

# DEPARTMENT OF LABOR & LICENSING - DIVISION OF LABOR

## State Contracts Over \$50,000 Awarded To Minority Owned Businesses Fiscal Year 2022

None

### Employment Summary

	Male	Female	Total	%
White Employees	25	16	41	69 %
Black Employees	5	9	14	24 %
Other Racial Minorities	0	4	4	7 %
Total Minorities			18	31 %
Total Employees			59	100 %

### Publications

#### A.C.A. 25-1-201 et seq.

Name	Statutory Authorization	Required for		# of Copies	Reason(s) for Continued Publication and Distribution	Unbound Black & White Copies Produced During the Last Two Years	Cost of Unbound Copies Produced During the Last Two Years
		Governor	General Assembly				
Arkansas Department of Labor Annual Report	A.C.A. 11-2-120	Y	N	0	This publication is submitted to the Governor electronically and made publically available via the ADL website to keep citizens aware of agency activities and Legislative and regulatory changes affecting businesses and labor conditions.	0	0.00

## Department Appropriation Summary

Appropriation	Historical Data						Agency Request and Executive Recommendation							
	2021-2022		2022-2023		2022-2023		2023-2024				2024-2025			
	Actual	Pos	Budget	Pos	Authorized	Pos	Agency	Pos	Executive	Pos	Agency	Pos	Executive	Pos
148 State Operations	2,037,301	30	2,287,827	31	2,285,025	31	2,442,012	31	2,442,012	31	2,464,102	31	2,464,102	31
149 Boiler Inspection	535,541	9	857,999	10	798,759	10	852,059	10	852,059	10	860,817	10	860,817	10
151 Federal Programs	1,151,098	15	1,437,672	19	1,472,946	19	1,451,874	18	1,451,874	18	1,463,919	18	1,463,919	18
2CT Board of Electrical Examiners	363,296	7	685,889	9	696,914	9	691,608	9	691,608	9	697,611	9	697,611	9
940 Wage and Hour - Cash	126,896	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0	200,000	0
942 Seminar & Conference Expenses - Cash	8,658	0	48,000	0	48,000	0	48,000	0	48,000	0	48,000	0	48,000	0
<b>Total</b>	<b>4,222,790</b>	<b>62</b>	<b>5,517,387</b>	<b>70</b>	<b>5,501,644</b>	<b>70</b>	<b>5,685,553</b>	<b>69</b>	<b>5,685,553</b>	<b>69</b>	<b>5,734,449</b>	<b>69</b>	<b>5,734,449</b>	<b>69</b>

  

Funding Sources		%		%		%		%		%		%	
Fund Balance	4000005	2,059,013	30.3	2,569,847	34.2	1,996,402	27.8	1,996,402	27.8	1,663,668	24.2	1,663,668	24.2
General Revenue	4000010	3,777,575	55.6	3,777,575	50.3	3,908,028	54.5	3,908,028	54.5	3,909,567	56.9	3,909,567	56.9
Federal Revenue	4000020	1,503,410	22.1	1,457,203	19.4	1,457,203	20.3	1,457,203	20.3	1,457,203	21.2	1,457,203	21.2
Special Revenue	4000030	1,168,521	17.2	1,392,808	18.5	1,392,808	19.4	1,392,808	19.4	1,392,808	20.3	1,392,808	20.3
Cash Fund	4000045	216,949	3.2	324,540	4.3	324,540	4.5	324,540	4.5	324,540	4.7	324,540	4.7
Inter-agency Fund Transfer	4000316	9,840	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Intra-agency Fund Transfer	4000317	300,000	4.4	65,371	0.9	171,774	2.4	171,774	2.4	192,325	2.8	192,325	2.8
Other	4000370	5,728	0.1	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Shared Services Transfer	4000760	(2,248,399)	(33.1)	(2,073,555)	(27.6)	(2,073,555)	(28.9)	(2,073,555)	(28.9)	(2,073,555)	(30.2)	(2,073,555)	(30.2)
<b>Total Funds</b>		<b>6,792,637</b>	<b>100.0</b>	<b>7,513,789</b>	<b>100.0</b>	<b>7,177,200</b>	<b>100.0</b>	<b>7,177,200</b>	<b>100.0</b>	<b>6,866,556</b>	<b>100.0</b>	<b>6,866,556</b>	<b>100.0</b>
<b>Excess Appropriation/(Funding)</b>		<b>(2,569,847)</b>		<b>(1,996,402)</b>		<b>(1,491,647)</b>		<b>(1,491,647)</b>		<b>(1,132,107)</b>		<b>(1,132,107)</b>	
<b>Grand Total</b>		<b>4,222,790</b>		<b>5,517,387</b>		<b>5,685,553</b>		<b>5,685,553</b>		<b>5,734,449</b>		<b>5,734,449</b>	

FY23 Budget amount in Fund Center 148-State Operations and Fund Center 149-Boiler Inspection exceeds the authorized amount due to salary and matching rate adjustments during the 2021-2023 Biennium. Variance in Fund Balance is due to unfunded appropriation.

