

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**AGENCY PROGRAM COMMENTARY**  
**2003 - 2005**


We are requesting appropriation authority to meet forecasted Taxable Employers benefit payments through the 03-05 biennium. The excess appropriation requested in the other areas is to avoid having to call a Special Session during the biennium and is based on the knowledge that: (1) Unemployment Insurance benefit payments could be higher than projected; and (2) operating expenditures could also rise as the result of other Federally funded programs.

The agency's position request is 554 Regular Salaried and 400 Extra Help positions in each of the two years of the biennium.

Current Status

The agency has experienced budget reductions since the start of Federal Fiscal Year 1982 (October 1981). As a result of the reductions in Federal funds the agency has:

- (1) Closed 8 local employment offices, 12 outreach offices and 10 WIN offices since June of 1981. Converted 7 local employment offices to outreach offices and added 5 additional outreach offices since 1987. The agency is currently operating 31 local employment offices and 30 outreach offices.
- (2) Regular Salaried staff has been reduced from 1,192 in September 1981 to 584 in June 2002.
- (3) The Department is converting all biennial appropriation to annual appropriation in order to evenly spread amounts for performance based budgeting which is an annual budget.
- (4) The Department is increasing Character 10 Professional Services in both years of the biennium to include payments to State Building Services for services performed by two (2) maintenance personnel.
- (5) Convert all special fund appropriations to Character 102 which is a biennial appropriation to facilitate performance based budgeting.

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Future Outlook

Since the agency is entirely federally funded, any action taken to balance the Federal Budget and eliminate the deficit can be expected to have an adverse impact of the Agency's funding level.

We expect the Unemployment Insurance Trust Fund to remain solvent through the 03-05 Biennium. Our forecasts project no Trust Fund Loans or UI Loan Interest Payments.

AGENCY PROGRAM AREAS

A. Public Labor Exchange System

The Employment Security Department offers services to employers and to jobseekers at 31 local offices and 30 outreach offices throughout the state. Applicant services include job findings assistance to all persons legally qualified to work; job referral, job development, and placement services for workers who are "job ready"; and assessment, counseling and testing, and referral to available training for those not "job ready." Veteran's services are provided on a preferential basis as required by federal statute. Other special applicant groups such as youth, older workers, handicapped and economically disadvantaged receive special attention and referral to services that help in the removal of barriers to employment. Unemployment insurance claimants are given special attention to encourage and assist their re-entry into the workforce.

Employer services include: Selection of qualified applicants for referral, labor surveys, recruitment of applicants in shortage occupations locally and nationwide, assistance to meet affirmative action goals and conditionally certifying applicants for Work Opportunity Tax Credits.

Other services include: Cooperation with partner agencies providing services under the Workforce Investment Act (WIA), participation on workforce investment boards in local workforce investment areas to improve delivery of services, and provide Labor Market Information to educational and community based organizations for use in preparing citizens for the world of work. The agency contracts with the State Director for Veterans Employment and Training Services to provide Local Veterans Employment Representatives and to carry out the Disabled Veterans Outreach Program as required by federal statute.

The delivery of service to both employers and applicants is enhanced by a computerized statewide order sharing system to bring applicants and employers together, thereby speeding up the placement process. To increase efficiency and save staff time in the delivery of services, ESD uses a computerized file search system to match job applicants with employer openings. This process, known as the Online Data Display System (ODDS) involves all local offices and One-Stop Centers in Arkansas.

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**B. Workforce Investment Act Title I Programs; Adult, Youth and Dislocated Worker Employment Assistance**

The Arkansas Employment Security Department serves as the Governor's Administrative Entity (GAE) for Arkansas programs funded by Title 1 of the federal Workforce Investment Act (WIA) of 1998. WIA seeks to provide needed employment and employment preparation services for adults, youth and dislocated workers through programs operated by agencies in the ten local workforce investment areas (LWIAs). Each area's local workforce investment board (LWIB) selects these operating entities. WIA program activities include core (e.g., employment information, employment self-service centers, etc.) intensive (e.g., in-depth employment readiness assessment, short term employment workshops, etc.), and training (e.g., classroom instruction, on-the-job training, etc.) activities. AESD monitors the fiscal and performance integrity of the Title I programs and provides technical assistance on the program aspects of Title I.

AESD acts as the lead agency for the Governor's Dislocated Worker Task Force. Composed of AESD, the Department of Workforce Education, the Department of Economic Development and the Arkansas AFL-CIO, this group provides on-site rapid response assistance in the event of a business closing or major layoff. The assistance ranges from help in securing a replacement company for a vacated building to help for laid off individuals to find new employment or training for employment. The Task Force also helps the town and the individuals cope with the problems created by loss of employment.

AESD also serves in an advisory capacity to the State Workforce Investment Board in establishing WIA policy. AESD serves as the fiscal agency for Title I of WIA. Workforce Investment Act dollars are distributed by formula under direction of the State WIB.

**C. Agency Unemployment and Worker Dislocation Programs**

The Arkansas Unemployment Insurance Program provides workers protection against temporary loss of income during period of involuntary unemployment.

Employers subject to the Employment Security Law presently pay a quarterly payroll tax on the first \$9,000 of wages paid to each employee during the calendar year or, if a reimbursable employer, repay the Trust Fund for all unemployment insurance benefits paid to their employees. Tax rates for tax paying employers are determined by an experience rating systems, which measures each employer's benefit risk. The system considers taxes paid in, benefits paid and charged to the account and average annual taxable payroll.

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As of July 1, 2002, an individual may qualify for a maximum of \$345 and a minimum of \$62 per week for up to 26 weeks of total unemployment. The maximum and minimum weekly benefit amounts are subject to change each July 1. An individual's weekly benefit amount represents approximately 44 percent of his/her average weekly wage.

During periods of high unemployment, individuals who have exhausted their regular benefits may be eligible for additional weeks of extended benefits under a program jointly funded by the state's Unemployment Trust Fund and the Federal Government or under programs resulting entirely from special federal legislated initiatives. The latter are entirely federally funded and the most common as unemployment levels required for initiating the combined State/Federal program are so great, they're rarely reached.

In addition to the regular and emergency unemployment compensation programs, unemployment compensation is paid to former Federal Employees and ex-military personnel. As mentioned earlier, regular benefits are financed by a tax on employer payrolls, while the federal and military unemployment benefits are financed by federal monies.

Special benefits are paid to workers whose jobs or hours of work and wages have been adversely affected by foreign imports. These benefits are paid by authority of the Trade Act of 1974, as amended, and Title V of the North American Free Trade Agreement (NAFTA), and affords the individual opportunities for retraining and relocation to a more favorable labor market area.

Disaster Unemployment Assistance is paid to individuals who are unemployed due to a natural disaster.

When a potential issue related to an unemployment insurance claim exists, a decision is made by the agency based on facts gathered and application of the law. If either the claimant or employer object to the decision rendered, an appeal may be filed provided both the claimant or employer have protected their rights to file an appeal by following stated procedures. The Appeal Tribunal is the first of two (2) administrative steps in which a claimant/employer can request a review of his/her decision. The second step is the Board of Review.

The Board reviews the decision handed down by the Appeal Tribunal. The Board of Review evaluates the facts on the record and either affirms, reverses, or remands previously handed down decisions. If the Board of Review's decision is not favorable, the claimant or employer can file an appeal with Arkansas Court of Appeals.

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Fraud detection, both internal and external, overpayment prevention, and recovery are inherently important aspects of the Unemployment Insurance program. A toll-free "Hotline" is available for any individual's use to report a suspected case of fraud or abuse with no obligation to the caller to reveal his/her identity. A special computer program cross-matches wages reported by employers with benefits paid to claimants. Unemployment Insurance investigators conduct on-site investigations of potentially fraudulent claims, and a close working relationship is maintained with county officials in order to prosecute persons fraudulently claiming benefits. Arkansas participates in the Benefit Accuracy Measures Program, administered by the federal Department of Labor, which is based on comprehensive reviews of a probability sample of UI payments made statewide to determine the precise nature of improper payments. The audit produces estimates of overpayment rates, underpayment rates and total error rates. It also identified types and causes of errors in order to pursue corrective actions. Arkansas also participates in the Revenue Quality Control program designed to ensure proper reporting of payroll information and payment of contributions due from employers.

D. Other Special Employment and Training Services in Accordance with Local, State and Federal Agencies

Through contract or financial agreement, AESD:

- administers the Trade Adjustment Act and the North American Free Trade Adjustment Assistance program to provide re-employment assistance and re-training to workers dislocated as a result of production moving to another country.
- administers the Work Opportunity Tax Credit program and the Welfare-to-Work Tax Credit program;
- cooperates with the U.S. Department of Labor in determining what person should be allowed into this country to fill existing employer needs (the Alien Labor Certification program);
- inspects housing of agricultural workers who are legally eligible to work in the United States (as part of the agricultural Alien Labor Certification program);
- provides specialized employment services through contracts with some local workforce investment area administrative entities;
- operates the Hope Migrant Farm Labor Center, providing overnight accommodations, employment, health and education services;
- works with a U.S. Department of Labor contractor to provide a nationwide toll-free help line for dislocated workers (may be expanded to all workers during the biennium).

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**E. Labor Market Information**

The Labor Market Information (LMI) program is administered by the U.S. Department of Labor through three (3) organizations: the Employment and Training Administration (ETA), the Bureau of Labor Statistics (BLS), and the State Employment Security Agency (SESA). By the Governor's proclamation through the recommendation of the Arkansas Department of Workforce Education and its Board, AESD also carries out the LMI functions of Section 118 of the Carl Perkins Act.

1. The ETA is responsible for funding, monitoring, and evaluating the LMI activities relating to the development of state and local labor market information.
2. The BLS is responsible for developing methods and procedures for federal-state Programs. The Bureau is authorized to collect labor market information and reimburse SESAs to provide national statistical information. More specifically, BLS is responsible for funding, administering and providing technical guidance for the Current Employment Statistics (CES), Local Area Unemployment Statistics (LAUS), Occupational Employment Statistics (OES), ES-202 (Employment and Wage Report), and the Mass Layoff Statistics (MLS) programs.
3. SESA Occupational-Career Information/BLS sections carry out the basic work in compliance with the ETA's policies and the BLS technical directives.
4. Section 118 of the Carl Perkins Act provides funds to the states to develop and distribute LMI through a State Career Resource Network. Upon recommendation of the Arkansas Department of Workforce Education, The Governor has designated AESD to handle this responsibility.

**The Labor Market Information program in Arkansas provides six basic types of information output on services:**

1. Occupational employment projections, employment supply and demand data, labor force statistics on employment and unemployment, and employment estimates by industry are produced for the state and many of its labor market areas. This information, also with other Labor Market Information (LMI) is available via Internet through AESD's home page. Also, Arkansas is an LMI access consortium member, and most LMI is available on CD-ROM utilizing the LMI Access system. LMI Access CD-ROMs are available to counselors, employers, planners, job seekers and others needing occupational, career and workforce information, and this information also will be available via Internet by the beginning of the biennium.
2. Computerized delivery of a career information delivery system (CIDS) provides guidance personnel, students, training program participants, and other jobs seekers a Career Resource Network of Information.

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The Arkansas Occupation and Skill Computer-Assisted Researcher (ARKOSCAR) is now available at [www.arkoscar.org](http://www.arkoscar.org). The system is updated annually.

3. A computerized delivery of Educational provides is found in the Arkansas Consumer Report System (ACRS) [www.arkansascrs.org](http://www.arkansascrs.org). This system is designed for two different but complementary purposes. First, it is intended to be a reference for any Arkansan wishing to pursue post-secondary education. Secondly, it is intended to assist in the automation of applications submitted by education providers who wish to become or remain eligible training providers under the Workforce Investment Act. The AESD has attempted to include all Arkansas post-secondary educational institutions, as well as out-of-state post-secondary educational institutions that are certified by the Arkansas Board of Private Career Education.
4. Publications that provide the following type of labor market information on the Internet and in hard copy format are produced on a regular basis: monthly analyses of total employment, unemployment, industrial employment, and hours and earnings statistics for the state and major labor areas; monthly labor force estimates and unemployment rates for the state and 75 counties; annual affirmative action information for the state and its 75 counties; annual planning information for the state, local workforce investment areas (LWIAs) and metropolitan statistical areas (MSAs); projections of employment by industry and occupation for the State and LWIA's; and wage data for manufacturing industries and occupations within those industries for the state, LWIAs and 75 counties.

A directory of labor market information publications is also available.

5. Technical assistance and training in the availability and use of labor market information are offered. Additionally, materials are distributed for pre-service and in-service counselor education and training needs. Also, training on the availability and uses of LMI, occupational and career information is now being offered through special focused LMI training seminars conducted by AESD LMI professionals.
6. Research and special projects are conducted to update labor market information techniques and output, particularly those that streamline programs through computerization.

Labor Market Information is needed by planners and administrators who decide which programs best develop and use the State's human resources. The LMI Program allows the AESD to place current occupational and industrial labor market information in Arkansas schools through the delivery of both hard copy publication and data via Internet, as well as through customized personal visits by LMI staff. These delivery techniques provide educational administrators, teachers, and counselors with the information needed to assist education officials in establishing specific training to meet labor shortages, and to assist students in selecting appropriate careers. Through these vital program linkages, students, counselors, job seekers, planners, and administrators develop a better knowledge of the state's economic conditions and labor needs.

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Labor Market Information is used by Congress to allocate billions of dollars for employment and training programs, economic development and public work projects conducted by local, state and national governments. Also, LMI development and use is an integral part of the Arkansas Career Development Network (one-stop career development centers) operations. Many new pamphlets, flyers, publications, Internet and CR-ROM materials and other additions to the career and planning information systems are being developed primarily for use in these centers and Arkansas' educational institutions.

**F. Welfare-to-Work Programs**

The Arkansas Employment Security Department (AESD) is the State Administrative Agency for the Welfare-to-Work (WtW) program for all Arkansas WtW programs, statewide and local in scope. AESD is the Governor's designated agency to receive the WtW funds.

These funds provide long-term Transitional Employment Assistance recipients who also have other barriers to employment with job placement services, transitional employment, job retention and support services to achieve the ultimate goal of long-term employment and economic self-sufficiency. This is accomplished through funds being provided to the local workforce investment boards (LWIBs) established through WIA. Activities provided by the LWIBs to assist the transition from welfare-to-work are job readiness, job placement services, post-employment services, and job retention services.

The Employment Security Department is responsible for allocating the funds to the LWIBs, with concurrence of the Transition Employment Assistance Board, monitoring, and evaluating the WtW activities relating to program and financial systems as they are covered under WtW federal and state law and regulations.

The program will end September 30, 2003 and only closeout activities will be conducted during the 2003-2005 biennium.

