



State of Arkansas

BUDGET INFORMATION

Comparing Appropriations and Operations
for the 2005–2007 Biennium with Requests
for the 2007–2009 Biennium for the State
Highway and Transportation Department
and the State Highway Employees
Retirement System

Prepared for the 86th GENERAL ASSEMBLY

Agency Position Usage Report

Agency	FY2006-2007				3 YEAR AVERAGE (FY05, FY06, FY07)							
	Authorized in Act	Budgeted		Unbudgeted	% of Authorized Unused	Budgeted		Unbudgeted	% of Authorized Unused			
		Filled	Unfilled	Total		Total	Filled	Unfilled				
0090 - Highway Department	5,132	3,870	263	4,133	999	24.59%	5,145	3,895	197	4,092	1,053	24.30%

**ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
ORGANIZATION CHART**

CITIZENS OF ARKANSAS

**GOVERNOR
AND LEGISLATURE**

HIGHWAY COMMISSION

Mary P. "Frissy" Hickerson, Chairman
Jonathan Barnett, Vice Chairman
Carl S. Rosenbaum, Member
R. Madison Murphy, Member
John Ed Regenold, Member

CHIEF COUNSEL
Robert Wilson

LEGAL

INTERNAL AUDIT
Michael Hyde

DIRECTOR
Dan Flowers

HIGHWAY POLICE
Ron Burks

CHIEF ENGINEER
Bob Walters

ASSISTANT TO THE DIRECTOR
Frank Vozel

ASST. CHIEF ENGR./DESIGN
Phil McConnell

ASST. CHIEF ENGR./PLANNING
Scott Bennett

COMPUTER SERVICES
Bryan Stewart

ENVIRONMENTAL
Lynn Mathrough

PROGRAMS & CONTRACTS
Ed Hoppe

PUBLIC AFFAIRS
Randy Orr

HUMAN RESOURCES
Crystal Cole

FISCAL SERVICES
Larry Dickerson

SURVEYS
K.M. Carson

STATE AID
David Mayo

TEND. DISTRICTS

- 1 - Ray Woodruff
- 2 - James House
- 3 - Don Donaldson
- 4 - Joe Shipman
- 5 - Lyndal Walls
- 6 - Emmanuel Banks
- 7 - Carl Bachelor
- 8 - Frank Russenberger
- 9 - Ralph Fulton
- 10 - Joe Barnett

Joe Barnett
DIRECTOR OF HIGHWAYS AND TRANSPORTATION

8-18-06
Date

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SUMMARY OF REVIEW FINDINGS AND RECOMMENDATIONS
FOR THE YEAR ENDED JUNE 30,2005

Findings	Recommendations
None	None

ARKANSAS BUDGET SYSTEM ANNUAL MISSION STATEMENT

HISTORY

A State Highway Commission was created by Act 302 of 1913 with the Commissioner of State Lands as Chairman, who appointed a State Highway Engineer subject to the approval of a three (3) member State Highway Commission. Act 65 of 1929 separated the State Highway Department from the office known as the Department of State Lands, Highways and Improvements and created the Highway Commission as separate body composed of five (5) members, one (1) from each of the four (4) agricultural school districts and one (1) from the State at large. Act 3 of 1933 repealed Act 65 of 1929 and created a new Highway Commission composed of five (5) members. Act 318 of 1935 provided for seven (7) Highway Commission Members, one (1) from each congressional District. Act 42 of 1945 provided for ten (10) Highway Commission members, one (1) from each of the ten (10) maintenance districts. Act 239 of 1949 provided for twelve (12) Highway Commission members, one (1) from each of the ten (10) maintenance districts and two (2) from the State at large.

Constitutional Amendment No. 42, known as the Mack-Blackwell Amendment, created a State Highway Commission. The enabling legislation for this amendment was Act 123 of 1953. The Commission is vested with all the powers and duties now or hereafter imposed by law for the administration of the Arkansas Highway and Transportation Department. The amendment provided for five (5) Highway Commission members appointed from the State at large; provided, however, that no two (2) Commissioners be appointed from any single Congressional District.

Act 192 of 1977, effective February 17, 1977, changed the name of the Arkansas State Highway Department to the Arkansas State Highway and Transportation Department. The purpose of this act is to effectuate the transportation policy by preparing and coordinating a comprehensive, balanced multi-modal transportation plan for the State including airways, highways, railways, waterways, bicycling, mass transit, and other transportation facilities, whether public or privately owned, developed, operated or maintained.

Act 1027 of 1999 authorized the Commission, upon voter approval, to issue up to \$575 million in bonds to finance an Interstate Highway Rehabilitation Program. The voters approved issuance of these bonds in a special election held in June of 1999. These bonds utilize a new federal program known as Grant Anticipation Revenue Vehicles or GARVEE's. The bonds are repaid primarily from future Federal Interstate Maintenance Funds and a 4¢ increase in the diesel fuel tax contained in Act 1028 of 1999.

Arkansas Performance Budgeting Accountability System
EMPLOYMENT SUMMARY

Required by: A. C. A. 19-4-307

Agency Title: Arkansas State Highway and Transportation Department

	Male	Female	Total	Percent of Total
White Employees	<u>2,458</u>	<u>597</u>	<u>3,055</u>	<u>81.90%</u>
Black Employees	<u>419</u>	<u>131</u>	<u>550</u>	<u>14.75%</u>
Employees of Other Racial Minorities	<u>94</u>	<u>31</u>	<u>125</u>	<u>3.35%</u>
Total Employed As of	<u>6/30/2006</u>	<u>2,971</u>	<u>759</u>	<u>3,730</u>
				<u>100.00%</u>
			<u>675</u>	<u>18.10%</u>
				Total Minorities


Agency Director

Highway-user Receipts & Distribution
Fiscal Year 2006

Receipts		Distribution	
		% of Total	% of Total
AHTD			
Motor Fuel Tax	\$ 443,719,615	73.25%	16,896,202 2.79%
Act 445/73 (State Aid Roads)	\$ 20,954,982	3.46%	1,088,411 0.18%
Vehicle Registration Fees	\$ 11,031,755	18.33%	14,277,762 2.36%
Trip Permits	\$ 496,507	0.08%	
Miscellaneous Income			
Overload Permits & Penalties	\$ 9,952,017	1.64%	0.00%
Title Transfer Fees	\$ 3,733,474	0.62%	0.00%
Driver Search Fees	\$ 7,685,831	1.27%	63.48%
Other Income	\$ 534,629	0.09%	0.49%
SHD Fund Interest	\$ 4,411,735	0.73%	387,544,768 63.98%
Sub total	\$ 602,520,545	99.46%	
State Police			
Operators' License Fees	\$ 1,992,235	0.33%	\$ 1,992,235 0.33%
Drive-Out License Fee	\$ 87,826	0.01%	\$ 85,191 0.01%
Intransit Fees	\$ 141	0.00%	\$ 137 0.00%
Sub total	\$ 2,080,202	0.34%	\$ 2,080,204 0.34%
Department of Finance & Administration			
Motor Vehicle Title Fees	\$ 1,170,943	0.19%	\$ 1,170,943 0.19%
Total Highway-user Receipts	\$ 605,771,690	100.00%	\$ 605,771,690 100.00%

Arkansas State Highway and Transportation Department
Summary of Receipts
RRA Fund

	Actual Receipts 2005-2006	2006-2007	Estimated Receipts 2007-2008	2008-2009
Highway State Revenues	\$ 384,549,200	\$ 386,000,000	\$ 387,000,000	\$ 388,000,000
Federal-Aid Highway Trust Fund	\$ 419,121,042	\$ 525,000,000	\$ 503,000,000	\$ 506,000,000
Federal-General Fund	\$ 5,907,063	\$ 14,608,000	\$ 31,046,000	\$ 27,893,000
Federal-Corp of Engineers	\$ 255,151	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Federal Rail & Mass Transit	\$ 10,067,061	\$ 18,000,000	\$ 18,000,000	\$ 18,000,000
Federal-Drug Enforcement	\$ 6	\$ 300,000	\$ 300,000	\$ 300,000
Federal Motor Carriers	\$ 1,668,027	\$ 3,000,000	\$ 3,500,000	\$ 3,500,000
Federal Transportation Safety	\$ 5,046,734	\$ 5,050,000	\$ 5,050,000	\$ 5,050,000
Bond Proceeds & TIFIA-Bella Vista	\$ 6	\$ 22,100,000	\$ 53,700,000	\$ 105,700,000
Interest Income - AHTD	\$ 3,077,798	\$ 4,000,000	\$ 4,200,000	\$ 4,000,000
Job Credits	\$ 6	\$ 2,297,090	\$ 5,000,000	\$ 5,000,000
Damage Settlements	\$ 6	\$ 553,836	\$ 500,000	\$ 500,000
Engineering State Aid Road	\$ 5,855,052	\$ 6,000,000	\$ 6,000,000	\$ 6,000,000
Cities, Counties and Other	\$ 16,768,382	\$ 20,000,000	\$ 20,000,000	\$ 20,000,000
Agencies Share of Construction	\$ 9,910,919	\$ 10,000,000	\$ 10,000,000	\$ 10,000,000
Miscellaneous Receipts	\$ 6,075,645	\$ 5,000,000	\$ 5,000,000	\$ 5,000,000
Total	<u>\$ 871,153,000</u>	<u>\$ 1,029,558,000</u>	<u>\$ 1,057,296,000</u>	<u>\$ 1,109,943,000</u>