## **Analysis of Budget Request**

**Appropriation:** 148 - State Operations

**Funding Sources:** HSA - Dept. of Labor and Licensing Fund Account

The Department of Labor was created by Ark. Code Ann. §11-2-106 and is under the supervision and direction of the Secretary of the Department of Labor. The Director is appointed by the Governor and is subject to confirmation by the Senate. The Secretary is authorized in Ark. Code Ann. §11-2-108 to enforce all labor laws, not otherwise specified in law; administer and enforce all laws, rules and regulations under the purview of the Department; ensure all inspections are conducted as required by rules and regulations of the Department; conduct investigations; and collect and compile statistical information regarding labor in the State.

This appropriation is utilized to support the State Operations of the Agency and to provide the matching requirements for the Federal Occupational Safety Health Administration (OSHA), Mine Safety Health and Administration (MSHA), Revised Occupational Safety and Health Statistics (ROSH), and Census of Fatal Occupational Injuries (CFOI) grants. Funding is derived from general revenue and special revenue from fees collected by the Elevator Inspection Program; as well as non-revenue receipts from blasting certification fees and amusement ride inspections.

With the exception of Regular Salaries and Personal Services Matching, continuing level of appropriation is the FY2023 Authorized.

The Agency is requesting appropriation in the amount of \$2,442,012 for FY24 and \$2,464,102 for FY25.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 148 - State Operations  
**Funding Sources:** HSA - Dept. of Labor and Licensing Fund Account

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item	2021-2022	2022-2023	2022-2023	2023-2024		2024-2025	
	Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Regular Salaries 5010000	1,278,068	1,513,557	1,388,362	1,480,074	1,480,074	1,481,087	1,481,087
<b>#Positions</b>	<b>30</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>	<b>31</b>
Extra Help 5010001	0	0	0	0	0	0	0
<b>#Extra Help</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
Personal Services Matching 5010003	499,493	548,921	496,314	561,589	561,589	582,666	582,666
Operating Expenses 5020002	254,676	179,954	354,954	354,954	354,954	354,954	354,954
Conference & Travel Expenses 5050009	5,064	42,395	42,395	42,395	42,395	42,395	42,395
Professional Fees 5060010	0	3,000	3,000	3,000	3,000	3,000	3,000
Data Processing 5090012	0	0	0	0	0	0	0
Capital Outlay 5120011	0	0	0	0	0	0	0
<b>Total</b>	<b>2,037,301</b>	<b>2,287,827</b>	<b>2,285,025</b>	<b>2,442,012</b>	<b>2,442,012</b>	<b>2,464,102</b>	<b>2,464,102</b>
<b>Funding Sources</b>							
Fund Balance 4000005	2,376	82,671		0	0	0	0
General Revenue 4000010	3,777,575	3,777,575		3,908,028	3,908,028	3,909,567	3,909,567
Inter-agency Fund Transfer 4000316	5,440	0		0	0	0	0
Intra-agency Fund Transfer 4000317	300,000	65,371		171,774	171,774	192,325	192,325
Other 4000370	5,728	0		0	0	0	0
Shared Services Transfer 4000760	(1,971,147)	(1,637,790)		(1,637,790)	(1,637,790)	(1,637,790)	(1,637,790)
<b>Total Funding</b>	<b>2,119,972</b>	<b>2,287,827</b>		<b>2,442,012</b>	<b>2,442,012</b>	<b>2,464,102</b>	<b>2,464,102</b>
Excess Appropriation/(Funding)	(82,671)	0		0	0	0	0
<b>Grand Total</b>	<b>2,037,301</b>	<b>2,287,827</b>		<b>2,442,012</b>	<b>2,442,012</b>	<b>2,464,102</b>	<b>2,464,102</b>

FY23 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2021-2023 Biennium. The FY22 Actual Expenditures amount for Operating Expenses includes \$25,022 transferred to Shared Services for IT support.