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DIVISION OF LEGISLATIVE AUDIT  
AUDIT OF:  
ARKANSAS EMPLOYMENT SECURITY DEPARTMENT  
FOR THE YEAR ENDED JUNE 30, 2001

Findings	Recommendations
None	None

SA2181001

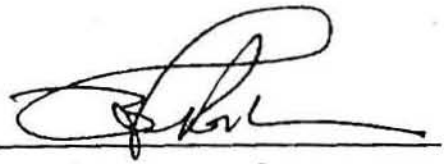
Audited By: BKD, CPAs

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
 EMPLOYMENT SUMMARY  
 Required by: A.C.A. 19-4-307

AGENCY TITLE: 0810 AR EMPLOYMENT SECURITY DEPT

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	MALE	FEMALE	TOTAL	PERCENTAGE OF TOTAL
WHITE EMPLOYEES	151	207	358	66%
BLACK EMPLOYEES	43	141	184	34%
EMPLOYEES OF OTHER RACIAL MINORITIES	1	3	4	1%
TOTAL EMPLOYED AS OF			188	34%
08/05/2002				
DATE			TOTAL MINORITIES	
			546	100%
			TOTAL EMPLOYEES	



AGENCY DIRECTOR

\* PERCENTAGE TOTALS MAY NOT ADD DUE TO ROUNDING



## CASH FUND BALANCE DESCRIPTION

AS OF JUNE 30, 2002

**AGENCY:** Employment Security Dept. (810)

ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
Reed Act	-0-			
				STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:
				REVENUE RECEIPTS CYCLE:
				FUND BALANCE UTILIZATION:
ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
				STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:
				REVENUE RECEIPTS CYCLE:
				FUND BALANCE UTILIZATION:

**CASH FUND BALANCE DESCRIPTION  
AS OF JUNE 30, 2002**

**AGENCY:** Employment Security Dept. (810)

ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
Taxable Employers Benefits	184,407,253	Trust Fund	U.S. Treasury	A.C.A. 11-10-801 Establishes that the agency is to administer the Unemployment Trust Fund.
				<b>STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:</b> A.C.A. 11-10-801 Authorizes contributions to be deposited in the Trust Fund.
				<b>REVENUE RECEIPTS CYCLE:</b> Funds are used exclusively for the payment of benefits.
				<b>FUND BALANCE UTILIZATION:</b>
ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
				<b>STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:</b>
				<b>REVENUE RECEIPTS CYCLE:</b>
				<b>FUND BALANCE UTILIZATION:</b>



**CASH FUND BALANCE DESCRIPTION**  
**AS OF JUNE 30, 2002**

**AGENCY:** Employment Security Dept. (810)

ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
Trust Fund Loan Interest	5,000,000	CD's-(Invested by State Treasury)	State Treasury	A.C.A. 11-10-708 Establishes that the agency can use funds to pay interest incurred on advances obtained from the Federal Unemployment Trust Fund under title XII of the SSA.
				<b>STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:</b> A.C.A. 11-10-708 Authorizes the agent to collect on Advance Interest Tax.
				<b>REVENUE RECEIPTS CYCLE:</b> Collected quarterly; however, this is not being collected at this time.
				<b>FUND BALANCE UTILIZATION:</b>
ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
				<b>STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:</b>
				<b>REVENUE RECEIPTS CYCLE:</b>
				<b>FUND BALANCE UTILIZATION:</b>

**CASH FUND BALANCE DESCRIPTION**  
**AS OF JUNE 30, 2002**

**AGENCY:** Employment Security Dept. (810)

ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
Personal Services	-0-			
				STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:
				REVENUE RECEIPTS CYCLE:
				FUND BALANCE UTILIZATION:
ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
				STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:
				REVENUE RECEIPTS CYCLE:
				FUND BALANCE UTILIZATION:



**CASH FUND BALANCE DESCRIPTION**  
**AS OF JUNE 30, 2002**

**AGENCY:** Employment Security Dept. (810)

ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
Cash Operations	-0-			STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:  REVENUE RECEIPTS CYCLE:  FUND BALANCE UTILIZATION:
ACCOUNT INFORMATION				STATUTORY/OTHER RESTRICTIONS ON USE:
FUND ACCT.	BALANCE	TYPE	LOCATION	
				STATUTORY PROVISIONS FOR FEES, FINES, PENALTIES:  REVENUE RECEIPTS CYCLE:  FUND BALANCE UTILIZATION:

## AGENCY INFORMATION TECHNOLOGY PROJECTS RECOMMENDED FOR OVERSIGHT

STATE AGENCY: Employment Security Division  
 AGENCY HEARING DATE: October 24, 2002

AGENCY NUMBER: 810

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
1. UI Charges	10/1/03-6/30/04	\$175,225	\$326,804

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
2. UI Collections	10/1/03-9/30/04	\$259,599	\$490,7622

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
3. UI Call Centers	10/1/03-9/30/04	\$210,937	\$2,121,226

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
4. UI Benefit Payment Cont	1/1/04-3/31/05	\$645,048	\$186,401

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
5. UI Claims & DUA	1/1/04-12/1/04	\$676,728	\$225,576

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.



<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
6. ES Labor Exchange	7/1/03-10/1/03	\$61,860	\$1,790,220

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
7. FARS to AASIS	1/1/03-6/1/03	\$301,363	\$32,500

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
8. UI Wage Processing	10/1/02-9/30/03	\$249,599	\$501,162

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
9. Employer Accounts	10/1/02-9/30/03	\$400,920	\$1,276,405

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

<u>PROJECT NAME</u>	<u>TIMEFRAME</u>	<u>FY04 COST/SOURCE OF FUNDS</u>	<u>FY05 COST/SOURCE OF FUNDS</u>
10. NSR (ALMIS)	10/1/02-9/30/03	\$355,200	95,600

**REASONS FOR OVERSIGHT**

A. See Office of Information Technology comments.

**OFFICE OF INFORMATION TECHNOLOGY COMMENTS:** ESD is the pilot agency for Portfolio Management. Through a mutual arrangement with the Office of Information Technology, ESD has agreed to place all its projects under oversight and will submit updated plans at the start of each project with periodic updates as necessary.

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
STATE AGENCY PUBLICATIONS**

**Fiscal Year 2002-2003**

**Required by: A.C.A. 25-1-204**

**AGENCY:** Arkansas Employment Security Department (0810)

NAME OF PUBLICATION	STATUTORY AUTHORIZATION	PUBLICATION REQUIRED FOR GOVERNOR AND/OR GENERAL ASSEMBLY ONLY	NUMBER OF COPIES PUBLISHED	REASON(S) FOR CONTINUED PUBLICATION AND DISTRIBUTION
Annual Mission Statement and Report of Activity	A.C.A. § 25-1-105 (a) and (d) (20)	General Assembly Informational Copy to Governor	2	Required by law
				152



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Department Appropriation Summary**

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code           810

Code	Appropriation Name	2001-02		2002-03		Agency Request				Executive Recommendation			
		Actual		Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
097	Administration Building Upkeep	0		455,000	0	455,000	0	Carryforward	0	455,000	0	Carryforward	0
098	Building and Land Acquisition	10,694		300,000	0	300,000	0	Carryforward	0	300,000	0	Carryforward	0
099	Interstate Conference Assessment	18,000		25,000	0	50,000	0	50,000	0	50,000	0	50,000	0
100	Rent of Buildings	0		96,708	0	96,708	0	Carryforward	0	96,708	0	Carryforward	0
101	Special Improvement District Taxes	0		1,000	0	1,000	0	Carryforward	0	1,000	0	Carryforward	0
102	Excess Unemployment Benefits and Expenses	3,840,995		12,000,000	0	20,395,409	0	16,371,777	0	12,000,000	0	12,000,000	0
1JC	New Hire Registry Division	307,278		529,286	1	577,950	1	580,306	1	532,019	1	534,375	1
671	ESD Personal Services	33,346,568		30,421,888	624	34,403,663	697	35,159,245	697	34,230,095	697	34,980,990	697
672	Workforce Investment Act Grant Payments	28,605,664		58,000,000	0	58,000,000	0	58,000,000	0	58,000,000	0	58,000,000	0
673	UI Trust Fund Loan Interest/Unemployment	279,210		3,000,001	0	3,000,001	0	3,000,001	0	3,000,001	0	3,000,001	0
A36	Operations-Cash	15,022,857		53,982,196	0	58,023,188	0	58,026,578	0	51,587,756	0	51,587,756	0
A37	Federal Employees Benefit Payments	26,847,860		70,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0
A38	Unemployment Insurance Benefits-Taxable Employers	306,352,607		300,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0
A39	Unemployment Insurance Benefits-Reimbursable Employers	11,387,128		14,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0
A40	Reed Act	241,375		5,000,000	0	77,620,688	0	Carryforward	0	77,620,688	0	Carryforward	0
<b>Grand Total</b>		<b>426,260,236</b>		<b>547,811,079</b>	<b>625</b>	<b>872,923,607</b>	<b>698</b>	<b>791,187,907</b>	<b>698</b>	<b>857,873,267</b>	<b>698</b>	<b>780,153,122</b>	<b>698</b>

Funding Sources													
Name	Code		% of Total		% of Total		% of Total		% of Total		% of Total		% of Total
Fund Balance	4000005	18,414,700	4.1%	18,414,700	3.3%	18,414,700	2.1%	18,414,700	2.3%	18,414,700	2.1%	18,414,700	2.3%
General Revenue	4000010	150,831	0.0%	179,974	0.0%	180,904	0.0%	181,704	0.0%	180,904	0.0%	181,704	0.0%
Federal Revenue	4000020	421,960,506	94.9%	531,753,396	93.9%	848,444,585	95.2%	771,584,425	95.3%	841,789,654	96.1%	764,921,417	95.8%
Employer Penalties & Interest	4000060	3,869,689	0.9%	12,877,708	2.3%	21,298,117	2.4%	16,421,777	2.0%	12,902,708	1.5%	12,050,000	1.5%
Advance Interest Funds	4000065	279,210	0.1%	3,000,001	0.5%	3,000,001	0.3%	3,000,001	0.4%	3,000,001	0.3%	3,000,001	0.4%
<b>Total Funding</b>		<b>444,674,936</b>	<b>100.0%</b>	<b>566,225,779</b>	<b>100.0%</b>	<b>891,338,307</b>	<b>100.0%</b>	<b>809,602,607</b>	<b>100.0%</b>	<b>876,287,967</b>	<b>100.0%</b>	<b>798,567,822</b>	<b>100.0%</b>
Excess Appro/(Funding)		(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)	
<b>Grand Total</b>		<b>426,260,236</b>		<b>547,811,079</b>		<b>872,923,607</b>		<b>791,187,907</b>		<b>857,873,267</b>		<b>780,153,122</b>	

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
DEPARTMENT PROGRAM SUMMARY**

AGENCY TITLE	2001-03 Expenditures				2003-05 Biennium Request				2003-05 Executive Recommendation			
	Actual 2001-02		Budgeted 2002-03	No. of Pos.	Year 1 2003-04	No. of Pos.	Year 2 2004-05	No. of Pos.	Year 1 2003-04	No. of Pos.	Year 2 2004-05	No. of Pos.
Employment Security Department (810)												
Administration & Support Services	\$ 19,723,227		\$ 45,276,465	108	\$ 132,676,205	150	\$ 50,360,141	150	\$117,834,935	150	\$ 39,530,047	150
State Workforce Services	375,901,352		431,927,945	508	669,579,746	539	670,148,324	539	669,416,607	539	669,989,565	539
Local Workforce Development Brd Services	30,328,380		70,077,382	8	70,089,706	8	70,099,136	8	70,089,706	8	70,099,136	8
New Hire Registry	307,278		529,286	1	577,950	1	580,306	1	532,019	1	534,375	1
<b>TOTALS</b>	<b>\$ 426,260,236</b>		<b>\$ 547,811,079</b>	<b>625</b>	<b>\$ 872,923,607</b>	<b>698</b>	<b>\$ 791,187,907</b>	<b>698</b>	<b>\$ 857,873,267</b>	<b>698</b>	<b>\$ 780,153,122</b>	<b>698</b>
Funding Sources		% of Total		% of Total		% of Total		% of Total		% of Total		% of Total
Fund Balances	\$ 18,414,700	4.1%	\$ 18,414,700	3.3%	\$ 18,414,700	3.3%	\$ 18,414,700	2.3%	\$ 18,414,700	2.1%	\$ 18,414,700	2.3%
General Revenues	150,831	0.0%	179,974	0.0%	180,904	0.0%	181,704	0.0%	180,904	0.0%	181,704	0.0%
Federal Funds	421,960,506	94.9%	531,753,396	93.9%	848,444,585	95.2%	771,584,425	95.3%	841,789,654	96.1%	764,921,417	95.8%
Employer Penalties & Interest	3,869,689	0.9%	12,877,708	2.3%	21,298,117	2.4%	16,421,777	2.0%	12,902,708	1.5%	12,050,000	1.5%
Advance Interest Funds	279,210	0.1%	3,000,001	0.5%	3,000,001	0.5%	3,000,001	0.4%	3,000,001	0.3%	3,000,001	0.4%
Total Funding	444,674,936	100.0%	566,225,779	100.0%	891,338,307	100.0%	809,602,607	100.0%	876,287,967	100.0%	798,567,822	100.0%
Excess Appro / (Funding)	(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)		(18,414,700)	
<b>TOTAL</b>	<b>\$ 426,260,236</b>		<b>\$ 547,811,079</b>		<b>\$ 872,923,607</b>		<b>\$ 791,187,907</b>		<b>\$ 857,873,267</b>		<b>\$ 780,153,122</b>	
DEPARTMENT	DIRECTOR				DEPARTMENT PROGRAM SUMMARY							
EMPLOYMENT SECURITY DEPARTMENT (810)	Ed Rolle											



























































































**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           New Hire Registry Division  
 Appropriation Code           1JC  
 Fund Name                     State General Services  
 Fund Code                     PES

Character		Recommendations							
		Executive				Legislative			
		Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.
Regular Salaries	5010000	74,130	1	76,131	1	0	0	0	0
Personal Serv Match	5010003	16,488	0	16,843	0	0	0	0	0
Operating Expenses	5020002	441,401	0	441,401	0	0	0	0	0
<b>Grand Total</b>		<b>532,019</b>	<b>1</b>	<b>534,375</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

**Funding Sources**



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
 Agency Code 810  
 Appropriation Name New Hire Registry  
 Appropriation Code 1JC  
 Fund Name New Hire Registry  
 Fund Code PES

Rank	Justification	Designation	Cost Center	2001-02	2002-03		Agency Request			Executive Recommendation			Legislative Recommendation					
				Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
		BL Base Level	Total	308,478	529,286	1	532,019	1	534,375	1	532,019	1	534,375	1	0	0	0	0
1	To provide adequate appropriation for the operating expenses to produce the New Hires Registry. The New Hires Registry as authorized by Act 1276 of 1997 is the repository for all newly hired persons in Arkansas.	C02	426299 O/H NEW HIRE REG	0	0	0	45,931	0	45,931	0	45,931	0	45,931	0	0	0	0	0
		C02	Total	0	0	0	45,931	0	45,931	0	45,931	0	45,931	0	0	0	0	0
		Grand Total	Total		308,478	529,286	1	577,950	1	580,306	1	577,950	1	580,306	1	0	0	0

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

Act 308 of 1995 created this appropriation to accommodate direct deposits for employees when the Department converted to the state payroll system through the State Treasury. This appropriation provides for payment of Regular Salaries, Personal Services Matching, Extra Help and Overtime. Arkansas Code Annotated §19-5-912 authorized the creation of the "Employment Security Department Trust Fund." Funding for this appropriation is derived from revenues authorized by the federal government for support of various programs, any interest earned on these revenues and any other funds made available by the Arkansas General Assembly.