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM
Biennial Department Appropriation Summary

Arkansas State Highway and Transportation Dept
90

Department Agency	Charter Title	Expenditures						Request			Recommendations	
		2005-06 Actual	No. of Pos	2006-07 Budgeted	No. of Pos	2006-07 Authorized	No. of Pos	2007-08 Total	No. of Pos	2008-09 Total	No. of Pos	2007-08 2008-09
RRA-State Highway and Transportation Dept.		87,020,682	5,132	1,474,150,000	5,132	1,474,150,000	5,132	1,479,650,000	4,864	1,485,650,000	4,864	
RRB-State Aid Road System		2,267,335		30,000,000		30,000,000		30,000,000		30,000,000		
HUA- NOAA Radio System		3,068		4,000		4,000		4,000		4,000		
HUA- Public Transportation		350,000		350,000		350,000		350,000		350,000		
TPF-Highway Public Transit Operations		3,017,820		3,500,000		3,500,000		4,600,000		4,600,000		
TRR-Arkansas State Highway Employees Retirement System		62,785,539		100,000,000		100,000,000		100,000,000		100,000,000		
Grand Total		964,444,444		1,608,004,000		1,614,604,000		1,620,604,000		1,620,604,000		0
Fund Sources												
Fund Balances		171,123,213	15%	167,150,219	13%	167,150,219	13%	99,628,889	8%	95,658,889	7%	
General Revenues		353,068	0%	354,000	0%	354,000	0%	354,000	0%	354,000	0%	
Federal Funds		442,065,078	38%	570,958,000	42%	570,958,000	42%	565,896,000	44%	565,743,000	43%	
Special Revenues		403,193,603	36%	410,400,000	31%	410,400,000	31%	411,500,000	32%	412,600,000	31%	
St. Central Svcs. Fund												
Non-Revenue Receipts		41,146,489	4%	51,630,000	4%	51,630,000	4%	51,830,000	4%	51,630,000	4%	
Bond & TIFIA Proceeds				22,100,000	2%	22,100,000	2%	53,700,000	4%	105,700,000	8%	
Trust Funds		62,637,567	6%	100,000,000	8%	100,000,000	8%	100,000,000	8%	100,000,000	7%	
Other		6,075,645	1%	5,000,000	0%	5,000,000	0%	5,000,000	0%	5,000,000	0%	
Total Funding		1,131,594,663	100%	\$1,327,592,219	100%	\$1,327,592,219	100%	\$1,287,908,889	100%	\$1,338,685,889	100%	
Excess Appro./Funding		-167,150,219		\$ 280,411,781		\$ 280,411,781		\$ 326,695,111		\$ 283,918,111		
Grand Total		964,444,444		\$1,608,004,000		\$1,614,604,000		\$1,614,604,000		\$1,620,604,000		0

Agency Position Usage Report

			FY2004-2005			FY2005-2006			FY2006-2007								
Authorized in Act	Budgeted		Unbudgeted		% of Authorized	Budgeted		Unbudgeted		% of Authorized	Budgeted		Unbudgeted				
	Filled	Unfilled	Total	Total		Authorized In Act	Filled	Unfilled	Total		Authorized Unused	Total	Authorized Act	Filled	Unfilled	Total	% of Authorized Unused
5,171	3,900	102	4,002	1,169	24.59%	5,132	3,914	226	4,140	992	23.73%	5,132	3,870	263	4,133	999	24.59%

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department
Arkansas State Highway and Transportation Dept

Fiscal Year
2006

Agency
90

Appropriation
182

Fund
RRA-State Highway and Transportation Department

Charter Title	Expenditures			Request		Recommendations	
	2005-06 Actual	2006-07 Budgeted	2006-07 Authorized	2007-08 Total	2008-09 Total	2007-08	Legislative 2008-09
Regular Salaries	141,605,491	160,000,000	160,000,000	164,000,000	169,000,000		
Overtime	3,451,134	7,000,000	7,000,000	7,000,000	7,000,000		
Personal Services	43,284,458	51,500,000	51,500,000	53,000,000	54,000,000		
Operating Expenses	74,063,646	250,500,000	250,500,000	200,500,000	250,500,000		
Conf. Fees & Travel	129,399	250,000	250,000	250,000	250,000		
Prof. Fees & Services	28,993,669	45,000,000	45,000,000	45,000,000	45,000,000		
Capital Outlay	510,821,057	879,860,000	879,860,000	869,860,000	869,860,000		
Data Processing	0	40,000	40,000	40,000	40,000		
Debt Service	74,671,828	80,000,000	80,000,000	140,000,000	90,000,000		
Grand Total	877,020,682	1,474,150,000	1,474,150,000	1,479,650,000	1,485,650,000	0	0
Fund Sources							
Fund Balances	150,419,012	144,551,330	144,551,330	80,000,000	80,000,000		
General Revenues							
Federal Funds	442,065,078	570,958,000	570,958,000	565,896,000	565,743,000		
Special Revenues	384,549,200	386,000,000	386,000,000	387,000,000	388,000,000		
St. Central Svcs. Fund	-						
Non-Revenue Receipts	38,463,077	45,500,000	45,500,000	45,700,000	45,500,000		
Bond & TIFIA Proceeds	-	22,100,000	22,100,000	53,700,000	105,700,000		
Const. & Fiscal Off. Fund	-						
Other	6,075,645	5,000,000	5,000,000	5,000,000	5,000,000		
Total Funding	1,021,572,012	\$ 1,174,109,330	\$ 1,174,109,330	\$ 1,137,296,000	\$ 1,189,943,000		
Excess Appropriation(Funding)	-144,551,330	\$ 300,040,670	\$ 300,040,670	\$ 342,354,000	\$ 295,707,000		
Grand Total	877,020,682	\$ 1,474,150,000	\$ 1,474,150,000	\$ 1,479,650,000	\$ 1,485,650,000	0	0

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department	Arkansas State Highway and Transportation Dept					
Fiscal Year	2006	90	185			
Agency						
Appropriation Fund						
Charter Title	RRB-State Aid Road System					
	Expenditures		Request		Recommendations	
	2005-06 Actual	2006-07 Budgeted	2006-07 Authorized	2007-08 Total	2008-09 Total	2007-08 2008-09
Construction, Reconstruction and Improvement of Roads on the State Aid Road System as Authorized by Act 445 of 1973, as amended; and Transfer of Engineering and other Expenses to the State Highway and Trans. Dept.	21,267,335	30,000,000	30,000,000	30,000,000	30,000,000	0
Grand Total	21,267,335	30,000,000	30,000,000	30,000,000	30,000,000	0
Fund Sources						
Fund Balances	18,708,483	20,261,676	20,261,676	17,261,676	14,261,676	
General Revenues	0					
Federal Funds	0					
Special Revenues	20,264,209	21,000,000	21,000,000	21,000,000	21,000,000	
St Central Svcs. Fund	0					
Non-Revenue Receipts	2,556,319	6,000,000	6,000,000	6,000,000	6,000,000	
Cash Funds	0					
Const. & Fiscal Off. Fund	0					
Other	0					
Total Funding	41,529,011	47,261,676	47,261,676	44,261,676	41,261,676	
Excess Appro./Funding)	-20,261,676	-17,261,676	-17,261,676	-14,261,676	-11,261,676	
Grand Total	21,267,335	30,000,000	30,000,000	30,000,000	30,000,000	0

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Biennial Appropriation Summary

Department
Arkansas State Highway and Transportation Dept

Appropriation Fund	HUA- NOAA Radio System	Department	Recommendations
87	Emergency		

Fund Balances	0				
General Revenues	3068	4000	4000	4000	4000
Federal Funds	0				
Special Revenues	0				
St Central Svcs. Fund	0				
Non-Revenue Receipts	0				
Cash Funds	0				
Const. & Fiscal Off. Fund	0				
Other	0				
Total Funding	3068	4000	4000	4000	4000
Excess Appro. (Funding)	0	0	0	0	0
Grand Total	3,068	4,000	4,000	4,000	4,000

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department	Arkansas State Highway and Transportation Dept					
Fiscal Year	2006					
Agency	90					
Appropriation	186					
Fund	HUA-Public Transportation					
Charter Title						
	Expenditures		Request		Recommendations	
	2005-06	2006-07	2006-07	2007-08	2008-09	Legislative
	Actual	Budgeted	Authorized	Total	Total	2007-08
Highway and Transportation Dept. Funding						
Assistance to Rural and Urban Transportation						
Agencies for Project and Program Development						
and Capital Improvements to and Operating						
Assistance for the Public Transportation						
Programs Serving the Transportation Dept.						
Grand Total	350,000	350,000	350,000	350,000	350,000	0
Fund Balances	0					
General Revenues	350000	350000	350000	350000	350000	
Federal Funds	0					
Special Revenues	0					
St Central Svcs. Fund	0					
Non-Revenue Receipts	0					
Cash Funds	0					
Const. & Fiscal Off. Fund	0					
Other	0					
Total Funding	350000	350000	350000	350000	350000	
Excess Appro./Funding)	0	0	0	0	0	
Grand Total	350,000	350,000	350,000	350,000	350,000	

ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department	Arkansas State Highway and Transportation Dept					
Fiscal Year	2006					
Agency	90					
Appropriation Fund	142					
Charter Title	TPF-HwyPub Transit Operations					
	Expenditures		Request		Recommendations	
	2005-06	2006-07	2006-07	2007-08	2008-09	Legislative
	Actual	Budgeted	Authorized	Total	Total	2007-08 2008-09
Arkansas Public Transit Trust Fund Program Expenses	3,017,820	3,500,000	3,500,000	4,600,000	4,600,000	
Grand Total	3,017,820	3,500,000	3,500,000	4,600,000	4,600,000	0 0
Fund Balances	1,570,695	2,060,162	2,060,162	2,090,162	1,120,162	
General Revenues	-					
Federal Funds	-					
Special Revenues	3,380,194	3,400,000	3,400,000	3,500,000	3,600,000	
St Central Svcs. Fund	-					
Non-Revenue Receipts	127,093	130,000	130,000	130,000	130,000	
Cash Funds	-					
Const. & Fiscal Off. Fund	-					
Other	5,077,982	5,590,162	5,590,162	5,720,162	4,850,162	
Total Funding	(2,060,162)	(2,090,162)	(2,090,162)	(1,120,162)	(250,162)	
Excess Appro./Funding	3,017,820	3,500,000	3,500,000	4,600,000	4,600,000	
Grand Total						

ARKANSAS STATE HIGHWAY AND TRANSPORTATION DEPARTMENT
SALARY REQUEST

As shown in the table below the Department has reduced authorized positions by 654 from 1989 through this proposed budget. This change corresponds with the trend of reducing the number of positions requested as shown in the table below along with a summary of title and position changes:

Biennial Period	Positions Requested
1989-1991	5518
1991-1993	5346
1993-1995	5344
1995-1997	5262
1997-1999	5245
1999-2001	5028
2001-2003	5111
2003-2005	5171
2005-2007	5132
2007-2009	4864

Summary of Salary Budget Request 2007-09	Number of Changes
Decrease in requested positions	268
Number of title up-grades	1
Number of title down-grades	2
New titles	1

For the 86th General Assembly, we are requesting one new title having 20 positions. The title is needed because federal regulations now require Bridge Inspectors to have five (5) years bridge inspection experience in NBIS Bridge Inspection, or be a Professional Engineer, or be certified under the National Society of Professional Engineers. The 20 positions provide for a trained and experience pool for future Bridge Inspectors. The one up-grade is for one (1) Section Head - EEO position which has responsibilities comparable to other Section Heads classified as Grade 18.

The Department is requesting that during the 2007-2009 biennium, the current salary maximum be increased per year in accordance with the following table:

Percent of Increase	Amount
3%	First \$50,000
1.9%	\$50,001-\$90,000
1.5%	Greater than \$90,000

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY05-06 ACTUAL	FY05-07 BUDGETED	FY07-08 NO. POS.	FY07-08 NO. POS.	FY08-09 NO. POS.	FY08-09 NO. POS.	FY07-08 NO. POS.	FY08-09 NO. POS.	FY07-08 NO. POS.
1	99	Director of Highways and Transportation	\$ 137,282	1 \$ 143,270	1	\$ 146,328	1 \$ 149,432	1	\$ 149,432	1	\$ 149,432
2	99	Chief Engineer	\$ 126,440	1 \$ 131,874	1	\$ 134,761	1 \$ 137,691	1	\$ 137,691	1	\$ 137,691
3	99	Assistant to the Director	\$ 120,516	1 \$ 122,713	1	\$ 125,463	1 \$ 128,254	1	\$ 128,254	1	\$ 128,254
4	99	Assistant Chief Engineer - Design	\$ 113,383	1 \$ 118,183	1	\$ 120,865	1 \$ 123,587	1	\$ 123,587	1	\$ 123,587
5	89	Assistant Chief Engineer - Operations	\$ 113,383	1 \$ 118,183	1	\$ 120,885	1 \$ 123,597	1	\$ 123,597	1	\$ 123,597
6	89	Assistant Chief Engineer - Planning	\$ 113,180	1 \$ 118,183	1	\$ 120,885	1 \$ 123,597	1	\$ 123,597	1	\$ 123,597
7	99	Chief Legal Counsel	\$ 107,122	1 \$ 111,472	1	\$ 114,053	1 \$ 118,673	1	\$ 118,673	1	\$ 118,673
8	99	Chief Fiscal Officer	\$ 108,284	1 \$ 110,697	1	\$ 113,256	1 \$ 115,864	1	\$ 115,864	1	\$ 115,864
9	89	Construction Engineer	\$ 98,582	1 \$ 103,704	1	\$ 106,169	1 \$ 108,670	1	\$ 108,670	1	\$ 108,670
10	99	State Maintenance Engineer	\$ 114,744	1 \$ 103,704	1	\$ 106,169	1 \$ 108,670	1	\$ 108,670	1	\$ 108,670
11	90	District Engineer	\$ 955,958	10 \$ 100,523	10	\$ 103,041	10 \$ 105,496	10	\$ 105,496	10	\$ 105,496
12	89	Division Head	\$ 1,167,013	12 \$ 100,823	12	\$ 103,041	12 \$ 105,496	12	\$ 105,496	12	\$ 105,496
13	XC	SALARY LEVEL	\$ 92,591	5 \$ 94,880	5	\$ 97,222	5 \$ 89,590	5	\$ 89,590	5	\$ 89,590
		Administrative Officer V	\$ 110,953	3 \$ 107,804	3		3	3		3	
		Deputy Chief Counsel	\$ 81,848	1 \$ 83,330	1		1	1		1	
		Assistant Division Head	\$ 633,614	10 \$ 870,922	10		10	10		10	
		Assistant State Maintenance Engineer	\$ -	1 \$ -	1		1	1		1	
		Chief Auditor	\$ 81,546	1 \$ 63,330	1		1	1		1	
		Chief, Arkansas Highway Police	\$ 90,662	1 \$ 93,106	1		1	1		1	
		Civil Engineer VI	\$ 88,922	3 \$ 90,638	3		3	3		3	
		Assistant Construction Engineer	\$ 824,242	10 \$ 841,490	10		10	10		10	
		District Maintenance Engineer	\$ 828,222	10 \$ 846,976	10		10	10		10	

Department: Arkansas State Highway and Transportation Department
 Agency: USG
 Appropriation: 162 Act 181 of 2005
 Item:

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			EXPENDED	NO. POS.	BUDGETED	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE
14	XIX	Heavy Bridge Maintenance Engineer SALARY LEVEL	\$ 87,726	1 \$ 89,486	1	\$ 95,100	1	\$ 97,435	1		
		Administrative Officer IV Section Head - Facilities Management	\$ 137,962	2 \$ 90,531	5 92,799	2 156,754	2 R	1 R	1 1	1 1	1 1
		Staff Land Surveyor	\$ 75,818	1 \$ 77,844	1						
		Civil Engineer V	\$ 77,204	2 \$ 78,858	2						
		Staff Pavement Management Engineer	\$ 29,160	1 \$ 77,844	1						
		Resident Engineer	\$ 2,389,576	34 \$ 2,455,284	34						
		Staff Bridge Design Engineer	\$ 315,950	5 \$ 322,348	5						
		Staff Construction Engineer	\$ 365,239	5 \$ 398,918	5						
		Systems Administrator									
		Staff Design Engineer	\$ 426,377	7 \$ 395,122	7						
		Staff Geotechnical Engineer	\$ 77,616	1 \$ 79,196	1						
		Staff Heavy Bridge Maintenance Engineer	\$ 77,352	1 \$ 78,906	1						
		Staff Hydraulic Engineer	\$ 78,528	1 \$ 80,132	1						
		Staff Maintenance Engineer	\$ 165,502	3 \$ 168,922	3						
		Staff Materials Engineer	\$ 85,204	1 \$ 86,868	1						
		Staff Planning Engineer	\$ 234,052	3 \$ 238,992	3						
		Staff Project Development Engineer	\$ 76,866	1 \$ 78,520	1						
		Staff Research Engineer	\$ 76,418	1 \$ 77,844	1						
		Staff Structures Engineer	\$ 79,302	1 \$ 80,808	1						
		Staff Surveyor Engineer	\$ 77,044	3 \$ 78,598	3						
		Staff Traffic Engineer	\$ 162,140	2 \$ 165,258	2						

Department: Arkansas State Highway and Transportation Department
Agency: CH90
Appropriation: 182 Act 181 of 2005
Fund: RRA