## **Analysis of Budget Request**

**Appropriation:** 149 - Boiler Inspection

**Funding Sources:** MLS - Dept. of Labor Special Fund

The Boiler Inspection Program is established in Ark. Code Ann. §20-23-101 et seq. and is funded by special revenue collected by the Department from permits and inspection of all boilers used by private and public industries. In addition, fees are collected for annual and biennial inspections of all boilers and pressure vessels, the examination and licensing of boiler operators, quality control assurance surveys, ASME code shop service, licensing of firms to install and repair boilers and pressure vessels, consultation regarding boiler installation, maintenance, operation and repair.

With the exception of Regular Salaries and Personal Services Matching, continuing level of appropriation is the FY2023 Authorized.

The Agency is requesting appropriation in the amount of \$852,059 in FY24 and \$860,817 in FY25.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 149 - Boiler Inspection  
**Funding Sources:** MLS - Dept. of Labor Special Fund

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item		2021-2022	2022-2023	2022-2023	2023-2024		2024-2025	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Regular Salaries	5010000	360,872	468,966	429,520	458,865	458,865	460,478	460,478
<b>#Positions</b>		<b>9</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>	<b>10</b>
Personal Services Matching	5010003	127,398	173,185	153,391	177,346	177,346	184,491	184,491
Operating Expenses	5020002	46,440	201,804	201,804	201,804	201,804	201,804	201,804
Conference & Travel Expenses	5050009	831	14,044	14,044	14,044	14,044	14,044	14,044
Professional Fees	5060010	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
<b>Total</b>		<b>535,541</b>	<b>857,999</b>	<b>798,759</b>	<b>852,059</b>	<b>852,059</b>	<b>860,817</b>	<b>860,817</b>
<b>Funding Sources</b>								
Fund Balance	4000005	1,052,360	1,156,163		876,522	876,522	602,821	602,821
Special Revenue	4000030	729,912	659,580		659,580	659,580	659,580	659,580
Inter-agency Fund Transfer	4000316	1,450	0		0	0	0	0
Shared Services Transfer	4000760	(92,018)	(81,222)		(81,222)	(81,222)	(81,222)	(81,222)
<b>Total Funding</b>		<b>1,691,704</b>	<b>1,734,521</b>		<b>1,454,880</b>	<b>1,454,880</b>	<b>1,181,179</b>	<b>1,181,179</b>
Excess Appropriation/(Funding)		(1,156,163)	(876,522)		(602,821)	(602,821)	(320,362)	(320,362)
<b>Grand Total</b>		<b>535,541</b>	<b>857,999</b>		<b>852,059</b>	<b>852,059</b>	<b>860,817</b>	<b>860,817</b>

FY23 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2021-2023 Biennium.  
 The FY22 Actual Expenditures amount for Operating Expenses includes \$3,535 transferred to Shared Services for IT support.

## **Analysis of Budget Request**

**Appropriation:** 151 - Federal Programs

**Funding Sources:** FNA - Dept. of Labor-Federal Programs

Ark. Code Ann. §11-2-121 authorizes the Director of the Department of Labor to enter into agreements with the United States Government for assistance and cooperation in enforcing and implementing state and federal laws. This appropriation is 100% federally funded and is utilized for the receipt of grant funds for conducting OSHA Consultation, Mine Safety and Health Consultation and Training, and the Occupational Injuries and Fatalities Surveys.

With the exception of Regular Salaries and Personal Services Matching, continuing level of appropriation is the FY2023 Authorized.

The Agency is requesting appropriation in the amount of \$1,451,874 in FY24 and \$1,463,919 in FY25.

The Agency is requesting the following change:

- Discontinuation of one (1) position with a reduction of (\$29,046) in Regular Salaries for both years of the biennial and (\$13,657) in Personal Services Matching in FY24 and (\$14,317) in FY25.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 151 - Federal Programs  
**Funding Sources:** FNA - Dept. of Labor-Federal Programs

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item		2021-2022	2022-2023	2022-2023	2023-2024		2024-2025	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Regular Salaries	5010000	700,347	945,228	920,430	892,054	892,054	892,054	892,054
<b>#Positions</b>		<b>15</b>	<b>19</b>	<b>19</b>	<b>18</b>	<b>18</b>	<b>18</b>	<b>18</b>
Personal Services Matching	5010003	278,106	340,256	326,403	333,707	333,707	345,752	345,752
Operating Expenses	5020002	172,063	115,238	182,163	182,163	182,163	182,163	182,163
Conference & Travel Expenses	5050009	582	36,950	43,950	43,950	43,950	43,950	43,950
Professional Fees	5060010	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
<b>Total</b>		<b>1,151,098</b>	<b>1,437,672</b>	<b>1,472,946</b>	<b>1,451,874</b>	<b>1,451,874</b>	<b>1,463,919</b>	<b>1,463,919</b>