The Agency Base Level request for this appropriation is \$30,992,259 for FY04 and \$31,680,833 for FY05. The Base Level request includes a 2.7% salary increase each year over the FY03 salary levels for all incumbents plus associated increases in Personal Services Matching. Included in Personal Services Matching is a \$33 per month increase in the monthly contribution for State employee's health insurance for a total state contribution of \$280 per month per budgeted employee. Personnel include 623 regular salaried base level employees and 400 extra help employees. Also, as stated in Special Language, the director of the Employment Security Department, after receiving the approval of the Office of Personnel Management and prior review by the Arkansas Legislative Council, shall have the authority to establish up to but not more than 200 new or additional full time positions as may become necessary to carry out the objectives of the program and/or to meet Federal requirements if the positions are financed by federal funds.

The Agency Change Level request is \$3,411,404 for FY04 and \$3,478,412 for FY05. The specific Change Level requests include the following:

- Increase to address the impact of raises on the cost of extra help positions of \$700,000 each year of the biennium.
- Increase in Regular Salaries for request of Supplemental Position (Federal Grants/Resource Administrator) as permanent position; \$79,028 in FY04 and \$81,161 in FY05.
- Transfer of 2 positions to State Building Services
- Request to restore 73 positions; \$1,967,352 in FY04 and \$2,022,145 in FY05.
- Request for reclasses and upgrades; \$147,454 in FY04 and \$151,435 in FY05.
- Increase in Personal Services/Matching; \$665,024 in FY04 and \$675,106 in FY05.

The Executive Recommendation provides for Agency Request with the exception of the request for reclasses and upgrades.

AGENCY	APPROPRIATION	TREASURY FUND	ANALYSIS OF	PAGE
Name: Employment Security Division	Name: ESD Personal Services Grant Payments	Name: AR Employment Security Dept. Trust	BUDGET REQUEST	
Code: 810	Code: 671	Code: TES		<b>193</b>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    ESD Personal Services  
Appropriation Code    671  
Fund Name              ESD Trust Operations  
Fund Code              TES

Character Name	Expenditures					Agency Request										Recommendations						
	2001-02		2002-03		2002-03		2003-04				2004-05						2003-04		Executive		2004-05	
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.	
Regular Salaries	22,511,633	21,087,270	623	23,793,550	698	21,656,620	623	2,046,380	74	23,703,000	697	22,241,349	623	2,103,306	74	24,344,655	697	23,555,548	697	24,193,220	697	
Extra Help	4,285,131	3,393,000	400	3,393,000	400	3,393,000	400	700,000	0	4,093,000	400	3,393,000	400	700,000	0	4,093,000	400	4,093,000	400	4,093,000	400	
Personal Serv Match	6,309,468	5,857,515	0	6,288,985	0	5,935,487	0	665,024	0	6,600,511	0	6,039,332	0	675,106	0	6,714,438	0	6,574,397	0	6,687,619	0	
Overtime	202,499	7,152	0	7,152	0	7,152	0	0	0	7,152	0	7,152	0	0	0	7,152	0	7,152	0	7,152	0	
Supp Emerg Positions	37,837	76,950	1	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	0	
<b>Grand Total</b>	<b>33,346,568</b>	<b>30,421,888</b>	<b>1,024</b>	<b>33,482,687</b>	<b>1,098</b>	<b>30,992,259</b>	<b>1,023</b>	<b>3,411,404</b>	<b>74</b>	<b>34,403,663</b>	<b>1,097</b>	<b>31,680,833</b>	<b>1,023</b>	<b>3,478,412</b>	<b>74</b>	<b>35,159,245</b>	<b>1,097</b>	<b>34,230,095</b>	<b>1,097</b>	<b>34,980,990</b>	<b>1,097</b>	

Funding Source Name	2001-02 Actual	2001-02 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04	2003-04 Pos.	2004-05	2004-05 Pos.
Federal Revenue	33,346,568	30,421,888	*****	*****	*****	30,992,259	*****	3,411,404	*****	34,403,663	*****	31,680,833	*****	3,478,412	*****	35,159,245	*****	34,230,095	*****	34,980,990	*****
Total Funding	33,346,568	30,421,888	*****	*****	*****	30,992,259	*****	3,411,404	*****	34,403,663	*****	31,680,833	*****	3,478,412	*****	35,159,245	*****	34,230,095	*****	34,980,990	*****
Excess Appro(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>	<b>33,346,568</b>	<b>30,421,888</b>	<b>*****</b>	<b>*****</b>	<b>*****</b>	<b>30,992,259</b>	<b>*****</b>	<b>3,411,404</b>	<b>*****</b>	<b>34,403,663</b>	<b>*****</b>	<b>31,680,833</b>	<b>*****</b>	<b>3,478,412</b>	<b>*****</b>	<b>35,159,245</b>	<b>*****</b>	<b>34,230,095</b>	<b>*****</b>	<b>34,980,990</b>	<b>*****</b>



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           ESD Personal Services  
 Appropriation Code           671  
 Fund Name                     ESD-Trust Operations  
 Fund Code                     TES

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Regular Salaries	5010000	22,511,633	21,087,270	623	23,793,550	698
Extra Help	5010001	4,285,131	3,393,000	400	3,393,000	400
Personal Serv Match	5010003	6,309,468	5,857,515	0	6,288,985	0
Overtime	5010006	202,499	7,152	0	7,152	0
Supp Emerg Positions	5010007	37,837	76,950	1	0	0
<b>Grand Total</b>		<b>33,346,568</b>	<b>30,421,888</b>	<b>1,024</b>	<b>33,482,687</b>	<b>1,098</b>

Funding Sources						
Name	Code					
Federal Revenue	4000020	33,346,568	30,421,888	*****	*****	*****
Total Funding		33,346,568	30,421,888	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
<b>Grand Total</b>		<b>33,346,568</b>	<b>30,421,888</b>	<b>*****</b>	<b>*****</b>	<b>*****</b>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code           810  
 Appropriation Name    ESD Personal Services  
 Appropriation Code    671  
 Fund Name             ESD-Trust Operations  
 Fund Code             TES

Character		Agency Request											
		2003-04						2004-05					
		Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Regular Salaries	5010000	21,656,620	623	2,046,380	74	23,703,000	697	22,241,349	623	2,103,306	74	24,344,655	697
Extra Help	5010001	3,393,000	400	700,000	0	4,093,000	400	3,393,000	400	700,000	0	4,093,000	400
Personal Serv Match	5010003	5,935,487	0	665,024	0	6,600,511	0	6,039,332	0	675,106	0	6,714,438	0
Overtime	5010006	7,152	0	0	0	7,152	0	7,152	0	0	0	7,152	0
Supp Emerg Positions	5010007	0	0	0	0	0	0	0	0	0	0	0	0
<b>Grand Total</b>		<b>30,992,259</b>	<b>1,023</b>	<b>3,411,404</b>	<b>74</b>	<b>34,403,663</b>	<b>1,097</b>	<b>31,680,833</b>	<b>1,023</b>	<b>3,478,412</b>	<b>74</b>	<b>35,159,245</b>	<b>1,097</b>

Funding Sources													
Name	Code	2003-04						2004-05					
Federal Revenue	4000020	30,992,259	*****	3,411,404	*****	34,403,663	*****	31,680,833	*****	3,478,412	*****	35,159,245	*****
Total Funding		30,992,259	*****	3,411,404	*****	34,403,663	*****	31,680,833	*****	3,478,412	*****	35,159,245	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>		<b>30,992,259</b>	<b>*****</b>	<b>3,411,404</b>	<b>*****</b>	<b>34,403,663</b>	<b>*****</b>	<b>31,680,833</b>	<b>*****</b>	<b>3,478,412</b>	<b>*****</b>	<b>35,159,245</b>	<b>*****</b>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name            ESD Personal Services  
 Appropriation Code            671  
 Fund Name                     ESD Trust Operations  
 Fund Code                     TES

Character		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Regular Salaries	5010000	23,555,546	697	24,193,220	697	0	0	0	0
Extra Help	5010001	4,093,000	400	4,093,000	400	0	0	0	0
Personal Serv Match	5010003	6,574,397	0	6,687,619	0	0	0	0	0
Overtime	5010006	7,152	0	7,152	0	0	0	0	0
Supp Emerg Positions	5010007	0	0	0	0	0	0	0	0
<b>Grand Total</b>		<b>34,230,095</b>	<b>1,097</b>	<b>34,980,990</b>	<b>1,097</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Funding Sources									
Name	Code								
Federal Revenue	4000020	34,230,095	*****	34,980,990	*****	0	*****	0	*****
Total Funding		34,230,095	*****	34,980,990	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>		<b>34,230,095</b>	<b>*****</b>	<b>34,980,990</b>	<b>*****</b>	<b>0</b>	<b>*****</b>	<b>0</b>	<b>*****</b>



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
Agency Code B10  
Appropriation Name ESD-Personal Services  
Appropriation Code 671  
Fund Name ESD-Trust Operations  
Fund Code TES

Rank	Justification	Designation		Cost Center	2001-02	2002-03		Agency Request				Executive Recommendation				Legislative Recommendation			
		BL	Base Level		Total	Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05
					27,856,404	30,421,888	623	30,992,259	697	31,680,833	697	30,992,259	623	31,680,833	623	0	0	0	0
1	Request restoration of existing positions as well as an additional \$700,000 each year in extra help appropriation.	C01		426418 RUSSELLVILLE L.O. P/	0	0	0	35,974	1	36,856	1	35,974	1	36,856	1	0	0	0	0
		C01		426701 DIRECTOR P/S	0	0	0	984,240	6	989,911	6	984,240	6	989,911	6	0	0	0	0
		C01		426703 EEO P/S	0	0	0	27,155	1	27,768	1	27,155	1	27,768	1	0	0	0	0
		C01		Total	0	0	0	1,047,369	8	1,054,565	8	1,047,369	8	1,054,565	8	0	0	0	0
1	CLIP requests on various classifications.	C09	CLIP	426481 ASSISTANT DIR EMP P/	0	0	0	3,297	0	3,387	0	3,881	0	3,880	0	0	0	0	0
		C09	CLIP	426701 DIRECTOR P/S	0	0	0	8,233	0	8,456	0	0	0	0	0	0	0	0	0
		C09	CLIP	426814 ASST DIR UI P/S	0	0	0	6,384	0	6,557	0	0	0	0	0	0	0	0	0
		C09	CLIP	426815 BAM P/S	0	0	0	2,391	0	2,456	0	0	0	0	0	0	0	0	0
		C09	CLIP	426911 APPEALS TRIBUNAL P/S	0	0	0	38,811	0	39,859	0	0	0	0	0	0	0	0	0
		C09	CLIP	427120 BLS PROGRAMS P/S	0	0	0	24,078	0	24,728	0	1,958	0	2,011	0	0	0	0	0
		C09	CLIP	427121 OCI TECH P/S	0	0	0	18,278	0	18,772	0	1,958	0	2,011	0	0	0	0	0
		C09	CLIP	427174 APPLICATION DEVEL P/	0	0	0	47,085	0	48,356	0	0	0	0	0	0	0	0	0
		C09	CLIP	427193 PC/SYS SUPPORT P/S	0	0	0	6,202	0	6,369	0	0	0	0	0	0	0	0	0
		C09	CLIP	Total	0	0	0	154,781	0	158,940	0	7,798	0	8,009	0	0	0	0	0
1	Reclassification requests on various classifications.	C10	Reclass	426401 BATESVILLE L.O. P/S	0	0	0	1,918	0	1,970	0	0	0	0	0	0	0	0	0
		C10	Reclass	426702 LEGAL SERVICES P/S	0	0	0	2,997	0	3,078	0	0	0	0	0	0	0	0	0
		C10	Reclass	426764 LOGISTICS P/S	0	0	0	3,256	0	3,344	0	0	0	0	0	0	0	0	0
		C10	Reclass	427008 INTRNL SECAUDIT P/S	0	0	0	3,626	0	3,723	0	0	0	0	0	0	0	0	0
		C10	Reclass	427030 ACTING ASST DIR FMS P	0	0	0	2,613	0	2,683	0	0	0	0	0	0	0	0	0
		C10	Reclass	427032 ICESA/FARS COST ACC	0	0	0	1,770	0	1,818	0	0	0	0	0	0	0	0	0
		C10	Reclass	427033 WACASH ACCTNG P/S	0	0	0	3,328	0	3,418	0	0	0	0	0	0	0	0	0
		C10	Reclass	427174 APPLICATION DEVEL P/	0	0	0	3,928	0	4,034	0	0	0	0	0	0	0	0	0
		C10	Reclass	427187 ASST DIR I&T P/S	0	0	0	2,586	0	2,656	0	0	0	0	0	0	0	0	0
		C10	Reclass	Total	0	0	0	28,200	0	28,723	0	0	0	0	0	0	0	0	0
1	Upgrade request for ESD Personnel Manager	C11	Up/Downgrades	426762 PERSONNEL P/S	0	0	0	3,627	0	3,725	0	3,627	0	3,725	0	0	0	0	0
		C11	Up/Downgrades	Total	0	0	0	3,627	0	3,725	0	3,627	0	3,725	0	0	0	0	0
2	Request restoration of existing positions as well as continuation of a supplemental position received during FY2003.	C02		426402 BLYTHEVILLE L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426405 FAYETTEVILLE L.O. P/	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426409 HELENA L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426412 JONESBORO L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426417 PINE BLUFF L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426418 RUSSELLVILLE L.O. P/	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426420 MAGNOLIA L.O. P/S	0	0	0	30,134	1	30,857	1	30,134	1	30,857	1	0	0	0	0
		C02		426424 PARAGOULD L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426426 SEARCY L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426481 ASSISTANT DIR EMP P/	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C02		426701 DIRECTOR P/S	0	0	0	98,384	1	98,895	1	98,384	1	98,895	1	0	0	0	0
		C02		426840 BENEFITS SPEC PRO P/	0	0	0	163,678	6	163,555	6	163,678	6	167,555	6	0	0	0	0
		C02		Total	0	0	0	579,033	17	593,125	17	579,033	17	593,125	17	0	0	0	0
3	Request restoration of existing positions.	C03		426405 FAYETTEVILLE L.O. P/	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C03		426408 FORREST CITY L.O. P/	0	0	0	38,132	1	39,070	1	38,132	1	39,070	1	0	0	0	0
		C03		426410 HOPE L.O. P/S	0	0	0	30,134	1	30,857	1	30,134	1	30,857	1	0	0	0	0
		C03		426412 JONESBORO L.O. P/S	0	0	0	62,227	2	63,726	2	62,227	2	63,726	2	0	0	0	0
		C03		426413 LITTLE ROCK M-TOWN P	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C03		426418 RUSSELLVILLE L.O. P/	0	0	0	102,081	3	104,567	3	102,081	3	104,567	3	0	0	0	0
		C03		426422 MALVERN L.O. P/S	0	0	0	40,367	1	41,366	1	40,367	1	41,366	1	0	0	0	0
		C03		426429 ARKADAPLHIA L.O. P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C03		426481 ASSISTANT DIR EMP P/	0	0	0	64,186	2	65,737	2	64,186	2	65,737	2	0	0	0	0
		C03		426494 TAA&DLW PROGRAMS P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C03		426701 DIRECTOR P/S	0	0	0	1,168,526	36	1,198,780	36	1,168,526	36	1,198,780	36	0	0	0	0
		C03		426764 LOGISTICS P/S	0	0	0	32,093	1	32,869	1	32,093	1	32,869	1	0	0	0	0
		C03		Total	0	0	0	1,666,118	51	1,708,447	51	1,666,118	51	1,708,447	51	0	0	0	0
4	Transfer of 2 positions to State Building Services	C07		426764 LOGISTICS P/S	0	0	0	(66,109)	(2)	(67,712)	(2)	(66,109)	(2)	(67,712)	(2)	0	0	0	0
		C07		Total	0	0	0	(66,109)	(2)	(67,712)	(2)	(66,109)	(2)	(67,712)	(2)	0	0	0	0
				Grand Total				27,856,404		30,421,888	623	34,403,663	697	35,159,244	697	34,230,095	697	34,980,990	697

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

The Employment Security Department will utilize this appropriation for payment of federal funds to agencies in the ten local workforce investment areas (LWIAs) for programs to provide needed employment and employment preparation services for adults, youth and dislocated workers. Funding for this appropriation is derived from the Workforce Investment Act of 1998, Public Law 105-220.