ITEM NO.	CURR. GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES FY05-06 ACTUAL				FY07-08 BUDGETED				AGENCY REQUEST FY07-08				LEGISLATIVE FY08-09			
			EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	
15	XVII	SALARY LEVEL	\$ 87,619	1	\$ 88,834	1		\$ 92,090	1	\$ 94,380	1							
		Automated Survey System Engineer	\$ 88,706	1	\$ 70,252	1												
		Automation Engineer V	\$ 72,338	1	\$ 73,762	1												
		Concrete and Steel Fabrication Engineer	\$ 83,228	1	\$ 84,888	1												
		Public Information Coordinator	\$ 68,808	1	\$ 70,252	1												
		Data Processing Manager	\$ 280,205	4	\$ 285,988	4												
		Fiscal Services Coordinator	\$ 77,846	1	\$ 79,326	1												
		Hydraulic Engineer	\$ 69,850	1	\$ 71,422	1												
		Materials Area Engineer	\$ 150,244	2	\$ 153,374	2												
		Quality Assurance Engineer	\$ 63,079	1	\$ 70,252	1												
		Personnel Officer	\$ -	1	5	-												
		Program Administration Coordinator	\$ 72,204	1	\$ 73,528	1												
		Public Transportation Administrator	\$ 78,845	1	\$ 70,252	1												
		Section Head - Acquisition	\$ 72,580	1	\$ -	-												
		Section Head - Appraisals	\$ 63,178	1	\$ 70,252	1												
		Section Head - Assessments	\$ 40,250	1	\$ -	-												
		Section Head - Chemistry Laboratory	\$ 70,884	1	\$ 72,452	1												
		Section Head - Communications	\$ 63,808	1	\$ 70,252	1												
		Section Head - Federal Aid Billing	\$ 77,848	1	\$ 78,326	1												
		Senior Planning and Research Engineer	\$ 65,775	1	\$ 70,252	1												
		Senior Head - Geotechnical	\$ 34,203	1	\$ 70,252	1												
		Biluminous Engineer	\$ 24,048	1	\$ -	-												
		Section Head - Mapping and Graphics	\$ 77,032	1	\$ 70,252	1												
		Section Head - Photogrammetry	\$ 69,006	1	\$ 70,252	1												

Department of Arkansas State Highway and Transportation Department
Agency Appropriation
Fund 059
182 Act 181 of 2005
RRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08	FY07-08	FY08-09	FY08-09	FY07-08	FY08-09	FY08-09
			NO. EXPENDED	NO. BUDGETED	NO. POS.	NO. GRADE	ANNUAL RATE	NO. POS.	NO. Grade	ANNUAL RATE	NO. POS.
16	XVII	Section Head - Public Involvement	\$ 58,633	\$ 72,488	1	1	1	1	1	1	1
		Section Head - Receipts and Expenditures	\$ 28,782	\$ 80,706	1	1	1	1	1	1	1
		Section Head - Relocation	\$ 80,706	\$ 82,264	1	1	1	1	1	1	1
		Section Head - Reports and Costs	\$ 78,782	\$ 80,288	1	1	1	1	1	1	1
		Section Head - Right-of-Way Administrative	\$ 68,806	\$ 70,252	1	1	1	1	1	1	1
		Section Head - Traffic Safety	\$ 68,282	\$ 70,538	1	1	1	1	1	1	1
		Section Head - Cultural Resources*	\$ 62,401	\$ 70,252	1	1	1	1	1	1	1
		Section Head - Special Studies	\$ 68,806	\$ 70,252	1	1	1	1	1	1	1
		Section Head - Utilities	\$ 68,806	\$ 70,252	1	1	1	1	1	1	1
		Section Head - Geographic Information System	\$ 69,006	\$ 70,252	1	1	1	1	1	1	1
		Section Head - Construction Payments and Audits	\$ 70,436	\$ 71,708	1	1	1	1	1	1	1
		Senior Bridge Design Engineer	\$ 445,415	\$ 436,774	10	10	10	10	10	10	10
		Senior Design Engineer	\$ 374,578	\$ 421,564	7	7	7	7	7	7	7
		Senior Programs & Contracts Engineer	\$ 69,772	\$ 71,344	1	1	1	1	1	1	1
		Senior Structures Engineer	\$ 71,246	\$ 72,644	1	1	1	1	1	1	1
		Staff Attorney	\$ 479,092	\$ 492,458	8	8	8	8	8	8	8
		Section Head - Construction Payments and Audits	\$ 70,045	\$ 71,318	1	1	1	1	1	1	1
		SALARY LEVEL	\$ 62,657	\$ 84,901	8	8	8	8	8	8	8
		Administrative Officer III	\$ 157,614	\$ 134,134	8	8	8	8	8	8	8
		Assistant Chief Auditor	\$ 76,260	\$ 77,638	1	1	1	1	1	1	1
		Assistant Resident Engineer	\$ 1,650,734	\$ 1,743,014	30	30	30	30	30	30	30
		Automation Engineer IV	\$ 71,350	\$ 72,748	1	1	1	1	1	1	1
		Section Head - NPDFES	\$ 64,512	\$ 65,728	1	1	1	1	1	1	1
		Bridge Management Engineer	\$ 69,998	\$ 71,370	1	1	1	1	1	1	1

Department Arkansas State Highway and Transportation Department
 Agency DDC
 Appropriation 182 Act '81 of 2005
 Fund RRA

ITEM NO.	CURR. GRADE CODE	CLASSIFICATION	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY05-06 ACTUAL	FY06-07 BUDGETED	NO. POS.	ANNUAL RATE	FY07-08 NO. POS.	ANNUAL RATE	FY08-09 NO. POS.	ANNUAL RATE	FY07-08 NO. POS.	ANNUAL RATE	FY08-09 NO. POS.	ANNUAL RATE
		Civil Engineer IV	\$ 171,721	7 \$ 134,420	7	7	7	7	7	7	7	7	7	7
		Computer Technical Coordinator	\$ 64,612	4 \$ 65,728	4	4								
		District Materials Supervisor	\$ 680,488	10 \$ 678,080	10	10								
		Pavement Management Engineer	\$ 40,784	1 \$ -	1	1								
		Laboratory Facility Manager	\$ 69,032	1 \$ 70,278	1	1								
		Programs and Contracts Engineer II	\$ 2,462	1 \$ -	1	1								
		Reviewing Appraiser	\$ 189,578	3 \$ 203,918	3	3								
		Section Head - Beauregard	\$ 63,471	1 \$ 66,092	1	1								
		Section Head - E.E.O.	\$ 64,512	1 \$ 65,728	1	1								
		Arkansas Highway Police Major	\$ 81,512	1 \$ 83,096	1	1								
		Section Head - Reproduction	\$ 64,412	1 \$ 65,728	1	1								
		Section Head - Training and Safety	\$ 64,412	1 \$ 65,728	1	1								
		Senior Environmental Scientist	\$ 22,626	5 \$ -	5	5								
		Senior Traffic Engineer	\$ 75,544	2 \$ 77,272	2	2								
		Senior Transportation Planner	\$ 53,583	1 \$ 67,356	1	1								
		Land Surveyor II	\$ -	1 \$ -	1	1								
		Technology Transfer Program Manager	\$ 57,195	1 \$ 71,942	1	1								
		Transportation Planning Engineer	\$ -	1 \$ -	1	1								
		SALARY LEVEL	\$ 78,208	\$ 80,242			\$ 82,316	\$ 84,429						
		Administrative Analyst	\$ 60,606	1 \$ 62,218	1	1								
		Advanced Bridge Design Engineer	\$ 288,584	6 \$ 245,882	6	6								
		Advanced Construction Field Engineer	\$ 710,854	20 \$ 748,954	20	25								
		Advanced Design Engineer	\$ 243,218	6 \$ 307,346	6	10								
		Advanced Research Study Engineer	\$ 62,336	1 \$ 63,700	1	1								