Funding Sources								
Fund Balance	4000005	21,189	228,413		35,297	35,297	0	0
Federal Revenue	4000020	1,503,410	1,457,203		1,457,203	1,457,203	1,457,203	1,457,203
Cash Fund	4000045	0	61,040		61,040	61,040	61,040	61,040
Inter-agency Fund Transfer	4000316	2,150	0		0	0	0	0
Shared Services Transfer	4000760	(147,238)	(273,687)		(273,687)	(273,687)	(273,687)	(273,687)
<b>Total Funding</b>		<b>1,379,511</b>	<b>1,472,969</b>		<b>1,279,853</b>	<b>1,279,853</b>	<b>1,244,556</b>	<b>1,244,556</b>
Excess Appropriation/(Funding)		(228,413)	(35,297)		172,021	172,021	219,363	219,363
<b>Grand Total</b>		<b>1,151,098</b>	<b>1,437,672</b>		<b>1,451,874</b>	<b>1,451,874</b>	<b>1,463,919</b>	<b>1,463,919</b>

FY23 Budget amount in Regular Salaries and Personal Services Matching exceeds the authorized amount due to salary and matching rate adjustments during the 2021-2023 Biennium. The FY22 Actual Expenditures amount for Operating Expenses includes \$6,212 transferred to Shared Services for IT support.



## **Analysis of Budget Request**

**Appropriation:** 2CT - Board of Electrical Examiners

**Funding Sources:** MLS - Dept. of Labor Special Fund

Ark. Code Ann. §17-28-201 created the Board of Electrical Examiners consisting of the Secretary of the Department of Labor and eight (8) other members appointed by the Governor with the advice and consent of the Senate. The Board is authorized to adopt rules and regulations; conduct examinations for license; register electrical apprentices and issue certificates; and revoke or suspend licenses or certificates. The Board is required to establish minimum standards for the performance of electrical work pursuant to Ark. Code Ann. §20-31-104.

This appropriation is funded by special revenues from fees collected for license issuance and renewal of electrical contractors and the examination, license and renewal of master, journeyman, and industrial maintenance electricians as well as residential master and journeyman electricians and air conditioning electricians.

With the exception of Personal Services Matching, continuing level of appropriation is the FY2023 Authorized.

The Agency is requesting appropriation in the amount of \$691,608 in FY24 and \$697,611 in FY25.

The Agency is requesting the following change:

- Reduce Operating Expenses appropriation by (\$20,000) in both years to better align with actual costs.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 2CT - Board of Electrical Examiners

**Funding Sources:** MLS - Dept. of Labor Special Fund

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item		2021-2022	2022-2023	2022-2023	2023-2024		2024-2025		
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive	
Regular Salaries	5010000	230,816	414,911	414,911	414,911	414,911	414,911	414,911	
<b>#Positions</b>		<b>7</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	<b>9</b>	
Personal Services Matching	5010003	98,200	151,810	143,835	158,529	158,529	164,532	164,532	
Operating Expenses	5020002	34,280	112,738	131,738	111,738	111,738	111,738	111,738	
Conference & Travel Expenses	5050009	0	6,430	6,430	6,430	6,430	6,430	6,430	
Professional Fees	5060010	0	0	0	0	0	0	0	
Data Processing	5090012	0	0	0	0	0	0	0	
Capital Outlay	5120011	0	0	0	0	0	0	0	
<b>Total</b>		<b>363,296</b>	<b>685,889</b>	<b>696,914</b>	<b>691,608</b>	<b>691,608</b>	<b>697,611</b>	<b>697,611</b>	
<b>Funding Sources</b>									
Fund Balance	4000005	736,398	774,515		740,998	740,998	701,762	701,762	
Special Revenue	4000030	438,609	733,228		733,228	733,228	733,228	733,228	
Inter-agency Fund Transfer	4000316	800	0		0	0	0	0	
Shared Services Transfer	4000760	(37,996)	(80,856)		(80,856)	(80,856)	(80,856)	(80,856)	
<b>Total Funding</b>		<b>1,137,811</b>	<b>1,426,887</b>		<b>1,393,370</b>	<b>1,393,370</b>	<b>1,354,134</b>	<b>1,354,134</b>	
<b>Excess Appropriation/(Funding)</b>		<b>(774,515)</b>	<b>(740,998)</b>		<b>(701,762)</b>	<b>(701,762)</b>	<b>(656,523)</b>	<b>(656,523)</b>	
<b>Grand Total</b>		<b>363,296</b>	<b>685,889</b>		<b>691,608</b>	<b>691,608</b>	<b>697,611</b>	<b>697,611</b>	