The Agency Base Level request is \$58,000,000 each year of the biennium. There are no Change Level requests for this appropriation.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent on the receipt of federal funds.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: Workforce Investments Act Grant Payments  Code: 672	<b>TREASURY FUND</b> Name: ESD Workforce Investment Act  Code: FCG	<b>ANALYSIS OF  BUDGET REQUEST</b>	<b>PAGE</b>  199
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code 810  
 Appropriation Name Workforce Investment Act Grant Payments  
 Appropriation Code 672  
 Fund Name ESD Workforce Investment Act  
 Fund Code FCG

Character Name	Expenditures						Agency Request										Recommendations				
	2001-02		2002-03		2002-03		2003-04				2004-05						Executive				
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Grants/Aid	28,605,664	58,000,000	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0	58,000,000	0	58,000,000	0
Grand Total	28,605,664	58,000,000	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0	58,000,000	0	58,000,000	0

Funding Source Name	2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04	2004-05		
Federal Revenue	28,605,664	58,000,000	*****	*****	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	58,000,000	*****
Total Funding	28,605,664	58,000,000	*****	*****	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	58,000,000	*****
Excess Approp(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total	28,605,664	58,000,000	*****	*****	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	58,000,000	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Workforce Investment Act Grant Payments  
 Appropriation Code           672  
 Fund Name                     ESD Workforce Investment Act  
 Fund Code                     FCG

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Grants/Aid	5100004	28,605,664	58,000,000	0	58,000,000	0
Grand Total		28,605,664	58,000,000	0	58,000,000	0

Funding Sources						
Name	Code					
Federal Revenue	4000020	28,605,664	58,000,000	*****	*****	*****
Total Funding		28,605,664	58,000,000	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
Grand Total		28,605,664	58,000,000	*****	*****	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    Workforce Investment Act Grant Payments  
Appropriation Code    672  
Fund Name             ESD Workforce Investment Act  
Fund Code             FCG

Character		Agency Request											
		2003-04						2004-05					
		Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.
Grants/Aid	5100004	58,000,000	0	0	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0
Grand Total		58,000,000	0	0	0	58,000,000	0	58,000,000	0	0	0	58,000,000	0

Funding Sources													
Name	Code												
Federal Revenue	4000020	58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****
Total Funding		58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total		58,000,000	*****	0	*****	58,000,000	*****	58,000,000	*****	0	*****	58,000,000	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Workforce Investment Act Grant Payments  
 Appropriation Code           672  
 Fund Name                     ESD Workforce Investment Act  
 Fund Code                     FCG

Character Name                   Code		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Grants/Aid	5100004	58,000,000	0	58,000,000	0	0	0	0	0
Grand Total		58,000,000	0	58,000,000	0	0	0	0	0

Funding Sources									
Name	Code								
Federal Revenue	4000020	58,000,000	*****	58,000,000	*****	0	*****	0	*****
Total Funding		58,000,000	*****	58,000,000	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
Grand Total		58,000,000	*****	58,000,000	*****	0	*****	0	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

Arkansas Code Annotated §11-10-708 (Arkansas Act 482 of 1983), created an Advance Interest Tax to be paid by employers on employee wages paid by that employer. Employers that have elected to reimburse the Unemployment Compensation Fund are exempted from this additional and separate tax. The tax when created was at a rate of .3% in 1983 and 1984, and .14% in 1985. The tax was levied for three distinct purposes: 1) To pay interest incurred by the State on advances obtained from the Federal Unemployment Trust Fund; 2) making refunds of this tax which were erroneously paid, and 3) returning monies to the unemployment compensation fund clearing account which may have been incorrectly identified and erroneously transferred to the tax's account. The Advance Interest Tax is triggered if the trust fund, on the computation date, has a positive balance but the assets of the fund are equal to or less than .7% of the total payrolls for employment during the previous year, or if the Trust has a negative balance on the computation date. According to Arkansas Code Annotated § 11-10-219 Computation Date refers to June 30 of the preceding calendar year unless specified otherwise.

Arkansas was in Loan Status from December 6, 1982 to April 19, 1983. Advances secured totaled \$118,075,000 which were paid off in May, 1984, and the balance of the interest bearing portion of the loan was paid in September, 1984. Interest was paid on \$54,075,000 for a total of \$5,830,270. The Advance Interest Tax is only collected when the state must secure advances to pay unemployment benefits. There is neither indication for nor anticipation of a need for the State to borrow funds from the Federal Unemployment Trust Fund to pay benefits. A \$1 appropriation was established so the Agency would have the flexibility to utilize this line item in the event it is needed to pay interest on a loan and the spending authority would be established. The UI Trust Fund Transfer line item was established for transferring from the Advance Interest Trust Fund as was required by law when the Advanced Interest Tax Fund exceeded \$5 million. Excess funds over the \$5,000,000 in FY02 totaled \$279,210 and were transferred to the Trust Fund. Arkansas Code Annotated §11-10-708(B) amended the rate of tax to be collected to 0.2% for the years beginning on and after January 1, 1993 when the state had an outstanding interest-bearing advance. The Code further authorizes the state to initiate collection of the tax when advances occur.

The Agency Base Level request is \$3,000,001 each year of the biennium. There are no Change Level requests for this appropriation.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is to be contingent upon economic conditions warranting the need for interest payments accruing on borrowed advances from the Federal Unemployment Trust Fund, or

AGENCY	APPROPRIATION	CASH FUND	ANALYSIS OF BUDGET REQUEST	PAGE
Name: Employment Security Division	Name: U.I. Trust Fund Loan Interest/Unemployment	Name: ESD Interest Trust		204
Code: 810	Code: 673	Code: TZR		



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**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

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the fund balance exceeds the allowable limit thus requiring a fund transfer.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: U.I. Trust Fund Loan Interest/Unemployment  Code: 673	<b>CASH FUND</b> Name: ESD Interest Trust  Code: TZR	<b>ANALYSIS OF BUDGET REQUEST</b>	<b>PAGE</b>  <b>205</b>
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           R10  
Appropriation Name    UI Trust Fund Loan Interest/Unemployment  
Appropriation Code    673  
Fund Name             ESD Interest Trust  
Fund Code             TZR

Character Name	Expenditures						Agency Request										Recommendations						
	2001-02		2002-03		2002-03		2003-04				2004-05						Executive						
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.		
Refunds-Invest-Trans	279,210	3,000,000	0	3,000,000	0	3,000,000	0	0	0	3,000,000	0	3,000,000	0	0	0	3,000,000	0	3,000,000	0	3,000,000	0	3,000,000	0
Loan Interest	0	1	0	1	0	1	0	0	0	1	0	1	0	0	0	1	0	1	0	1	0	1	0
Grand Total	279,210	3,000,001	0	3,000,001	0	3,000,001	0	0	0	3,000,001	0	3,000,001	0	0	0	3,000,001	0	3,000,001	0	3,000,001	0	3,000,001	0

Funding Sources Name	2001-02	2002-03	2002-03	2002-03	2002-03	2003-04	2003-04	2003-04	2003-04	2003-04	2003-04	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	2004-05	
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.		
Fund Balance	5,000,000	5,000,000	*****	*****	*****	5,000,000	*****	0	*****	5,000,000	*****	5,000,000	*****	0	*****	5,000,000	*****	5,000,000	*****	5,000,000	*****	5,000,000	*****
Advance Interest Funds	279,210	3,000,001	*****	*****	*****	3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	3,000,001	*****	3,000,001	*****
Total Funding	5,279,210	8,000,001	*****	*****	*****	8,000,001	*****	0	*****	8,000,001	*****	8,000,001	*****	0	*****	8,000,001	*****	8,000,001	*****	8,000,001	*****	8,000,001	*****
Excess Appro/Funding)	(5,000,000)	(5,000,000)	*****	*****	*****	(5,000,000)	*****	0	*****	(5,000,000)	*****	(5,000,000)	*****	0	*****	(5,000,000)	*****	(5,000,000)	*****	(5,000,000)	*****	(5,000,000)	*****
Grand Total	279,210	3,000,001	*****	*****	*****	3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	3,000,001	*****	3,000,001	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           UI Trust Fund Loan Interest/Unemployment  
 Appropriation Code           673  
 Fund Name                     ESD Interest Trust  
 Fund Code                     TZR

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Refunds-Invest-Trans	5110020	279,210	3,000,000	0	3,000,000	0
Loan Interest	5900046	0	1	0	1	0
Grand Total		279,210	3,000,001	0	3,000,001	0

Funding Sources						
Name	Code					
Fund Balance	4000005	5,000,000	5,000,000	*****	*****	*****
Advance Interest Funds	4000065	279,210	3,000,001	*****	*****	*****
Total Funding		5,279,210	8,000,001	*****	*****	*****
Excess Appro/(Funding)		(5,000,000)	(5,000,000)	*****	*****	*****
Grand Total		279,210	3,000,001	*****	*****	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    UI Trust Fund Loan Interest/Unemployment  
Appropriation Code    673  
Fund Name              ESD Interest Trust  
Fund Code              TZR

Character Name                    Code		Agency Request												
		2003-04						2004-05						
		Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	
Refunds-Invest-Trans	5110020	3,000,000	0	0	0	0	3,000,000	0	3,000,000	0	0	0	3,000,000	0
Loan Interest	5900046	1	0	0	0	1	0	1	0	0	0	1	0	
Grand Total		3,000,001	0	0	0	3,000,001	0	3,000,001	0	0	0	3,000,001	0	

Funding Sources Name                    Code													
Fund Balance	4000005	5,000,000	*****	0	*****	5,000,000	*****	5,000,000	*****	0	*****	5,000,000	*****
Advance Interest Funds	4000065	3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	0	*****	3,000,001	*****
Total Funding		8,000,001	*****	0	*****	8,000,001	*****	8,000,001	*****	0	*****	8,000,001	*****
Excess Approl(Funding)		(5,000,000)	*****	0	*****	(5,000,000)	*****	(5,000,000)	*****	0	*****	(5,000,000)	*****
Grand Total		3,000,001	*****	0	*****	3,000,001	*****	3,000,001	*****	0	*****	3,000,001	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           UI Trust Fund Loan Interest/Unemployment  
 Appropriation Code           673  
 Fund Name                     ESD Interest Trust  
 Fund Code                     TZR

Character		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Refunds-Invest-Trans	5110020	3,000,000	0	3,000,000	0	0	0	0	0
Loan Interest	5900046	1	0	1	0	0	0	0	0
Grand Total		3,000,001	0	3,000,001	0	0	0	0	0

Funding Sources Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Fund Balance	4000005	5,000,000	*****	5,000,000	*****	0	*****	0	*****
Advance Interest Funds	4000065	3,000,001	*****	3,000,001	*****	0	*****	0	*****
Total Funding		8,000,001	*****	8,000,001	*****	0	*****	0	*****
Excess Appr/(Funding)		(5,000,000)	*****	(5,000,000)	*****	0	*****	0	*****
Grand Total		3,000,001	*****	3,000,001	*****	0	*****	0	*****



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

This appropriation, which is funded by federal dollars deposited into a cash account, provides for the operational costs of the Employment Security Department. When the Department converted to the State Payroll System, a separate appropriation was created to accommodate employee direct deposits, therefore, the personnel costs for the Agency are reflected in the ESD Personal Services Appropriation (671). The U.S. Department of Labor provides funding for the program.

The Agency requests Base Level in the amount of \$51,587,756 each year of the biennium. The Agency Change Level request totals \$6,435,432 in FY04 and includes Operating Expenses - \$2,851,758; Conference Fees - \$131,000; Professional Fees - \$80,000; Capital Outlay - \$2,800,000; and Data processing - \$572,364. The Change Level request for FY05 totals \$6,438,822 and includes Operating Expenses - \$2,850,158; Conference Fees - \$131,300; Professional Fees - \$85,000; Capital Outlay - \$2,800,000 and Data Processing - \$572,364.

An explanation of the line items other than those for normal departmental operations follows. All of the following line items are requested as continuation of Base Level:

Training Allowances – federal funding is provided to pay allowances to economically disadvantaged, unemployed and underemployed individuals so that they can attend training to maximize their employment opportunities and enhance self-sufficiency.

Payments to Participant Contractors – federal funding is provided to reimburse private and nonprofit employers for costs incurred to train individuals who are economically disadvantaged, unemployed, and underemployed.

UI Loan Repayments – for repayment to the federal Unemployment Insurance Trust Fund for loans by the State during times of high unemployment. The State's loans were paid off in FY85 with no current signs of borrowing anticipated. Therefore, the Department requests that the \$1 in appropriation be continued to show the establishment of the appropriation and could be increased (if necessary) through transfer authority granted by special language.

ESD Special Fund – for repayment to the Special Fund for building construction costs from the federally funded operating budget.