Department Arkansas State Highway and Transportation Department
090 Appropriation 182 Act 181 of 2005
Agency Fund FRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09
			NO. EXPENDED	NO. BUDGETED	NO. GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE
		Advanced Structures Engineer	\$ -	2	2	2	2	2	2	2	2	2	2	2
		Assistant Maintenance Superintendent	\$ 139,104	2	\$ 141,595	2	1	1	1	1	1	1	1	1
		Project Development Engineer	\$ 20,015	1	\$ -	1	1	1	1	1	1	1	1	1
		Environmental Scientist III	\$ -	2	\$ -	2	2	2	2	2	2	2	2	2
		Federal Programs Coordinator	\$ 60,244	1	\$ 61,230	1	1	1	1	1	1	1	1	1
		Geodetic Survey Coordinator	\$ -	1	\$ -	1	1	1	1	1	1	1	1	1
		Heavy Bridge Maintenance Superintendent	\$ 83,704	1	\$ 85,052	1	1	1	1	1	1	1	1	1
		Intermodal Transportation Planner	\$ 62,484	1	\$ 83,648	1	1	1	1	1	1	1	1	1
		Lead Section Analyst	\$ 214,738	5	\$ 252,330	5	5	5	5	5	5	5	5	5
		Program Administration Engineer	\$ 76,903	1	\$ -	1	1	1	1	1	1	1	1	1
		Staff Administrative Assistant	\$ -	3	\$ 67,080	3	3	3	3	3	3	3	3	3
		GIS Supervisor	\$ 49,065	1	\$ 63,128	1	1	1	1	1	1	1	1	1
		Traffic Services Specialist	\$ 86,720	1	\$ 73,393	1	1	1	1	1	1	1	1	1
		FTA Grants Officer	\$ 48,742	1	\$ 61,230	1	1	1	1	1	1	1	1	1
		SALARY LEVEL												
		Administrative Officer II	\$ 258,270	5	\$ 232,518	5	5	5	5	5	5	5	5	5
		Advanced Hydrologic Design Engineer	\$ 55,512	2	\$ 51,122	2	2	2	2	2	2	2	2	2
		Advanced Programs and Contracts Specialist	\$ 58,528	2	\$ 59,489	2	2	2	2	2	2	2	2	2
		Advanced Traffic Engineer	\$ 60,586	2	\$ 61,668	2	2	2	2	2	2	2	2	2
		Application Analyst/Programmer V	\$ 62,172	3	\$ 63,338	3	3	3	3	3	3	3	3	3
		Arkansas Highway Police Captain	\$ 377,757	6	\$ 384,293	6	6	6	6	6	6	6	6	6
		Attorney	\$ 22,250	4	\$ 57,122	4	4	4	4	4	4	4	4	4
		Automation Engineer III	\$ -	1	\$ -	1	1	1	1	1	1	1	1	1

Department Arkansas State Highway and Transportation Department
 Agency OSH
 Appropriation 183 Act 181 of 2005
 Fiscal FRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08 NO. POS.	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.
		CLASSIFICATION SALARY/TITLE	EXPENDED	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	Grade	ANNUAL RATE	NO. POS.
		Carographer Supervisor	\$ 60,168	1 \$ 61,152	1	1	1	1	1	1	1
		Civil Engineer III	\$ 139,580	3 \$ 115,050	3	3	3	3	3	3	3
		Surveyor Technical Coordinator	\$ 57,002	1 \$ 58,110	1	1	1	1	1	1	1
		Construction Project Coordinator	\$ 1,586,565	32 \$ 1,663,080	32	32	32	32	32	32	32
		District Bridge Inspector	\$ 1,088,508	19 \$ 1,117,402	19	19	19	19	19	19	19
		Electronic Data Processing Auditor	\$ 60,604	1 \$ 63,102	1	1	1	1	1	1	1
		Engineer III	\$ -	1 5 -	1	5	5	5	5	5	5
		Environmental Scientist II	\$ 227,040	5 \$ 231,972	5	5	5	5	5	5	5
		Land Surveyor I	\$ 45,315	1 \$ 57,122	1	1	1	1	1	1	1
		Facilities Management Specialist	\$ 50,218	1 \$ 81,204	1	1	1	1	1	1	1
		Multimedia Highway Information System Coordinator	\$ 56,848	1 \$ 57,954	1	1	1	1	1	1	1
		Pavement Profiler Job Superintendent	\$ 58,027	1 \$ 59,124	1	1	1	1	1	1	1
		Photogrammetric Specialist	\$ 57,410	1 \$ 58,344	1	1	1	1	1	1	1
		Programs and Contracts Engineer I	\$ 55,808	2 \$ 59,240	2	2	2	2	2	2	2
		Railroad Crossing Coordinator	\$ 57,392	1 \$ 58,526	1	1	1	1	1	1	1
		Realty Appraiser/Mediator	\$ 217,875	4 \$ 230,516	4	4	4	4	4	4	4
		Senior Designer	\$ 463,218	10 \$ 471,666	10	10	10	10	10	10	10
		Senior Traffic Investigator	\$ 143,409	3 \$ 126,602	3	3	3	3	3	3	3
		Signing Superintendent	\$ 57,904	1 \$ 58,838	1	1	1	1	1	1	1
		Software Analyst III	\$ 108,082	2 \$ 114,428	2	2	2	2	2	2	2
		Statewide Bridge Inspector	\$ 56,735	1 \$ 58,982	1	1	1	1	1	1	1
		Shipping Superintendent	\$ 57,804	1 \$ 58,838	1	1	1	1	1	1	1
		Structural Detailing Specialist	\$ 188,558	4 \$ 191,776	4	4	4	4	4	4	4
		Survey Specialist	\$ 154,880	4 \$ 171,358	4	4	4	4	4	4	4

Department Arkansas State Highway and Transportation Department
030 Agency
Appropriation 182 Act 181 of 2005
Fund RRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY06-06 ACTUAL	FY06-07 BUDGETED	FY07-08 BUDGETED	FY07-08 NO. POS.	FY07-08 ANNUAL RATE	FY06-09 NO. POS.	FY06-09 ANNUAL RATE	FY07-08 NO. POS.	FY07-08 ANNUAL RATE	FY07-08 NO. POS.	FY07-08 ANNUAL RATE	
19	XIV	Transportation Engineer	\$ 108,204	2 5	114,244	2	\$ 72,990	2	\$ 74,824	2				
		SALARY LEVEL												
		Administrative Assistant III	\$ 417,984	12 5	70,982	12	R	11		11				
		Safety Information Coordinator	\$ 55,980	1	\$ 58,882	1	R	1	1	1				
		Agromont	\$ -	1 5	-	1	1	1	1	1				
		Aircraft Pilot	\$ 103,920	3 3	105,976	3	3	3	3	3				
		Applications Analyst/Programmer IV	\$ 4,506,312	84	\$ 4,461,262	84	-	-	85	85				
		Area Maintenance Supervisor	\$ 455,506	10	\$ 403,013	10	10	10	10	10				
		Arkansas Highway Police First Lieutenant	\$ 55,457	1 9	-	1	1	1	1	1				
		Beautification Coordinator III	\$ 557,355	10 5	567,450	10	10	10	10	10				
		Bridge Job Superintendent	\$ 54,038	1 5	55,328	1	1	1	1	1				
		Budget and Expenditure Controller	\$ 51,761	2 5	52,988	2	2	2	2	2				
		Chemist III	\$ 52,210	1 5	52,988	1	1	1	1	1				
		Cartographer IV	\$ 831,637	22	\$ 905,814	22	D	5	5	5				
		Construction Field Engineer II	\$ 40,100	8	\$ 105,976	8	D	10	10	10				
		Environmental Scientist I	\$ 549,428	10	\$ 560,824	10	D	3	3	3				
		Equipment Maintenance Supervisor	\$ 188,303	4 5	191,802	4	D	3	3	3				
		Equipment Specialist	\$ 51,910	1 5	52,988	1	1	1	1	1				
		External EEO Coordinator	\$ 160,881	3 5	109,788	3	3	3	3	3				
		Heavy Bridge Maintenance Supervisor	\$ 52,110	1 5	52,988	1	1	1	1	1				
		Insurance Administrator	\$ 53,986	1 5	55,016	1	1	1	1	1				
		Internal EEO Coordinator	\$ 550,948	11 5	517,764	11	11	11	11	11				
		Maintenance Job Superintendent	\$ 104,220	2	\$ 105,976	2	2	2	2	2				
		Photogrammetry Technician IV												

Department Arkansas State Highway and Transportation Department
 Agency D900
 Appropriation 182 Act 181 of 2005
 Fund FRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08 NO. POS.	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.	FY08-09 ANNUAL RATE
Property Manager		\$ 60,783	1 5	\$ 53,768	1		0	1	1	1	
Realty Appraiser III		\$ 197,540	8	\$ 211,952	8		6	6	6	6	
Renovation Coordinator		\$ 244,192	5	\$ 248,846	5		5	5	5	5	
Research Information Coordinator		\$ 52,010	1 5	\$ 52,888	1		1	1	1	1	
Programs & Contracts Specialist II		\$ 52,585	1	\$ 53,654	1		1	1	1	1	
Retirement Officer		\$ 52,984	1 5	\$ 53,788	1		1	1	1	1	
Right-of-Way Coordinator		\$ 55,512	1 5	\$ 56,304	1		1	1	1	1	
Right-of-Way Engineering Specialist		\$ 55,408	1 5	\$ 56,264	1		1	1	1	1	
Right-of-Way Negotiator		\$ 379,439	7 5	\$ 381,950	7		7	7	7	7	
Sealing Job Superintendent		\$ 537,814	10	\$ 489,720	10		10	10	10	10	
Senior Accountant		\$ 220,742	4	\$ 224,692	4		4	4	4	4	
Senior External Auditor		\$ 262,331	6	\$ 268,048	6		6	6	6	6	
Senior Internal Auditor		\$ 320,346	7 5	\$ 327,850	7		7	7	7	7	
Senior Utilities Coordinator		\$ 107,281	2 5	\$ 111,046	2		2	2	2	2	
Sign Shop Supervisor		\$ 57,904	1 5	\$ 58,838	1		1	1	1	1	
Survey Crew Chief		\$ 588,314	12	\$ 602,188	12		12	12	12	12	
Traffic Investigator		\$ 137,398	3	\$ 160,108	3		3	3	3	3	
Transportation Study Coordinator		\$ 108,165	2	\$ 111,396	2		2	2	2	2	
User Support Liaison		\$ 107,280	2	\$ 108,914	2		2	2	2	2	
Utility Auditor		\$ 107,760	2	\$ 109,720	2		2	2	2	2	
SALARY LEVEL		\$ 64,701	3	\$ 66,440							
Administrative Assistant II		\$ 390,108	8	\$ 398,506	8						
Personnel Specialist		\$ 198,284	4	\$ 202,046	4						
Administrative Officer I											
20	XIII										

