expenses due to a transfer from the Miscellaneous Federal Grant Holding Account.

Analysis of Budget Request

Appropriation: 2CT - Board of Electrical Examiners

Funding Sources: MLS - Dept. of Labor Special Fund

Arkansas Code Annotated §17-28-201 created the Board of Electrical Examiners consisting of the Director of the Department of Labor and eight (8) other members appointed by the Governor with the advice and consent of the Senate. The Board is authorized to adopt rules and regulations; conduct examinations for license; register electrical apprentices and issue certificates; and revoke or suspend licenses or certificates. The Board is required to establish minimum standards for the performance of electrical work pursuant to Ark. Code Ann. §20-31-104.

This appropriation is funded by special revenues from fees collected for license issuance and renewal of electrical contractors and the examination, license and renewal of master, journeyman, and industrial maintenance electricians as well as residential master and journeyman electricians and air conditioning electricians.

The Agency is requesting \$688,534 in FY20 and \$689,272 in FY21.

The Agency's request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Operating Expenses - The Agency spends a significant part of the Operating Expenses for Electrical Examiners in-state travel. During FY18 one position was unfilled and as a result the Agency had savings in Operating Expenses.
- Conference & Travel Expenses - Only one employee attended the National Conference in FY18 instead of the budgeted two. The Agency is requesting to keep the appropriation to attend national meetings with states reciprocating with Arkansas.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 2CT - Board of Electrical Examiners

Funding Sources: MLS - Dept. of Labor Special Fund

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021		
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive	
Regular Salaries	5010000	293,754	381,659	366,632	381,483	381,483	382,083	382,083	
#Positions		8	9	9	9	9	9	9	
Personal Services Matching	5010003	105,909	132,644	128,437	132,883	132,883	133,021	133,021	
Operating Expenses	5020002	103,802	167,738	167,738	167,738	167,738	167,738	167,738	
Conference & Travel Expenses	5050009	3,306	6,430	6,430	6,430	6,430	6,430	6,430	
Professional Fees	5060010	0	0	0	0	0	0	0	
Data Processing	5090012	0	0	0	0	0	0	0	
Capital Outlay	5120011	0	0	0	0	0	0	0	
Total		506,771	688,471	669,237	688,534	688,534	689,272	689,272	
Funding Sources									
Fund Balance	4000005	825,456	862,690		574,219	574,219	639,372	639,372	
Special Revenue	4000030	544,005	400,000		753,687	753,687	753,687	753,687	
Total Funding		1,369,461	1,262,690		1,327,906	1,327,906	1,393,059	1,393,059	
Excess Appropriation/(Funding)		(862,690)	(574,219)		(639,372)	(639,372)	(703,787)	(703,787)	
Grand Total		506,771	688,471		688,534	688,534	689,272	689,272	

FY19 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2017-2019 Biennium.

Analysis of Budget Request

Appropriation: 940 - Wage and Hour - Cash

Funding Sources: NDW - Cash in Treasury

The Department of Labor utilizes this appropriation as a “pass through” account to disburse cash funds collected from employers when it is determined an employer owes compensation to an employee resulting from wage and hour investigations and legal actions pursued by the Agency. Payments made to the Department of Labor by employers for this purpose are then disbursed to the employee.

The Agency is requesting \$200,000 in each year of the 2019-2021 Biennium.

The Agency’s request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Wages Due - The volume of wage collections can vary greatly on year-to-year basis. The Agency is requesting to keep this appropriation at authorized level for contingency purposes.

The Executive Recommendation provides for the Agency Request.

Appropriation Summary

Appropriation: 940 - Wage and Hour - Cash

Funding Sources: NDW - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Wages Due	5900046	114,665	200,000	200,000	200,000	200,000	200,000	200,000
Total		114,665	200,000	200,000	200,000	200,000	200,000	200,000
Funding Sources								
Fund Balance	4000005	148,698	133,495		133,495	133,495	133,495	133,495
Cash Fund	4000045	99,462	200,000		200,000	200,000	200,000	200,000
Total Funding		248,160	333,495		333,495	333,495	333,495	333,495
Excess Appropriation/(Funding)		(133,495)	(133,495)		(133,495)	(133,495)	(133,495)	(133,495)
Grand Total		114,665	200,000		200,000	200,000	200,000	200,000

Expenditure of appropriation is contingent upon available funding.

Analysis of Budget Request

Appropriation: 942 - Seminar & Conference Expenses - Cash

Funding Sources: NDW - Cash in Treasury

The Department utilizes this appropriation to cover seminar and conference related costs. Cash funds collected from participants attending safety seminars and conferences hosted by the Department fund this appropriation.

The Agency is requesting \$53,000 for each year of the biennium.

The Agency's request to maintain appropriation above 10% of their actual FY18 expenditures includes the following justifications:

- Operating Expenses - The Agency is using this line item for the rent of facilities for the conference. Expenses can vary from year to year and Agency is requesting an authorized appropriation for contingency purposes.
- Conference & Travel Expenses - The Agency uses this line item to pay for the conference expenses like food, presenters travel and fees and other costs. Expenses vary from year to year and the Agency is asking for the authorized appropriation.

The Executive Recommendation provides for reduction of Operating Expenses from \$10,000 to \$2,000 and reduction of Conference & Travel Expenses from \$43,000 to \$35,000.

Appropriation Summary

Appropriation: 942 - Seminar & Conference Expenses - Cash

Funding Sources: NDW - Cash in Treasury

Historical Data

Agency Request and Executive Recommendation

Commitment Item		2017-2018	2018-2019	2018-2019	2019-2020		2020-2021	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Operating Expenses	5020002	265	2,000	10,000	10,000	2,000	10,000	2,000
Conference & Travel Expenses	5050009	25,814	42,295	43,000	43,000	35,000	43,000	35,000
Professional Fees	5060010	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
Total		26,079	44,295	53,000	53,000	37,000	53,000	37,000
Funding Sources								
Fund Balance	4000005	1,781	6,295		0	0	0	1,000
Cash Fund	4000045	155	38,000		38,000	38,000	38,000	38,000
Transfers from Agencies	4000690	30,438	0		0	0	0	0
Total Funding		32,374	44,295		38,000	38,000	38,000	39,000
Excess Appropriation/(Funding)		(6,295)	0		15,000	(1,000)	15,000	(2,000)
Grand Total		26,079	44,295		53,000	37,000	53,000	37,000

Expenditure of appropriation is contingent upon available funding.