AGENCY	APPROPRIATION	CASH FUND	ANALYSIS OF	PAGE
Name: Employment Security Division	Name: Operations-Cash	Name: Labor Employment Security Division	BUDGET REQUEST	210
Code: 810	Code: A36	Code: 177		

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**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

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Welfare To Work- Federal funding for the program is provided by the U.S. Department of Labor. The Employment Security Department and the Transition Employment Assistance Board are working in a cooperative relationship to ensure that the State is successful in transitioning its citizens from the rolls of welfare and helping those citizens in gaining the skills necessary to obtain and maintain gainful permanent employment. The federal welfare reform legislation Public Law 104-193 or more familiarly known as "The Personal Responsibility and Work Opportunity Reconciliation Act of 1996" as well as Arkansas Act 1058 of 1997, which is Arkansas' welfare reform legislation, is specific regarding the need for and expectation of agencies working together for the mutual benefit of citizens leaving the public assistance rolls and state's gaining tax paying citizens.

The Executive Recommendation provides for Base Level. Expenditure of appropriation is contingent upon receipt of federal funding.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: Operations-Cash  Code: A36	<b>CASH FUND</b> Name: Labor Employment Security Division  Code: 177	<b>ANALYSIS OF BUDGET REQUEST</b>	<b>PAGE</b>  <b>211</b>
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code 810  
 Appropriation Name Operations-Cash  
 Appropriation Code A36  
 Fund Name Labor Employment  
 Fund Code 177

Character Name	Expenditures						Agency Request										Recommendations				
	2001-02			2002-03			2003-04				2004-05						Executive				
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Operating Expenses	7,270,238	8,494,474	0	8,494,474	0	8,494,474	0	2,851,768	0	11,346,242	0	8,494,474	0	2,850,158	0	11,344,632	0	8,494,474	0	8,494,474	0
Travel-Conferences	165,416	263,700	0	263,700	0	263,700	0	131,300	0	395,000	0	263,700	0	131,300	0	395,000	0	263,700	0	263,700	0
Capital Outlay	69,562	2,394,440	0	2,394,440	0	0	0	2,800,000	0	2,800,000	0	0	0	2,800,000	0	2,800,000	0	0	0	0	0
Prof. Fees & Serv.	777,437	1,801,945	0	1,801,945	0	1,801,945	0	80,000	0	1,881,945	0	1,801,945	0	85,000	0	1,886,945	0	1,801,945	0	1,801,945	0
Data Processing	3,392,951	7,427,636	0	7,427,636	0	7,427,636	0	572,364	0	8,000,000	0	7,427,636	0	572,364	0	8,000,000	0	7,427,636	0	7,427,636	0
Grants/Aid	34,486	2,000,000	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0	2,000,000	0	2,000,000	0
Training Allowances	867,919	10,000,000	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0	10,000,000	0	10,000,000	0
Pay To Part Contractors	1,337,425	10,000,000	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0	10,000,000	0	10,000,000	0
UI Loan Repayment	0	1	0	1	0	1	0	0	0	1	0	1	0	0	0	1	0	1	0	1	0
ESD Special Fund	0	100,000	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	0	0	100,000	0	100,000	0	100,000	0
Welfare-To-Work	1,107,424	11,500,000	0	11,500,000	0	11,500,000	0	0	0	11,500,000	0	11,500,000	0	0	0	11,500,000	0	11,500,000	0	11,500,000	0
Grand Total	15,022,857	53,982,196	0	53,982,196	0	51,587,756	0	6,435,432	0	58,023,188	0	51,587,756	0	6,438,822	0	58,026,578	0	51,587,756	0	51,587,756	0

Funding Sources Name	2001-02 Actual	2001-02 Budget	2001-02 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04	2003-04 Pos.	2004-05	2004-05 Pos.
Federal Revenue	15,022,857	53,982,196	*****	*****	*****	51,587,756	*****	6,435,432	*****	58,023,188	*****	51,587,756	*****	6,438,822	*****	58,026,578	*****	51,587,756	*****	51,587,756	*****
Total Funding	15,022,857	53,982,196	*****	*****	*****	51,587,756	*****	6,435,432	*****	58,023,188	*****	51,587,756	*****	6,438,822	*****	58,026,578	*****	51,587,756	*****	51,587,756	*****
Excess Appro(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total	15,022,857	53,982,196	*****	*****	*****	51,587,756	*****	6,435,432	*****	58,023,188	*****	51,587,756	*****	6,438,822	*****	58,026,578	*****	51,587,756	*****	51,587,756	*****



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name            Operations-Cash  
 Appropriation Code            A36  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Operating Expenses	5020002	7,270,238	8,494,474	0	8,494,474	0
Travel-Conferences	5050009	165,416	263,700	0	263,700	0
Capital Outlay	5120011	69,562	2,394,440	0	2,394,440	0
Prof. Fees & Serv.	5060010	777,437	1,801,945	0	1,801,945	0
Data Processing	5090012	3,392,951	7,427,636	0	7,427,636	0
Grants/Aid	5100004	34,486	2,000,000	0	2,000,000	0
Training Allowances	5900046	867,919	10,000,000	0	10,000,000	0
Pay To Part Contractors	5900047	1,337,425	10,000,000	0	10,000,000	0
UI Loan Repayment	5900048	0	1	0	1	0
ESD Special Fund	5900049	0	100,000	0	100,000	0
Welfare-To-Work	5900050	1,107,424	11,500,000	0	11,500,000	0
<b>Grand Total</b>		<b>15,022,857</b>	<b>53,982,196</b>	<b>0</b>	<b>53,982,196</b>	<b>0</b>

Funding Sources						
Name	Code					
Federal Revenue	4000020	15,022,857	53,982,196	*****	*****	*****
Total Funding		15,022,857	53,982,196	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
<b>Grand Total</b>		<b>15,022,857</b>	<b>53,982,196</b>	<b>*****</b>	<b>*****</b>	<b>*****</b>



**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code           810  
 Appropriation Name    Operations-Cash  
 Appropriation Code    A36  
 Fund Name             Labor Employment  
 Fund Code             177

Character		Agency Request											
		2003-04						2004-05					
		Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.
Operating Expenses	5020002	8,494,474	0	2,851,768	0	11,346,242	0	8,494,474	0	2,850,158	0	11,344,632	0
Travel-Conferences	5050009	263,700	0	131,300	0	395,000	0	263,700	0	131,300	0	395,000	0
Capital Outlay	5120011	0	0	2,800,000	0	2,800,000	0	0	0	2,800,000	0	2,800,000	0
Prof. Fees & Serv.	5060010	1,801,945	0	80,000	0	1,881,945	0	1,801,945	0	85,000	0	1,886,945	0
Data Processing	5090012	7,427,636	0	572,364	0	8,000,000	0	7,427,636	0	572,364	0	8,000,000	0
Grants/Aid	5100004	2,000,000	0	0	0	2,000,000	0	2,000,000	0	0	0	2,000,000	0
Training Allowances	5900046	10,000,000	0	0	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0
Pay To Part Contractors	5900047	10,000,000	0	0	0	10,000,000	0	10,000,000	0	0	0	10,000,000	0
UI Loan Repayment	5900048	1	0	0	0	1	0	1	0	0	0	1	0
ESD Special Fund	5900049	100,000	0	0	0	100,000	0	100,000	0	0	0	100,000	0
Welfare-To-Work	5900050	11,500,000	0	0	0	11,500,000	0	11,500,000	0	0	0	11,500,000	0
<b>Grand Total</b>		<b>51,587,756</b>	<b>0</b>	<b>6,435,432</b>	<b>0</b>	<b>58,023,188</b>	<b>0</b>	<b>51,587,756</b>	<b>0</b>	<b>6,438,822</b>	<b>0</b>	<b>58,026,578</b>	<b>0</b>

Funding Sources													
Name	Code												
Federal Revenue	4000020	51,587,756	*****	6,435,432	*****	58,023,188	*****	51,587,756	*****	6,438,822	*****	58,026,578	*****
Total Funding		51,587,756	*****	6,435,432	*****	58,023,188	*****	51,587,756	*****	6,438,822	*****	58,026,578	*****
Excess Approl/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>		<b>51,587,756</b>	<b>*****</b>	<b>6,435,432</b>	<b>*****</b>	<b>58,023,188</b>	<b>*****</b>	<b>51,587,756</b>	<b>*****</b>	<b>6,438,822</b>	<b>*****</b>	<b>58,026,578</b>	<b>*****</b>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code           810  
 Appropriation Name    Operations-Cash  
 Appropriation Code    A36  
 Fund Name             Labor Employment  
 Fund Code             177

Character		Recommendations							
		Executive				Legislative			
Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Operating Expenses	5020002	8,494,474	0	8,494,474	0	0	0	0	0
Travel-Conferences	5050009	263,700	0	263,700	0	0	0	0	0
Capital Outlay	5120011	0	0	0	0	0	0	0	0
Prof. Fees & Serv.	5060010	1,801,945	0	1,801,945	0	0	0	0	0
Data Processing	5090012	7,427,636	0	7,427,636	0	0	0	0	0
Grants/Aid	5100004	2,000,000	0	2,000,000	0	0	0	0	0
Training Allowances	5900046	10,000,000	0	10,000,000	0	0	0	0	0
Pay To Part Contractors	5900047	10,000,000	0	10,000,000	0	0	0	0	0
UI Loan Repayment	5900048	1	0	1	0	0	0	0	0
ESD Special Fund	5900049	100,000	0	100,000	0	0	0	0	0
Welfare-To-Work	5900050	11,500,000	0	11,500,000	0	0	0	0	0
<b>Grand Total</b>		<b>51,587,756</b>	<b>0</b>	<b>51,587,756</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>

Funding Sources									
Name	Code								
Federal Revenue	4000020	51,587,756	*****	51,587,756	*****	0	*****	0	*****
Total Funding		51,587,756	*****	51,587,756	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>		<b>51,587,756</b>	<b>*****</b>	<b>51,587,756</b>	<b>*****</b>	<b>0</b>	<b>*****</b>	<b>0</b>	<b>*****</b>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
 Agency Code 810  
 Appropriation Name ESD-Cash  
 Appropriation Code A36  
 Fund Name ESD CASH  
 Fund Code 177

Rank	Justification	Designation	Cost Center	2001-02	2002-03		Agency Request			Executive Recommendation			Legislative Recommendation				
				Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05
		BL Base Level	Total	15,022,857	53,982,196	0	51,587,756	0	51,587,756	0	51,587,756	0	51,587,756	0	0	0	0
1	Provide appropriation for increases fixed expenses of agency.	C01	425701 DIRECTOR	0	0	0	2,805,526	0	2,805,526	0	0	0	0	0	0	0	0
		C01	425814 ASST DIR UI	0	0	0	23,150	0	23,150	0	0	0	0	0	0	0	0
		C01	426381 ASSISTANT DIR EMPLMN	0	0	0	23,150	0	23,150	0	0	0	0	0	0	0	0
		C01	Total	0	0	0	2,851,826	0	2,851,826	0	0	0	0	0	0	0	0
2	Provide appropriation for professional services costs associated with office renovations.	C02	427600 OH Central Office	0	0	0	80,000	0	85,000	0	0	0	0	0	0	0	0
		C02	Total	0	0	0	80,000	0	85,000	0	0	0	0	0	0	0	0
3	Provide appropriation to address anticipated IT costs for Telecommunications and software.	C08 Technology	425701 DIRECTOR	0	0	0	951,000	0	951,000	0	0	0	0	0	0	0	0
	Provide appropriation for staff travel and anticipated IT costs for DIS, Telecommunications and software.	C08 Technology	426187 ASST DIR I&T	0	0	0	2,552,606	0	2,550,996	0	0	0	0	0	0	0	0
		C08 Technology	Total	0	0	0	3,503,606	0	3,501,996	0	0	0	0	0	0	0	0
		Grand Total	Total	15,022,857	53,982,196	0	58,023,168	0	58,026,578	0	51,587,756	0	51,587,756	0	0	0	0

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**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

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This appropriation is funded by federal dollars deposited into a cash account. These funds are provided to pay unemployment benefits to unemployed federal civilian employees, ex-servicemen, and public service employees. Additionally, this appropriation pays the federal share of the extended benefits program (50%), and the Emergency Unemployment Compensation Program.

The Agency is requesting continuation of the Base Level of \$70,000,000. The Change Level request is for an increase of \$30,000,000 for an increase in benefit payments for Unemployment Insurance Benefits-Federal for economy downturn due to the events of September 11,2001.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon receipt of federal funding.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: Federal Employees Benefit Payments  Code: A37	<b>CASH FUND</b> Name: Labor Employment Security Division  Code: 177	<b>ANALYSIS OF BUDGET REQUEST</b>	<b>PAGE</b>  <b>217</b>
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name: EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code: 810  
 Appropriation Name: Federal Employees Benefit Payments  
 Appropriation Code: A37  
 Fund Name: Labor Employment  
 Fund Code: 177

Character Name	Expenditures						Agency Request										Recommendations				
	2001-02		2002-03		2002-03		2003-04				2004-05						2003-04		2004-05		
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Pos.	Pos.		
Benefits Non-Emp.	26,847,860	70,000,000	0	70,000,000	0	70,000,000	0	30,000,000	0	100,000,000	0	70,000,000	0	30,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0
Grand Total	26,847,860	70,000,000	0	70,000,000	0	70,000,000	0	30,000,000	0	100,000,000	0	70,000,000	0	30,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0

Funding Sources Name	2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04 Pos.	2004-05 Pos.		
Federal Revenue	26,847,860	70,000,000	*****	*****	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	100,000,000	*****	100,000,000	*****
Total Funding	26,847,860	70,000,000	*****	*****	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	100,000,000	*****	100,000,000	*****
Excess Appor(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total	26,847,860	70,000,000	*****	*****	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****	100,000,000	*****	100,000,000	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Federal Employees Benefit Payments  
 Appropriation Code           A37  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Benefits-Non-Emp.	5100023	26,847,860	70,000,000	0	70,000,000	0
Grand Total		26,847,860	70,000,000	0	70,000,000	0

Funding Sources						
Name	Code					
Federal Revenue	4000020	26,847,860	70,000,000	*****	*****	*****
Total Funding		26,847,860	70,000,000	*****	*****	*****
Excess Appr/(Funding)		0	0	*****	*****	*****
Grand Total		26,847,860	70,000,000	*****	*****	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    Federal Employees Benefit Payments  
Appropriation Code    A37  
Fund Name              Labor Employment  
Fund Code              177

Character Name	Code	Agency Request											
		2003-04						2004-05					
		Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Benefits-Non-Emp.	5100023	70,000,000	0	30,000,000	0	100,000,000	0	70,000,000	0	30,000,000	0	100,000,000	0
<b>Grand Total</b>		<b>70,000,000</b>	<b>0</b>	<b>30,000,000</b>	<b>0</b>	<b>100,000,000</b>	<b>0</b>	<b>70,000,000</b>	<b>0</b>	<b>30,000,000</b>	<b>0</b>	<b>100,000,000</b>	<b>0</b>