Department Arkansas State Highway and Transportation Department
0900
Agency 182 Act 181 of 2005
Appropriation RRA
Fund

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY / TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08 NO. POS.	FY07-08 ANNUAL RATE	FY07-08 NO. POS.							
		Applications Analyst III	\$ -	4 \$ -	4	D	3	3	3	3	3	3	3	
		Arkansas Highway Police Second Lieutenant	\$ 270,647	10 \$ 268,567	10	D	8	8	8	8	8	8	8	
		Automation Engineer II	\$ 47,945	2 \$ 50,232	2	D	2	2	2	2	2	2	2	
		Bridge Design Engineer	\$ 178,310	6 \$ 198,872	6	D	6	6	6	6	6	6	6	
		Cartographer III	\$ 153,788	3 \$ 158,488	3	D	3	3	3	3	3	3	3	
		Chemist II	\$ 70,785	2 \$ -	2	D	2	2	2	2	2	2	2	
		Civil Engineer II	\$ 184,314	10 \$ 251,212	10	D	10	10	10	10	10	10	10	
		Closing Agent	\$ 100,164	2 \$ 101,816	2	D	2	2	2	2	2	2	2	
		Construction Field Engineer I	\$ 665,968	18 \$ 593,736	18	D	18	18	18	18	18	18	18	
		Design Engineer	\$ 171,369	13 \$ 346,034	13	D	13	13	13	13	13	13	13	
		District Office Manager	\$ 509,248	10 \$ 521,560	10	D	10	10	10	10	10	10	10	
		Engineer II	\$ -	1 \$ -	1	D	1	1	1	1	1	1	1	
		Geologist II	\$ 53,566	1 \$ 54,496	1	D	1	1	1	1	1	1	1	
		Geotechnical Specialist	\$ 47,710	2 \$ 48,984	2	D	2	2	2	2	2	2	2	
		Hydraulic Design Engineer	\$ -	1 \$ -	1	D	1	1	1	1	1	1	1	
		Information System Analyst	\$ 49,384	2 \$ 50,284	2	D	2	2	2	2	2	2	2	
		Investigator	\$ 205,728	4 \$ 209,196	4	D	4	4	4	4	4	4	4	
		Laboratory Coordinator	\$ 53,522	1 \$ 53,300	1	D	1	1	1	1	1	1	1	
		Photographer	\$ 22,020	2 \$ 48,984	2	D	2	2	2	2	2	2	2	
		Planning Engineer	\$ -	2 \$ -	2	D	2	2	2	2	2	2	2	
		Programs & Contracts Specialist I	\$ 104,415	2 \$ 105,430	2	D	2	2	2	2	2	2	2	
		Right-of-Way Plans Designer III	\$ 27,979	8 \$ 253,734	8	D, R	4	4	4	4	4	4	4	
		Roadway Designer	\$ 245,550	5 \$ 250,250	5	D, R	5	5	5	5	5	5	5	
		Safety Inspection Officer												

Department Arkansas State Highway and Transportation Department
 Agency DOD
 Appropriation 182 Act '81 of 2005
 Fund FRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY05-06 ACTUAL	BUDGETED	FY07-08 NO. POS.	FY07-08 NO. POS.	ANNUAL RATE	FY08-09 NO. POS.	FY07-08 NO. POS.	FY08-09 NO. POS.	FY07-08 ANNUAL RATE
		Senior Abstractor	\$ 84,368	2	5	102,882	2	2	2	2	2
		Senior Inspector	\$ 3,064,982	68	5	3,155,464	69	69	68	68	68
		Senior Survey Office Technician	\$ 48,010	1	1	46,904	1	1	1	1	1
		Shop Supervisor	\$ 442,712	10	3	450,398	10	10	10	10	10
		Software Analyst II	\$ 3,808	4	5	-	4	D	3	3	3
		Training Specialist	\$ 50,784	1	5	51,630	1	1	1	1	1
		Transportation Planner	\$ 149,872	4	5	152,750	4	4	4	4	4
		Transportation Specialist	\$ 146,511	3	5	160,594	3	3	3	3	3
		Utility Coordinator II	\$ 193,988	6	5	198,640	6	6	6	6	6
		SALARY LEVEL	\$ 60,453	3	5	62,154	4	4	4	4	4
		Abstractor	\$ 139,813	4	5	192,130	4	4	4	4	4
		Accountant II	\$ -	3	5	-	3	0	2	2	2
		Administrative Assistant	\$ 429,428	16	5	400,010	16	D	15	15	15
		Applications Analyst/Programmer III	\$ 88,638	3	5	80,376	3	3	3	3	3
		Auditor	\$ 43,678	4	5	45,188	4	D	2	2	2
		Beautification Coordinator II	\$ 94,240	2	5	95,836	2	2	2	2	2
		Buyer	\$ 81,476	4	5	82,768	4	D	3	3	3
		Caterer	\$ 90,682	2	5	83,000	2	2	2	2	2
		Caterographer II	\$ 47,144	1	5	47,892	1	1	1	1	1
		Commission Secretary	\$ -	1	5	-	1	1	1	1	1
		DBE Program Coordinator	\$ 483,085	10	5	498,834	10	10	10	10	10
		District Permit Officer	\$ 99,533	2	5	101,140	2	2	2	2	2
		Division Office Manager	\$ 45,328	2	5	46,124	2	2	2	2	2
		Engineering Research Technician II	\$ 331,829	10	5	364,364	10	B	9	9	9
		Environmental Analyst III									

Department Arkansas State Highway and Transportation Department
Agency OSG
Appropriation 182 Act 181 of 2005
Fund RRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09
		POSITION	NO. EXPENDED	NO. BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	NO. POS.
		Estimates Supervisor	\$ 200,833	4 \$ 200,772	4	4	\$ 4	4	\$ 4	4	4	\$ 4	4	4
		Geotechnical Drill Party Chief	\$ 142,220	3 \$ 144,684	3	3	\$ 3	3	\$ 3	3	1	\$ 1	1	1
		Highway Performance & Needs Analyst II	\$ 50,286	1 \$ 51,272	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Hydraulics Documentation Specialist	\$ -	1 \$ -	1	1	\$ -	1	\$ -	1	1	\$ -	1	1
		Mail and Supply Supervisor	\$ 57,774	1 \$ 58,708	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Maintenance Inventory Coordinator	\$ 52,964	1 \$ 53,768	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Motor Carrier Safety Inspector	\$ 98,816	2 \$ 100,516	2	2	\$ 2	2	\$ 2	2	2	\$ 2	2	2
		Photogrammetry Laboratory Supervisor	\$ 45,818	1 \$ 46,540	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Photogrammetry Technician III	\$ 50,390	2 \$ 51,116	2	2	\$ 2	2	\$ 2	2	2	\$ 2	2	2
		Public Transportation Coordinator	\$ 48,804	2 \$ 49,504	2	2	\$ 2	2	\$ 2	2	2	\$ 2	2	2
		Realty Appraiser II	\$ 166,788	5 \$ 138,214	5	5	\$ 5	5	\$ 5	5	5	\$ 5	5	5
		Senior Construction Materials Inspector	\$ 1,252,635	32 \$ 1,362,764	32	R	\$ 31	31	\$ 31	31	R	\$ 31	31	31
		Subcontract Administrator	\$ 44,018	4 \$ 45,188	4	D	\$ 3	3	\$ 3	3	D	\$ 3	3	3
		Structural Detailer	\$ -	1 \$ -	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Survey Research Technician II	\$ 44,018	2 \$ 45,188	2	2	\$ 2	2	\$ 2	2	2	\$ 2	2	2
		Transportation Information Analyst	\$ 56,380	5 \$ 57,950	5	N	\$ 59,600	3	\$ 61,281	3	N	\$ 61,281	3	3
		SALARY LEVEL												
		Application Analyst/Programmer II	\$ 81,851	3 \$ 84,448	3	D	\$ 38	38	\$ 38	38	D	\$ 38	38	38
		Arkansas Highway Police Sergeant	\$ 1,438,131	43 \$ 1,457,742	43	N	\$ 20	20	\$ 20	20	N	\$ 20	20	20
		Assistant District Bridge Inspector	\$ 40,029	1 \$ 41,600	1	1	\$ 1	1	\$ 1	1	1	\$ 1	1	1
		Assistant Sign Shop Supervisor	\$ -	1 \$ -	1	1	\$ -	1	\$ -	1	1	\$ -	1	1
		Automation Engineer I	\$ 544,357	22 \$ 264,966	22	22	\$ 22	22	\$ 22	22	22	\$ 22	22	22
		Civil Engineer I	\$ 351,068	9 \$ 358,826	9	9	\$ 9	9	\$ 9	9	9	\$ 9	9	9
		Communication Maintenance Specialist												