FY23 Budget amount in Personal Services Matching exceeds the authorized amount due to matching rate adjustments during the 2021-2023 Biennium.  
The FY22 Actual Expenditures amount for Operating Expenses includes \$4,546 transferred to Shared Services for IT support.

## **Analysis of Budget Request**

**Appropriation:** 940 - Wage and Hour - Cash

**Funding Sources:** NDW - Cash in Treasury

The Department of Labor utilizes this appropriation as a "pass through" account to disburse cash funds collected from employers when it is determined an employer owes compensation to an employee resulting from wage and hour investigations and legal actions pursued by the Agency. Payments made to the Department of Labor by employers for this purpose are then disbursed to the employee.

Expenditure of appropriation is contingent upon available funding.

The continuing level of appropriation is FY2023 Authorized.

The Agency is requesting to continue appropriation of \$200,000 for both years of the biennium.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 940 - Wage and Hour - Cash

**Funding Sources:** NDW - Cash in Treasury

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item		2021-2022	2022-2023	2022-2023	2023-2024		2024-2025	
		Actual	Budget	Authorized	Agency	Executive	Agency	Executive
Wages Due	5900046	126,896	200,000	200,000	200,000	200,000	200,000	200,000
Total		126,896	200,000	200,000	200,000	200,000	200,000	200,000
<b>Funding Sources</b>								
Fund Balance	4000005	183,516	262,791		262,791	262,791	262,791	262,791
Cash Fund	4000045	206,171	200,000		200,000	200,000	200,000	200,000
Total Funding		389,687	462,791		462,791	462,791	462,791	462,791
Excess Appropriation/(Funding)		(262,791)	(262,791)		(262,791)	(262,791)	(262,791)	(262,791)
Grand Total		126,896	200,000		200,000	200,000	200,000	200,000

Expenditure of appropriation is contingent upon available funding.

## **Analysis of Budget Request**

**Appropriation:** 942 - Seminar & Conference Expenses - Cash

**Funding Sources:** NDW - Cash in Treasury

The Department utilizes this appropriation to cover seminar and conference related costs. Cash funds collected from participants attending safety seminars and conferences hosted by the Department fund this appropriation.

Expenditure of appropriation is contingent upon available funding.

The continuing level of appropriation is the FY2023 Authorized.

The Agency is requesting to continue appropriation of \$48,000 for both years of the Biennium.

The Executive Recommendation provides for the Agency Request.

## Appropriation Summary

**Appropriation:** 942 - Seminar & Conference Expenses - Cash

**Funding Sources:** NDW - Cash in Treasury

### Historical Data

### Agency Request and Executive Recommendation

Commitment Item		Historical Data			2023-2024		2024-2025	
		2021-2022 Actual	2022-2023 Budget	2022-2023 Authorized	Agency	Executive	Agency	Executive
Operating Expenses	5020002	1,120	2,000	2,000	2,000	2,000	2,000	2,000
Conference & Travel Expenses	5050009	7,538	46,000	46,000	46,000	46,000	46,000	46,000
Professional Fees	5060010	0	0	0	0	0	0	0
Data Processing	5090012	0	0	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0
<b>Total</b>		<b>8,658</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>
<b>Funding Sources</b>								
Fund Balance	4000005	63,174	65,294		80,794	80,794	96,294	96,294
Cash Fund	4000045	10,778	63,500		63,500	63,500	63,500	63,500
<b>Total Funding</b>		<b>73,952</b>	<b>128,794</b>		<b>144,294</b>	<b>144,294</b>	<b>159,794</b>	<b>159,794</b>
Excess Appropriation/(Funding)		(65,294)	(80,794)		(96,294)	(96,294)	(111,794)	(111,794)
<b>Grand Total</b>		<b>8,658</b>	<b>48,000</b>		<b>48,000</b>	<b>48,000</b>	<b>48,000</b>	<b>48,000</b>

Expenditure of appropriation is contingent upon available funding.