Funding Sources													
Name	Code	2003-04						2004-05					
Federal Revenue	4000020	70,000,000	*****	30,000,000	*****	100,000,000	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****
Total Funding		70,000,000	*****	30,000,000	*****	100,000,000	*****	70,000,000	*****	30,000,000	*****	100,000,000	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
<b>Grand Total</b>		<b>70,000,000</b>	<b>*****</b>	<b>30,000,000</b>	<b>*****</b>	<b>100,000,000</b>	<b>*****</b>	<b>70,000,000</b>	<b>*****</b>	<b>30,000,000</b>	<b>*****</b>	<b>100,000,000</b>	<b>*****</b>

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Federal Employees Benefit Payments  
 Appropriation Code           A37  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character Name                                   Code		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Benefits-Non-Emp.	5100023	100,000,000	0	100,000,000	0	0	0	0	0
Grand Total		100,000,000	0	100,000,000	0	0	0	0	0

Funding Sources									
Name	Code	Executive		Legislative		Executive		Legislative	
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Federal Revenue	4000020	100,000,000	*****	100,000,000	*****	0	*****	0	*****
Total Funding		100,000,000	*****	100,000,000	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
Grand Total		100,000,000	*****	100,000,000	*****	0	*****	0	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
 Agency Code 810  
 Appropriation Name Federal Employees Benefit Payments  
 Appropriation Code A37  
 Fund Name ESD CASH  
 Fund Code 177

Rank	Justification	Designation	Cost Center	2001-02		2002-03		Agency Request				Executive Recommendation				Legislative Recommendation					
				Actual	Pos.	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.		
		BL Base Level	426881 FED EMPLOYEES BEN-CA	26,847,860		70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	0	0	0	0
		BL Base Level	Total	26,847,860		70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	70,000,000	0	0	0	0	0
1	Provide appropriation to respond to changes in the economy that could result in an increase in UI Benefit payments to citizens of State.	C01	426881 FED EMPLOYEES BEN-CA	0		0	0	30,000,000	0	30,000,000	0	30,000,000	0	30,000,000	0	30,000,000	0	0	0	0	0
		C01	Total	0		0	0	30,000,000	0	30,000,000	0	30,000,000	0	30,000,000	0	30,000,000	0	0	0	0	0
		Grand Total	Total	26,847,860		70,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0	100,000,000	0	0	0	0	0

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**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

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The Employment Security Department utilizes this appropriation for Unemployment Insurance benefits, which are paid to individuals who are unemployed, based on wages paid by an Arkansas employer. The employer must be a profit organization and pay contributions to the Unemployment Compensation Fund.

The Base Level Request is \$300,000,000 each year of the biennium. The Agency is requesting an increase in benefit payments of \$200,000,000 each year of the biennium for Unemployment Insurance Benefits-Taxable Employers for economy downturn due to the events of September 11,2001.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon receipt of funding.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: U.I. Benefits- Taxable Employers  Code: A38	<b>CASH FUND</b> Name: Labor Employment Security Division  Code: 177	<b>ANALYSIS OF BUDGET REQUEST</b>	<b>PAGE</b>  <b>223</b>
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name      EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code      810  
 Appropriation Name      Unemployment Insurance Benefits-Taxable Employers  
 Appropriation Code      A38  
 Fund Name      Labor Employment  
 Fund Code      177

Character Name	Expenditures					Agency Request										Recommendations					
	2001-02		2002-03		2002-03		2003-04				2004-05				2003-04		Executive		2004-05		
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Benefits-Non-Emp.	306,352,607	300,000,000	0	300,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0
Grand Total	306,352,607	300,000,000	0	300,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0

Funding Sources Name	2001-02	2002-03	2002-03	2003-04	2004-05	2003-04	2004-05
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.
Federal Revenue	306,352,607	300,000,000	*****	*****	*****	300,000,000	*****
Total Funding	306,352,607	300,000,000	*****	*****	*****	300,000,000	*****
Excess Approv(Funding)	0	0	*****	*****	*****	0	*****
Grand Total	306,352,607	300,000,000	*****	*****	*****	300,000,000	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Unemployment Insurance Benefits-Taxable Employers  
 Appropriation Code           A38  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Benefits-Non-Emp.	5100023	306,352,607	300,000,000	0	300,000,000	0
Grand Total		306,352,607	300,000,000	0	300,000,000	0

Funding Sources						
Name	Code					
Federal Revenue	4000020	306,352,607	300,000,000	*****	*****	*****
Total Funding		306,352,607	300,000,000	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
Grand Total		306,352,607	300,000,000	*****	*****	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    Unemployment Insurance Benefits-Taxable Employers  
Appropriation Code    A38  
Fund Name              Labor Employment  
Fund Code              177

Character Name                    Code		Agency Request											
		2003-04				2004-05				2004-05			
		Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Benefits-Non-Emp.	5100023	300,000,000	0	200,000,000	0	500,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0
Grand Total		300,000,000	0	200,000,000	0	500,000,000	0	300,000,000	0	200,000,000	0	500,000,000	0

Funding Sources Name                    Code													
Federal Revenue	4000020	300,000,000	*****	200,000,000	*****	500,000,000	*****	300,000,000	*****	200,000,000	*****	500,000,000	*****
Total Funding		300,000,000	*****	200,000,000	*****	500,000,000	*****	300,000,000	*****	200,000,000	*****	500,000,000	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total		300,000,000	*****	200,000,000	*****	500,000,000	*****	300,000,000	*****	200,000,000	*****	500,000,000	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name           Unemployment Insurance Benefits-Taxable Employers  
 Appropriation Code           A38  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Recommendations							
		Executive				Legislative			
		Name	Code	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.
Benefits-Non-Emp.	5100023	500,000,000	0	500,000,000	0	0	0	0	0
Grand Total		500,000,000	0	500,000,000	0	0	0	0	0

Funding Sources									
Name	Code	Executive		Legislative		Executive		Legislative	
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Federal Revenue	4000020	500,000,000	*****	500,000,000	*****	0	*****	0	*****
Total Funding		500,000,000	*****	500,000,000	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
Grand Total		500,000,000	*****	500,000,000	*****	0	*****	0	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
 Agency Code B10  
 Appropriation Name Unemployment Insurance Benefits-Taxable Employers  
 Appropriation Code A38  
 Fund Name ESD CASH  
 Fund Code 177

Rank	Justification	Designation	Cost Center	2001-02	2002-03		Agency Request			Executive Recommendation			Legislative Recommendation				
				Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05
		BL Base Level	Total	306,352,607	300,000,000	0	300,000,000	0	300,000,000	0	300,000,000	0	300,000,000	0	0	0	0
1	Provide appropriation to insure unemployment insurance benefits are paid to citizens of State in the event a change occurs in the economy.	C01	426882 TAX EMPLOYEES BEN-CA	0	0	0	200,000,000	0	200,000,000	0	200,000,000	0	200,000,000	0	0	0	0
		C01	Total	0	0	0	200,000,000	0	200,000,000	0	200,000,000	0	200,000,000	0	0	0	0
		Grand Total	Total	306,352,607	300,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0	500,000,000	0	0	0	0

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**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

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This appropriation is used for Unemployment Insurance benefits which are paid to individuals who are unemployed, based on wages paid by any Arkansas non-profit organization or government employing unit which elects to reimburse the Unemployment Compensation Fund rather than pay contributions.

The Agency is requesting a continuation of the Base Level appropriation of \$14 million each year of the biennium. The Change Level request of \$6 million each year of the biennium is for an increase in benefit payments for Unemployment Insurance Benefits-Taxable Employers due to economy downturn after the events of September 11, 2001.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent upon receipt of funding.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: U.I. Benefits- Reimbursable Employers  Code: A39	<b>CASH FUND</b> Name: Labor Employment  Code: 177	<b>ANALYSIS OF BUDGET REQUEST</b>	<b>PAGE</b>  229
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code 810  
 Appropriation Name Unemployment Insurance Benefits-Reimbursable Employers  
 Appropriation Code A39  
 Fund Name Labor Employment  
 Fund Code 177

Character Name	Expenditures					Agency Request										Recommendations					
	2001-02		2002-03		2002-03		2003-04				2004-05						Executive				
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Benefits-Non Emp	11,387,128	14,000,000	0	14,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0
Grand Total	11,387,128	14,000,000	0	14,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0

Funding Sources Name	2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04	2003-04 Pos.	2004-05	2004-05 Pos.
Federal Revenue	11,387,128	14,000,000	*****	*****	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	20,000,000	*****	20,000,000	*****
Total Funding	11,387,128	14,000,000	*****	*****	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	20,000,000	*****	20,000,000	*****
Excess Appro(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total	11,387,128	14,000,000	*****	*****	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****	20,000,000	*****	20,000,000	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name            Unemployment Insurance Benefits-Reimbursable Employers  
 Appropriation Code            A39  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Expenditures				
		2001-02	2002-03		2002-03	
Name	Code	Actual	Budget	Pos.	Authorized	Pos.
Benefits-Non-Emp.	5100023	11,387,128	14,000,000	0	14,000,000	0
Grand Total		11,387,128	14,000,000	0	14,000,000	0

Funding Sources						
Name	Code					
Federal Revenue	4000020	11,387,128	14,000,000	*****	*****	*****
Total Funding		11,387,128	14,000,000	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
Grand Total		11,387,128	14,000,000	*****	*****	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPARTMENT  
Agency Code           810  
Appropriation Name    Unemployment Insurance Benefits-Reimbursable Employers  
Appropriation Code    A39  
Fund Name              Labor Employment  
Fund Code              177

Character Name                    Code		Agency Request											
		2003-04						2004-05					
		Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.
Benefits-Non-Emp.	5100023	14,000,000	0	6,000,000	0	20,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0
Grand Total		14,000,000	0	6,000,000	0	20,000,000	0	14,000,000	0	6,000,000	0	20,000,000	0

Funding Sources													
Name	Code												
Federal Revenue	4000020	14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****
Total Funding		14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****	0	*****	0	*****
Grand Total		14,000,000	*****	6,000,000	*****	20,000,000	*****	14,000,000	*****	6,000,000	*****	20,000,000	*****

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name                   EMPLOYMENT SECURITY DEPARTMENT  
 Agency Code                   810  
 Appropriation Name            Unemployment Insurance Benefits-Reimbursable Employers  
 Appropriation Code            A39  
 Fund Name                     Labor Employment  
 Fund Code                     177

Character		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Name	Code								
Benefits-Non-Emp.	5100023	20,000,000	0	20,000,000	0	0	0	0	0
Grand Total		20,000,000	0	20,000,000	0	0	0	0	0

Funding Sources									
Name	Code								
Federal Revenue	4000020	20,000,000	*****	20,000,000	*****	0	*****	0	*****
Total Funding		20,000,000	*****	20,000,000	*****	0	*****	0	*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****	0	*****
Grand Total		20,000,000	*****	20,000,000	*****	0	*****	0	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name EMPLOYMENT SECURITY DEPT  
 Agency Code B10  
 Appropriation Name Unemployment Insurance Benefits-Reimbursable Employers  
 Appropriation Code A39  
 Fund Name ESD CASH  
 Fund Code 177

Rank	Justification	Designation		Cost Center	2001-02			Agency Request				Executive Recommendation				Legislative Recommendation			
					Actual	Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
		BL	Base Level	Total	11,387,128	14,000,000	0	14,000,000	0	14,000,000	0	14,000,000	0	14,000,000	0	0	0	0	0
1	Provide adequate appropriation to pay Unemployment Insurance benefits should there be a downturn in the economy.	C01		426883 REIMB. EMPLOYERS BEN	0	0	0	6,000,000	0	6,000,000	0	6,000,000	0	6,000,000	0	0	0	0	0
		C01		Total	0	0	0	6,000,000	0	6,000,000	0	6,000,000	0	6,000,000	0	0	0	0	0
		Grand Total		Total	11,387,128	14,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0	20,000,000	0	0	0	0	0

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**ANALYSIS OF BUDGET REQUEST**  
**2003 - 2005**

A provision of Title IX of the Social Security Act makes excess funds collected under the Federal Unemployment Tax Act (FUTA) available for administration of the Employment Security Program. These funds are often referred to as "Reed Act" Funds.

The appropriation authorizing the use of Reed Act Funds must be specific and must 1) limit the use of funds appropriated exclusively for Employment Security purposes, and 2) must specify the purpose of the funds being appropriated. The appropriation law should state the specific functional purpose and amount(s) of the authorized expenditures.

Reed Act funds become a part of a State's unemployment fund as defined in Section 3306 (f) of the Federal Unemployment Tax Act as of the date they are transferred to the account of the State in the Unemployment Trust Fund. The funds must retain legal status as part of the State's unemployment fund until expended for the payment benefits or expenses of Employment Security Administration. Reed Act funds may be withdrawn from the State Unemployment Fund and deposited in another State account for use for Employment Security Administration only pending payment of obligations which have become due or the maturity of which is imminent. Since any amount withdrawn remains legally part of the State's Unemployment Fund until expended, it must be accounted for as part of the State's Unemployment Fund.

This appropriation is funded by Reed Act Funds for the purpose of construction and improvement of buildings, rent/lease costs, acquisition of data processing equipment and/or land, and for the payment of salaries and related benefits of local office staff.

The Agency Base Level request is \$5,000,000. A carry forward provision is authorized for this appropriation and allows for the unexpended appropriation to carry forward into the second year of the biennium. The Change Level Request is for \$72,620,688 each year of the biennium. This appropriation for the biennium is to provide adequate appropriation if the U. S. Department of Labor makes additional funds collected under the Federal Unemployment Tax Act available for the administration of the Unemployment Insurance Program.

The Executive Recommendation provides for the Agency Request. Expenditure of appropriation is contingent on receipt of funding.