Department: Arkansas State Highway and Transportation Department
 Agency: 0500
 Appropriation: 102
 Year: Act 181 of 2005
 Fund: RRA

ITEM NO.	GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES				AGENCY REQUEST				LEGISLATIVE			
			FY05-06 ACTUAL	FY06-07 BUDGETED	FY07-08 BUDGETED	FY07-08 NO. POS.	FY07-08 ANNUAL RATE	FY08-09 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	FY07-08 NO. POS.	FY08-09 ANNUAL RATE	
Construction Office Technician			\$ 49,454	1 \$ 50,154	1 D	0	0	0	0	0	0	0	0	
Crew Leader			\$ 5,615,978	145 \$ 5,567,952	145 D	140	140	140	140	140	140	140	140	
Data Collection Supervisor			\$ 129,358	3 \$ 131,390	3	3	3	3	3	3	3	3	3	
Information System Technician II			\$ -	1 \$ -	1	1	1	1	1	1	1	1	1	
Electrician			\$ 182,572	2 \$ 184,338	2	2	2	2	2	2	2	2	2	
Electrician's Aide			\$ -	3 \$ -	3	3	3	3	3	3	3	3	3	
Engineer I			\$ 88,222	2 \$ 89,302	2	2	2	2	2	2	2	2	2	
Pavement Management Specialist			\$ -	2 \$ -	2	2	2	2	2	2	2	2	2	
Environmental Analyst II			\$ 44,622	1 \$ 45,282	1	1	1	1	1	1	1	1	1	
Ferry Boat Supervisor			\$ 34,988	1 \$ 41,600	1	1	1	1	1	1	1	1	1	
Geologist I			\$ 41,144	1 \$ 42,224	1	1	1	1	1	1	1	1	1	
Highway Performance and Needs Analyst I			\$ 2,358,579	77 \$ 2,715,440	77	D	D	D	D	D	D	D	D	
Inspector			\$ 176,254	7 \$ 179,166	7	D	D	D	D	D	D	D	D	
Materials Technician IV			\$ 40,908	2 \$ 41,600	2	2	2	2	2	2	2	2	2	
Photogrammetry Technician II			\$ 39,456	1 \$ 41,600	1	1	1	1	1	1	1	1	1	
Planning Contract Specialist			\$ 47,927	1 \$ 41,600	1	1	1	1	1	1	1	1	1	
Program and Contracts Technician II			\$ 40,508	1 \$ 41,600	1	1	1	1	1	1	1	1	1	
Public Affairs Specialist			\$ 40,508	1 \$ 41,600	1	1	1	1	1	1	1	1	1	
Quality Assurance Supervisor			\$ 41,740	1 \$ 42,978	1	1	1	1	1	1	1	1	1	
Records Supervisor			\$ 170,966	4 \$ 174,642	4	4	4	4	4	4	4	4	4	
Right-of-Way Plans Designer II			\$ 40,506	5 \$ 41,600	5	5	5	5	5	5	5	5	5	
Senior Design Technician			\$ 586,116	17 \$ 693,212	17	D	D	D	D	D	D	D	D	
Sign Crew Supervisor			\$ 40,900	2 \$ 41,652	2	2	2	2	2	2	2	2	2	
Software Analyst I														

Department of
Arikaree State Highway and Transportation Department
Agency
Appropriation
Encl
USG
Act 181 of 2005
RRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDITURES			AGENCY REQUEST			LEGISLATIVE		
			FY06-06 ACTUAL	FY06-07 BUDGETED	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08	FY08-09	FY07-08
EXPENDED	NO. POS.	BUDGETED	NO. POS.	GRADE	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE	NO. POS.	ANNUAL RATE
		Stream Supervisor	\$ 487,200	11	\$ 474,830	11		11		11	
		Stripping Crew Supervisor	\$ 240,988	6	\$ 256,256	6		6		5	
		Survey's Office Technician	\$ 38,950	1	\$ 41,600	1		1		1	
		Survey's Research Technician I	\$ 39,787	1	\$ 41,600	1		1		1	
		Survey's Technician II	\$ 515,712	15	\$ 593,964	15		15		15	
		System Support Technician II	\$ -	3	\$ -	3		3		3	
		Telecommunication Supervisor II	\$ 40,508	1	\$ 41,600	1		1		1	
		Traffic Crash Analyst	\$ 41,130	1	\$ 42,588	1		1		1	
		Testing Equipment Specialist	\$ 82,072	2	\$ 83,356	2		2		2	
		Traffic Data Processing Analyst	\$ -	1	\$ -	1		0		0	
		Traffic Designer	\$ -	4	\$ -	4		4		4	
		Transportation Management Analyst III	\$ -	1	\$ -	1		1		1	
		SALARY LEVEL	\$ 52,319	5	\$ 53,883	5		5		5	
23	X	Accountant I	\$ 43,240	1	\$ 43,794	1		1		1	
		Administrative Aide V	\$ 257,801	7	\$ 253,344	7		6		6	
		Advanced Research Assistant	\$ 42,280	1	\$ 42,976	1		1		1	
		Arch Photo Grapher	\$ 38,380	1	\$ 38,974	1		1		1	
		Arkansas Highway Police Corporal	\$ 1,884,038	50	\$ 1,714,505	50		50		50	
		Beautification Coordinator I	\$ 113,162	4	\$ 115,778	4		4		4	
		Cartographer I	\$ 74,641	2	\$ 77,142	2		2		2	
		GIS Analyst	\$ 23,228	1	\$ 38,036	1		1		1	
		Chemist I	\$ 9,078	1	\$ 40,378	1		1		0	
		Litigation & Claims Assistant	\$ 33,609	1	\$ 39,234	1		0		0	
		Legal Title Assistant	\$ 37,540	1	\$ 39,234	1		0		0	

Department Arkansas State Highway and Transportation Department
 Agency OSHA
 Appropriation 182 Act 181 of 2005
 Fund RRA

ITEM NO.	CURR GRADE CODE	CLASSIFICATION SALARY/TITLE	EXPENDED	EXPENDITURES			GRADE
				NO. POS.	BUDGETED	NO. POS.	
		Legal Assistant					
		Civil Engineer	\$ 354,637	22	\$ 378,600	22	
		Construction Aide III	\$ 1,018,085	30	\$ 777,942	30	
		Construction Materials Inspector	\$ 568,538	25	\$ 502,008	25	
		DBE Program Specialist	\$ 37,728	1	\$ 38,740	1	
		Electronics Technician	\$ 36,637	1	\$ 38,038	1	
		Environmental Analyst I	\$ 536,674	16	\$ 499,358	16	
		System Support Technician II	\$ 130,079	5	\$ 133,224	5	
		Office Administrative Assistant V	\$ 1,115,217	30	\$ 1,050,816	30	
		Programmer III	\$ 60,240	3	\$ 116,194	3	
		Quality Assurance Specialist II	\$ 37,650	1	\$ 38,038	1	
		Realty Appraiser I	\$ 41,468	3	\$ 76,076	3	
		Resident Office Technician	\$ 1,218,984	33	\$ 1,218,270	33	
		Section Office Coordinator	\$ 45,337	1	\$ 38,038	1	
		Senior Hydraulics Technician	\$ -	1	\$ -	1	
		Survey Technician I	\$ 15,675	4	\$ -	4	
		Training Coordinator	\$ 36,987	1	\$ 38,714	1	
		Transportation Management Analyst II	\$ 153,280	4	\$ 155,610	4	
		Publications Specialist	\$ 47,062	1	\$ 47,710	1	
		Pavement Profiling Technician	\$ 41,446	1	\$ 41,938	1	
		Utility Coordinator I	\$ 11,336	2	\$ -	2	
		SALARY LEVEL	\$ 48,406	9	\$ 49,859	9	
24	IX	Administrative Aide IV	\$ 236,058	8	\$ 250,510	8	
		Advanced Estimates Technician	\$ 70,442	3	\$ 72,020	3	

Department Arkansas State Highway and Transportation Department
 Agency 050
 Appropriation 182 Act 181 of 2005
 Form RRA

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 8

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

SOCIAL SECURITY AND RETIREMENT. The State Highway and Transportation Department's expenses for Social Security Matching and administrative costs thereof are to be paid to the Social Security Matching Fund, in accordance with the regulations or instructions of the Department of Finance and Administration. The State Highway and Transportation Department's expenses for Highway Retirement Matching shall be paid to the State Highway Employees Retirement System, in accordance with the instructions of said system, as directed by the State Highway Commission.

The provisions of this section shall be in effect only from July 1, 2005 2007 through June 30, 2007 2009.

EXECUTIVE RECOMMENDATION

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT #: 181

SECTION #: 9

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

PERSONAL SERVICES MATCHING TRANSFER. Provided that in the event amounts appropriated in Item (3) Section 2, Personal Services Matching, are insufficient in either year of the biennium to pay the amounts at the rates stipulated by law to be paid for each of these items, an additional amount as determined and requested by the Director of Highways and Transportation will be transferred by the Director of Finance and Administration and the Auditor of State from Item (4) Maintenance, Operation, Construction, Reconstruction, etc., to Item (3) in Section 2, to enable the State Highway and Transportation Department to pay the required matching funds.

The provisions of this section shall be in effect only from July 1, 2005
2007 through June 30, 2007 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT #: 181

SECTION #: 10

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

LIABILITY INSURANCE PREMIUM REIMBURSEMENT. The Arkansas Highway Commission is hereby authorized to reimburse from funds appropriated in Item (4) of Section 2 of this Act, State Highway and Transportation Department employees for personal liability insurance premiums paid by State Highway and Transportation Department employees for liability coverage on state owned vehicles of the Highway and Transportation Department up to a maximum of Fifty Dollars (\$50) per annum per employee, at the option of the eligible employee.

The provisions of this section shall be in effect only from July 1, 2005 2007 through June 30, 2007 2009.

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT#: 181

SECTION#: 11

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

UNEMPLOYMENT BENEFITS. The Arkansas State Highway and Transportation Department is authorized to pay from Item (3) of Section 2 hereof, the Unemployment Premiums and Workers Compensation Premiums, at a rate not in excess of the Agency's experience rate, under the provisions of regulations established by the Department of Finance and Administration.

The provisions of this section shall be in effect only from July 1, 2005
2007 through June 30, 2007 2009.

EXECUTIVE RECOMMENDATION

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT #: 181

SECTION #: 12

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

EXECUTIVE RECOMMENDATION

REPORTING REQUIREMENTS. The Arkansas Highway Commission is hereby authorized to take appropriate action as necessary to restrict or reduce the operating, administration, and other associated costs of the State Highway and Transportation Department, including the Arkansas Highway Police Division, for the biennial period ending June 30, ~~2007~~ 2009. Provided further, that the Arkansas Highway Commission is directed to furnish the Arkansas Legislative Council with an expenditure status report regarding the financial activities of the State Highway and Transportation Department at least quarterly, beginning no later than September 30, 1989.

The provisions of this section shall be in effect only from July 1, 2005 2007 through June 30, 2007 2009.

ARKANSAS PLANNING BUDGETING & ADMINISTRATIVE SYSTEM

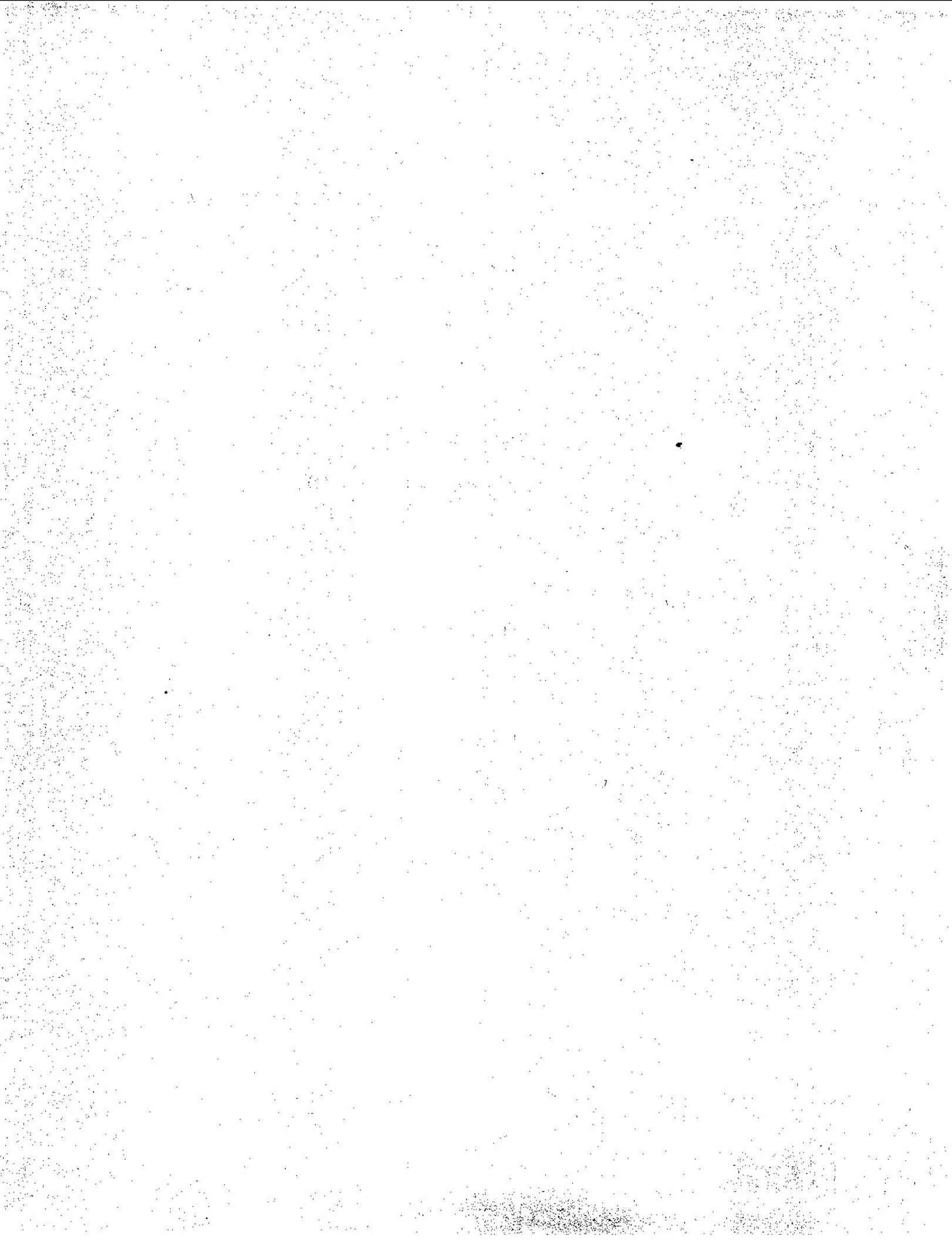
STATE AGENCY PUBLICATIONS

Fiscal Year 2006 - 2007

Required by A.C.A. 25-1-20.

AGENCY **Arkansas State Highway and Transportation Department**

Name of Publication	Statutory Authorization	Required for		# of Copies Published	Reason(s) for Continued Publication and Distribution
		Governor	General Assembly		
Quarterly Expenditure Report	Act 686 of 2003 - Section 14 Annual Appropriation Act	no	yes	1	Required by Law
Biennial Report	A.C.A. 27-65-110(b)	no	yes	175	Required by Law
Annual Report	A.C.A. 27-65-110(a)	no	yes	400	Required by Law
Traffic Laws	Act 117 of 1953	no	yes	4,000	Required by Law
AHTD Magazine	N/A	no	no	5,200	Provide information to Employees, Commission, Legislators, Governor and others



ARKANSAS PERFORMANCE BUDGETING & ACCOUNTABILITY SYSTEM

Biennial Appropriation Summary

Department	Arkansas State Highway and Transportation Dept					
Fiscal Year	2006					
Agency	90					
Appropriation	48					
Fund	TRR-Arkansas State Highway Employees Retirement System					
Charter Title	Expenditures					
	2005-06	2006-07	2006-07	2007-08	2008-09	Recommendations
	Actual	Budgeted	Authorized	Total	Total	Legislative 2007-08 2008-09
Annuities, Investments, refunds to Withdrawing Members, and Administrative Expenses	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000	
Grand Total	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000	0
Fund Sources	425,023	277,051	277,051	277,051	277,051	
Fund Balances						
General Revenues		-				
Federal Funds		-				
Special Revenues		-				
St Central Svcs. Fund		-				
Non-Revenue Receipts		-				
Cash Funds		62,637,567	100,000,000	100,000,000	100,000,000	
Trust Funds						
Other		-				
Total Funding		63,062,590	100,277,051	100,277,051	100,277,051	100,277,051
Excess Approval/(Funding)		-277,051	-277,051	-277,051	-277,051	-277,051
Grand Total	62,785,539	100,000,000	100,000,000	100,000,000	100,000,000	

2007 - 2009 REQUEST FOR SPECIAL LANGUAGE IN APPROPRIATION ACT

AGENCY: 0090 STATE HIGHWAY & TRANSPORTATION

ACT #: 177

SECTION #: 2

CURRENT SPECIAL LANGUAGE (WITH AGENCY REQUEST)

TRANSFER PROVISIONS. Any unexpended balance of the appropriation made in Section 1 which remains at the close of the fiscal year ending June 30, 2006 2008 shall be transferred forward and made available for the same purpose in the fiscal year ending June 30, 2007 2009.

The provisions of this section shall be in effect only from July 1, 2005 2007 through June 30, 2007 2009.

EXECUTIVE RECOMMENDATION