<b>AGENCY</b> Name: Employment Security Division  Code: 810	<b>APPROPRIATION</b> Name: Reed Act  Code: A40	<b>CASH FUND</b> Name: Employment Security Division Cash Reed Act  Code: 167	<b>ANALYSIS OF          BUDGET REQUEST</b>	<b>PAGE</b>  <b>235</b>
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ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name: EMPLOYMENT SECURITY DEPT  
 Agency Code: B10  
 Appropriation Name: Reed Act  
 Appropriation Code: A40  
 Fund Name: Employment Security Department Cash Reed Act  
 Fund Code: 167

Character Name	Expenditures					Agency Request										Recommendations					
	2001-02		2002-03		2002-03		2003-04				2004-05				Executive						
	Actual	Budget	Pos.	Authorized	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	2003-04	Pos.	2004-05	Pos.
Reed Act	241,375	5,000,000	0	5,000,000	0	5,000,000	0	72,620,688	0	77,620,688	0							77,620,688	0	CARRY	0
Grand Total	241,375	5,000,000	0	5,000,000	0	5,000,000	0	72,620,688	0	77,620,688	0			CARRY FORWARD				77,620,688	0	FORWARD	0

Funding Sources Name	2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.	2003-04 Base Level	2003-04 Pos.	2003-04 Change Level	2003-04 Pos.	2003-04 Total	2003-04 Pos.	2004-05 Base Level	2004-05 Pos.	2004-05 Change Level	2004-05 Pos.	2004-05 Total	2004-05 Pos.	2003-04	2004-05	
Federal Revenue	241,375	5,000,000	*****	*****	*****	5,000,000	*****	72,620,688	*****	77,620,688	*****	*****	*****	*****	*****	*****	*****	77,620,688	*****	*****
Total Funding	241,375	5,000,000	*****	*****	*****	5,000,000	*****	0	*****	77,620,688	*****	*****	*****	*****	*****	*****	*****	77,620,688	*****	*****
Excess Appro(Funding)	0	0	*****	*****	*****	0	*****	0	*****	0	*****	*****	*****	*****	*****	*****	*****	0	*****	*****
Grand Total	241,375	5,000,000	*****	*****	*****	5,000,000	*****	72,620,688	*****	77,620,688	*****	*****	*****	*****	*****	*****	*****	77,620,688	*****	*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name                   EMPLOYMENT SECURITY DEPT  
 Agency Code                   810  
 Appropriation Name            Reed Act  
 Appropriation Code            A40  
 Fund Name                     Employment Security Department Cash Reed Act  
 Fund Code                     167

Character Name                    Code		Expenditures				
		2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.
Reed Act	5900046	241,375	5,000,000	0	5,000,000	0
Grand Total		241,375	5,000,000	0	5,000,000	0

Funding Sources Name                    Code		2001-02 Actual	2002-03 Budget	2002-03 Pos.	2002-03 Authorized	2002-03 Pos.
Federal Revenue	4000020	241,375	5,000,000	*****	*****	*****
Total Funding		241,375	5,000,000	*****	*****	*****
Excess Appro/(Funding)		0	0	*****	*****	*****
Grand Total		241,375	5,000,000	*****	*****	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Appropriation Summary

Agency Name           EMPLOYMENT SECURITY DEPT  
Agency Code           810  
Appropriation Name    Reed Act  
Appropriation Code    A40  
Fund Name              Employment Security Department Cash Reed Act  
Fund Code              167

Character		Agency Request												
		2003-04						2004-05						
Name	Code	Base Level	Pos.	Change Level	Pos.	Total	Pos.	Base Level	Pos.	Change Level	Pos.	Total	Pos.	
Reed Act	5900046	5,000,000	0	72,620,688	0	77,620,688	0							
Grand Total		5,000,000	0	72,620,688	0	77,620,688	0	CARRY FORWARD						

Funding Sources													
Name	Code												
Federal Revenue	4000020	5,000,000	*****	72,620,688	*****	77,620,688	*****		*****		*****		*****
Total Funding		5,000,000	*****	0	*****	77,620,688	*****		*****		*****		*****
Excess Appro/(Funding)		0	*****	0	*****	0	*****		*****		*****		*****
Grand Total		0	*****	0	*****	0	*****		*****		*****		*****

**ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM**  
**Biennial Appropriation Summary**

Agency Name           EMPLOYMENT SECURITY DEPT  
 Agency Code           810  
 Appropriation Name    Reed Act  
 Appropriation Code    A40  
 Fund Name             Employment Security Department Cash Reed Act  
 Fund Code             167

Character Name           Code		Recommendations							
		Executive				Legislative			
		2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
Reed Act	5900046	77,620,688	0	CARRY	0	0	0	0	0
Grand Total		77,620,688	0	FORWARD	0	0	0	0	0

Funding Sources Name           Code									
Federal Revenue	4000020	77,620,688	*****		*****	0	*****	0	*****
Total Funding		77,620,688	*****		*****	0	*****	0	*****
Excess Approl/(Funding)		0	*****		*****	0	*****	0	*****
Grand Total		77,620,688	*****		*****	0	*****	0	*****



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM  
Biennial Rank by Appropriation

Agency Name      EMPLOYMENT SECURITY DEPT  
 Agency Code      810  
 Appropriation Name      ESD Construction  
 Appropriation Code      A40  
 Fund Name      ESD Cash Reed Act  
 Fund Code      167

Rank	Justification	Designation	Cost Center	2001-02		2002-03		Agency Request				Executive Recommendation				Legislative Recommendation			
				Actual		Budget	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.	2003-04	Pos.	2004-05	Pos.
		BL      Base Level	Total	241,375		5,000,000	0	0	0	0	0	0	0	0	0	0	0	0	
1	Provide adequate appropriation reflective of funding received under the Federal Unemployment Tax Act.	C01	426884      REED ACT	0		0	0	77,620,688	0	77,620,688	0	77,620,688	0	77,620,688	0	0	0	0	
		C01	Total	0		0	0	77,620,688	0	77,620,688	0	77,620,688	0	77,620,688	0	0	0	0	
		Grand Total	Total	241,375		5,000,000	0	77,620,688	0	77,620,688	0	77,620,688	0	77,620,688	0	0	0	0	

Arkansas Budget System  
Program Performance Budget Request

**Section 1. Program Goals:**

Agency, Director and Program Name	Program Description	Program Goals
Employment Security Department Ed Rolle Administration and Support	To provide employers, workers, and the general public with employment related services that enhance the economic stability of Arkansas.	Goal 1. Provide administrative direction and support for the agency.

Objective ID	Objective	Objective Description
Administration and Support	1	Provide administrative direction and support to ensure that department programs meet their objectives and performance targets.
Administration and Support	2	To effectively utilize information technology resources to support the mission of the Employment Security Department.
Administration and Support	3	To provide for general operations support and overhead cost not otherwise included in the ADMINISTRATION PROGRAM or treated as a direct cost in other programs.

**Section 2. Performance Measures:**

Objective	Measure Type	Measure Description	03 Projected	04 Target	05 Target
1	Output	Percent of Agency Performance Measures met.	90%	90%	90%
1	Output	Number of prior year audit findings reported in subsequent audit.	None	None	None
1	Output	Percent of agency staff and budget in the Administration Program compared to total agency positions and budget.	20%	20%	20%
2	Output	Percent of information technology budget compared to total agency budget.	5%	5%	5%
2	Output	Number of proprietary informational systems maintained by agency staff or maintained through contractual services.	10	10	12
3	Output	Record and allocate general support and overhead costs to federal programs.	90%	90%	90%

**Section 3. Line Items:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Regular Salaries	3,428,014	4,135,762	4,247,426	1,217,475	5,464,901	4,362,118	1,252,016	5,614,134	5,416,707	5,558,238		
-Number of Positions	117	107	107	43	150	107	43	150	150	150		
Extra Help	175,406	0	0	700,000	700,000	0	700,000	700,000	700,000	700,000		
-Number of Positions	16	0	0	0	0	0	0	0	0	0		
Personal Services	977,198	1,063,649	1,107,931	367,480	1,475,411	1,129,914	373,838	1,503,752	1,466,876	1,493,853		
Overtime	1,527	7,152	7,152	0	7,152	7,152	0	7,152	7,152	7,152		
Operating Expenses	5,428,100	3,345,347	3,345,347	2,851,768	6,197,115	3,345,347	2,850,158	6,195,505	3,345,347	3,345,347		
Conference Fees/ Travel	46,110	182,595	182,595	85,000	267,595	182,595	85,000	267,595	182,595	182,595		

Arkansas Budget System  
Program Performance Budget Request

Professional Services	532,316	1,633,044	1,633,044	80,000	1,713,044	1,633,044	85,000	1,718,044	1,633,044	1,633,044		
Capital Outlay	69,562	2,394,440	0	2,800,000	2,800,000	0	2,800,000	2,800,000	0	0		
Data Processing	3,299,458	1,459,816	1,459,816	572,364	2,032,180	1,459,816	572,364	2,032,180	1,459,816	1,459,816		
Refunds & Invest	279,210	3,000,000	3,000,000	0	3,000,000	3,000,000	0	3,000,000	3,000,000	3,000,000		
Supp Emerg Positions	37,837	76,950	0	0	0	0	0	0	0	0		
-Number of Positions	1	1	0	0	0	0	0	0	0	0		
Rent of Buildings	0	96,708	96,708	0	96,708	0	0	Carry Fwd	96,708	Carry Fwd		
Admin Bldg	0	455,000	455,000	0	455,000	0	0	Carry Fwd	455,000	Carry Fwd		
Bldg & Land	10,694	300,000	300,000	0	300,000	0	0	Carry Fwd	300,000	Carry Fwd		
Annual Assessment	18,000	25,000	25,000	25,000	50,000	25,000	25,000	50,000	50,000	50,000		
Imp District Tax	0	1,000	1,000	0	1,000	0	0	Carry Fwd	1,000	Carry Fwd		
Excess Benefits	3,840,995	12,000,000	12,000,000	8,395,409	20,395,409	12,000,000	4,371,777	16,371,777	12,000,000	12,000,000		
Pay to Part Contractors	1,337,425	10,000,000	10,000,000	0	10,000,000	10,000,000	0	10,000,000	10,000,000	10,000,000		
UI Loan Repayment	0	2	2	0	2	2	0	2	2	2		
ESD Special Fund	0	100,000	100,000	0	100,000	100,000	0	100,000	100,000	100,000		
Reed Act	241,375	5,000,000	5,000,000	72,620,688	77,620,688	0	0	Carry Fwd	77,620,688	Carry Fwd		
<b>Total</b>	<b>19,723,227</b>	<b>45,276,465</b>	<b>42,961,021</b>	<b>89,715,184</b>	<b>132,676,205</b>	<b>37,244,988</b>	<b>13,115,153</b>	<b>50,360,141</b>	<b>117,834,935</b>	<b>39,530,047</b>		

**Section 4. Program Funding:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Fund Balances	18,414,700	18,414,700	18,414,700	0	18,414,700	18,414,700	0	18,414,700	18,414,700	18,414,700		
Penalty & Interest	3,869,689	12,877,708	12,877,708	8,420,409	21,298,117	12,025,000	4,396,777	16,421,777	12,902,708	12,050,000		
Advance Interest	279,210	3,000,001	3,000,001	0	3,000,001	3,000,001	0	3,000,001	3,000,001	3,000,001		
Federal Funds	15,574,328	29,398,756	27,083,312	81,294,775	108,378,087	22,219,987	8,718,376	30,938,363	101,932,226	24,480,046		
<b>Total Funding</b>	<b>38,137,927</b>	<b>63,691,165</b>	<b>61,375,721</b>	<b>89,715,184</b>	<b>151,090,905</b>	<b>55,659,688</b>	<b>13,115,153</b>	<b>68,774,841</b>	<b>136,249,635</b>	<b>57,944,747</b>		
Excess Appro./(Funding)	(18,414,700)	(18,414,700)	(18,414,700)	0	(18,414,700)	(18,414,700)	0	(18,414,700)	(18,414,700)	(18,414,700)		
<b>Totals</b>	<b>19,723,227</b>	<b>45,276,465</b>	<b>42,961,021</b>	<b>89,715,184</b>	<b>132,676,205</b>	<b>37,244,988</b>	<b>13,115,153</b>	<b>50,360,141</b>	<b>117,834,935</b>	<b>39,530,047</b>		



Arkansas Budget System  
Program Performance Budget Request

**Section 5. Analysis of Program Objectives:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Objective 1	13,720,243	40,126,961	37,742,689	87,101,007	124,843,696	31,969,798	10,500,925	42,470,723	112,616,603	34,254,857		
Objective 2	5,855,636	5,012,236	5,078,311	2,612,407	7,690,718	5,130,213	2,612,411	7,742,624	5,078,311	5,130,213		
Objective 3	147,348	137,268	140,021	1,770	141,791	144,977	1,817	146,794	140,021	144,977		

**EXPLANATION OF CHANGE LEVEL FOR GOAL 1 - OBJECTIVE 1**

Increase to address the impact of raises on the cost of extra help positions of \$700,000 each year of the biennium.  
 Increase in Regular Salaries for request of Supplemental Position (Federal Grants/Resource Administrator) as permanent position; \$79,028 in FY04 and \$81,161 in FY05.  
 Transfer of 2 positions to State Building Services.  
 Fund TZS is used for payment of administrative expenditures in excess of other funding sources as a result of reductions in Federal funds. The Agency Change Level requests are \$8,395,409 for FY04 and \$4,371,777 for FY05 for U.S. Department of Labor initiatives. Expenditure of appropriation is contingent on receipt of funding.  
 Request to restore positions and the related Personal Services/Matching for both years of the biennium.  
 The Agency Change Level request for Reed Act Funds is \$72,620,688 for each year of the biennium. The appropriation of Reed Act Funds is for the purpose of construction and improvement of buildings, rent/lease costs, acquisition of data processing equipment and/or land, and for the payment of salaries and related benefits of local office staff. Expenditure of appropriation is contingent of receipt of funding.

**EXPLANATION OF CHANGE LEVEL FOR GOAL 1 - OBJECTIVE 2**

The Agency changes are reflective of the IT Change Level appropriation request.  
 Increase in Operating Expenses of \$2,851,768 in FY04 and \$2,850,158 in FY05.  
 Increase in Conference Fees of \$85,000 each year of the biennium.  
 Increase in Professional Fees of \$80,000 in FY04 and \$85,000 in FY05.  
 Increase in Capital Outlay of \$2,800,000 each year of the biennium.  
 Increase in Data Processing of \$572,364 each year of the biennium.

Arkansas Budget System  
Program Performance Budget Request

EXPLANATION OF CHANGE LEVEL FOR GOAL - OBJECTIVE 3

There are no Change Level requests for this goal and objective.

Arkansas Budget System  
Program Performance Budget Request

Section 1. Program Goals:

Agency, Director and Program Name	Program Description	Program Goals
Employment Security Department Ed Rolle State Workforce Services	To provide employers, workers, and the general public with employment related services that enhance the economic stability of Arkansas.	Goal 2. Provide employers with qualified applicants.
		Goal 3. Help the employed and unemployed find work or training.
		Goal 4. Administer the Unemployment Insurance Program including the payment of unemployment insurance benefits and the collection of unemployment insurance premiums, and administration of the Unemployment Insurance Trust Fund.
		Goal 5. Produce and communicate accurate labor market information.

Objective ID	Objective	Objective Description
State Workforce Services (Goal 2)	1	To bring employers and qualified job seekers together through a network of field offices throughout the state.
State Workforce Services (Goal 3)	1	To administer the federal Workforce Incentive Credit and Welfare-to-Work Tax Credit programs encouraging the hiring of individuals from nine targeted groups.
State Workforce Services (Goal 3)	2	To assist veterans in locating job training and employment.
State Workforce Services (Goal 4)	1	Pay unemployment insurance benefits to eligible claimants.
State Workforce Services (Goal 4)	2	Collect unemployment insurance taxes.
State Workforce Services (Goal 4)	3	To distribute federal funds to displaced workers pursuant to the Trade adjustment Assistance and North American Free Trade Acts.
State Workforce Services (Goal 5)	1	To maintain labor market information and labor statistics as needed to support state and local workforce services.
State Workforce Services (Goal 5)	2	Produce Occupational/Career Information for business, government, and individuals.

Section 2. Performance Measures:

Objective	Measure Type	Measure Description	03 Projected	04 Target	05 Target
G2 Obj 1	Output	Arkansas unemployment rate as compared to U.S. unemployment rate.	5.0%/5.5%	4.8%/5.4%	4.5%/5.1%
G2 Obj 2	Output	Percentage of veterans receiving case management services finding employment.	25%	29%	32%
G3 Obj 1	Output	Help the employed and unemployed find work or training.	.4% increase/yr	.4% increase/yr	.4% increase/yr
G3 Obj 2	Output	Number of workforce incentive credit certificates issued for targeted workers.	.4% increase/yr	.4% increase/yr	.4% increase/yr
G4 Obj 1	Output	Average duration rate of unemployment compensation benefits.	12.0 weeks	12.0 weeks	11.8 weeks
G4 Obj 1	Output	Payment of first unemployment insurance benefit check within 14 days.	90%	90%	90%
G4 Obj 2	Output	Transfers of taxes from local banks to the U.I. Trust Fund in the U.S. Treasury within 1.75 days.	98%	98%	98%
G4 Obj 3	Output	Number of persons receiving trade displacement assistance.	1,100	1,300	1,400
G5 Obj 1	Output	Percent of labor market information reports completed in accordance with grant requirements for accuracy and timeliness.	4% or less annual revision	3.5% or less annual revision	3% or less annual revision



Arkansas Budget System  
Program Performance Budget Request

**Section 3. Line Items:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Regular Salaries	18,844,966	16,662,618	17,112,504	828,905	17,941,409	17,574,530	851,290	18,425,820	17,842,149	18,330,281		
-Number of Positions	508	508	508	31	539	508	31	539	539	539		
Extra Help	4,109,725	3,393,000	3,393,000	0	3,393,000	3,393,000	0	3,393,000	3,393,000	3,393,000		
-Number of Positions	295	400	400	0	400	400	0	400	400	400		
Personal Services	5,270,170	4,718,966	4,748,132	297,544	5,045,676	4,828,575	301,268	5,129,843	5,028,097	5,112,923		
Overtime	200,972	0	0	0	0	0	0	0	0	0		
Operating Expenses	1,799,692	5,127,966	5,127,966	0	5,127,966	5,127,966	0	5,127,966	5,127,966	5,127,966		
Conference Fees/ Travel	107,734	72,975	72,975	46,300	119,275	72,975	46,300	119,275	72,975	72,975		
Professional Services	0	0	0	0	0	0	0	0	0	0		
Capital Outlay	0	0	0	0	0	0	0	0	0	0		
Data Processing	78,093	5,952,420	5,952,420	0	5,952,420	5,952,420	0	5,952,420	5,952,420	5,952,420		
Grants/Aid	34,486	2,000,000	2,000,000	0	2,000,000	2,000,000	0	2,000,000	2,000,000	2,000,000		
Training Allowances	867,919	10,000,000	10,000,000	0	10,000,000	10,000,000	0	10,000,000	10,000,000	10,000,000		
UI Federal Benefits	26,847,860	70,000,000	70,000,000	30,000,000	100,000,000	70,000,000	30,000,000	100,000,000	100,000,000	100,000,000		
UI Taxable Employers	306,352,607	300,000,000	300,000,000	200,000,000	500,000,000	300,000,000	200,000,000	500,000,000	500,000,000	500,000,000		
UI Reimburse Employers	11,387,128	14,000,000	14,000,000	6,000,000	20,000,000	14,000,000	6,000,000	20,000,000	20,000,000	20,000,000		
<b>Total</b>	<b>375,901,352</b>	<b>431,927,945</b>	<b>432,406,997</b>	<b>237,172,749</b>	<b>669,579,746</b>	<b>432,949,466</b>	<b>237,198,858</b>	<b>670,148,324</b>	<b>669,416,607</b>	<b>669,989,565</b>		

**Section 4. Program Funding:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Federal Funds	375,901,352	431,927,945	432,406,997	237,172,749	669,579,746	432,949,466	237,198,858	670,148,324	669,416,607	669,989,565		
<b>Total Funding</b>	<b>375,901,352</b>	<b>431,927,945</b>	<b>432,406,997</b>	<b>237,172,749</b>	<b>669,579,746</b>	<b>432,949,466</b>	<b>237,198,858</b>	<b>670,148,324</b>	<b>669,416,607</b>	<b>669,989,565</b>		
Excess Appro./(Funding)	0	0	0	0	0	0	0	0	0	0		
<b>Totals</b>	<b>375,901,352</b>	<b>431,927,945</b>	<b>432,406,997</b>	<b>237,172,749</b>	<b>669,579,746</b>	<b>432,949,466</b>	<b>237,198,858</b>	<b>670,148,324</b>	<b>669,416,607</b>	<b>669,989,565</b>		

Arkansas Budget System  
Program Performance Budget Request

**Section 5. Analysis of Program Objectives:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Goal 2 Objective 1	16,677,109	17,345,853	17,485,091	693,991	18,179,082	17,780,073	710,828	18,490,901	18,077,936	18,392,470		
Goal 3 Objective 1	2,035,527	11,124,699	11,138,950	122,726	11,261,674	11,164,708	125,143	11,289,851	11,199,681	11,229,523		
Goal 3 Objective 2	67,202	46,962	48,352	0	48,352	49,383	0	49,383	48,352	49,383		
Goal 4 Objective 1	351,933,522	398,436,594	398,607,219	236,281,582	634,888,803	398,707,637	236,286,517	635,003,155	634,888,803	635,003,155		
Goal 4 Objective 2	3,360,220	3,266,374	3,371,070	0	3,371,070	3,446,802	0	3,446,802	3,371,070	3,446,802		
Goal 4 Objective 3	688,033	597,458	615,257	32,093	647,350	628,278	32,869	661,147	647,350	661,147		
Goal 5 Objective 1	607,099	735,776	756,011	24,079	780,090	771,149	24,729	795,877	780,090	795,877		
Goal 5 Objective 2	532,640	374,229	385,047	18,278	403,325	392,436	18,772	411,208	403,325	411,208		

**EXPLANATION OF CHANGE LEVEL FOR GOAL 2 - OBJECTIVE 1**

Request to restore positions and the related Personal Services/Matching for both years of the biennium.

**EXPLANATION OF CHANGE LEVEL FOR GOAL 3 - OBJECTIVE 1**

Request for reclassification of certain positions and the resulting change in Regular Salaries and the related Personal Services/Matching for both years of the biennium.

Arkansas Budget System  
Program Performance Budget Request

EXPLANATION OF CHANGE LEVEL FOR GOAL 3 - OBJECTIVE 2

There are no Change Level requests for this goal and objective.

EXPLANATION OF CHANGE LEVEL FOR GOAL 4 - OBJECTIVE 1

The Agency Change Level request for Unemployment Insurance Benefits-Federal is for \$30,000,000 for each year of the biennium for economy downturn due to the events of September 11, 2001. These funds are provided to pay unemployment benefits to unemployed federal civilian employees, ex-servicemen, and public service employees. Additionally, this appropriation pays the federal share of the extended benefits program (50%), and the Emergency Unemployment Compensation Program.

The Agency Change Level request for Unemployment Insurance benefits-Taxable is for \$200,000,000 for each year of the biennium for economy downturn due to the events of September 11, 2001. These funds are provided to pay unemployment benefits to individuals who are unemployed, based on wages paid by an Arkansas employer.

The Agency Change Level request for Unemployment Insurance benefits-Reimbursable is for \$6,000,000 for each year of the biennium for economy downturn due to the events of September 11, 2001. These funds are provided to pay unemployment benefits to individuals who are unemployed, based on wages paid by any Arkansas non-profit organization or government-employing unit, which elects to reimburse the Unemployment Compensation Fund rather than pay contributions.

EXPLANATION OF CHANGE LEVEL FOR GOAL 4 -OBJECTIVE 2

There are no Change Level requests for this goal and objective.



Arkansas Budget System  
Program Performance Budget Request

EXPLANATION OF CHANGE LEVEL FOR GOAL 4 -OBJECTIVE 3

Request to restore positions and the related Personal Services/Matching for both years of the biennium.

EXPLANATION OF CHANGE LEVEL FOR GOAL 5 - OBJECTIVE 1

Request for appropriation for CLIP bonus program for both years of the biennium.

EXPLANATION OF CHANGE LEVEL FOR GOAL 5 - OBJECTIVE 2

Request for appropriation for CLIP bonus program for both years of the biennium.

Arkansas Budget System  
Program Performance Budget Request

**Section 1. Program Goals:**

Agency, Director and Program Name	Program Description	Program Goals
Employment Security Department Ed Rolle Local Workforce Development Board Services	To provide employers, workers, and the general public with employment related services that enhance the economic stability of Arkansas.	Goal 6. Provide training and employment assistance for the citizens of Arkansas at the state and local level.

Objective ID	Objective	Objective Description
Local Workforce Development Board Services	1	To provide Workforce Investment Act employment and training to assist lower income person to make the transition from dependence on welfare assistance to becoming economically self-sufficient through Local Workforce Investment Boards.

**Section 2. Performance Measures:**

Objective	Measure Type	Measure Description	03 Projected	04 Target	05 Target
1	Output	Conduct annual fiscal and program monitoring and audit resolution on ten (10) LWIA and three (3) statewide programs.	95	95	95

**Section 3. Line Items:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Regular Salaries	238,653	288,890	296,690	0	296,690	304,701	0	304,701	296,690	304,701		
-Number of Positions	8	8	8	0	8	8	0	8	8	8		
Personal Services	62,100	74,900	79,424	0	79,424	80,843	0	80,843	79,424	80,843		
Overtime	0	0	0	0	0	0	0	0	0	0		
Operating Expenses	42,446	21,161	21,161	0	21,161	21,161	0	21,161	21,161	21,161		
Conference Fees/ Travel	11,572	8,130	8,130	0	8,130	8,130	0	8,130	8,130	8,130		
Professional Services	245,121	168,901	168,901	0	168,901	168,901	0	168,901	168,901	168,901		
Capital Outlay	0	0	0	0	0	0	0	0	0	0		
Data Processing	15,400	15,400	15,400	0	15,400	15,400	0	15,400	15,400	15,400		
Grants/Aid	28,605,664	58,000,000	58,000,000	0	58,000,000	58,000,000	0	58,000,000	58,000,000	58,000,000		
Welfare to Work	1,107,424	11,500,000	11,500,000	0	11,500,000	11,500,000	0	11,500,000	11,500,000	11,500,000		
<b>Total</b>	<b>30,328,380</b>	<b>70,077,382</b>	<b>70,089,706</b>	<b>0</b>	<b>70,089,706</b>	<b>70,099,136</b>	<b>0</b>	<b>70,099,136</b>	<b>70,089,706</b>	<b>70,099,136</b>		

Arkansas Budget System  
Program Performance Budget Request

**Section 4. Program Funding:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY04 Legislative
Federal Funds	30,328,380	70,077,382	70,089,706	0	70,089,706	70,099,136	0	70,099,136	70,089,706	70,099,136		
Total Funding	30,328,380	70,077,382	70,089,706	0	70,089,706	70,099,136	0	70,099,136	70,089,706	70,099,136		
Excess Appro./(Funding)	0	0	0	0	0	0	0	0	0	0		
Totals	30,328,380	70,077,382	70,089,706	0	70,089,706	70,099,136	0	70,099,136	70,089,706	70,099,136		

**Section 5. Analysis of Program Objectives:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Objective 1	30,328,380	70,077,382	70,089,706	0	70,089,706	70,099,136	0	70,099,136	70,089,706	70,099,136		

**EXPLANATION OF CHANGE LEVEL FOR GOAL 6 - OBJECTIVE 1**

There are no Change Level requests for this goal and objective.



Arkansas Budget System  
Program Performance Budget Request

**Section 1. Program Goals:**

Agency, Director and Program Name	Program Description	Program Goals
Employment Security Department, Ed Rolle New Hire Registry	To provide employers, workers, and the general public with employment related services that enhance the economic stability of Arkansas.	Goal 7. Provide current source of date on all new hires.

Objective ID	Objective	Objective Description
New Hire Registry	1	Produce and administer New Hire Registry.

**Section 2. Performance Measures:**

Objective	Measure Type	Measure Description	03 Projected	04 Target	05 Target
1	Output	Enter data in New Hire Registry within five (5) business days of receipt.	95%	95%	95%
1	Output	Provide Arkansas data to National Directory within three (3) business days.	95%	95%	95%

**Section 3. Line Items:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Regular Salaries	62,454	72,181	74,130	0	74,130	76,131	0	76,131	74,130	76,131		
-Number of Positions	1	1	1	0	1	1	0	1	1	1		
Personal Services	13,826	15,704	16,488	0	16,488	16,843	0	16,843	16,488	16,843		
Overtime	0	0	0	0	0	0	0	0	0	0		
Operating Expenses	230,998	441,401	441,401	45,931	487,332	441,401	45,931	487,332	441,401	441,401		
Conference Fees/ Travel	0	0	0	0	0	0	0	0	0	0		
Professional Services	0	0	0	0	0	0	0	0	0	0		
Capital Outlay	0	0	0	0	0	0	0	0	0	0		
Data Processing	0	0	0	0	0	0	0	0	0	0		
<b>Total</b>	<b>307,278</b>	<b>529,286</b>	<b>532,019</b>	<b>45,931</b>	<b>577,950</b>	<b>534,375</b>	<b>45,931</b>	<b>580,306</b>	<b>532,019</b>	<b>534,375</b>		

Arkansas Budget System  
Program Performance Budget Request

**Section 4. Program Funding:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY04 Legislative
General Revenue	150,831	179,974	180,904	0	180,904	181,704	0	181,704	180,904	181,704		
Federal Funds	156,447	349,312	351,115	45,931	397,046	352,671	45,931	398,602	351,115	352,671		
Total Funding	307,278	529,286	532,019	45,931	577,950	534,375	45,931	580,306	532,019	534,375		
Excess Appro./(Funding)	0	0	0	0	0	0	0	0	0	0		
Totals	307,278	529,286	532,019	45,931	577,950	534,375	45,931	580,306	532,019	534,375		

**Section 5. Analysis of Program Objectives:**

	FY02 Actual	FY03 Budgeted	FY04 Base	FY04 Change Level	FY04 Request	FY05 Base	FY05 Change Level	FY05 Request	FY04 Executive Rec.	FY05 Executive Rec.	FY04 Legislative	FY05 Legislative
Objective 1	307,278	529,286	532,019	45,931	577,950	534,375	45,931	580,306	532,019	534,375		

**EXPLANATION OF CHANGE LEVEL FOR GOAL 7 - OBJECTIVE 1**

The Agency Change Level request is \$45,931 for each year of the biennium for Operating Expenses.

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